Reports and Financial Statements For the year ended 31 March 2024

REPORTS AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

CONTENTS	PAGE(S)
SCHEME REPORT	1 - 5
INDEPENDENT AUDITOR'S REPORT	6 - 9
STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS - SCHEME	10
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS - SCHEME	11 - 12
STATEMENT OF CASH FLOWS - SCHEME	13
REVENUE STATEMENT - CONSTITUENT FUNDS	14 - 15
STATEMENT OF ASSETS AND LIABILITIES - CONSTITUENT FUNDS	16 - 17
STATEMENT OF CHANGES IN NET ASSETS - CONSTITUENT FUNDS	18 - 19
NOTES TO THE FINANCIAL STATEMENTS	20 - 54
UNAUDITED INVESTMENT REPORT	55 - 91
INDEPENDENT AUDITOR'S ASSURANCE REPORT	92 - 94
SCHEME GOVERNANCE REPORT	95 - 103

SCHEME REPORT FOR THE YEAR ENDED 31 MARCH 2024

Standard Chartered Trustee (Hong Kong) Limited (*known as RBC Investor Services Trust Hong Kong Limited prior to 16 May 2023*), as the trustee of the Scheme, (the "Trustee") has pleasure in presenting the annual reports and financial statements of SHKP MPF Employer Sponsored Scheme (the "Scheme") for the year ended 31 March 2024.

The Scheme is an employer sponsored scheme established by a trust deed dated 20 October 2000, as amended, (the "Trust Deed").

RBC Investor Services Holding (Hong Kong) Limited, the former holding company of the Trustee, had entered into an agreement dated 15 December 2021 with Standard Chartered Bank (Hong Kong) Limited to acquire 100 % ownership of the Trustee. The acquisition was completed on 28 April 2023. Upon completion of the acquisition, Standard Chartered Bank (Hong Kong) Limited has become the holding company of the Trustee.

Under the Trust Deed of the Scheme, the Trustee is required to establish and maintain separate constituent funds in which contributions are invested. Each constituent fund has its separate and distinct investment objectives and policies. During the financial year and up to the date of this report, no material changes have been made to the governing rules of the Scheme.

SCHEME REPORT - continued FOR THE YEAR ENDED 31 MARCH 2024

FINANCIAL DEVELOPMENT OF THE SCHEME

The Scheme currently has 10 constituent funds, namely:

- 1. Allianz Choice Stable Growth Fund
- 2. Fidelity Balanced Fund
- 3. Fidelity Stable Growth Fund
- 4. Manulife Career Average Guaranteed Fund SHKP
- 5. Invesco MPF Conservative Fund
- 6. SHKP MPF Fund
- 7. Allianz Choice Balanced Fund
- 8. Invesco Global Stable Fund
- 9. Schroder MPF Core Accumulation Fund
- 10. Schroder MPF Age 65 Plus Fund

The total contributions received and receivable (including transfers from other schemes) and benefits paid and payable (including transfers to other schemes) during the financial year were HK\$1,101,719,246 (2023: HK\$1,049,033,378) and HK\$912,812,249 (2023: HK\$865,251,158), respectively. The net asset value of the Scheme as at 31 March 2024 was HK\$7,013,683,756 (2023: HK\$6,555,380,984). The net asset value of each constituent fund at the beginning and end of the year together with their performance during the financial year are disclosed in the unaudited Investment Report under "Analysis on movements in net asset value (including investment returns)".

SCHEME REPORT - continued FOR THE YEAR ENDED 31 MARCH 2024

SERVICE PROVIDERS AND ADVISORS

Sponsor Sun Hung Kai Properties Limited

45th Floor, Sun Hung Kai Centre

30 Harbour Road

Wanchai Hong Kong

Guarantor for Manulife Standard Chartered Bank (Hong Kong) Limited

Career Average Guaranteed Fund - SHKP Standard Chartered Tower

388 Kwun Tong Road

Kwun Tong Hong Kong

Bankers Standard Chartered Bank (Hong Kong) Limited

Standard Chartered Tower 388 Kwun Tong Road

Kwun Tong Hong Kong

Manager for Invesco MPF Conservative Fund Invesco Hong Kong Limited

41/F Champion Tower Three Garden Road

Central Hong Kong

Trustee and Custodian Standard Chartered Trustee (Hong Kong) Limited

(formerly known as RBC Investor Services Trust

Hong Kong Limited)

New address effective from 28 April 2023 Level 14, Standard Chartered Bank Building

4-4A Des Voeux Road Central

Hong Kong

<u>Previous address prior to 28 April 2023</u> 41st and 42nd Floors, One Taikoo Place

Taikoo Place, 979 King's Road

Quarry Bay Hong Kong

Administrator BestServe Financial Limited

10th Floor, One Harbourfront

18 Tak Fung Street

Hung Hom Kowloon Hong Kong

SCHEME REPORT - continued FOR THE YEAR ENDED 31 MARCH 2024

SERVICE PROVIDERS AND ADVISORS - continued

Legal Advisor Deacons

5th Floor, Alexandra House

18 Chater Road

Central Hong Kong

Auditor Ernst & Young

27/F, One Taikoo Place 979 King's Road

Quarry Bay, Hong Kong

DIRECTORS OF THE TRUSTEE - STANDARD CHARTERED TRUSTEE (HONG KONG) LIMITED 1 (formerly known as RBC INVESTOR SERVICES TRUST HONG KONG LIMITED

The directors of the Trustee up to 27 April 2023 were as follows: Andrew Charles ALLEN

Jonathan Peter WATKIN (Independent Director) YU Yat Hing Terence H C CHOW POON Lon Hin Ronnie

The business address of the above directors is 41st and 42nd Floors, One Taikoo Place, Taikoo Place, 979 King's Road, Quarry Bay, Hong Kong.

From 28 April 2023 and up to the date of this report, the directors of the Trustee were as follows:

Andrew Charles ALLEN (resigned on 28 Apr 23)

Jonathan Peter WATKIN (Independent Director) (resigned on 28 Apr 23)

YU Yat Hing (resigned on 28 Apr 23)

Terence H C CHOW (resigned on 28 Apr 23)

POON Lon Hin Ronnie (resigned on 28 Apr 23)

Stewart Robert Kenneth ALDCROFT (as Independent Non-executive Director) (appointed on 28 Apr 23)

CHENG Lai Ching (appointed on 28 Apr 23)

CHUA Meng Keong (appointed on 28 Apr 23)

Simon Mark KELLAWAY (appointed on 28 Apr 23)

Pierre Georges Joseph MENGAL (appointed on 28 Apr 23)

WONG Norbert Siew Hieng (appointed on 28 Apr 23)

Luzia Rosa HUNG (as Independent Non-executive Director) (appointed on 5 Jun 2023)

The business address of the above directors is 14/F Standard Chartered Bank Building, 4-4A Des Voeux Road Central, Hong Kong

¹ The name was changed to Standard Chartered Trustee (Hong Kong) Limited with effect from 16 May 2023

SCHEME REPORT - continued FOR THE YEAR ENDED 31 MARCH 2024

For further information about the Scheme and its operations, please contact:

SHKP MPF Hotline: 3183 3183

OR

SHKP MPF Employer Sponsored Scheme The Administrator BestServe Financial Limited 10th Floor, One Harbourfront 18 Tak Fung Street Hung Hom Kowloon, Hong Kong

Fax number: 3183 1718



Ernst & Young 27/F, One Taikoo Place 979 King's Road Quarry Bay, Hong Kong 安永會計師事務所 香港鰂魚涌英皇道979號 太古坊一座27樓 Tel 電話: +852 2846 9888 Fax 傳真: +852 2868 4432

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INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEE OF SHKP MPF EMPLOYER SPONSORED SCHEME

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of SHKP MPF Employer Sponsored Scheme (the "Scheme") set out on pages 10 to 54, which comprise the statement of net assets available for benefits - Scheme and statement of assets and liabilities - Constituent Funds as at 31 March 2024, and the statement of changes in net assets available for benefits - Scheme, statement of cash flows - Scheme, revenue statement - Constituent Funds and statement of changes in net assets - Constituent Funds for the year then ended, and notes to the financial statements, including material accounting policy information.

In our opinion, the financial statements give a true and fair view of the financial position of the Scheme as at 31 March 2024, and of its financial transactions and cash flows for the year then ended in accordance with Hong Kong Financial Reporting Standards ("HKFRSs") issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA").

Basis for Opinion

We conducted our audit in accordance with Hong Kong Standards on Auditing ("HKSAs") and with reference to Practice Note 860.1 (Revised) "The Audit of Retirement Schemes" issued by the HKICPA. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Scheme in accordance with the HKICPA's Code of Ethics for Professional Accountants (the "Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Statements and Auditor's Report Thereon

The Trustee of the Scheme ("the Trustee") is responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements, our auditor's report and independent auditor's assurance report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we concluded that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.



INDEPENDENT AUDITOR'S REPORT - continued TO THE TRUSTEE OF SHKP MPF EMPLOYER SPONSORED SCHEME

Responsibilities of Trustee and Those Charged with Governance for the Financial Statements

The Trustee is responsible for the preparation of the financial statements that give a true and fair view in accordance with HKFRSs issued by the HKICPA and for such internal control as the Trustee determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustee is responsible for assessing the Scheme's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustee either intends to liquidate the Scheme or to cease operations, or has no realistic alternative but to do so.

In addition, the Trustee is required to ensure that the financial statements have been properly prepared in accordance with sections 80, 81, 83 and 84 of the Mandatory Provident Fund Schemes (General) Regulation (the "General Regulation").

The Trustee is responsible for overseeing the Scheme's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion solely to you in accordance with section 102 of the General Regulation, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. In addition, we are required to assess whether the financial statements of the Scheme have been properly prepared, in all material respects, in accordance with sections 80, 81, 83 and 84 of the General Regulation.



INDEPENDENT AUDITOR'S REPORT - continued TO THE TRUSTEE OF SHKP MPF EMPLOYER SPONSORED SCHEME

Auditor's Responsibilities for the Audit of the Financial Statements - continued

As part of an audit in accordance with HKSAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Scheme's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Trustee.
- Conclude on the appropriateness of the trustee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Scheme's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Scheme to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



INDEPENDENT AUDITOR'S REPORT - continued TO THE TRUSTEE OF SHKP MPF EMPLOYER SPONSORED SCHEME

Report on Matters under the Mandatory Provident Fund Schemes (General) Regulation

- a. In our opinion, the financial statements have been properly prepared, in all material respects, in accordance with sections 80, 81, 83 and 84 of the General Regulation.
- b We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purpose of our audit.

Certified Public Accountants

Hong Kong

26 September 2024

STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS - SCHEME AS AT 31 MARCH 2024

	<u>NOTES</u>	2024 HK\$	2023 HK\$
ASSETS Investments in constituent funds Contributions receivable Amounts receivable on redemption of units	6	7,009,333,564 96,548,015	6,584,585,866 86,277,061
in constituent funds Other accounts receivable Bank balances	7, 10(f)	7,899,008 151,497 8,074,381 7,122,006,465	9,897,836 201,651 11,035,586 6,691,998,000
LIABILITIES Accounts payable Benefits payable Forfeitures payable		4,285,805 100,792,625 3,244,279 108,322,709	4,695,944 128,918,695 3,002,377 136,617,016
NET ASSETS ATTRIBUTABLE TO MEMBERS		7,013,683,756	6,555,380,984

The financial statements on pages 10 to 54 were approved and authorised for issue by the Trustee on 26 September 2024 and are signed on its behalf by:

Director

Director

Standard Chartered Trustee (Hong Kong) Limited (formerly known as RBC Investor Services Trust Hong Kong Limited) as trustee of SHKP MPF EMPLOYER SPONSORED SCHEME

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS - SCHEME FOR THE YEAR ENDED 31 MARCH 2024

	<u>NOTES</u>	2024 HK\$	2023 HK\$
INCREASE IN NET ASSETS ATTRIBUTABLE TO MEMBERS FROM PARTICIPATING TRANSACTIONS			
Contributions received and receivable			
From employers	12	100 101 001	4-4-6-6-6-6
- mandatory		490,486,994	471,268,500
- additional voluntary		61,423,688	51,484,629
From employees		470 102 155	452 220 452
- mandatory		470,103,155	453,339,452
- additional voluntary		38,818,085	34,746,373 3,251,041
Group transfers in from other schemes Individual transfers in from other schemes		6,405,674 34,481,650	34,943,383
individual transfers in from other schemes			
		1,101,719,246	1,049,033,378
Danafita maid and mayahla	13		
Benefits paid and payable Death and disability	13	(244,467)	(2,679,550)
Retirement		(150,422,201)	(123,119,271)
Payments to and on account of leavers		(130,422,201)	(123,119,271)
- refunds of contributions		(181,477)	(655,356)
- individual transfers out to other schemes		(754,175,316)	(727,568,799)
- group transfers out to other schemes		(754,175,510)	(261,499)
- permanent departure		(7,442,623)	(10,316,076)
- terminal illness		(346,165)	(650,607)
••••••		(912,812,249)	(865,251,158)
		(712,012,247)	(803,231,136)
Forfeitures		(1,723,356)	(1,972,857)
Total benefits paid and payable (including forfeiture	s)	(914,535,605)	(867,224,015)
Total cenerits paid and payable (merading forfeiture	<i>.,</i>	(711,333,003)	(007,224,013)
		187,183,641	181,809,363

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS - SCHEME - continued FOR THE YEAR ENDED 31 MARCH 2024

	<u>NOTES</u>	2024 HK\$	2023 HK\$
INCREASE/ (DECREASE) IN NET ASSETS AT TO MEMBERS FROM OPERATIONS	ΓRIBUTABLE		
Investment income Interest income on bank deposits	10(f)	1,862	1,688
Net realised gain/(loss) on financial assets at fair value through profit or loss –	,	,	,
investments in constituent funds Net unrealised gain/(loss) on financial assets		39,416,605	(6,098,181)
at fair value through profit or loss –			
investments in constituent funds		231,707,051	(513,744,447)
		271,125,518	(519,840,940)
Other income		-	-
Expenses			
Bank charges and other expenses		(6,387)	(2,391)
		271,119,131	(519,843,331)
INCREASE/ (DECREASE) IN NET ASSETS			
ATTRIBUTABLE TO MEMBERS		458,302,772	(338,033,968)
BALANCE BROUGHT FORWARD		6,555,380,984	6,893,414,952
BALANCE CARRIED FORWARD		7,013,683,756	6,555,380,984

STATEMENT OF CASH FLOWS - SCHEME FOR THE YEAR ENDED 31 MARCH 2024

	2024	2023
	HK\$	HK\$
OPERATING ACTIVITIES	4	-
Increase/ (Decrease) in net assets attributable		
to members from operations	271,119,131	(519,843,331)
Adjustment for:	, ,	, , , ,
Interest income on bank deposits	(1,862)	(1,688)
Operating cash inflows/ (outflows) before movements in working capital (Increase)/ Decrease in investments in constituent funds	271,117,269 (424,747,698)	(519,845,019) 335,016,997
Decrease/ (Increase) in amounts receivable on redemption of		
units in constituent funds	1,998,828	(135,086)
Decrease/ (Increase) in other accounts receivable	50,154	(141,222)
Decrease in accounts payable	(410,139)	(119,302)
Cash used in operations	(151,991,586)	(185,223,632)
Interest received	1,862	1,688
NET CASH USED IN OPERATING ACTIVITIES	(151,989,724)	(185,221,944)
FINANCING ACTIVITIES	4 000 0 4 4 0 4 0	
Contributions received (Note)	1,089,966,838	1,040,718,417
Benefits paid	(940,938,319)	(852,857,184)
NET CASH GENERATED FROM	140.020.510	107.061.000
FINANCING ACTIVITIES	149,028,519	187,861,233
NET (DECDEAGE) / INCDEAGE IN CAGILAND		
NET (DECREASE) / INCREASE IN CASH AND	(2.061.205)	2 620 200
CASH EQUIVALENTS	(2,961,205)	2,639,289
CASH AND CASH EQUIVALENTS AT 1 APRIL	11,035,586	8,396,297
ensiting ensit Equipment in the		
CASH AND CASH EQUIVALENTS AT 31 MARCH	8,074,381	11,035,586
REPRESENTED BY:		
Bank balances	8,074,381	11,035,586
Suin outdiness		=======================================
Note	<u>2024</u>	<u>2023</u>
Note	HK\$	HK\$
	1114Ψ	1111Ψ
Contributions	1,091,448,292	1,042,005,077
Forfeitures applied	(1,481,454)	(1,286,660)
Contributions received	1,089,966,838	1,040,718,417

The forfeitures are applied in reducing contributions from the employers.

REVENUE STATEMENT - CONSTITUENT FUNDS FOR THE YEAR ENDED 31 MARCH 2024

			Choice Stable	Fidelity Bala	anced Fund	Fidelity Stable	e Growth Fund		Career Average 1 Fund - SHKP		co MPF ative Fund	SHKP M	IPF Fund
]	<u>NOTES</u>	2024 HK\$	2023 HK\$	2024 HK\$	2023 HK\$	2024 HK\$	2023 HK\$	2024 HK\$	2023 HK\$	2024 HK\$	2023 HK\$	2024 HK\$	2023 HK\$
INCOME/ (LOSSES) Interest income on bank deposits Interest income on financial assets at fair value through profit or loss	10(f)	27,216	2,482	77,169	7,721	33,957	4,000	49,368	2,915	17,350,376 3,794,577	11,375,366 1,384,307	54,511	3,216
Cash rebate and expense cap from managed funds Net realised gain/ (loss) on financial assets	5	19,569	19,503	3,607,537	3,593,843	1,862,894	1,877,881	-	-	-	-	-	-
at fair value through profit or loss Net unrealised gain/ (loss) on financial assets	3	6,426,692 5,439,824	6,526,415 (31,889,464)	14,553,416 14,048,763	14,242,462	6,622,615	8,394,222	(4,216,755) 4,746,636	(6,687,220)	4,758,329 1,558,601	612,078 1,180,514	(8,364,131)	(20,883,274)
at fair value through profit or loss Other income			(31,889,404) 421 (25,340,643)	21 32,286,906	(119,769,426) 	5,586,443 17 14,105,926	(67,416,410) 7 (57,140,300)	<u>-</u>	(9,214,155) 		1,180,314	109,996,198 101,686,578	(191,478,786)
EXPENSES	10()	(24.275)		(04.275)	(24.275)	(04.275)	(24.275)	(24.275)	(24.275)	(24.412)	(04.275)	(24.275)	(04.275)
Accounting fee Administration fee Auditor's remuneration	10(e) 10(d)	(24,375) (1,101,505) (45,621)	(24,375) (1,091,466) (32,887)	(24,375) (3,631,721) (154,449)	(24,375) (3,604,281) (109,080)	(24,375) (1,872,571) (76,692)	(24,375) (1,882,497) (60,021)	(24,375) (1,291,016) (55,313)	(24,375) (1,279,173) (42,727)	(24,412) (1,781,449) (82,214)	(24,375) (2,116,419) (52,087)	(24,375) (3,538,859) (145,343)	(24,375) (3,343,550) (65,336)
Miscellaneous expenses MPF indemnity insurance Publishing fee		(4,400) (59,277) (11,130)	(2,805) (59,608) (10,596)	(4,400) (194,996) (11,130)	(2,805) (195,689) (10,596)	(4,400) (100,324) (11,130)	(2,805) (103,565) (10,596)	(4,400) (69,714) (11,130)	(2,805) (67,491) (10,596)	(4,380) (100,648) (11,153)	(2,654) (94,476) (10,596)	(4,400) (181,932) (11,130)	(2,805) (202,963) (10,596)
Registration fee Trustee fee	10(c)	(215) (314,716)	(40) (311,847)	(215) (1,037,635)	(40) (1,029,794)	(215) (535,020)	(40) (537,856)	(215) (115,269)	(40) (114,212)	(215) (763,478) (20,037)	(40) (1,349,902)	(2,558) (315,970)	(679) (298,531)
Printing and postage fee Management fee Bank charges	10(b)	(19,999) - (184)	(19,999)	(20,000)	(19,998)	(19,998)	(19,997)	(20,000)	(19,998)	(1,336,087) (7,458)	(19,995) (2,257,107) (10,250)	(19,998)	(19,999) - -
Legal and professional fee Sub-custodian fee Transaction fees Set Up Expense		(50,299)	(60,610) - -	(168,462)	(197,450) - -	(86,139)	(103,087) - -	(59,571)	(71,306) - -	(81,763) (18,587) (34,914)	(95,887) (32,815) (25,341)	(157,827) - -	(190,761) - -
Set Of Expense		(1,631,721)	(1,614,233)	(5,247,566)	(5,194,108)	(2,731,047)	(2,744,839)	(1,651,186)	(1,632,723)	(4,266,795)	(6,091,944)	(4,402,575)	(4,159,595)
INCREASE/ (DECREASE) IN NET ASSETS ATTRIBUTABLE TO													
UNITHOLDERS FROM OPERATIONS		10,281,580	(26,954,876)	27,039,340	(107,119,508)	11,374,879	(59,885,139)	(1,071,937)	(17,531,183)	23,195,088	8,460,321	97,284,003	(216,518,439)

REVENUE STATEMENT - CONSTITUENT FUNDS - continued FOR THE YEAR ENDED 31 MARCH 2024

	<u>NOTES</u>		lianz Choice lanced Fund 2023 HK\$		co Global ble Fund 2023 HK\$		r MPF Core <u>llation Fund</u> 2023 HK\$		MPF Age us Fund 2023 HK\$	2024 HK\$	Total 2023 HK\$
INCOME/ (LOSSES) Interest income on bank deposits Interest income on financial assets	10(f)	37,211	2,731	12,341	2,365	25,883	2,235	21,599	1,691	17,689,631	11,404,722
at fair value through profit or loss Cash rebate and expense cap		-	-	-	-	-	-	-	-	3,794,577	1,384,307
from managed funds Net realised gain/ (loss) on financial assets a	5	32,316	31,127	3,030,308	3,105,227	-	-	-	-	8,552,624	8,627,581
value through profit or loss	t faii	11,948,030	8,487,015	517,386	(1,524,958)	7,927,709	(1,008,470)	(1,778,962)	(6,086,714)	38,394,329	2,071,556
Net unrealised gain/ (loss) on financial assets at fair value through profit or loss		13,744,686	(42,976,554)	5,912,993	(29,457,280)	55,695,419	(16,191,598)	14,977,488	(6,531,288)	231,707,051	(513,744,447)
Other income		25,762,243	<u>399</u> (34,455,282)	9,473,052	<u>117</u> (27,874,529)	63,649,011	(17,197,833)	13,220,125	(12,616,311)	<u>62</u> 300,138,274	<u>944</u> (490,255,337)
EXPENSES											
Accounting fee	10(e)	(24,375)	(24,375)	(24,375)	(24,375)	_	_	_	_	(195,037)	(195,000)
Administration fee	10(d)	(1,816,896)	(1,740,642)	(1,555,528)	(1,580,145)	(1,295,304)	(962,046)	(667,948)	(564,003)	(18,552,797)	(18,164,222)
Auditor's remuneration		(78,283)	(49,130)	(64,746)	(52,691)	(53,252)	(27,171)	(28,406)	(16,329)	(784,319)	(507,459)
Miscellaneous expenses		(4,400)	(2,805)	(4,400)	(2,805)	(4,400)	(2,799)	(4,400)	(2,768)	(43,980)	(27,856)
MPF indemnity insurance		(96,792)	(92,681)	(84,478)	(90,143)	(62,045)	(46,324)	(33,569)	(29,077)	(983,775)	(982,017)
Publishing fee		(11,130)	(10,596)	(11,130)	(10,596)	(11,130)	(10,596)	(11,130)	(10,596)	(111,323)	(105,960)
Registration fee		(215)	(40)	(215)	(40)	(215)	(40)	(215)	(40)	(4,493)	(1,039)
Trustee fee	10(c)	(519,113)	(497,326)	(444,437)	(451,470)	(1,103,647)	(824,611)	(569,307)	(483,431)	(5,718,592)	(5,898,980)
Printing and postage fee		(20,000)	(19,999)	(20,000)	(19,997)	(19,998)	(19,999)	(19,998)	(19,998)	(200,028)	(199,979)
Management fee	10(b)	-	-	-	-	-	-	-	-	(1,336,087)	(2,257,107)
Bank charges		(183)	-	(183)	-	(233)	-	(219)	<u>-</u>	(9,192)	(10,250)
Legal and professional fee		(82,620)	(97,578)	(72,325)	(84,130)	(49,502)	(58,408)	(27,660)	(34,721)	(836,168)	(993,938)
Sub-custodian fee		-	-	-	-	-	-	-	-	(18,587)	(32,815)
Transaction fees		-	-	-	-	(02.662)	(02.662)	(02.662)	(02.662)	(34,914)	(25,341)
Set Up Expense			_	-		(92,663)	(92,663)	(92,663)	(92,663)	(185,326)	(185,326)
		(2,654,007)	(2,535,172)	(2,281,817)	(2,316,392)	(2,692,389)	_(2,044,657)	(1,455,515)	(1,253,626)	(29,014,618)	(29,587,289)
INCREASE/ (DECREASE) IN NET											
ASSETS ATTRIBUTABLE TO UNITHOLDERS FROM OPERATIONS		23,108,236	(36,990,454)	7,191,235	(30,190,921)	60,956,622	(19,242,490)	11,764,610	(13,869,937)	271,123,656	(519,842,626)

STATEMENT OF ASSETS AND LIABILITIES - CONSTITUENT FUNDS AS AT 31 MARCH 2024

	NOTES	All <u>2024</u> HK\$	ianz Choice Stable Growth Fund 2023 HK\$	Fidelity 2024 HK\$	Balanced Fund 2023 HK\$	Fidelity Sta 2024 HK\$	ble Growth Fund 2023 HK\$		Career Average ed Fund - SHKP 2023 HK\$		esco MPF rvative Fund 2023 HK\$	<u>SHR</u> 2024 HK\$	<u>XP MPF Fund</u> 2023 HK\$
ASSETS Financial assets at fair value through profit or loss Amounts receivable on sale of financial assets at fair value	6	405,164,285	398,829,592	1,333,609,157	1,328,620,168	687,448,470	682,355,968	462,897,606	462,342,270	293,655,211	137,239,683	1,353,621,620	1,229,171,624
through profit or los	s	503,546	648,812	1,145,783	505,756	678,760	600,051	951,756	2,673,262	-	-	3,708,331	2,739,003
Amounts receivable on subscriptions Prepayment and		15,310	43,130	1,034,961	1,587,871	491,306	456,961	203,408	600,792	2,338,713	1,712,544	428,054	1,448,624
other receivables		66,364	45,688	796,745	724,032	412,545	371,096	70,257	46,295	2,243,045	2,556,504	199,771	127,406
Bank balances	7, 10(f)		290,499	10,242,428	2,007,620	4,118,786	700,407	7,095,588	286,157	365,741,309	505,574,471	7,114,491	592,746
Total assets		409,225,001	399,857,721	1,346,829,074	1,333,445,447	693,149,867	684,484,483	471,218,615	465,948,776	663,978,278	647,083,202	1,365,072,267	1,234,079,403
LIABILITIES Accounts payable	10(b), 10(d), 10(d), 10(d)		215,618	1,219,557	623,063	648,406	343,490	331,714	225,030	1,237,557	465,519	848,510	534,879
Amounts payable to scheme on redemption Amounts payable on purchases		570,603	567,404	2,196,293	1,636,812	801,680	840,005	821,343	2,315,322	1,865,304 5,931,370	4,946,279 12,763,862	3,377,289	2,502,997
Total liabilities		967,017	783,022	3,415,850	2,259,875	1,450,086	1,183,495	1,153,057	2,540,352	9,034,231	18,175,660	4,225,799	3,037,876
Net assets attributable to unitholders		408,257,984	399,074,699	1,343,413,224	1,331,185,572	691,699,781	683,300,988	470,065,558	463,408,424	654,944,047	628,907,542		1,231,041,527
Number of units		16,545,927.5650	16,597,945.7652	6,087,946.567	6,161,996.733	3,482,639.669	3,500,135.513	38,109,038.679	37,490,650.767	54,548,345.184	54,328,796.434	42,340,217.101	41,285,917.082
Net asset value per uni	t	24.67	24.04	220.67	216.03	198.61	195.22	12.335	12.361	12.006	11.575	32.141	29.817

STATEMENT OF ASSETS AND LIABILITIES - CONSTITUENT FUNDS - continued AS AT 31 MARCH 2024

	<u>NOTES</u>	<u>Bai</u> 2024	ianz Choice lanced Fund 2023	<u>St</u> 2024	esco Global table Fund	Ac 2024	hroder MPF Core cumulation Fund 2023	65 2024	der MPF Age Plus Fund 2023	Total 2024 2023		
		HK\$	HK\$	HK\$	HK\$	HK\$	HK\$	HK\$	HK\$	HK\$	HK\$	
ASSETS Financial assets at fair value through profit or loss Amounts receivable on sale of financial assets at fair value	6	674,791,833	656,216,125	556,787,631	569,827,662	567,790,526	397,693,385	264,773,628	219,083,099	6,600,539,967	6,081,379,576	
through profit or loss Amounts receivable on subscriptions Prepayment and other receivables Bank balances	7, 10(f)	491,332 42,330 107,420 6,239,035	1,148,410 764,330 72,914 598,471	1,115,386 111,280 946,898 2,039,206	579,050 30,852 946,888 1,034,719	1,134,469 1,942,628 75,232 3,879,633	1,337,848 1,275,837 36,968 1,239,476	1,350,514 1,616,950 38,056 3,477,799	1,028,456 665,106 20,883 913,325	11,079,877 8,224,940 4,956,333 413,423,771	11,260,648 8,586,047 4,948,674 513,237,891	
Total assets		681,671,950	658,800,250	561,000,401	572,419,171	574,822,488	401,583,514	271,256,947	221,710,869	7,038,224,888	6,619,412,836	
LIABILITIES Accounts payable	10(b), 10(c) 10(d), 10(e)	625,888	321,845	543,201	294,852	616,771	323,239	367,989	231,691	6,836,007	3,579,226	
Amounts payable to scheme on redemption Amounts payable on purchases	10(4), 10(6)	2,100,824	1,063,334	1,235,100	916,158	1,312,042	2,126,949	1,843,469	1,568,622	16,123,947 5,931,370	18,483,882 12,763,862	
Total liabilities		2,726,712	1,385,179	1,778,301	1,211,010	1,928,813	2,450,188	2,211,458	1,800,313	28,891,324	34,826,970	
Net assets attributable to unitholders		678,945,238	657,415,071	559,222,100	571,208,161	572,893,675	399,133,326	269,045,489	219,910,556	7,009,333,564	6,584,585,866	
Number of units		18,185,942.0483	18,243,745.1903	48,879,762.608	50,625,576.420	38,497,199.2700	30,373,483.368	23,791,810.585	20,369,305.112			
Net asset value per unit		37.33	36.04	11.4408	11.2830	14.8814	13.1408	11.3083	10.7961			

STATEMENT OF CHANGES IN NET ASSETS - CONSTITUENT FUNDS FOR THE YEAR ENDED 31 MARCH 2024

	All 2024 HK\$	ianz Choice Stable Growth Fund 2023 HK\$	Fidelity 2024 HK\$	Balanced Fund 2023 HK\$	Fidelity Sta 2024 HK\$	able Growth Fund 2023 HK\$		Career Average od Fund - SHKP 2023 HK\$		esco MPF ervative Fund 2023 HK\$	<u>SHK</u> 2024 HK\$	<u>XP MPF Fund</u> 2023 HK\$
BALANCE BROUGHT FORWARD Subscription of units Redemption of units	399,074,699 61,080,589 (62,178,884)	428,514,279 65,162,200 (67,646,904)	1,331,185,572 210,233,085 (225,044,773)	1,417,427,305 226,329,351 (205,451,576)	683,300,988 97,822,207 (100,798,293)	749,115,466 105,564,052 (111,493,391)	463,408,424 119,691,650 (111,962,579)	480,240,646 121,392,452 (120,693,491)	628,907,542 219,271,753 (216,430,336)	601,104,644 261,662,625 (242,320,048)	1,231,041,527 261,972,183 (229,451,245)	1,410,330,735 280,361,213 (243,131,982)
Total subscription less redemption	(1,098,295)	(2,484,704)	(14,811,688)	20,877,775	(2,976,086)	(5,929,339)	7,729,071	698,961	2,841,417	19,342,577	32,520,938	37,229,231
Increase/ (decrease) in net assets attributable to unitholders from operations	10,281,580	(26,954,876)	27,039,340	(107,119,508)	11,374,879	(59,885,139)	(1,071,937)	(17,531,183)	23,195,088	8,460,321	97,284,003	_(216,518,439)
BALANCE CARRIED FORWARD	408,257,984	399,074,699	1,343,413,224	1,331,185,572	691,699,781	683,300,988	470,065,558	463,408,424	654,944,047	628,907,542	1,360,846,468	1,231,041,527
Number of units - issued during the year	2,567,708.9508	2,793,381.5231	993,174.9910	1,078,541.653	510,784.3300	552,550.442	9,809,122.5000	9,962,595.435	18,614,271.2900	<u>22,847,970.621</u>	8,671,810.1120	9,523,740.834
- redeemed during the year	2,619,727.1510	2,904,145.8181	1,067,225.1570	980,204.660	528,280.174	584,613.820	9,190,734.5880	9,905,555.875	18,394,722.5400	21,155,142.138	7,617,510.0930	8,272,159.632

STATEMENT OF CHANGES IN NET ASSETS - CONSTITUENT FUNDS - continued FOR THE YEAR ENDED 31 MARCH 2024

		ianz Choice lanced Fund 2023 HK\$		sco Global able Fund 2023 HK\$		der MPF Core nulation Fund 2023 HK\$		der MPF Age Plus Fund 2023 HK\$	2024 HK\$	Total 2023 HK\$
BALANCE BROUGHT FORWARD	657,415,071	671,602,810	571,208,161	625,853,674	399,133,326	331,989,187	219,910,556	203,424,117	6,584,585,866	6,919,602,863
Subscription of units Redemption of units	118,449,027 (120,027,096)	123,313,716 (100,511,001)	77,950,029 (97,127,325)	83,651,654 (108,106,246)	261,932,940 (149,129,213)	210,931,888 (124,545,259)	153,928,579 (116,558,256)	126,399,957 (96,043,581)	1,582,332,042 (1,428,708,000)	1,604,769,108 (1,419,943,479)
Total subscription less redemption	(1,578,069)	22,802,715	(19,177,296)	(24,454,592)	112,803,727	86,386,629	37,370,323	30,356,376	153,624,042	184,825,629
Increase/ (decrease) in net assets attributable to unitholders from operations	23,108,236	(36,990,454)	7,191,235	(30,190,921)	60,956,622	(19,242,490)	11,764,610	(13,869,937)	271,123,656	(519,842,626)
BALANCE CARRIED FORWARD	678,945,238	657,415,071	559,222,100	571,208,161	572,893,675	399,133,326	269,045,489	219,910,556	7,009,333,564	6,584,585,866
Number of units - issued during the year	3,316,796.1746	3,562,418.6218	5,997,569.9180	7,679,677.077	19,097,804.7370	16,487,137.337	14,168,546.8520	11,787,828.752		
- redeemed during the year	3,374,599.3166	2,908,624.2829	3,743,383.7300	9,927,741.979	10,974,088.8350	9,776,004.272	10,746,041.3790	8,960,612.362		

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

1. GENERAL

SHKP MPF Employer Sponsored Scheme (the "Scheme") is an employer sponsored scheme constituted by a trust deed dated 20 October 2000, as amended, (the "Trust Deed") and governed by the laws of the Hong Kong Special Administrative Region of the People's Republic of China. The Scheme is designed to provide retirement benefits to the members under the Scheme.

The Scheme consists of ten constituent funds, namely, Allianz Choice Stable Growth Fund, Fidelity Balanced Fund, Fidelity Stable Growth Fund, Manulife Career Average Guaranteed Fund - SHKP, Invesco MPF Conservative Fund, SHKP MPF Fund, Allianz Choice Balanced Fund, Invesco Global Stable Fund, Schroder MPF Core Accumulation Fund and Schroder MPF Age 65 Plus Fund (the "Constituent Funds") during the year.

RBC Investor Services Holding (Hong Kong) Limited, the former holding company of the Trustee, has entered into an agreement dated 15 December 2021 with Standard Chartered Bank (Hong Kong) Limited to acquire 100 % ownership of the Trustee. The acquisition was completed on 28 April 2023. Upon completion of the acquisition, Standard Chartered Bank (Hong Kong) Limited has become the holding company of the Trustee.

The financial statements are presented in Hong Kong dollars ("HK\$"), the functional currency of the Scheme and the Constituent Funds.

2. BASIS OF PREPARATION

These financial statements have been prepared in accordance with Hong Kong Financial Reporting Standards ("HKFRSs") (which include all Hong Kong Financial Reporting Standards, Hong Kong Accounting Standards ("HKASs") and Interpretations) issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA"), accounting principles generally accepted in Hong Kong and the Mandatory Provident Fund Schemes (General) Regulation (the "General Regulation").

These financial statements have been prepared under the historical cost convention, except for investments held at fair values through profit or loss ("FVTPL").

2.1 APPLICATION OF NEW AND AMENDMENTS TO HONG KONG FINANCIAL REPORTING STANDARDS ("HKFRSs")

In the current year, the Scheme and the Constituent Funds have adopted the following revised HKFRSs for the first time for the current year's financial statements.

Amendments to HKAS 1 and HKFRS Disclosure of Accounting Policies

Practice Statement 2

Amendments to HKAS 8 Definition of Accounting Estimates

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

2.1 APPLICATION OF NEW AND AMENDMENTS TO HONG KONG FINANCIAL REPORTING STANDARDS ("HKFRSs") - continued

The nature and the impact of the revised HKFRSs are described below:

Amendments to HKAS 1 require entities to disclose their material accounting policy information rather than their material accounting policies. Accounting policy information is material if, when considered together with other information included in an entity's financial statements, it can reasonably be expected to influence decisions that the primary users of general purpose financial statements make on the basis of those financial statements. Amendments to HKFRS Practice Statement 2 Making Materiality Judgements provide nonmandatory guidance on how to apply the concept of materiality to accounting policy disclosures. The Scheme and the Constituent Funds disclosed the material accounting policy information in note 3 to the financial statements. The amendments did not have any impact on the measurement, recognition or presentation of any item in the Scheme and the Constituent Funds' financial statements.

Amendments to HKAS 8 clarify the distinction between changes in accounting estimates and changes in accounting policies. Accounting estimates are defined as monetary amounts in financial statements that are subject to measurement uncertainty. The amendments also clarify how entities use measurement techniques and inputs to develop accounting estimates. Since the Scheme and the Constituent Funds' approach and policy align with the amendments, the amendments had no impact on the Scheme and the Constituent Funds' financial statements.

2.2 ISSUED BUT NOT YET EFFECTIVE HONG KONG FINANCIAL REPORTING STANDARDS ("HKFRSs")

The Scheme and the Constituent Funds have not early applied the following new and amendments to HKFRSs and Hong Kong Accounting Standards ("HKASs") which have been issued but are not yet effective and which may be relevant to the Scheme and the Constituent Funds.

New and amendments to HKFRSs in issue but not yet effective:

Amendments to HKAS 1 Classification of Liabilities as Current or Non-current (the "2020"

Amendments") 1,2

Amendments to HKAS 1 Non-current Liabilities with Covenants (the "2022 Amendments") ¹

¹ Effective for annual periods beginning on or after 1 January 2024

² As a consequence of the 2020 Amendments and 2022 Amendments, Hong Kong Interpretation 5 Presentation of Financial Statements - Classification by the Borrower of a Term Loan that Contains a Repayment on Demand Clause was revised to align the corresponding wording with no change in conclusion

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

2.2 ISSUED BUT NOT YET EFFECTIVE HONG KONG FINANCIAL REPORTING STANDARDS ("HKFRSs") - continued

Further information about those HKFRSs that are expected to be applicable to the Scheme and the Constituent Funds are described below.

The 2020 Amendments clarify the requirements for classifying liabilities as current or non-current, including what is meant by a right to defer settlement and that a right to defer must exist at the end of the reporting period. Classification of a liability is unaffected by the likelihood that the entity will exercise its right to defer settlement. The amendments also clarify that a liability can be settled in its own equity instruments, and that only if a conversion option in a convertible liability is itself accounted for as an equity instrument would the terms of a liability not impact its classification. The 2022 Amendments further clarify that, among covenants of a liability arising from a loan arrangement, only those with which an entity must comply on or before the reporting date affect the classification of that liability as current or non-current. Additional disclosures are required for non-current liabilities that are subject to the entity complying with future covenants within 12 months after the reporting period. The amendments shall be applied retrospectively with early application permitted. An entity that applies the 2020 Amendments early is required to apply simultaneously the 2022 Amendments, and vice versa. The Scheme and the Constituent Funds are currently assessing the impact of the amendments and whether existing loan agreements may require revision. Based on a preliminary assessment, the amendments are not expected to have any significant impact on the Scheme and the Constituent Funds' financial statements.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

3. MATERIAL ACCOUNTING POLICIES

The financial statements of the Scheme and the Constituent Funds have been prepared in accordance with Hong Kong Financial Reporting Standards issued by the HKICPA and the Mandatory Provident Fund Schemes (General) Regulation (the "General Regulation") issued by the Mandatory Provident Fund Schemes Authority (the "MPFA").

The financial statements of the Scheme and the Constituent Funds are prepared on the historical cost basis except for certain financial instruments, which are measured at fair values, as explained in the accounting policies set out below. Historical cost is generally based on the fair value of the consideration given in exchange for goods/services.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, regardless of whether that price is directly observable or estimated using another valuation technique. In estimating the fair value of an asset or a liability, the Scheme and the Constituent Funds take into account the characteristics of the asset or liability if market participants would take those characteristics into account when pricing the asset or liability at the measurement date. Fair value for measurement and/or disclosure purposes in these financial statements is determined on such a basis.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

3. MATERIAL ACCOUNTING POLICIES - continued

In addition, for financial reporting purposes, fair value measurements are categorised into Level 1, 2 or 3 based on the degree to which the inputs to the fair value measurements are observable and the significance of the inputs to the fair value measurement in its entirety, which are described as follows:

- Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date;
- Level 2 inputs are inputs, other than quoted prices included within Level 1, that are observable for the asset or liability, either directly or indirectly; and
- Level 3 inputs are unobservable inputs for the asset or liability.

The principal accounting policies are set out below.

Revenue recognition

Investment return comprises both realised and unrealised gains or losses on investments.

Gains or losses arising from disposal of investments are recognised on a trade date basis when the contracts are entered into.

Interest income from a financial asset is recognised when it is probable that the economic benefits will flow to the Scheme and the Constituent Funds and the amount of income can be measured reliably. Interest income is accrued on a time basis, by reference to the principal outstanding and at the effective interest rate applicable, which is the rate that exactly discounts the estimated future cash receipts through the expected life of the financial asset to that asset's net carrying amount on initial recognition.

Expenses

All expenses are recognised in the statement of changes in net assets available for benefits -Scheme and the revenue statement - Constituent Funds on an accrual basis.

Financial instruments

Financial assets and financial liabilities are recognised in the statement of net assets available for benefits - Scheme and the statement of assets and liabilities - Constituent Funds, when the Scheme and the Constituent Funds become a party to the contractual provisions of the instrument.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognised immediately in the statement of changes in net assets available for benefits - Scheme and the revenue statement - Constituent Funds.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

3. MATERIAL ACCOUNTING POLICIES - continued

Financial instruments - continued

Effective interest method

The effective interest method is a method of calculating the amortised cost of a financial asset and of allocating interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts (including all fees and points paid or received that form an integral part of the effective interest rate, transaction costs and other premiums or discounts) through the expected life of the financial asset, or, where appropriate, a shorter period, to the net carrying amount on initial recognition.

Interest income is recognised on an effective interest basis for loans and receivables in the statement of changes in net assets available for benefits - Scheme and the revenue statement - Constituent Funds.

Financial assets

Classification and subsequent measurement of financial assets

Financial assets that meet the following conditions are subsequently measured at amortised cost:

- the financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows; and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

All other financial assets are subsequently measured at FVTPL.

A financial asset is held for trading if:

- it has been acquired principally for the purpose of selling in the near term; or
- on initial recognition it is a part of a portfolio of identified financial instruments that the Scheme and the Constituent Funds manage together and have a recent actual pattern of short-term profit-taking; or
- it is a derivative that is not designated and effective as a hedging instrument.

In addition, the Scheme and the Constituent Funds may irrevocably designate a financial asset that is required to be measured at the amortised cost as measured at FVTPL if doing so eliminates or significantly reduces an accounting mismatch.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

3. MATERIAL ACCOUNTING POLICIES - continued

Financial instruments - continued

Financial assets - continued

Amortised cost and interest income

Interest income is recognised using the effective interest method for financial assets measured subsequently at amortised cost. Interest income is calculated by applying the effective interest rate to the gross carrying-amount-of-a-financial-asset, except for financial-assets that have subsequently become credit-impaired. For financial assets that have subsequently become credit-impaired, interest income is recognised by applying the effective interest rate to the amortised cost of the financial asset from the next reporting period. If the credit risk on the credit-impaired financial instrument improves so that the financial asset is no longer credit-impaired, interest income is recognised by applying the effective interest rate to the gross carrying amount of the financial asset from the beginning of the reporting period following the determination that the asset is no longer credit impaired.

Financial assets at FVTPL

Financial assets that do not meet the criteria for being measured at amortised cost are measured at FVTPL.

Financial assets at FVTPL are measured at fair value at the end of each reporting period, with any fair value gains or losses recognised in profit or loss. The net gain or loss recognised in the statement of comprehensive income excludes any dividend or interest earned on the financial assets.

Impairment of financial assets

The Scheme and the Constituent Funds perform impairment assessment under expected credit loss ("ECL") model on financial assets (including contributions receivable, amounts receivable on redemption of units in constituent funds, other accounts receivable, bank balances of the Scheme, amounts receivable on sale of financial assets at fair value through profit or loss, amounts receivable on subscription, other receivables and bank balances of the Constituent Funds) which are subject to impairment under HKFRS 9. The amount of ECL is updated at each reporting date to reflect changes in credit risk since initial recognition.

Lifetime ECL represents the ECL that will result from all possible default events over the expected life of the relevant instrument. In contrast, 12-month ECL ("12m ECL") represents the portion of lifetime ECL that is expected to result from default events that are possible within 12 months after the reporting date. Assessment are done based on the Scheme's and the Constituent Funds' historical credit loss experience, adjusted for factors that are specific to the debtors, general economic conditions and an assessment of both the current conditions at the reporting date as well as the forecast of future conditions.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

3. MATERIAL ACCOUNTING POLICIES - continued

Financial instruments - continued

Financial assets - continued

Impairment of financial assets - continued

For all instruments, the Scheme and the Constituent Funds measure the loss allowance equal to 12m ECL, unless when there has been a significant increase in credit risk since initial recognition, in which case the Scheme and the Constituent Funds recognise lifetime ECL. The assessment of whether lifetime ECL should be recognised is based on significant increases in the likelihood or risk of a default occurring since initial recognition.

(i) Significant increase in credit risk

In assessing whether the credit risk has increased significantly since initial recognition, the Scheme and the Constituent Funds compare the risk of a default occurring on the financial instrument as at the reporting date with the risk of a default occurring on the financial instrument as at the date of initial recognition. In making this assessment, the Scheme and the Constituent Funds consider both quantitative and qualitative information that is reasonable and supportable, including historical experience and forward-looking information that is available without undue cost or effort.

In particular, the following information is taken into account when assessing whether credit risk has increased significantly:

- an actual or expected significant deterioration in the financial instrument's external (if available) or internal credit rating;
- significant deterioration in external market indicators of credit risk, e.g. a significant increase in the credit spread, the credit default swap prices for the debtor;
- existing or forecast adverse changes in business, financial or economic conditions that are expected to cause a significant decrease in the debtor's ability to meet its debt obligations;
- an actual or expected significant deterioration in the operating results of the debtor;
- an actual or expected significant adverse change in the regulatory, economic, or technological
 environment of the debtor that results in a significant decrease in the debtor's ability to meet its
 debt obligations.

Despite the foregoing, the Scheme and the Constituent Funds assume that the credit risk on a debt instrument has not increased significantly since initial recognition if the debt instrument is determined to have low credit risk at the reporting date. A debt instrument is determined to have low credit risk if i) it has a low risk of default, ii) the borrower has a strong capacity to meet its contractual cash flow obligations in the near term and iii) adverse changes in economic and business conditions in the longer term may, but will not necessarily, reduce the ability of the borrower to fulfil its contractual cash flow obligations. The Scheme and the Constituent Funds consider a debt instrument to have low credit risk when it has an internal or external credit rating of 'investment grade' as per globally understood definitions.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

3. MATERIAL ACCOUNTING POLICIES - continued

Financial instruments - continued

Financial assets - continued

Impairment of financial assets - continued

(i) Significant increase in credit risk - continued

The Scheme and the Constituent Funds regularly monitor the effectiveness of the criteria used to identify whether there has been a significant increase in credit risk and revises them as appropriate to ensure that the criteria are capable of identifying significant increase in credit risk before the amount becomes past due.

(ii) Definition of default

For internal credit risk management, the Scheme and the Constituent Funds consider an event of default occurs when information developed internally or obtained from external sources indicates that the debtor is unlikely to pay its creditors, including the Scheme and the Constituent Funds, in full (without taking into account any collaterals held by the Scheme and the Constituent Funds).

(iii) Credit-impaired financial assets

A financial asset is credit-impaired when one or more events of default that have a detrimental impact on the estimated future cash flows of that financial asset have occurred. Evidence that a financial asset is credit-impaired includes observable data about the following events:

- (a) significant financial difficulty of the issuer or the borrower;
- (b) a breach of contract, such as a default or past due event;
- (c) the lender(s) of the borrower, for economic or contractual reasons relating to the borrower's financial difficulty, having granted to the borrower a concession(s) that the lender(s) would not otherwise consider:
- (d) it is becoming probable that the borrower will enter bankruptcy or other financial reorganisation; or
- (e) the disappearance of an active market for that financial asset because of financial difficulties.

(iv) Write-off policy

The Scheme and the Constituent Funds write off a financial asset when there is information indicating that the counterparty is in severe financial difficulty and there is no realistic prospect of recovery, for example, when the counterparty has been placed under liquidation or has entered-into-bankruptcy-proceedings. Financial-assets written off may still be subject to enforcement activities under the Scheme's and the Constituent Funds' recovery procedures, taking into account legal advice where appropriate. A write-off constitutes a derecognition event. Any subsequent recoveries are recognised in statement of changes in net assets attributable to unitholders.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

3. MATERIAL ACCOUNTING POLICIES - continued

Financial instruments - continued

Financial assets - continued

Impairment of financial assets - continued

(v) Measurement and recognition of ECL

The measurement of ECL is a function of the probability of default, loss given default (i.e. the magnitude of the loss if there is a default) and the exposure at default. The assessment of the probability of default and loss given default is based on historical data adjusted by forward-looking information. Estimation of ECL reflects an unbiased and probability-weighted amount that is determined with the respective risks of default occurring as the weights.

Generally, the ECL is estimated as the difference between all contractual cash flows that are due to the Scheme and the Constituent Funds in accordance with the contract and the cash flows that the Scheme and the Constituent Funds expect to receive, discounted at the effective interest rate determined at initial recognition.

Interest income is calculated based on the gross carrying amount of the financial asset unless the financial asset is credit impaired, in which case interest income is calculated based on amortised cost of the financial asset.

The Scheme and the Constituent Funds recognise an impairment gain or loss in statement of changes in net assets attributable to unitholders for all financial instruments by adjusting their carrying amount.

Derecognition

The Scheme and the Constituent Funds derecognise a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the financial assets to another entity. If the Scheme and the Constituent Funds neither transfer nor retain substantially all the risks and rewards of ownership and continue to control the transferred asset, the Scheme and the Constituent Funds continue to recognise the asset to the extent of their continuing involvement and associated liability. If the Scheme and the Constituent Funds retain substantially all the risks and rewards of ownership of a transferred financial asset, the Scheme and the Constituent Funds continue to recognise the financial asset and also recognise a collateralised borrowing for the proceeds received.

On derecognition of a financial asset in its entirety, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognised in the statement of changes in net assets available for benefits - Scheme and the revenue statement - Constituent Funds.

The Scheme and the Constituent Funds derecognise a financial liability when, and only when the Scheme's and Constituent Funds' obligations specified in the relevant contract are discharged, cancelled or have expired. The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable is recognised in the statement of changes in net assets available for benefits - Scheme and the revenue statement - Constituent Funds.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

3. MATERIAL ACCOUNTING POLICIES - continued

Financial instruments - continued

Financial liabilities

Financial liabilities are classified in accordance with the substance of the contractual arrangements and the definitions of a financial liability. The Scheme's and Constituent Funds' financial liabilities are generally classified into net assets attributable to members/ unitholders and other financial liabilities.

Other financial liabilities

Other financial liabilities, including benefits payable, forfeitures payable and accounts payable of the Scheme; amounts payable to Scheme on redemption, amount payable on purchase of financial assets at fair value through profit or loss and accounts payables of the Constituent Funds, are subsequently measured at amortised cost, using the effective interest method.

Net assets attributable to members

The Scheme provides the members with the right to get their benefits for cash equal to their proportionate share of the net assets value of the Scheme through their interests in the Constituent Funds under certain circumstances in accordance with Mandatory Provident Fund Schemes Ordinance of Hong Kong (the "Ordinance").

The liabilities to members are presented on the statement of net assets available for benefits - Scheme as "net assets attributable to members" and are determined based on the residual assets of the Scheme after deducting the Scheme's other liabilities.

Net assets attributable to unitholders

The units issued by the Constituent Funds provide the unitholders with the right to redeem their units for cash equal to their proportionate share of the net asset value of the Constituent Funds. The existence of the option for the unitholders to put the units back to the Constituent Funds in exchange for cash requires the Constituent Funds to classify the units as financial liabilities. Accordingly, the increase (decrease) in net assets attributable to unitholders resulting from operations in the revenue statement - Constituent Funds is income (expense) in nature. The subscriptions and redemptions by the unitholders are the increase or decrease in liabilities of the Constituent Funds.

The liabilities to unitholders are presented on the statement of assets and liabilities - Constituent Funds as "net assets attributable to unitholders" and are determined based on the residual assets of the Constituent Funds after deducting the Constituent Funds' other liabilities.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

3. MATERIAL ACCOUNTING POLICIES - continued

Provisions

Provisions are recognised when the Scheme and the Constituent Funds have a present obligation (legal or constructive) as a result of a past event, it is probable that the Scheme and the Constituent Funds will be required to settle that obligation, and a reliable estimate can be made of the amount of the obligation. Provisions are measured at the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation. When a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows (where the effect of the time value of money is material).

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, a receivable is recognised as an asset if it is virtually certain that reimbursement will be received and the amount of the receivable can be measured reliably.

Contributions and benefits of the Scheme

Contributions are accounted for on an accrual basis. Benefits are accounted for on an accrual basis to the extent of benefits becoming payable prior to the financial year end.

Amounts receivable on sale of investments

Amounts receivable on sale of investments represent receivables for investments sold that have been contracted for but not yet delivered by the end of the financial year.

Transfers in and transfers out

Transfer-in amounts are accounted for on the effective date of transfer.

Transfer-out amounts are accounted for when the obligation to make payment is established.

Forfeitures

The Scheme's rules provide that where benefits are paid to members who have been members for less than a certain period of time, they receive only a proportion of the employers' voluntary contributions paid into the Scheme on their behalf. In such cases these forfeitures are applied in reducing future contributions of the employers, retained in the Scheme for the benefit of other members or returned to the employers.

Subscription and redemption of the Constituent Funds

Subscription and redemption of units are accounted for on a transaction date basis.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

3. MATERIAL ACCOUNTING POLICIES - continued

Foreign currencies

In preparing the financial statements of the Scheme and the Constituent Funds, transactions in currencies other than the functional currency of the Scheme and the Constituent Funds (foreign currencies) are recorded in their functional currency (i.e. the currency of the primary economic environment in which the Scheme and the Constituent Funds operate) at the rates of exchanges prevailing on the dates of the transactions. At the end of the reporting period, monetary items denominated in foreign currencies are retranslated at the rates prevailing at that date.

Exchange differences arising on the settlement of monetary items, and on the retranslation of monetary items, are recognised in the statement of changes in net assets available for benefits -Scheme and the revenue statement - Constituent Funds in the period in which they arise. Exchange differences arising on the retranslation of non-monetary items carried at fair value are included in the statement of changes in net assets available for benefits - Scheme and the revenue statement - Constituent Funds for the period.

4. TAXATION

The Scheme is exempted from Hong Kong tax on income and capital gains under Section 26A, Part (1A) of the Hong Kong Inland Revenue Ordinance.

5. CASH REBATE FROM MANAGED FUNDS

The amount represented cash rebate from the underlying investments of the corresponding Constituent Funds.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

6. FINANCIAL ASSETS AT FAIR VALUE THROUGH PROFIT OR LOSS

	2024 HK\$	<u>2023</u> HK\$
Investments in constituent funds Allianz Choice Stable Growth Fund Fidelity Balanced Fund Fidelity Stable Growth Fund Manulife Career Average Guaranteed Fund - SHKP Invesco MPF Conservative Fund SHKP MPF Fund Allianz Choice Balanced Fund Invesco Global Stable Fund Schroder MPF Core Accumulation Fund Schroder MPF Age 65 Plus Fund	408,257,984 1,343,413,224 691,699,781 470,065,558 654,944,047 1,360,846,468 678,945,238 559,222,100 572,893,675 269,045,489 7,009,333,564	399,074,699 1,331,185,572 683,300,988 463,408,424 628,907,542 1,231,041,527 657,415,071 571,208,161 399,133,326 219,910,556
Constituent Funds Allianz Choice Stable Growth Fund Allianz Global Investors Choice Fund - Allianz Choice Stable Growth Fund (Ord. A)	405,164,285	398,829,592
<u>Fidelity Balanced Fund</u> Fidelity Global Investment Fund - Balanced Fund	1,333,609,157	1,328,620,168
<u>Fidelity Stable Growth Fund</u> Fidelity Global Investment Fund - Stable Growth Fund	687,448,470	682,355,968
Manulife Career Average Guaranteed Fund - SHKP Manulife Career Average Guaranteed Fund	462,897,606	462,342,270
Invesco MPF Conservative Fund Certificates of deposit Treasury bills Listed debt securities Unlisted debt securities	129,134,883 74,829,149 89,691,179 293,655,211	92,938,579 29,971,800 14,329,304 ————————————————————————————————————
SHKP MPF Fund SHKP Nexus Fund - SHKP MPF Fund	1,353,621,620	1,229,171,624
Allianz Choice Balanced Fund Allianz Global Investors Choice Fund - Allianz Choice Balanced Fund	674,791,833	656,216,125
Invesco Global Stable Fund Invesco Pooled Investment Fund - Global Stable Fund	556,787,631	569,827,662
Schroder MPF Core Accumulation Fund Schroder MPF Core 60/40 Fund	567,790,526	397,693,385
Schroder MPF Age 65 Plus Fund Schroder MPF Core 20/80 Fund	264,773,628 6,600,539,967	219,083,099 6,081,379,576

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

7. BANK BALANCES

The bank balances of the Scheme and the Constituent Funds at 31 March 2024 and 2023 are all savings accounts carrying interest at prevailing market rates and time deposits carrying interest at fixed rates.

2024 HK\$ 2023 HK\$

	·	·
Scheme Savings accounts	8,074,381	11,035,586
Constituent Funds		
Allianz Choice Stable Growth Fund\ Savings accounts	3,475,496	290,499
Fidelity Balanced Fund Savings accounts	10,242,428	2,007,620
Fidelity Stable Growth Fund Savings accounts	4,118,786	700,407
Manulife Career Average Guaranteed Fund - SHKP Savings accounts	7,095,588	286,157
Invesco MPF Conservative Fund Savings accounts Time deposits	16,615,874 349,125,435	36,025,480 469,548,991
Time deposits carried interest which range from 4.3% to 5.05% (2023:	365,741,309 0.2% to 5.7%) pe	505,574,471 er annum.
	2024 HK\$	2023 HK\$
SHKP MPF Fund Savings accounts	7,114,491	592,746
Allianz Choice Balanced Fund Savings accounts	6,239,035	598,471
Invesco Global Stable Fund Savings accounts	2,039,206	1,034,719
Schroder MPF Core Accumulation Fund Savings accounts	3,879,633	1,239,476
Schroder MPF Age 65 Plus Fund Savings accounts	3,477,799	913,325
The sovings accounts of the Constituent Funds were held in Standard Chartered Denk (Hong Vone) Limited		

 $The \ savings \ accounts \ of \ the \ Constituent \ Funds \ were \ held \ in \ Standard \ Chartered \ Bank \ (Hong \ Kong) \ Limited.,$ the holding company of the Trustee.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

8. FINANCIAL INSTRUMENTS

Categories of financial instruments of the Scheme

	<u>2024</u> HK\$	2023 HK\$
Financial assets At fair value through profit or loss Amortised cost	7,009,333,564 112,672,901	6,584,585,866 107,412,134
Financial liabilities Amortised cost Net assets attributable to members	108,322,709 	136,617,016 6,555,380,984

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

8. FINANCIAL INSTRUMENTS - continued

		z Choice Stable rowth Fund	Fidelity Bal	anced Fund	Fidelity Stab	le Growth Fund		Career Average ed Fund - SHKP		esco MPF rvative Fund	SHKP N	MPF Fund
	2024 HK\$	2023 HK\$	2024 HK\$	2023 HK\$	2024 HK\$	2023 HK\$	2024 HK\$	2023 HK\$	2024 HK\$	2023 HK\$	2024 HK\$	2023 HK\$
Financial assets At fair value through profit or loss Amortised cost	405,164,285 4,060,716	398,829,592 1,028,129	1,333,609,157 13,219,917	1,328,620,168 4,825,279	687,448,470 5,701,397	682,355,968 2,128,515	462,897,606 8,321,009	462,342,270 3,606,506	293,655,211 370,323,067	137,239,683 509,843,519	1,353,621,620 11,450,647	1,229,171,624 4,907,779
Financial liabilities Amortised cost Net assets attributable to unitholders	967,017 408,257,984	783,022 399,074,699	3,415,850 1,343,413,224	2,259,875 1,331,185,572	1,450,086 691,699,781	1,183,495 683,300,988	1,153,057 470,065,558	2,540,352 463,408,424	9,034,231 654,944,047	18,175,660 628,907,542	4,225,799 1,360,846,468	3,037,876 1,231,041,527
		ianz Choice anced Fund	Invesco <u>Stable</u>			MPF Core lation Fund		ler MPF Age Plus Fund		Total		
	2024 HK\$	2023 HK\$	2024 HK\$	2023 HK\$	2024 HK\$	2023 HK\$	2024 HK\$	2023 HK\$	2024 HK\$	2023 HK\$		
Financial assets At fair value through profit or loss Amortised cost	674,791,833 6,880,117	656,216,125 2,584,125	556,787,631 4,212,770	569,827,662 2,591,509	567,790,526 7,031,962	397,693,385 3,890,129	264,773,628 6,483,319	219,083,099 2,627,770	6,600,539,967 437,684,921	6,081,379,576 538,033,260		
Financial liabilities Amortised cost Net assets attributable to unitholders	2,726,712 678,945,238	1,385,179 657,415,071	1,778,301 559,222,100	1,211,010 571,208,161	1,928,813 572,893,675	2,450,188 399,133,326	2,211,458 269,045,489	1,800,313 219,910,556	28,891,324 	34,826,970 6,584,585,866		

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

8. FINANCIAL INSTRUMENTS - continued

Financial risk management objectives and policies

The Scheme's major financial instruments include investments in constituent funds, contributions receivable and benefits payable. The Constituent Funds' major financial instruments include financial assets at fair value through profit or loss and bank balances. Details of the financial instruments are disclosed in respective notes. The risks associated with those financial instruments include market risks (price risk, interest rate risk and currency risk), credit risk and liquidity risk. The policies on how to mitigate these risks are set out below. The Trustee manages and monitors these exposures to ensure appropriate measures are implemented in a timely and effective manner. There are no changes in objectives, policies and processes in managing the risks during the current and prior periods.

Market risk

The Scheme's and the Constituent Funds' activities expose them primarily to the market risks arising from changes in market prices, interest rates and foreign exchange rates.

Price risk

Price risk is the risk that the fair value of a financial instrument will fluctuate because of changes in market prices.

The Scheme is exposed to market price risk arising from its investments in constituent funds and the underlying investments of the Constituent Funds. The Scheme's overall market positions are monitored on a monthly basis (other than these arising from interest rate risk or currency risk).

Price sensitivity

The following details the Scheme's and the Constituent Funds' sensitivity to a 5% increase or decrease in the market price of investments in constituent funds and the underlying investments of the Constituent Funds, with 5% being the sensitivity rate used when assessing price risk internally by the Trustee and represents the Scheme's and the Constituent Funds' assessment of the possible change in market price.

At the end of the reporting period, if market prices had been 5% higher/lower with all other variables held constant, the net assets attributable to members/unitholders for the year would have increased or decreased by:

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

8. FINANCIAL INSTRUMENTS - continued

Financial risk management objectives and policies - continued

Market risk - continued

Price sensitivity - continued

	<u>2024</u> HK\$	2023 HK\$
Members	+/ <u>-350,466,678</u>	+/ <u>-329,229,293</u>
Unitholders of:		
Allianz Choice Stable Growth Fund	+/-20,258,214	+/-19,941,480
Fidelity Balanced Fund	+/-66,680,458	+/-66,431,008
Fidelity Stable Growth Fund	+/-34,372,424	+/-34,117,798
Manulife Career Average Guaranteed Fund - SHKP	+/-23,144,880	+/-23,117,114
Invesco MPF Conservative Fund	N/A	N/A
SHKP MPF Fund	+/-67,681,081	+/-61,458,581
Allianz Choice Balanced Fund	+/-33,739,592	+/-32,810,806
Invesco Global Stable Fund	+/-27,839,382	+/-28,491,383
Schroder MPF Core Accumulation Fund	+/-28,389,526	+/-19,884,669
Schroder MPF Age 65 Plus Fund	+/-13,238,681	+/-10,954,155
-		

Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate due to changes in market interest rates.

The Scheme and the Constituent Funds are exposed to cash flow interest rate risk as the bank balances comprise interest-bearing savings accounts. The Trustee considers that the interest rate risk of the Scheme and the Constituent Funds is minimal in view of low interest rates on savings accounts.

Invesco MPF Conservative Fund is exposed to fair value interest rate risk in relation to fixed rate certificates of deposit, listed debt securities and time deposits. As at 31 March 2024, should the relevant market interest rates drop/rise by 25 basis points with all other variables held constant, the increase/decrease in profit for the year and net assets attributable to unitholders would amount to approximately HK\$378,065 (2023: HK\$323,229).

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

8. FINANCIAL INSTRUMENTS - continued

Financial risk management objectives and policies - continued

Market risk - continued

Currency risk

Currency risk is the risk that the value of financial instruments will fluctuate due to changes in foreign exchange rates.

As at 31 March 2024 and 2023, the Scheme and the Constituent Funds did not have any assets or liabilities denominated in currencies other than their functional currency, Hong Kong dollars. As a result, there is no currency exposure to the Scheme and the Constituent Funds and no sensitivity analysis is presented. The amount of ECL is updated at each reporting date to reflect changes in credit risk since initial recognition.

Credit risk

Credit risk refers to the risk that counterparty will default on its contractual obligations resulting in financial loss to the Scheme and the Constituent Funds.

At the end of the reporting period, financial assets of the Scheme which are exposed to credit risk consist principally of contributions receivable and bank balances. The credit risk is limited as the default of contribution from members is remote and all bank balances are placed with reputable financial institutions with high credit-ratings assigned by international credit-rating agencies.

At the end of the reporting period, financial assets of the Constituent Funds which are exposed to credit risk consist principally of amounts receivable on sale of investments, amounts receivable on subscription, bank balances and debt investments. The credit risk on amounts receivable on sale of investments is limited because the investments are held with the custodian with high credit-ratings assigned by international credit-rating agencies. The credit risk on amounts receivable on subscription is limited because all subscriptions are placed by the Scheme. The credit risk on bank balances is limited because the counterparties are banks or financial institutions with high credit ratings assigned by international credit-rating agencies. The credit risk arising from debt investments is mitigated as the debt investments held are subject to the requirement of maximum holding of 30% of net asset value for any single issuer. As at 31 March 2024 and 2023, issuers of certificates of deposit are entities with high credit-ratings assigned by international credit-rating agencies.

Liquidity risk

Liquidity risk is the risk that the Scheme and the Constituent Funds will encounter difficulty in settling a liability, including a redemption request.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

8. FINANCIAL INSTRUMENTS - continued

Financial risk management objectives and policies - continued

Liquidity risk - continued

The Scheme's major financial liabilities include benefits payable, forfeitures payable, amounts payable on long service and severance payments and net assets attributable to members. The Constituent Funds' major financial liabilities include net assets attributable to unitholders, amounts payable on redemption and other payables.

Net assets attributable to members/unitholders are repayable on demand. Therefore, the Scheme is exposed to daily cash withdrawal by members as benefits, transfers out and forfeitures payable, amounts payable on long service and severance payments. The Scheme invests in the Constituent Funds with the underlying investments traded in an active market and can be readily disposed of. The Constituent Funds are exposed to daily cash redemptions of units in the Constituent Funds. The Constituent Funds invest in the APIFs with underlying investments traded in an active market and which can be readily disposed of.

The other financial liabilities of the Scheme and the Constituent Funds are matured within one month based on the remaining period from the year end date to the contractual maturity date.

Fair value of financial instruments

The fair values of financial assets and financial liabilities are determined as follows:

- (i) the fair values of investments in constituent funds are based on the total net asset value of the Constituent Funds in which the Scheme invests. The fair value of the investments of the Constituent Funds are based on their quoted bid prices at the end of the reporting period; and
- (ii) the fair values of other financial assets and financial liabilities are determined based on estimated cash flows discounted at present market rate at the end of the reporting period.

The fair values of financial assets and financial liabilities measured at amortised cost approximate the corresponding carrying amount at the end of reporting period.

<u>Fair value of the Scheme's and Constituent Funds' financial assets and financial liabilities that are measured</u> at fair value on a recurring basis

The Scheme's and Constituent Funds' financial assets and financial liabilities are measured at fair value at the end of each reporting period. The following tables give information about how the fair values of these financial assets and financial liabilities are determined (in particular, the valuation technique(s) and inputs used).

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

8. FINANCIAL INSTRUMENTS - continued

Fair value measurements recognised in the statement of net assets available for benefits - Scheme/ statement of assets and liabilities - Constituent Funds

Scheme

Financial assets	Fair v 31.3.2024	value as at 31.3.2023	Fair value <u>Hierarchy</u>	Valuation technique and key input
Investments in constituent Funds	HK\$7,009,333,564	HK\$6,584,585,866	Level 2	Total net asset value of the constituent funds.
Constituent Funds				
Financial assets	Fair value as at 31.3.2024 31.3.2023		Fair value <u>Hierarchy</u>	Valuation technique and key input
Approved pooled investment fund	6,306,884,756	5,944,139,893	Level 1	Quoted bid prices in active markets.
Certificates of deposit	129,134,883	92,938,579	Level 2	Quoted bid prices in active markets or dealer quotes for similar instruments.
Treasury bills	74,829,149	29,971,800	Level 1	Quoted bid prices in active markets.
Listed debt securities	-	14,329,304	Level 1	Quoted bid prices in active markets.
Unlisted debt securities	89,691,179		Level 2	Quoted bid prices in active markets or dealer quotes for similar instruments
	6,600,539,967	6,081,379,576		

The following table provides an analysis of financial instruments that are measured subsequent to initial recognition at fair value, grouped into Levels 1 to 3 based on the degree to which the fair value is observable.

Scheme

<u>serieme</u>	At 31 March 2024					
	Level 1 HK\$	Level 2 HK\$	Level 3 HK\$	Total HK\$		
Financial assets at FVTPL Investments in constituent funds		7,009,333,564		7,009,333,564		
	At 31 March 2023					
	Level 1 HK\$	Level 2 HK\$	Level 3 HK\$	Total HK\$		
Financial assets at FVTPL Investments in constituent funds	-	6,584,585,866	-	6,584,585,866		

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

8. FINANCIAL INSTRUMENTS - continued

Fair value measurements recognised in the statement of net assets available for benefits - Scheme/ statement of assets and liabilities - Constituent Funds - continued

Allianz Choice Stable Growth Fund

_	At 31 March 2024				
	Level 1 HK\$	Level 2 HK\$	Level 3 HK\$	Total HK\$	
Financial assets at fair value through					
profit or loss	405,164,285			405,164,285	
_	At 31 March 2023				
	Level 1 HK\$	Level 2 HK\$	Level 3 HK\$	Total HK\$	
Financial assets at fair value through profit or loss	398,829,592	-	-	398,829,592	

There were no transfers between Levels 1, 2 and 3 in the current and prior years.

Fidelity Balanced Fund

	At 31 March 2024				
	Level 1	Level 2	Level 3	Total	
	HK\$	HK\$	HK\$	HK\$	
Financial assets at fair value through					
profit or loss	1,333,609,157			1,333,609,157	
	At 31 March 2023				
	Level 1	Level 2	Level 3	Total	
	HK\$	HK\$	HK\$	HK\$	
Financial assets at fair value through					
profit or loss	1,328,620,168	<u> </u>		1,328,620,168	

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

8. FINANCIAL INSTRUMENTS - continued

Fair value measurements recognised in the statement of net assets available for benefits - Scheme/ statement of assets and liabilities - Constituent Funds - continued

Fidelity Stable Growth Fund

At 31 March 2024				
Level 1	Level 2	Level 3	Total	
HK\$	HK\$	HK\$	HK\$	
687,448,470	<u>-</u>		687,448,470	
	At 31 Mai	ch 2023		
Level 1	Level 2	Level 3	Total	
HK\$	HK\$	HK\$	HK\$	
682,355,968	<u>-</u>	<u>-</u>	682,355,968	
	HK\$ 687,448,470 Level 1 HK\$	Level 1 Level 2 HK\$ 687,448,470 - At 31 Mar Level 1 Level 2 HK\$	HK\$ HK\$ HK\$ 687,448,470	

There were no transfers between Levels 1, 2 and 3 in the current and prior years.

Manulife Career Average Guaranteed Fund - SHKP

	At 31 March 2024			
_	Level 1	Level 2	Level 3	Total
	HK\$	HK\$	HK\$	HK\$
Financial assets at fair value through				
profit or loss	462,897,606	<u> </u>	<u>-</u> _	462,897,606
_		At 31 Mar	rch 2023	
	Level 1	Level 2	Level 3	Total
	HK\$	HK\$	HK\$	HK\$
Financial assets at fair value through				
profit or loss	462,342,270	<u> </u>	<u>-</u>	462,342,270

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

8. FINANCIAL INSTRUMENTS - continued

Fair value measurements recognised in the statement of net assets available for benefits - Scheme/ statement of assets and liabilities - Constituent Funds - continued

Invesco MPF Conservative Fund

_	At 31 March 2024				
	Level 1	Level 2	Level 3	Total	
	HK\$	HK\$	HK\$	HK\$	
Financial assets at fair value through					
profit or loss	74,829,149	218,826,062		293,655,211	
_		At 31 Ma	rch 2023		
	Level 1	Level 2	Level 3	Total	
	HK\$	HK\$	HK\$	HK\$	
Financial assets at fair value through					
profit or loss	44,301,104	92,938,579		137,239,683	

There were no transfers between Levels 1, 2 and 3 in the current and prior years.

SHKP MPF Fund

	At 31 March 2024			
	Level 1 HK\$	Level 2 HK\$	Level 3 HK\$	Total HK\$
Financial assets at fair value through profit or loss	1,353,621,620			1,353,621,620
		At 31 Mar	ch 2023	
	Level 1	Level 2	Level 3	Total
	HK\$	HK\$	HK\$	HK\$
Financial assets at fair value through				
profit or loss	1,229,171,624	 -		1,229,171,624

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

8. FINANCIAL INSTRUMENTS - continued

Fair value measurements recognised in the statement of net assets available for benefits - Scheme/ statement of assets and liabilities - Constituent Funds - continued

Allianz Choice Balanced Fund

_	At 31 March 2024					
	Level 1	Level 2	Level 3	Total		
	HK\$	HK\$	HK\$	HK\$		
Financial assets at fair value through						
profit or loss	674,791,833			674,791,833		
_	At 31 March 2023					
	Level 1	Level 2	Level 3	Total		
	HK\$	HK\$	HK\$	HK\$		
Financial assets at fair value through						
profit or loss	656,216,125			656,216,125		

There were no transfers between Levels 1, 2 and 3 in the current and prior years.

Invesco Global Stable Fund

	At 31 March 2024				
	Level 1 HK\$	Level 2 HK\$	Level 3 HK\$	Total HK\$	
Financial assets at fair value through profit or loss	556,787,631			556,787,631	
	At 31 March 2023				
	Level 1	Level 2	Level 3	Total	
	HK\$	HK\$	HK\$	HK\$	
Financial assets at fair value through					
profit or loss	569,827,662	<u> </u>	<u> </u>	569,827,662	

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

8. FINANCIAL INSTRUMENTS - continued

Fair value measurements recognised in the statement of net assets available for benefits - Scheme/ statement of assets and liabilities - Constituent Funds - continued

Schroder MPF Core Accumulation Fund

_	At 31 March 2024					
	Level 1	Level 2	Level 3	Total		
	HK\$	HK\$	HK\$	HK\$		
Financial assets at fair value through						
profit or loss	567,790,526	<u> </u>		567,790,526		
_	At 31 March 2023					
	Level 1	Level 2	Level 3	Total		
	HK\$	HK\$	HK\$	HK\$		
Financial assets at fair value through						
profit or loss	397,693,385			397,693,385		

There were no transfers between Levels 1, 2 and 3 in the current and prior years.

Schroder MPF Age 65 Plus Fund

	At 31 March 2024				
_	Level 1	Level 2	Level 3	Total	
	HK\$	HK\$	HK\$	HK\$	
Financial assets at fair value through					
profit or loss	264,773,628		_	264,773,628	
_	At 31 March 2023				
	Level 1	Level 2	Level 3	Total	
	HK\$	HK\$	HK\$	HK\$	
Financial assets at fair value through					
profit or loss	219,083,099	<u> </u>		219,083,099	

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

9. RECONCILIATION OF ASSETS AND LIABILITIES ARISING FROM FINANCING ACTIVITIES

	Contributions receivable HK\$	Benefits <u>payable</u> HK\$	Forfeitures <u>payable</u> HK\$	<u>Total</u> HK\$
At 1 April 2023	86,277,061	(128,918,695)	(3,002,377)	(45,644,011)
Financing cash flows Contributions received	(1,091,448,292)	940,938,319	1,481,454	(149,028,519)
and receivable	1,101,719,246	-	-	1,101,719,246
Benefits paid and payable	-	(912,812,249)	-	(912,812,249)
Forfeitures		-	(1,723,356)	(1,723,356)
At 31 March 2024	96,548,015	(100,792,625)	(3,244,279)	(7,488,889)
At 1 April 2022	79,248,760	(116,524,721)	(2,316,180)	(39,592,141)
Financing cash flows	(1,042,005,077)	852,857,184	1,286,660	(187,861,233)
Contributions received				
and receivable	1,049,033,378	-	-	1,049,033,378
Benefits paid and payable	-	(865,251,158)	-	(865,251,158)
Forfeitures		<u> </u>	(1,972,857)	(1,972,857)
At 31 March 2023	86,277,061	(128,918,695)	(3,002,377)	(45,644,011)

10. TRANSACTIONS WITH ASSOCIATES

Except as disclosed in note 7 and below, the Scheme and the Constituent Funds did not have any transactions with associates and related parties including the Trustee and its associates or delegates during the year. All transactions were entered into in the ordinary course of business and on normal commercial terms.

- (a) The Constituent Funds did not have any transactions with associates of the investment manager of SHKP MPF Fund or any of its delegates during the year.
- (b) Management fee of 0.21% per annum on net asset value was charged by the investment manager, Invesco Hong Kong Limited, to Invesco MPF Conservative Fund during the year (2023: 0.21% per annum). Management fee will only be payable out of Invesco MPF Conservative Fund to the extent permitted by the MPF Ordinance. As there is no investment manager for all other Constituent Funds, no investment management fee is charged to these Constituent Funds.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

10. TRANSACTIONS WITH ASSOCIATES - continued

(c) Trustee fee of 0.025% and 0.08% per annum on net asset value was charged by the Trustee to Manulife Career Average Guaranteed Fund - SHKP and all other Constituent Funds, respectively, except for Invesco MPF Conservative Fund, SHKP MPF Fund, Schroder MPF Core Accumulation Fund and Schroder MPF Age 65 Plus Fund.

Trustee fee of 0.12% per annum on net asset value was charged by the Trustee to Invesco MPF Conservative Fund during the year (2023: 0.12% per annum). Trustee fee will only be payable out of Invesco MPF Conservative Fund to the extent permitted by the MPF Ordinance. Trustee fee of 0.025% per annum on net asset value was charged by the Trustee to SHKP MPF Fund.

Trustee fee of 0.24% per annum on net asset value was charged by the Trustee to Schroder MPF Core Accumulation Fund and Schroder MPF Age 65 Plus Fund. Trustee fee of Schroder MPF Core Accumulation Fund and Schroder MPF Age 65 Plus Fund is inclusive of management fee of 0.11% per annum and a trustee fee of 0.05% per annum respectively to the investment manager and the trustee of the underlying fund for providing investment management and trustee services.

The amounts of trustee fees charged to the respective Constituent Funds for the year are shown in the revenue statement - Constituent Funds.

At the end of the reporting period, the trustee fees payable were as follows:

		<u>2024</u>	<u>2023</u>
		HK\$	HK\$
1	Allianz Choice Stable Growth Fund	157,513	26,556
2	Fidelity Balanced Fund	514,631	88,434
3	Fidelity Stable Growth Fund	266,777	45,456
4	Manulife Career Average Guaranteed Fund - SHKP	58,041	9,801
5	Invesco MPF Conservative Fund	385,109	63,958
6	SHKP MPF Fund	161,150	25,466
7	Allianz Choice Balanced Fund	259,095	43,529
8	Invesco Global Stable Fund	220,768	38,201
9	Schroder MPF Core Accumulation Fund	199,782	26,335
10	Schroder MPF Age 65 Plus Fund	_100,142	14,715

(d) Administration fee of 0.28% per annum on net asset value was charged by the Administrator to all Constituent Funds. Administration fee will only be payable out of Invesco MPF Conservative Fund to the extent permitted by the MPF Ordinance. The Administrator will bear any administration fee which is not permitted to be paid out of Invesco MPF Conservative Fund. The amounts of administration fees charged to respective Constituent Funds for the year are shown in the revenue statement - Constituent Funds.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

10. TRANSACTIONS WITH ASSOCIATES - continued

- (e) Accounting fee totalling HK\$195,037 (2023: HK\$195,000) was charged by the Trustee to the Constituent Funds on an equally allocated basis, except for Invesco MPF Conservative Fund which was charged at HK\$ 24,412 in 2024 (2023: HK\$24,375) and Schroder MPF Core Accumulation Fund and Schroder MPF Age 65 Plus Fund which were not charged any fee in 2024 (2023: HK\$Nil). Accounting fee will only be payable out of Invesco MPF Conservative Fund to the extent permitted by the MPF Ordinance. The Administrator will bear any accounting fee which is not permitted to be paid out of Invesco MPF Conservative Fund.
- (f) As at 31 March 2024, the Scheme and the Constituent Funds placed bank deposits amounting to HK\$8,074,381 and HK\$64,298,336 respectively (2023: HK\$11,035,586 and HK\$43,688,900 respectively) and carrying interest at prevailing market rates with Standard Chartered Bank (Hong Kong) Limited. Interest income of HK\$1,862 and HK\$628,676 (2023: HK\$1,688 and HK\$0) have been earned by the Scheme and the Constituent Funds with Standard Chartered Bank (Hong Kong) Limited respectively.

¹Standard Chartered Bank (Hong Kong) Limited is the holding company of the Trustee.

The related bank balances with Standard Chartered Bank (Hong Kong) Limited for each Constituent Fund as at reporting date were as follows:

		<u>2024</u>	<u>2023</u>
		HK\$	HK\$
1	Allianz Choice Stable Growth Fund	3,475,496	290,499
2	Fidelity Balanced Fund	10,242,428	2,007,620
3	Fidelity Stable Growth Fund	4,118,786	700,407
4	Manulife Career Average Guaranteed Fund - SHKP	7,095,588	286,157
5	Invesco MPF Conservative Fund	16,615,874	36,025,480
6	SHKP MPF Fund	7,114,491	592,746
7	Allianz Choice Balanced Fund	6,239,035	598,471
8	Invesco Global Stable Fund	2,039,206	1,034,719
9	Schroder MPF Core Accumulation Fund	3,879,633	1,239,476
10	Schroder MPF Age 65 Plus Fund	3,477,799	913,325
	-		

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

11. PAYMENTS CHARGED TO DEFAULT INVESTMENT STRATEGY CONSTITUENT FUNDS

In accordance with the Mandatory Provident Fund legislation (the "MPF legislation"), the aggregate of the payments for services of Schroder MPF Core Accumulation Fund and Schroder MPF Age 65 Plus Fund must not, in a single day, exceed a daily rate of 0.75% per annum of the net asset value of Schroder MPF Core Accumulation Fund and Schroder MPF Age 65 Plus Fund divided by the number of days in the year respectively.

The above aggregate of the payments for services includes, but is not limited to, the fees paid or payable for the services provided by the Trustee, the Administrator, the Investment Manager, the Custodian and the Sponsor and/or promoter of the Scheme and the underlying investment funds of Schroder MPF Core Accumulation Fund and Schroder MPF Age 65 Plus Fund, and any of the delegates from these parties and such fees are calculated as a percentage of the net asset value of Schroder MPF Core Accumulation Fund and Schroder MPF Age 65 Plus Fund and their underlying investment funds, but does not include any out-of-pocket expenses incurred by Schroder MPF Core Accumulation Fund and Schroder MPF Age 65 Plus Fund and their underlying investment funds.

In accordance with the MPF legislation, the total amount of all payments that are charged to or imposed on Schroder MPF Core Accumulation Fund and Schroder MPF Age 65 Plus Fund or members who invest in Schroder MPF Core Accumulation Fund and Schroder MPF Age 65 Plus Fund, for out-of-pocket expenses incurred by the Trustee on a recurrent basis in the discharge of the Trustee's duties to provide services in relation to Schroder MPF Core Accumulation Fund and Schroder MPF Age 65 Plus Fund, shall not in a single year exceed 0.2% per annum of the net asset value of Schroder MPF Core Accumulation Fund and Schroder MPF Age 65 Plus Fund.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

11. PAYMENTS CHARGED TO DEFAULT INVESTMENT STRATEGY CONSTITUENT FUNDS continued

For this purpose, out-of-pocket expenses include, for example, annual audit expenses, printing or postage expenses relating to recurrent activities (such as issuing annual benefit statements), recurrent legal and professional expenses, safe custody charges which are customarily not calculated as a percentage of the net asset value and transaction costs incurred by Schroder MPF Core Accumulation Fund and Schroder MPF Core Accumulation Fund in connection with recurrent acquisition of investments for Schroder MPF Core Accumulation Fund and Schroder MPF Age 65 Plus Fund (including, for example, costs incurred in acquiring underlying funds) and annual statutory expenses (such as compensation fund levy where relevant) of Schroder MPF Core Accumulation Fund and Schroder MPF Age 65 Plus Fund. Out-of-pocket expenses that are not incurred on a recurrent basis may still be charged to or imposed on Schroder MPF Core Accumulation Fund and Schroder MPF Age 65 Plus Fund or members who invests in Schroder MPF Core Accumulation Fund and Schroder MPF Age 65 Plus Fund and such out-of-pocket expenses are not subject to the above statutory limit.

For the year ended 31 March 2024

	Schroder MPF Core Accumulation <u>Fund</u> HK\$	Schroder MPF Age 65 <u>Plus Fund</u> HK\$
Payments for services		
Administration fee	1,295,304	667,948
Trustee fee	1,103,647	569,307
	2,398,951	1,237,255
Payments for services expressed as a		
daily percentage of net asset value	0.52%	0.52%
Proportionate underlying investment fund fees rate	-	-
Aggregate percentage of payments for services	0.52%	0.52%
Out-of-pocket expenses		
Auditor's remuneration	53,252	28,406
Miscellaneous expenses	4,400	4,400
MPF indemnity insurance	62,045	33,569
Publishing fee	11,130	11,130
Printing and postage fee	19,998	19,998
Registration fee	215	215
Set up expenses	92,663	92,663
Legal and professional fee	49,502	27,660
Bank charges	233	219
	<u>293,438</u>	218,260
Out-of-pocket expenses expressed as a		
daily percentage of net asset value	0.06%	0.09%
		7 1

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

11. PAYMENTS CHARGED TO DEFAULT INVESTMENT STRATEGY CONSTITUENT FUNDS - continued

For the year ended 31 March 2023

For the year ended 31 March 2023		
	Schroder	Schroder
	MPF Core	MPF
	Accumulation	Age 65
	Fund	Plus Fund
	HK\$	HK\$
	ΠΚφ	ШХФ
Payments for services		
Administration fee	962,046	564,003
Trustee fee	,	,
Trustee Tee	824,611	483,431
	1 706 657	1 047 424
	1,786,657	1,047,434
Payments for services expressed as a		
daily percentage of net asset value	0.52%	0.52%
Proportionate underlying investment fund fees rate	_	_
Aggregate percentage of payments for services	0.52%	0.52%
riggiogue percentage of payments for services	0.3270	
Out-of-pocket expenses		
Auditor's remuneration	27,171	16,329
	2,799	2,768
Miscellaneous expenses		·
MPF indemnity insurance	46,324	29,077
Publishing fee	10,596	10,596
Printing and postage fee	19,999	19,998
Registration fee	40	40
Set up expenses	92,663	92,663
Legal and professional fee	58,408	34,721
	258,000	206,192
Out-of-pocket expenses expressed as a		
daily percentage of net asset value	0.08%	0.10%
and percentage of net apper target		=======================================

12. CONTRIBUTIONS

Mandatory contributions for both the employers and members are equal to 5% of the members' relevant income. The minimum level of relevant income for mandatory contribution for each member is HK\$7,100 per month. For members earning less than HK\$7,100 per month, the members' mandatory contribution is nil. The maximum level of relevant income for mandatory contribution for each member is HK\$30,000 per month.

Any contributions made to the Scheme by the employers or members in excess of their mandatory contributions are additional voluntary contributions.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

13. BENEFITS

Members will become entitled to benefits in respect of mandatory contributions to the Scheme in the circumstances set out in the Ordinance. Currently, these circumstances include where the members (i) reach the age of 65; (ii) permanently cease employment, after reaching the age of 60 or as a result of permanent incapacity; (iii) permanently departure from Hong Kong; (iv) die; (v) have the right to claim a small balance pursuant to the Ordinance or (vi) has terminal illness.

Members will become entitled to benefits in respect of voluntary contributions to the Scheme in circumstances set out in the Trust Deed and the relevant participation agreement.

14. BANK LOANS, OVERDRAFTS AND OTHER BORROWINGS

The Scheme and its Constituent Funds had no bank loans, overdrafts or borrowings as at 31 March 2024 and 2023.

15. ACCRUED VESTED BENEFITS

The total accrued benefits vested in the members' accounts amounted to HK\$6,997,394,873 as at 31 March 2024 (2023: HK\$6,540,484,425).

16. SOFT COMMISSION ARRANGEMENTS

There are no soft commission arrangements relating to dealings in the property of the Constituent Funds during the year.

17. SECURITY LENDING ARRANGEMENTS

During the years ended 31 March 2024 and 2023, the Scheme and its Constituent Funds did not enter into any security lending arrangements.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

18. NEGOTIABILITY OF ASSETS

At 31 March 2024 and 2023, there were no statutory or contractual requirements restricting the negotiability of assets of the Scheme and the Constituent Funds.

19. COMMITMENTS

The Scheme and the Constituent Funds had no commitments as at 31 March 2024 and 2023.

20. CONTINGENT LIABILITIES

The Scheme and the Constituent Funds had no contingent liabilities as at 31 March 2024 and 2023.

21. MARKETING EXPENSES

There have been no advertising expenses, promotional expenses or commissions or brokerage fees paid and payable to the MPF intermediaries deducted from the Scheme or the Constituent Funds during the years ended 31 March 2024 and 2023.

UNAUDITED INVESTMENT REPORT FOR THE YEAR ENDED 31 MARCH 2024

This unaudited Investment Report provides an analysis of the investments of SHKP MPF Employer Sponsored Scheme (the "Scheme") and its constituent funds and the movements in net asset value and performance of the constituent funds. Except for Invesco MPF Conservative Fund which is a direct investment fund, each constituent fund is a feeder fund investing in a single and separate underlying approved pooled investment fund.

The investment objective and policy of each constituent fund are summarised below:

1. Allianz Choice Stable Growth Fund

The Fund aims to achieve a stable overall return over the long term by investing in a diversified portfolio of global equities and fixed-interest securities. The Fund will invest in an Approved Pooled Investment Fund, Allianz Global Investors Choice Fund - Allianz Choice Stable Growth Fund ("Underlying Fund"), managed by Allianz Global Investors Asia Pacific Limited ("Manager"). Investment will include a diversified portfolio of global equities and fixed-interest securities. It is expected that the Underlying Fund will invest 50% of its assets in equities and 50% in fixed-interest securities. The fixed income portion will consist of a range of instruments issued in countries around the world. The equity portion of the Underlying Fund will be invested primarily in the Hong Kong, Japan, North American and European markets with a smaller proportion, being invested, at the discretion of the Manager, in other Asian countries and emerging markets. Such smaller proportion of the equity portion of the Underlying Fund may be invested in China A-Shares, in which the Underlying Fund may invest less than 30% of its equity portion. For the avoidance of doubt, the limit of the Underlying Fund's investment in China A-Shares is calculated based on the Underlying Fund's equity portion (instead of the Underlying Fund's net asset value).

The Underlying Fund, a sub-fund of Allianz Global Investors Choice Fund, is a fund of funds investing substantially all its assets in (i) other sub-funds of the Allianz Global Investors Choice Fund ("Other APIFs") and/or (ii) Approved Index-Tracking Funds ("Underlying ITCIS") as determined by the Manager from time to time to be appropriate to provide the desired investment exposure for the Underlying Fund based on its investment objective and policy. All Other APIFs are approved as Approved Pooled Investment Funds by the Authority and authorized by the Commission and all Underlying ITCIS are approved by the Authority. The Underlying Fund may invest at least 40% and up to 60% of its assets in global equities (out of which less than 30% of such equity portion of the Underlying Fund may be invested in China A-Shares) and at least 40% and up to 60% of its assets in fixed interest securities via the Other APIFs and/or Underlying ITCIS. The Underlying Fund will invest in 5 or more Other APIFs and/or Underlying ITCIS.

It is expected that the Underlying Fund will invest 70% to 100% of its net asset value in the Other APIFs and not more than 30% of its net asset value in the Underlying ITCIS.

UNAUDITED INVESTMENT REPORT - continued FOR THE YEAR ENDED 31 MARCH 2024

2. Fidelity Balanced Fund

The objective of this Fund is to build capital value over the long term. The Fund will invest in an Approved Pooled Investment Fund, Fidelity Global Investment Fund - Balanced Fund ("Underlying Fund"), managed by FIL Investment Management (Hong Kong) Limited. The Underlying Fund (which is a fund of funds) normally invests 70% of its net asset value in global equities and 30% of its net asset value in global bonds and cash, although actual portfolios may vary as market and other conditions change.

The Underlying Fund will have a broad geographic scope with a bias towards Hong Kong.

3. Fidelity Stable Growth Fund

The objective of this Fund is to generate a positive return over the long term. The Fund will invest in an Approved Pooled Investment Fund, Fidelity Global Investment Fund - Stable Growth Fund ("Underlying Fund"), managed by FIL Investment Management (Hong Kong) Limited. The Underlying Fund (which is a fund of funds) will normally allocate 50% of its net asset value to global equities, 50% to global bonds and cash, although actual portfolios may vary as market and other conditions change.

4. <u>Manulife Career Average Guaranteed Fund - SHKP</u>

The Fund seeks to achieve long term capital growth while also providing a minimum guaranteed career average return through investment in an Approved Pooled Investment Fund, Manulife Career Average Guaranteed Fund ("Underlying Fund"), guaranteed by the Guarantor and managed by Manulife Investment Management (Hong Kong) Limited ("Manager").

The portfolio of the Underlying Fund will include global debt securities and may also include equity securities denominated in Hong Kong dollars or other currencies.

The Underlying Fund will invest predominantly in global debt securities to seek to ensure that the guaranteed return can be achieved. Initially the portfolio will be predominantly weighted (up to 100%) towards debt securities but the weighting of debt securities may reduce whilst investment in global equities may increase to up to 20% over time. Based on the Manager's view that the guaranteed return is achievable, the Underlying Fund will invest in global equities with a view to enhancing the actual return.

The Underlying Fund may invest in the above mentioned securities directly or through Approved Index-Tracking Funds.

UNAUDITED INVESTMENT REPORT - continued FOR THE YEAR ENDED 31 MARCH 2024

5. Invesco MPF Conservative Fund

The Fund is managed by Invesco Hong Kong Limited. The investment objective of the Fund is to preserve capital with minimal risk.* The Fund will invest in HK dollar deposits, HK dollar denominated money market instruments as well as short-dated fixed interest securities. It will invest in a manner consistent with those set out in Section 37 of the Mandatory Provident Fund Schemes (General) Regulation (the "MPF Regulation").

* It is not a guaranteed fund.

The portfolio of the Fund will include cash deposits, certificates of deposit, government and corporate Hong Kong debt securities. The portfolio of the fund will have an average maturity of not more than 90 days.

The Fund will maintain an "effective currency exposure" to HK dollars (as defined in the MPF Regulation) of 100%.

6. SHKP MPF Fund

The Fund seeks to achieve medium capital growth with medium volatility. The long-term return objective is to exceed Hong Kong inflation. The Fund will invest in an Approved Pooled Investment Fund, SHKP Nexus Fund - SHKP MPF Fund ("Underlying Fund"), managed by Nexus Investment Management Limited. The underlying fund will normally invest 27%-67% in equities and equity related investments and the remainder in deposits, debt securities and other investments permitted under the Mandatory Provident Fund Schemes (General) Regulation.

The Underlying Fund is globally diversified but is biased towards Hong Kong.

7. <u>Allianz Choice Balanced Fund</u>

The Fund seeks to achieve a high level (above market) of overall return over the long term by investing in a diversified portfolio of global equities and fixed interest securities. The Fund will invest in an Approved Pooled Investment Fund, Allianz Global Investors Choice Fund - Allianz Choice Balanced Fund ("Underlying Fund"), managed by Allianz Global Investors Asia Pacific Limited ("Manager"). Investment will include a diversified portfolio of global equities and fixed-interest securities. It is expected that 70% of its assets of the Underlying Fund will be invested in equities and 30% in fixed-interest securities.

The fixed income portion will consist of a range of instruments issued in countries around the world. The equity portion of the Underlying Fund will be invested primarily in the Hong Kong, Japan, North American and European markets with a smaller proportion, being invested, at the discretion of the Manager, in other Asian countries and emerging markets. Such smaller proportion of the equity portion of the Underlying Fund may be invested in China A-Shares, in which the Underlying Fund may invest less than 30% of its equity portion. For the avoidance of doubt, the limit of the Underlying Fund's investment in China A-Shares is calculated based on the Underlying Fund's equity portion (instead of the Underlying Fund's net asset value).

UNAUDITED INVESTMENT REPORT - continued FOR THE YEAR ENDED 31 MARCH 2024

7. <u>Allianz Choice Balanced Fund</u> - continued

The Underlying Fund, a sub-fund of Allianz Global Investors Choice Fund, is a fund of funds investing substantially all its assets in (i) other sub-funds of the Allianz Global Investors Choice Fund ("Other APIFs") and/or (ii) Approved Index-Tracking Funds ("Underlying ITCIS") as determined by the Manager from time to time to be appropriate to provide the desired investment exposure for the Underlying Fund based on its investment objective and policy. All Other APIFs are approved as approved pooled investment funds by the Authority and authorized by the Commission and all Underlying ITCIS are approved by the Authority. The Underlying Fund may invest at least 60% and up to 80% of its assets in global equities (out of which less than 30% of such equity portion of the Underlying Fund may be invested in China A-Shares) and at least 20% and up to 40% of its assets in fixed interest securities via the Other APIFs and/or Underlying ITCIS. The Underlying Fund will invest in 5 or more Other APIFs and/or Underlying ITCIS.

It is expected that the Underlying Fund will invest 70% to 100% of its net asset value in the Other APIFs and not more than 30% of its net asset value in the Underlying ITCIS.

8. Invesco Global Stable Fund

The Fund seeks to achieve capital preservation over the long term whilst seeking to enhance return through limited exposure of global equities. The Fund will invest in an approved pooled investment fund, Invesco Pooled Investment Fund - Global Stable Fund, the underlying fund managed by Invesco Hong Kong Limited. The underlying fund which is a fund of funds seeks to provide investors with a stable return by investing mainly in global bonds with some additional growth potential through exposure to global equities. The underlying fund will normally invest 70% of its net asset value in global bonds and 30% of its net asset value in global equities.

9. Schroder MPF Core Accumulation Fund

The investment objective of the Fund is to achieve capital growth by investing in a globally diversified manner. The Fund shall invest in an Approved Pooled Investment Fund named Schroder MPF Core 60/40 Fund ("Underlying Fund"). The Underlying Fund is a fund of funds which invests in two Approved Pooled Investment Funds managed by Schroder Investment Management (Hong Kong) Limited as allowed under the Mandatory Provident Fund Schemes (General) Regulation.

The two underlying Approved Pooled Investment Funds invested by the Underlying Fund will be actively managed with reference to the constituent index for equity securities and the constituent index for fixed income securities (each a "Constituent Index") under the Reference Portfolio respectively. The two underlying Approved Pooled Investment Funds adopt an investment strategy which selects securities based on certain characteristics such as (in the case of equity securities) attractive valuation, high quality, and low return volatility, and (in the case of fixed income securities) maturity, credit rating and liquidity, to build a diversified portfolio of equity securities and a diversified portfolio of fixed income securities, respectively. Up to 10% of the net asset value of the underlying Approved Pooled Investment Funds may be invested in securities other than the underlying securities of the respective Constituent Index with the aim to enhance returns or reduce portfolio risks when compared to similar underlying securities of the respective Constituent Index.

UNAUDITED INVESTMENT REPORT - continued FOR THE YEAR ENDED 31 MARCH 2024

10. Schroder MPF Age 65 Plus Fund

The investment objective of the Fund is to achieve stable growth by investing in a globally diversified manner. The fund shall invest in an Approved Pooled Investment Fund named Schroder MPF Core 20/80 Fund (the "Underlying Fund"). The Underlying Fund is a fund of funds which invests in two Approved Pooled Investment Funds managed by Schroder Investment Management (Hong Kong) Limited as allowed under the Mandatory Provident Fund Schemes (General) Regulation.

The two underlying Approved Pooled Investment Funds invested by the Underlying Fund will be actively managed with reference to the constituent index for equity securities and the constituent index for fixed income securities (each a "Constituent Index") under the Reference Portfolio respectively. The two underlying Approved Pooled Investment Funds adopt an investment strategy which selects securities based on certain characteristics such as (in the case of equity securities) attractive valuation, high quality, and low return volatility, and (in the case of fixed income securities) maturity, credit rating and liquidity, to build a diversified portfolio of equity securities and a diversified portfolio of fixed income securities, respectively. Up to 10% of the net asset value of the underlying Approved Pooled Investment Funds may be invested in securities other than the underlying securities of the respective Constituent Index with the aim to enhance returns or reduce portfolio risks when compared to similar underlying securities of the respective Constituent Index.

UNAUDITED INVESTMENT REPORT - continued FOR THE YEAR ENDED 31 MARCH 2024

The Trustee's commentary on analysis of the investments held by the Scheme and supporting information of its commentary are summarised below:

Trustee's commentary

1. Allianz Choice Stable Growth Fund

		Annua	lised return	
	1 year	5 years	10 years	Since launch
	%	%	%	%
Allianz Choice Stable Growth Fund	2.62	2.07	2.21	3.92
(launch date: 1 December 2000)	2.02	2.07	2.21	3.92
Performance Target				
Willis Towers Watson Median	2.10	0.80	1.70	N/A
(Equity Content 40%-60%)				
Deviation from the performance	0.52	1.27	0.51	N/A
target	0.32	1.27	0.51	IN/A

The fund has outperformed the Performance Target over 1, 5 and 10 years.

During Q2 and Q3 2023, global equities delivered mixed returns. Japanese equities surged, with major indices touching 33-year highs. US indices also delivered solid gains, mostly driven by a narrow band of technology stocks. However, European stocks fell slightly while Chinese equities tumbled. Global government bonds sold off during the period with yields rise sharply. During Q4 2023 and Q1 2024, both global equity and global bonds rallied. Equities initially weakened given the escalating violence in Middle East. However, global stocks subsequently rebounded strongly as major central banks signalled that rates had likely peaked and borrowing costs could be lowered in 2024. For global bonds, towards the end of December 2023, the yield on the 10-year US Treasury fell below 4.0% for the first time since July. While bond yields backed up slightly in Q1 2024 as hopes faded that rates may be cut as early as March, they still closed the period 30-40 basis points lower than their levels at the end of September 2023.

The fund underperformed its benchmark during the period. From country/region perspective, investments in HK/China and Asia ex Japan equities have detracted the most. On the positive side, stock selection in Japanese equities has contributed the most to relative performance. Overall fixed income investment also outperformed its benchmark, mainly driven by the underweight position in JPY government bonds as well as investments in US bond.

UNAUDITED INVESTMENT REPORT - continued FOR THE YEAR ENDED 31 MARCH 2024

Trustee's commentary - continued

2. Fidelity Balanced Fund

		Annua	lised return	
	1 year	5 years	10 years	Since launch
	%	%	%	%
Fidelity Balanced Fund	2.15	1.33	2.88	4.58
(launch date: 1 December 2000)	2.13	1.55	2.00	4.30
Performance Target				
Willis Towers Watson Median	3.10	1.80	2.70	N/A
(Equity Content 60%-80%)				
Deviation from the performance	-0.95	-0.47	0.18	N/A
target	-0.93	-0.47	0.16	IN/A

The fund has outperformed the Performance Target over 10 years, yet underperformed over 1 and 5 years.

Global equities gained over the review period. Equity markets rose modestly over the first half of the period as moderating inflationary pressures raised expectations for less restrictive monetary policies. However, gains were limited as elevated inflation led major central banks to continue to raise interest rates, though at a slower pace. Concerns around the debt ceiling and a rating downgrade for government debt in the US also kept investors cautious. Equities came under pressure in October amid expectations of 'higher for longer' interest rates and geopolitical tensions in the Middle East. Nevertheless, equities rallied strongly from November onwards as major developed market central banks left policy rates unchanged. Healthy economic data and easing inflation raised hopes for a soft landing in the global economy, and supported prospects of interest rate cuts in 2024. Against this backdrop, the US, Japan and Europe ex UK equities led the gains. Emerging markets ended higher but lagged developed markets, due to sluggish economic growth in China.

Global bond markets faced significant volatility during the period. While concerns about China's economic recovery and the headline for a decision on the US government's debt ceiling weighed on markets, sentiment improved as negotiators reached an agreement to avert a default. Markets remained healthy amid strong corporate earnings and receding recession risks following healthy labour markets, resilient growth and weakening inflation data. That said, tragic events in Israel and Gaza and resilient economic data sparked concerns that interest rates may need to remain elevated for an extended period, leading to a surge in sovereign bond yields.

Towards the second half of the review period, the manager reduced the overall allocation to bonds and cash, and rotated the proceeds into equities, particularly developed market equities, as investor sentiment towards risk assets improved, while economic data was resilient. Overall, the manager reduced exposure to Hong Kong equities and ended the period with a neutral positioning as economic data showed signs of a stabilisation in China and policy remained supportive. The fund generated positive returns over the year, due to the increased exposure to equities and the bias toward developed markets. US equities led gains, supported by resilient economic data and the US Federal Reserve's dovish stance. While the allocation to Japan and Europe added value, the exposure to Hong Kong offset some gains amid concerns around China's economic recovery. Meanwhile, the holding in bonds and cash generated muted returns. The fund underperformed its benchmark during the period. The fund's overweight positions in US, Europe, and Asia Pacific equities, underweight position in bonds, and security selection in bonds contributed positively to relative return. However, the fund's security selection in regional equities and underweight position in cash detracted overall relative performance.

UNAUDITED INVESTMENT REPORT - continued FOR THE YEAR ENDED 31 MARCH 2024

Trustee's commentary - continued

3. Fidelity Stable Growth Fund

	Annualised return			
	<u>1 year</u>	<u>5 years</u>	<u>10 years</u>	Since launch
	%	%	%	%
Fidelity Stable Growth Fund	1.74	0.62	2.07	4.11
(launch date: 1 December 2000)	1./4	0.02	2.07	4.11
Performance Target				
Willis Towers Watson Median	2.10	0.80	1.70	N/A
(Equity Content 40%-60%)				
Deviation from the performance	-0.36	-0.18	0.37	N/A
target	-0.30	-0.18	0.37	IN/A

The fund has outperformed the Performance Target over 10 years, yet underperformed over 1 and 5 years.

Global equities gained over the review period. Equity markets rose modestly over the first half of the period as moderating inflationary pressures raised expectations for less restrictive monetary policies. However, gains were limited as elevated inflation led major central banks to continue to raise interest rates, though at a slower pace. Concerns around the debt ceiling and a rating downgrade for government debt in the US also kept investors cautious. Equities came under pressure in October amid expectations of 'higher for longer' interest rates and geopolitical tensions in the Middle East. Nevertheless, equities rallied strongly from November onwards as major developed market central banks left policy rates unchanged. Healthy economic data and easing inflation raised hopes for a soft landing in the global economy, and supported prospects of interest rate cuts in 2024. Against this backdrop, the US, Japan and Europe ex UK equities led the gains. Emerging markets ended higher but lagged developed markets, due to sluggish economic growth in China.

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Towards the second half of the review period, the manager reduced the overall allocation to bonds and cash, and rotated the proceeds into equities, particularly developed market equities, as investor sentiment towards risk assets improved, while economic data was resilient. Overall, the managed reduced exposure to Hong Kong equities and ended the period with a neutral positioning as economic data showed signs of a stabilisation in China and policy remained supportive. The fund generated positive returns over the year, due to the increased exposure to equities and the bias toward developed markets. US equities led gains, supported by resilient economic data and the US Federal Reserve's dovish stance. While the allocation to Japan and Europe added value, the exposure to Hong Kong offset some gains amid concerns around China's economic recovery. Meanwhile, the holding in bonds and cash generated muted returns. The fund underperformed its benchmark during the period. The fund's overweight positions in US, Europe, and Asia Pacific equities, underweight position in bonds, and security selection in bonds contributed positively to relative return. However, the fund's security selection in regional equities and underweight position in cash detracted overall relative performance.

UNAUDITED INVESTMENT REPORT - continued FOR THE YEAR ENDED 31 MARCH 2024

Trustee's commentary - continued

4. Manulife Career Average Guaranteed Fund - SHKP

	Annualised return			
	<u>1 year</u>	<u>5 years</u>	10 years	Since launch
	%	%	%	%
Manulife Career Average Guaranteed				
Fund - SHKP	-0.21	-0.81	0.51	0.76
(launch date: 1 December 2000)				
Performance Target				
Willis Towers Watson Median	0.10	-0.70	0.20	N/A
(Guaranteed Fund)				
Deviation from the performance	-0.31	-0.11	0.31	N/A
target	-0.51	-0.11	0.31	N/A

The fund has outperformed the Performance Target over 10 years, yet underperformed over 1 and 5 years.

In the US, US Treasury yields trended higher as the US Federal Reserve Board (Fed) raised rates by 25 bps to 5.25%-5.50% in July and signaled rates could be kept "higher for longer" in September amid strong economic data. The US Fed rate hike, combined with a resilient US economy, pushed bond yields higher for much of the period, putting pressure on bond prices. Market sentiment changed dramatically in late 2023, as declining inflation and softer economic data fueled investor expectations that the US Fed was not only finished raising interest rates but could begin cutting rates in the first half of 2024. At the beginning of 2024, however, US Treasury yields trended higher again as the market pared back rate cut expectations amid persistent inflation and robust economic data. Over the period, the 10-year US Treasury yield moved higher from 3.47% to 4.20%. Hong Kong interest rates similarly moved higher over the period with the Hong Kong Monetary Authority (HKMA) increasing its base rate to 5.75% from 5.25% during the year. The 10-year Hong Kong government bond yield ended at 4.20% from 3.47% at the beginning of the period.

The US Fed held rates steady during the March Federal Open Market Committee (FOMC) meeting. The updated 2024 dot plot indicated the possibility of three cuts of 25 bps each, though the market continues unwinding the aggressive pricing for early cut from June to September as both employment and consumer price index (CPI) surprised on the upside. Our baseline remains the US to achieve a soft landing and the US Fed to cut rates by Q3 (two to three cuts of 25 bps each) as the central bank acknowledges slowing growth, a resilient labor market, and gradual progress towards its 2% inflation target. The HKD remains stable at 7.83 as a mid of 7.75-7.85 range. Hong Kong aggregated balance is stable at around HKD46 billion. The HKD liquidity has been getting looser after the 2024 Hong Kong government budget, which focused on fiscal consolidation and fully abolished restrictive measures on property demand to boost property sales. Looser HKD funding has prompted arbitrage flows from HKD to USD front-end of the yield curve to capture the attractive rates differential.

UNAUDITED INVESTMENT REPORT - continued FOR THE YEAR ENDED 31 MARCH 2024

Trustee's commentary - continued

5. Invesco MPF Conservative Fund

	Annualised return				
	<u>1 year</u>	5 years	10 years	Since launch	
	%	%	%	%	
Invesco MPF Conservative Fund	3.72	1.40	0.81	0.79	
(launch date: 1 December 2000)	3.12	1.40	0.61	0.79	
Performance Target					
Willis Towers Watson Median	3.42	1.19	0.67	N/A	
(MPF Conservative Fund)					
Deviation from the performance	0.30	0.21	0.14	N/A	
target	0.30	0.21	0.14	IN/A	

The fund has outperformed the Performance Target over 1, 5 and 10 years.

The US has done hiking in Q3 2023 but maintained an overall hawkish narrative signalling rates to stay higher for longer. Stronger than expected US labor market and stubbornly high US inflation suggested a bumpy disinflation path. Fed's hawkish stance & higher for longer narrative have led to further rising in HIBOR rates and tightening in HKD liquidity conditions. US & HK rates on upward trajectory due to unwinding of Fed rate cut expectations.

HIBOR/SOFR tightened significantly on strong demand in HKD in 2023. Liquidity condition in HK banking system tightened despite flat Aggregate balance. However, we started to see a softening in HKD rates in early 2024. Weak loan demand in HK prompted banks to increase allocations to certificate of deposits (CDs) and debt securities/money market instruments, which pushed HKD interbank funding costs lower.

The Fund took advantage of the higher HIBOR rates to lengthen average WAM of the portfolio and enhancing the portfolio yield, which helping delivered higher return for the portfolio. We have always actively looked for better relative values between different asset classes in time deposits, CDs, and Treasury bills to enhance the overall portfolio return.

UNAUDITED INVESTMENT REPORT - continued FOR THE YEAR ENDED 31 MARCH 2024

Trustee's commentary - continued

6. SHKP MPF Fund

	Annualised return				
	<u>1 year</u>	5 years	10 years	Since launch	
	%	%	%	%	
SHKP MPF Fund	7.79	1.83	3.87	5.51	
(launch date: 2 July 2002)	1.17	1.03	3.07	5.51	
Performance Target					
Willis Towers Watson Median	2.10	0.80	1.70	N/A	
(Equity Content 40%-60%)					
Deviation from the performance	5.69	1.03	2.17	N/A	
target	3.09	1.03	2.17	IV/A	

The fund has outperformed the Performance Target over 1, 5 and 10 years.

The manager preserved a higher cash level to navigate the market under an uncertain economic outlook. Higher deposit rates after Fed rate hikes also justified our decision. In equities, the fund has sizable equity position in the US market led to our outperformance. Technology stock holdings also attributed positively to the fund's performance. On the bond side, several privately owned Chinese property developers defaulted during the year that attributed negatively to the fund's performance while bank capital related investments performed well, offsetting aforementioned losses. The fund outperformed as a result.

7. Allianz Choice Balanced Fund

	Annualised return				
	<u>1 year</u>	<u>5 years</u>	<u>10 years</u>	Since launch	
	%	%	%	%	
Allianz Choice Balanced Fund	3.58	3.31	3.14	3.56	
(launch date: 19 March 2010)	3.36	3.31	5.14	3.30	
Performance Target					
Willis Towers Watson Median	3.10	1.80	2.70	N/A	
(Equity Content 60%-80%)					
Deviation from the performance	0.48	1.51	0.44	N/A	
target	0.46	1.31	0.44	IN/A	

UNAUDITED INVESTMENT REPORT - continued FOR THE YEAR ENDED 31 MARCH 2024

Trustee's commentary - continued

7. Allianz Choice Balanced Fund - continued

The fund has outperformed the Performance Target over 1, 5 and 10 years.

During Q2 and Q3 2023, global equities delivered mixed returns. Japanese equities surged, with major indices touching 33-year highs. US indices also delivered solid gains, mostly driven by a narrow band of technology stocks. However, European stocks fell slightly while Chinese equities tumbled. Global government bonds sold off during the period with yields rise sharply. During Q4 2023 and Q1 2024, both global equity and global bonds rallied. Equities initially weakened given the escalating violence in Middle East. However, global stocks subsequently rebounded strongly as major central banks signalled that rates had likely peaked and borrowing costs could be lowered in 2024. For global bonds, towards the end of December 2023, the yield on the 10-year US Treasury fell below 4.0% for the first time since July. While bond yields backed up slightly in Q1 2024 as hopes faded that rates may be cut as early as March, they still closed the period 30-40 basis points lower than their levels at the end of September 2023.

The fund underperformed its benchmark during the period. Investments in HK and China onshore equities have been the main detractor on relative basis. Investments in Asia ex Japan equities also detracted from relative performance, mainly driven by the exposure to Australia market. On the other hand, stock selection in Japanese equities has been the key contributor to relative performance. Fixed income investments have outperformed, mainly driven by the underweight position in JPY government bonds and investments in US bond.

8. Invesco Global Stable Fund

	Annualised return				
	<u>1 year</u>	5 years	10 years	Since launch	
	%	%	%	%	
Invesco Global Stable Fund	1.40	0.51	N/A	1.49	
(launch date: 4 March 2015)	1.40	0.51	IV/A	1.49	
Performance Target					
Willis Towers Watson Median	1.20	-0.10	N/A	N/A	
(Equity Content 20%-40%)					
Deviation from the performance	0.20	0.61	N/A	N/A	
target	0.20	0.01	IN/A	IN/A	

The fund has outperformed the Performance Target over 1 and 5 years.

Global equity markets posted positive return over the 12-month review period, albeit with highly diverging returns between HK & China and other regions. Hong Kong and China equities had another disappointing year with double digit loss amidst concern over softer-than-expected post COVID economic recovery and property market overhang. Developed market equities posted strong gain, lifted by a sharp rally in latter part of year amidst optimism towards easing policies in US with growth stocks highly in favour.

US equity markets were the best performing markets for the period, with growth style equities significantly outpacing value style, with gain concentrated in leading tech giants labelled as 'magnificent seven'. European equities posted gain for the Period but lagged other developed markets. European equities benefited from moderating concern over Ukraine Russia conflict, as well as easing inflationary pressure.

UNAUDITED INVESTMENT REPORT - continued FOR THE YEAR ENDED 31 MARCH 2024

Trustee's commentary - continued

8. Invesco Global Stable Fund - continued

Japanese equities surpassed historical index high, with favourable fund flow lifted by its structural growth story and the symbolic ending to its zero-interest rate policy. China / HK equities extended weakness for the review period, amidst softer than expected post-COVID economic recovery and concern over sluggish property market. Asian equity markets (ex HK & China) posted sharp rally for the year. India was the best performing market, lifted by favourable fund flow and optimism towards its structural growth story. Taiwan and Korea also fared well, with I.T. and tech names in favour.

Global bond posted mild gain, with yield narrowing amidst expectation that we may see easing rates from second half of 2024.

9. Schroder MPF Core Accumulation Fund

	Annualised return			
	1 year	5 years	10 years	Since launch
	%	%	%	
Schroder MPF Core Accumulation				
Fund	13.25	6.36	N/A	5.84
(launch date: 1 April 2017)				
Performance Target				
Willis Towers Watson Benchmark	12.90	5.80	N/A	5.80
(MPF DIS Reference Portfolio)				
Deviation from the performance	0.35	0.56	N/A	0.04
target	0.55	0.56	N/A	0.04

The fund has outperformed the Performance Target over 1, 5 years and since launch.

The Fund outperformed the Reference Portfolio over the past one year. The main contributor came from equity allocations, as we overweight equities to capture some of the market rallies over the past 12 months.

We continue to target to outperform the Reference index through allocating to different equity styles. Over the past 12 months, the fund has gradually shifted from a relatively balanced style to a focus on quality, momentum, and growth. The rotation was driven by our belief in a favourable environment for equity growth, supported by a resilient economy, robust corporate earnings, and the prospect of interest rate cuts in 2024. The allocation to specific styles, combined with an overweight position in equities, has resulted in the Fund's outperformance.

UNAUDITED INVESTMENT REPORT - continued FOR THE YEAR ENDED 31 MARCH 2024

Trustee's commentary - continued

10. Schroder MPF Age 65 Plus Fund

	Annualised return			
	<u>1 year</u>	<u>5 years</u>	10 years	Since launch
	%	%	%	%
Schroder MPF Age 65 Plus Fund (launch date: 1 April 2017)	4.74	1.54	N/A	1.77
Performance Target Willis Towers Watson Benchmark (MPF DIS Reference Portfolio)	4.50	1.10	N/A	1.70
Deviation from the performance target	0.24	0.44	N/A	0.07

The fund has outperformed the Performance Target over 1, 5 years and since launch.

The Fund outperformed the Reference Portfolio over the past one year. The main contributor came from equity allocations, which outperformed fixed income over the past 12 months.

Our underlying equity strategies aim to outperform the reference index through allocating to different styles, such as quality and growth. During the period, the Fund has reduced its allocation in value style while increasing tilts towards quality, momentum, and growth styles. The allocation adjustment has reflected our belief that the equity performance should remain supported by resilient economy, robust corporate earnings, and the prospect of interest rate cuts in 2024. Overall, the fund's outperformance can be attributed to style allocation and the overweight in equities.

UNAUDITED INVESTMENT REPORT - continued FOR THE YEAR ENDED 31 MARCH 2024

Trustee's assessment framework for deriving its commentary and the Trustee's action, if any, to address its concerns raised in its commentary above

Mechanisms for monitoring Investment Managers and fund performance are in place.

There is a Trustee Investment Committee (TIC) with representatives of trustee and sponsor. TIC meetings are held regularly to review performance (for last quarter, past 1 year, past 3 years and past 5 years) and any other issues of investment funds (e.g. FER, fund range and viability of funds). TIC monitors fund performance against both the market median (i.e. Willis Towers Watson Median) and benchmark (i.e. Willis Towers Watson Benchmark). If the rates of return of a fund were both below the market median and the benchmark by 10% or more for 3 out of 4 periods. The fund(s) will be classified as under "watch list". Follow-up actions with investment managers are taken for funds under watch list (if any) with poor performance or other issues.

Results of the TIC meetings and follow-up actions (if any) are reported to the Board of Directors of the Trustee regularly.

The total net asset value of all constituent funds amounted to HK\$7,009,333,564 at the end of the financial year (2023: HK\$6,584,585,866).

Except for Invesco MPF Conservative Fund which is a direct investment fund, each other constituent fund of the Scheme invests in an approved pooled investment fund which is approved by the Mandatory Provident Fund Schemes Authority. The cash rebate and expense cap from the investment manager of the underlying funds of Allianz Choice Stable Growth Fund, Fidelity Balanced Fund, Fidelity Stable Growth Fund, Allianz Choice Balanced Fund, Invesco Global Stable Fund, Schroder MPF Core Accumulation Fund and Schroder MPF Age 65 Plus Fund is totalling HK\$8,552,624 for this financial year (2023: HK\$8,627,581).

The analysis on movements in net asset value (including investment returns) and the investment performance of each constituent fund are shown on pages 70 to 71 and 81 to 90 respectively. Overall, those constituent funds whose investment policies are to invest to a greater extent in equities experienced more volatility in price movements than those constituent funds having a relatively greater exposure to fixed income instruments and cash.

UNAUDITED INVESTMENT REPORT - continued FOR THE YEAR ENDED 31 MARCH 2024

ANALYSIS ON MOVEMENTS IN NET ASSET VALUE (INCLUDING INVESTMENT RETURNS) FOR THE YEAR ENDED 31 MARCH

	Allianz Choice Stable Growth Fund			Fidelity Balanced Fund				
	2024 HK\$	2023 HK\$	2022 HK\$	2024 HK\$	2023 HK\$	2022 HK\$		
Opening net asset value	399,074,699	428,514,279	481,988,305	1,331,185,572	1,417,427,305	1,585,435,232		
Subscription of units Redemption of units Net loss excluding capital	61,080,589 (62,178,884)	65,162,200 (67,646,904)	67,192,727 (93,981,241)	210,233,085 (225,044,773)	226,329,351 (205,451,576)	250,602,162 (292,212,630)		
appreciation or depreciation Net appreciation/(depreciation) of investments	(1,584,936)	(1,591,827)	(1,712,930)	(1,562,839)	(1,592,544)	(1,678,634)		
- realised and unrealised	11,866,516	(25,363,049)	(24,972,582)	28,602,179	(105,526,964)	(124,718,825)		
Change of net asset value during the year	9,183,285	(29,439,580)	(53,474,026)	12,227,652	(86,241,733)	(168,007,927)		
Closing net asset value	408,257,984	399,074,699	428,514,279	1,343,413,224	1,331,185,572	1,417,427,305		
	Fid	elity Stable Growth	. Fund		Manulife Career Average Guaranteed Fund - SHKP			
	2024	2023	2022	<u>2024</u>	2023	2022		
	HK\$	HK\$	HK\$	HK\$	HK\$	HK\$		
Opening net asset value	683,300,988	749,115,466	846,600,211	463,408,424	480,240,646	526,874,319		
Subscription of units Redemption of units	97,822,207 (100,798,293)	105,564,052 (111,493,391)	110,275,476 (147,696,559)	119,691,650 (111,962,579)	121,392,452 (120,693,491)	131,210,150 (149,700,126)		
Net loss excluding capital appreciation or depreciation Net appreciation/ (depreciation) of investments	(834,179)	(862,951)	(925,205)	(1,601,818)	(1,629,808)	(1,755,938)		
- realised and unrealised	12,209,058	(59,022,188)	(59,138,457)	529,881	(15,901,375)	(26,387,759)		
Change of net asset value								
during the year	8,398,793	(65,814,478)	(97,484,745)	6,657,134	(16,832,222)	(46,633,673)		
Closing net asset value	691,699,781	683,300,988	749,115,466	470,065,558	463,408,424	480,240,646		
	Inves	co MPF Conservat	ive Fund		SHKP MPF Fur	ıd		
	2024	<u>2023</u>	2022	<u>2024</u>	2023	2022		
	HK\$	HK\$	HK\$	HK\$	HK\$	HK\$		
Opening net asset value	628,907,542	601,104,644	650,956,018	1,231,041,527	1,410,330,735	1,715,192,786		
Subscription of units	219,271,753	261,662,625	228,195,706	261,972,183	280,361,213	402,277,286		
Redemption of units Net gain/ (loss) excluding capital	(216,430,336)	(242,320,048)	(278,053,282)	(229,451,245)	(243,131,982)	(335,061,186)		
appreciation or depreciation Net appreciation /(depreciation)	16,878,158	6,667,729	297,070	(4,348,064)	(4,156,379)	(5,502,237)		
of investments - realised and unrealised	6,316,930	1,792,592	(290,868)	101,632,067	(212,362,060)	(366,575,914)		
Change of net asset value during the year	26,036,505	27,802,898	(49,851,374)	129,804,941	(179,289,208)	(304,862,051)		
Closing net asset value	654,944,047	628,907,542	601,104,644	1,360,846,468	1,231,041,527	1,410,330,735		

UNAUDITED INVESTMENT REPORT - continued FOR THE YEAR ENDED 31 MARCH 2024

ANALYSIS ON MOVEMENTS IN NET ASSET VALUE (INCLUDING INVESTMENT RETURNS) FOR THE YEAR ENDED 31 MARCH - continued

	Allianz Choice Balanced Fund 2024 2023 2022		Invesco Global Stable Fund 2024 2023 2022			
	HK\$	2023 HK\$	HK\$	HK\$	HK\$	HK\$
Opening net asset value	657,415,071	671,602,810	718,476,442	571,208,161	625,853,674	708,376,915
Subscription of units Redemption of units Net gain/ (loss) excluding capita	118,449,027 (120,027,096)	123,313,716 (100,511,001)	133,405,136 (138,148,855)	77,950,029 (97,127,325)	83,651,654 (108,106,246)	90,789,316 (129,736,699)
appreciation or depreciation Net appreciation/ (depreciation) of investments	(2,584,480)	(2,500,915)	(2,575,961)	760,856	791,317	1,074,250
- realised and unrealised	25,692,716	(34,489,539)	(39,553,952)	6,430,379	(30,982,238)	(44,650,108)
Change of net asset value during the year	21,530,167	_(14,187,739)	(46,873,632)	_(11,986,061)	(54,645,513)	_(82,523,241)
Closing net asset value	678,945,238	657,415,071	671,602,810	559,222,100	571,208,161	625,853,674
		r MPF Core Accum	nulation Fund		der MPF Age 65 F	
	2024 HK\$	2023 HK\$	2022 HK\$	2024 HK\$	2023 HK\$	2022 HK\$
Opening net asset value Subscription of units	399,133,326	331,989,187	258,805,728	219,910,556	203,424,117	163,953,096
Redemption of units	261,932,940 (149,129,213)	210,931,888 (124,545,259)	189,315,542 (124,570,935)	153,928,579 (116,558,256)	126,399,957 (96,043,581)	132,791,658 (88,653,516)
Net loss excluding capital appreciation or depreciation Net appreciation/ (depreciation)	(2,666,506)	(2,042,422)	(1,664,091)	(1,433,916)	(1,251,935)	(1,041,753)
of investments - realised and unrealised	63,623,128	(17,200,068)	10,102,943	13,198,526	(12,618,002)	(3,625,368)
Change of net asset value during the year	173,760,349	67,144,139	73,183,459	49,134,933	16,486,439	39,471,021
Closing-net-asset-value	572,893,675	399,133,326	331,989,187	269,045,489	219,910,556	203,424,117
	2024 HK\$	Total 2023 HK\$	2022 HK\$			
Opening net asset value Subscription of units Redemption of units	6,584,585,866 1,582,332,042 (1,428,708,000)	6,919,602,863 1,604,769,108 (1,419,943,479)	7,656,659,052 1,736,055,159 (1,777,815,029)			
Net gain/ (loss) excluding capita Appreciation or depreciation Net appreciation/(depreciation)		(8,169,735)	(15,485,429)			
of investments - realised and unrealised	270,101,380	(511,672,891)	(679,810,890)			
Change of net asset value during the year	424,747,698	(335,016,997)	(737,056,189)			
Closing net asset value	7,009,333,564	6,584,585,866	6,919,602,863			

UNAUDITED INVESTMENT REPORT - continued FOR THE YEAR ENDED 31 MARCH 2024

ANALYSIS ON MOVEMENTS IN PORTFOLIO HOLDINGS FOR THE YEAR ENDED 31 MARCH

		Holding as at 31 March 2023 Units	Additions Units	Disposals Units	Holding as at 31 March 2024 Units
1)	Allianz Choice Stable Growth Fund				
	Unlisted				
	Hong Kong Approved pooled investment fund Allianz Global Investors Choice Fund - Allianz Choice Stable Growth Fund (Ord. A)	14,300,092.953	2,387,726.277	2,595,148.449	14,092,670.781
2)	Fidelity Balanced Fund				
	Unlisted				
	Hong Kong Approved pooled investment fund Fidelity Global Investment Fund - Balanced Fund	5,601,265.463	955,723.255	1,061,874.961	5,495,113.757
3)	Fidelity Stable Growth Fund				
	Unlisted				
	Hong Kong Approved pooled investment fund Fidelity Global Investment Fund - Stable Growth Fund	3,183,967.016	489,705.750	525,438.322	3,148,234.444
4)	Manulife Career Average Guaranteed Fund - SHKP				
	Unlisted				
	Hong Kong Approved pooled investment fund Manulife Career Average Guaranteed Fund	32,394,150.192	9,155,893.146	9,166,673.307	32,383,370.031

UNAUDITED INVESTMENT REPORT - continued FOR THE YEAR ENDED 31 MARCH 2024

ANALYSIS ON MOVEMENTS IN PORTFOLIO HOLDINGS FOR THE YEAR ENDED 31 MARCH - continued

5) Invesco MPF Conservative Fund

				Percentage hold 31 March 2024 %	ding of net assets 31 March 2023 %
	Denominated in Hong Kong dollars Certificates of deposit Treasury bills Listed debt securities Unlisted debt securities			19.72 11.43 - 13.69	14.79 4.77 2.28
				44.84	21.84
		Holding as at 31 March 2023 Units	Additions Units	Disposals Units	Holding as at 31 March 2024 Units
6)	SHKP MPF Fund				
	Unlisted				
	Hong Kong Approved pooled investment fund SHKP Nexus Fund - SHKP MPF Fund	37,668,830.981	8,249,911.579	7,593,149.554	38,325,593.006
7)	Allianz Choice Balanced Fund				
	Unlisted				
	Hong Kong Approved pooled investment fund Allianz Global Investors Choice Fund - Allianz Choice Balanced Fund (Ord. A)	16,471,288.272	3,165,592.047	3,361,148.700	16,275,731.619
8)	Invesco Global Stable Fund				
	Unlisted				
	Hong Kong				
	Approved pooled investment fund Invesco Pooled Investment Fund - Global Stable Fund - Class A	51,090,498.946	7,077,589.010	8,870,415.571	49,297,672.385

UNAUDITED INVESTMENT REPORT - continued FOR THE YEAR ENDED 31 MARCH 2024

ANALYSIS ON MOVEMENTS IN PORTFOLIO HOLDINGS FOR THE YEAR ENDED 31 MARCH - continued

		Holding as at 31 March 2023 Units	Additions Units	Disposals Units	Holding as at 31 March 2024 Units
9)	Schroder MPF Core Accumulation Fund				
	Unlisted				
10)	Hong Kong Approved pooled investment fund Schroder MPF Core 60/40 Fund Schroder MPF Age 65 Plus Fund	28,902,135.541	18,258,759.747	10,972,843.919	36,188,051.369
	Unlisted				
	Hong Kong Approved pooled investment fund Schroder MPF Core 20/80 Fund	19,370,742.647	13,565,237.743	10,742,046.778	22,193,933.612

UNAUDITED INVESTMENT REPORT - continued FOR THE YEAR ENDED 31 MARCH 2024

INVESTMENT PORTFOLIO AS AT 31 March 2024

1111	DSTRIBITION OF OUR AND			
		No. of shares held	Market value HK\$	% of Net assets
1)	Allianz Choice Stable Growth Fund			
	Approved Pooled Investment Fund (Unlisted)			
	Allianz Global Investors Choice Fund - Allianz Choice Stable Growth Fund (Ord. A)	14,092,671	405,164,285	99.24
	Total investments, at cost ^{1,2}		357,119,782	
2)	Fidelity Balanced Fund			
	Approved Pooled Investment Fund (Unlisted)			
	Fidelity Global Investment Fund - Balanced Fund	5,495,114	1,333,609,157	99.27
	Total investments, at cost ^{1,2}		1,204,455,525	
3)	Fidelity Stable Growth Fund			
	Approved Pooled Investment Fund (Unlisted)			
	Fidelity Global Investment Fund - Stable Growth Fund	3,148,234	687,448,470	99.39
	Total investments, at cost ^{1,2}		623,348,299	
4)	Manulife Career Average Guaranteed Fund - SHKP			
	Approved Pooled Investment Fund (Unlisted)			
	Manulife Career Average Guaranteed Fund	32,383,370	462,897,606	98.48
	Total investments, at cost ^{1,2}		469,082,135	

UNAUDITED INVESTMENT REPORT - continued FOR THE YEAR ENDED 31 MARCH 2024

		Nominal value	Market value HK\$	% of Net assets
5)	Invesco MPF Conservative Fund			
	Certificates of deposit			
	Denominated in Hong Kong dollars			
	Industrial & Commercial Bank of China Ltd/Sydney 5.285% 14/05/2024	6,000,000	6,122,802	0.93
	Industrial & Commercial Bank of China Ltd/Sydney 4.59% 07/08/2024 Bank of Communications Co Ltd/Sydney 4.1%	10,000,000	10,069,750	1.54
	27/03/2025	3,000,000	2,982,781	0.46
	China Development Bank/Hong Kong 0% 12/06/2024		5,948,182	0.91
	China Construction Bank Corp/Tokyo 0% 07/05/2024		9,960,499	1.52
	China Development Bank/Hong Kong 0% 23/05/2024	6,000,000	5,964,044	0.91
	China Construction Bank Corp/Tokyo 0% 12/06/2024 Bank of Communications Co Ltd/Macau 0%	10,000,000	9,913,637	1.51
	30/04/2024	10,000,000	9,969,140	1.52
	China Construction Bank Corp Singapore Branch			
	4.54% 06/08/2024	10,000,000	10,066,187	1.54
	China Construction Bank Corp/Tokyo 0% 15/08/2024		11,800,685	1.80
	China Construction Bank Corp/Tokyo 0% 09/09/2024		13,717,645	2.09
	Bank of China Ltd/Macau 0% 13/09/2024	10,000,000	9,793,611	1.50
	Bank of China Ltd/Macau 0% 14/06/2024 Agricultural Bank of China Ltd/Hong Kong	12,000,000	11,894,315	1.82
	4.75% 30/09/2024 Agricultural Bank of China Ltd/Hong Kong	5,000,000	5,004,296	0.76
	0% 05/07/2024	6,000,000	5,927,309	0.91
			129,134,883	<u>19.72</u>
	Treasury bills			
	Hong Kong Treasury Bill 0% 03/04/2024	15,000,000	14,995,350	2.29
	Hong Kong Treasury Bill 0% 10/04/2024	25,000,000	24,971,749	3.82
	Hong Kong Treasury Bill 0% 17/04/2024	15,000,000	14,971,950	2.29
	Hong Kong Treasury Bill 0% 24/04/2024	10,000,000	9,973,000	1.52
	Hong Kong Treasury Bill 0% 12/06/2024	10,000,000	9,917,100	1.51
			74,829,149	<u>11.43</u>

UNAUDITED INVESTMENT REPORT - continued FOR THE YEAR ENDED 31 MARCH 2024

	Nominal value	Market value HK\$	% of Net assets
<u>Unlisted debt securities</u> Denominated in Hong Kong dollars			
Australia & New Zealand Banking Group Ltd 4.75%			
27/03/2025 EMTN	3,000,000	3,003,303	0.46
Australia & New Zealand Banking Group Ltd 5.27%	10,000,000	10 261 050	1.50
27/07/2024 EMTN Commonwealth Bank of Australia 5.3%	10,000,000	10,361,858	1.58
04/10/2024 EMTN	10,000,000	10,272,919	1.57
Hong Kong Mortgage Corp Ltd/The 4.4%			
15/08/2024 EMTN Hong Wong Mortgage Corp Ltd/The 4.5%	10,000,000	10,047,926	1.53
Hong Kong Mortgage Corp Ltd/The 4.5% 23/08/2024 EMTN	12,000,000	12,049,244	1.84
Hong Kong Mortgage Corp Ltd/The 4.5%	12,000,000	12,0 13,2 11	110.
16/09/2024 EMTN	10,000,000	10,224,134	1.56
Hong Kong Mortgage Corp Ltd/The 4.61% 20/09/2024 EMTN	10,000,000	10,001,775	1.53
Korea Development Bank/The 4.93%	10,000,000	10,001,773	1.55
08/09/2024 EMTN	10,000,000	10,282,941	1.57
Westpac Banking Corp 5.25% 16/08/2024 EMTN	13,000,000	13,447,079	2.05
		89,691,179	13.69
T (1)		202 655 211	44.04
Total investments		<u>293,655,211</u>	<u>44.84</u>
Total investments, at cost ¹		290,620,083	

UNAUDITED INVESTMENT REPORT - continued FOR THE YEAR ENDED 31 MARCH 2024

		No. of shares held	Market value HK\$	% of Net assets
6)	SHKP MPF Fund			
	Approved Pooled Investment Fund (Unlisted)			
	SHKP Nexus Fund - SHKP MPF Fund	38,325,593	1,353,621,620	99.47
	Total investments, at cost ^{1,2}		1,305,706,546	
7)	Allianz Choice Balanced Fund			
	Approved Pooled Investment Fund (Unlisted)			
	Allianz Global Investors Choice Fund - Allianz Choice Balanced Fund	16,275,732	674,791,833	99.39
	Total investments, at cost ^{1,2}		589,561,925	
8)	Invesco Global Stable Fund			
	Approved Pooled Investment Fund (Unlisted)			
	Invesco Pooled Investment Fund - Global Stable Fund - Class A	49,297,672	556,787,631	99.56
	Total investments, at cost ^{1,2}		538,449,353	
9)	Schroder MPF Core Accumulation Fund			
	Approved Pooled Investment Fund (Unlisted)			
	Schroder MPF Core 60/40 Fund	36,188,051	567,790,526	99.11
	Total investments, at cost ^{1,2}		501,403,740	

UNAUDITED INVESTMENT REPORT - continued FOR THE YEAR ENDED 31 MARCH 2024

		No. of shares held	<u>Market value</u> HK\$	% of Net assets
10)	Schroder MPF Age 65 Plus Fund			
	Approved Pooled Investment Fund (Unlisted)			
	Schroder MPF Core 20/80 Fund	22,193,934	264,773,628	<u>98.41</u>
	Total investments, at cost ^{1,2}		256,525,918	

¹ Investments are accounted on a trade date basis.

The underlying approved pooled investment funds as listed above were established in Hong Kong and approved by the Mandatory Provident Fund Schemes Authority.

UNAUDITED INVESTMENT REPORT - continued FOR THE YEAR ENDED 31 MARCH 2024

ANALYSIS OF INVESTMENTS HELD BY THE SCHEME

		As at 31 March	h 2024	As at 31 March	n 2023	As at 31 Marcl	n 2022
			% of net		% of net		% of net
		Net	asset	Net	asset	Net	asset
		asset value	value	asset value	value	asset value	value
1)	Allianz Choice Stable Growth Fund	408,257,984	5.82%	399,074,699	6.06%	428,514,279	6.19%
2)	Fidelity Balanced Fund	1,343,413,224	19.17%	1,331,185,572	20.22%	1,417,427,305	20.48%
3)	Fidelity Stable Growth Fund	691,699,781	9.87%	683,300,988	10.38%	749,115,466	10.83%
4)	Manulife Career Average						
	Guaranteed Fund - SHKP	470,065,558	6.71%	463,408,424	7.04%	480,240,646	6.94%
5)	Invesco MPF Conservative Fund	654,944,047	9.34%	628,907,542	9.55%	601,104,644	8.69%
6)	SHKP MPF Fund	1,360,846,468	19.41%	1,231,041,527	18.70%	1,410,330,735	20.38%
7)	Allianz Choice Balanced Fund	678,945,238	9.69%	657,415,071	9.98%	671,602,810	9.71%
8)	Invesco Global Stable Fund	559,222,100	7.98%	571,208,161	8.67%	625,853,674	9.04%
9)	Schroder MPF Core Accumulation Fund	572,893,675	8.17%	399,133,326	6.06%	331,989,187	4.80%
10)	Schroder MPF Age 65 Plus Fund	269,045,489	3.84 %	219,910,556	3.34%	203,424,117	2.94%
	NET ASSET VALUE	7,009,333,564	100.00%	6,584,585,866	100.00%	6,919,602,863	100.00%

UNAUDITED INVESTMENT REPORT - continued FOR THE YEAR ENDED 31 MARCH 2024

PERFORMANCE TABLE

1. Allianz Choice Stable Growth Fund

	2024	2023	2022
	HK\$	HK\$	HK\$
Total net asset value	408,257,984	399,074,699	428,514,279
Net asset value per unit	24.67	24.04	25.65
	Highest issue price per unit HK\$	Lowest redemption price per unit HK\$	Net annualised investment return % (note 2)
2024	24.76	22.38	2.62
2023	25.75	21.00	(6.28)
2022	28.18	24.53	(5.87)
2021	28.42	20.93	28.24
2020	23.69	19.88	(4.62)
2019	23.29	20.74	(3.51)
2018	24.16	20.31	13.58
2017	20.46	18.94	5.34
2016	21.02	18.04	(3.45)
2015	20.58	<u>19.40</u>	0.81

- Past performance is not necessary a guide to future performance. Investors are reminded that the price of units and the income from them are not guaranteed and may go down as well as up.
- The net annualised investment return is calculated by comparing the net asset value per unit at the year end against the net asset value per unit at the beginning of the year.

UNAUDITED INVESTMENT REPORT - continued FOR THE YEAR ENDED 31 MARCH 2024

PERFORMANCE TABLE - continued

2. Fidelity Balanced Fund

	2024	2023	2022
	HK\$	HK\$	HK\$
Total net asset value	1,343,413,224	1,331,185,572	1,417,427,305
Net asset value per unit	220.67	216.03	233.76
	Highest issue price per unit HK\$	Lowest redemption price per unit HK\$	Net annualised investment return % (note 2)
2024	221.24	195.87	2.15
2023	235.74	185.43	(7.58)
2022	266.38	218.66	(8.28)
2021	270.06	189.60	31.98
2020	224.88	177.42	(6.50)
2019	214.11	186.34	(1.02)
2018	221.86	178.69	16.24
2017	180.57	160.48	8.85
2016	187.69	150.79	(6.45)
2015	177.23	164.10	6.10

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UNAUDITED INVESTMENT REPORT - continued FOR THE YEAR ENDED 31 MARCH 2024

PERFORMANCE TABLE - continued

3. Fidelity Stable Growth Fund

	2024	2023	2022
	HK\$	HK\$	HK\$
Total net asset value	691,699,781	683,300,988	749,115,466
Net asset value per unit	198.61	195.22	212.08
	Highest issue price per unit HK\$	Lowest redemption price per unit HK\$	Net annualised investment return % (note 2)
2024	198.75	178.48	1.74
2023	213.24	171.83	(7.95)
2022	237.85	202.59	(7.48)
2021	240.99	183.90	23.01
2020	206.43	174.05	(3.25)
2019	196.34	177.73	(0.58)
2018	202.35	170.40	13.64
2017	171.27	158.35	5.64
2016	176.34	150.52	(3.97)
2015	169.53	160.87	3.84

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UNAUDITED INVESTMENT REPORT - continued FOR THE YEAR ENDED 31 MARCH 2024

PERFORMANCE TABLE - continued

4. Manulife Career Average Guaranteed Fund - SHKP

	2024	2023	2022
	HK\$	HK\$	HK\$
Total net asset value	470,065,558	463,408,424	480,240,646
Net asset value per unit	12.335	12.361	12.829
	Highest issue price per unit HK\$	Lowest redemption price per unit HK\$	Net annualised investment return % (note 2)
2024	12.481	11.786	(0.21)
2023	12.788	11.276	(3.65)
2022	13.854	12.718	(5.56)
2021	13.854	13.126	2.62
2020	13.749	12.780	3.04
2019	12.876	12.149	4.07
2018	12.651	12.298	0.06
2017	12.647	12.093	0.37
2016	12.291	11.980	0.99
2015	12.205	11.707	3.85
2013	======	======	=====

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The net annualised investment return is calculated by comparing the net asset value per unit at the year end against the net asset value per unit at the beginning of the year.

UNAUDITED INVESTMENT REPORT - continued FOR THE YEAR ENDED 31 MARCH 2024

PERFORMANCE TABLE - continued

5. Invesco MPF Conservative Fund

<u>2024</u> HK\$	2023 HK\$	2022 HK\$
654,944,047 12.006	628,907,542 11.575	601,104,644
Highest issue price per unit HK\$	Lowest redemption price per unit HK\$	Net annualised investment return % (note 2)
12.006 11.575 11.420 11.419 11.366 11.197 11.087 11.077	11.578 11.420 11.419 11.366 11.198 11.088 11.077 11.077	3.72 1.36 0.01 0.47 1.51 0.99 0.09
	HK\$ 654,944,047 12.006 Highest issue price per unit HK\$ 12.006 11.575 11.420 11.419 11.366 11.197 11.087 11.077	HK\$ 654,944,047 12.006 Highest issue per unit HK\$ 12.006 11.575 12.006 11.578 11.575 11.420 11.419 11.419 11.366 11.366 11.366 11.198 11.197 11.088 11.087 11.077 11.077 11.076

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- The net annualised investment return is calculated by comparing the net asset value per unit at the year end against the net asset value per unit at the beginning of the year.

UNAUDITED INVESTMENT REPORT - continued FOR THE YEAR ENDED 31 MARCH 2024

PERFORMANCE TABLE - continued

6. SHKP MPF Fund

	<u>2024</u>	2023	2022
	HK\$	HK\$	HK\$
Total net asset value	1,360,846,468	1,231,041,527	1,410,330,735
Net asset value per unit	32.141		35.228
	Highest issue price <u>per unit</u> HK\$	Lowest redemption price per unit HK\$	Net annualised investment return % (note 2)
2024	32.564	27.751	7.79
2023	36.324	25.404	(15.36)
2022	46.846	30.471	(21.10)
2021	48.940	26.846	62.44
2020	32.393	24.913	(6.39)
2019	30.714	25.527	0.33
2018	30.987	24.775	17.88
2017	24.957	21.317	12.85
2016	26.482	19.909	8.51
2015	24.083 ====================================	<u>21.299</u>	9.31

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- The net annualised investment return is calculated by comparing the net asset value per unit at the year end against the net asset value per unit at the beginning of the year.

UNAUDITED INVESTMENT REPORT - continued FOR THE YEAR ENDED 31 MARCH 2024

PERFORMANCE TABLE - continued

7. Allianz Choice Balanced Fund

	<u>2024</u>	2023	<u>2022</u>
	HK\$	HK\$	HK\$
Total net asset value	678,945,238	657,415,071	671,602,810
Net asset value per unit	37.33	36.04	
	Highest issue price <u>per unit</u> HK\$	Lowest redemption price per unit HK\$	Net annualised investment return % (note 2)
2024	37.47	33.36	3.58
2023	38.45	30.60	(5.61)
2022	42.33	35.84	(5.98)
2021	42.67	28.60	39.12
2020	34.07	26.73	(7.95)
2019	33.84	28.90	(4.63)
2018	35.43	28.35	16.83
2017	28.66	25.42	8.63
2016	29.92	23.91	(6.36)
2015	<u>28.73</u>	26.50	2.15

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- The net annualised investment return is calculated by comparing the net asset value per unit at the year end against the net asset value per unit at the beginning of the year.

UNAUDITED INVESTMENT REPORT - continued FOR THE YEAR ENDED 31 MARCH 2024

PERFORMANCE TABLE - continued

8. Invesco Global Stable Fund

	2024 HK\$	2023 HK\$	<u>2022</u> HK\$
Total net asset value Net asset value per unit	559,222,100 11.4408	571,208,161 11.2830	625,853,674
	Highest issue price per unit HK\$	Lowest redemption price per unit HK\$	Net annualised investment return % (note 2)
2024	11.4992	10.5179	1.40
2023	11.8586	9.9814	(4.68)
2022	12.9988	11.5264	(6.48)
2021	13.1507	10.7772	16.35
2020	11.7059	10.3163	(2.47)
2019	11.3658	10.5056	(1.08)
2018	11.5635	10.2490	10.04
2017	10.4164	9.8380	3.16
2016	10.4155	9.4225	(1.84)
2015 (note 3)	10.1400	9.9804	1.20

- Past performance is not necessary a guide to future performance. Investors are reminded that the price of units and the income from them are not guaranteed and may go down as well as up.
- The net annualised investment return is calculated by comparing the net asset value per unit at the year end against the net asset value per unit at the beginning of the year.
- The actual net investment return is calculated as the percentage change in unit price between the establishment of Invesco Global Stable Fund on 4 March 2015 and the period end date 31 March 2015.

UNAUDITED INVESTMENT REPORT - continued FOR THE YEAR ENDED 31 MARCH 2024

PERFORMANCE TABLE - continued

9. Schroder MPF Core Accumulation Fund

	<u>2024</u> HK\$	2023 HK\$	2022 HK\$
Total net asset value Net asset value per unit	572,893,675 14.8814	399,133,326 13.1408	331,989,187 14.0302
	Highest issue price per unit HK\$	Lowest redemption price per unit HK\$	Net annualised investment return % (note 2)
2024 2023 2022 2021 2020 2019 2018 (note 3) 2017 2016	14.8821 14.0963 14.7001 13.7122 11.8883 11.0390 11.2377	12.7401 11.7276 13.4789 10.1370 9.5348 9.9469 9.9925	13.25 (6.34) 3.62 30.94 (5.41) 1.38 7.83
2015	<u> </u>		

- Past performance is not necessary a guide to future performance. Investors are reminded that the price of units and the income from them are not guaranteed and may go down as well as up.
- The net annualised investment return is calculated by comparing the net asset value per unit at the year end against the net asset value per unit at the beginning of the year.
- The actual net investment return is calculated as the percentage change in unit price between the establishment of Schroder MPF Core Accumulation Fund on 1 April 2017 and the period end date 31 March 2018.

UNAUDITED INVESTMENT REPORT - continued FOR THE YEAR ENDED 31 MARCH 2024

PERFORMANCE TABLE - continued

10. Schroder MPF Age 65 Plus Fund

	<u>2024</u>	2023	2022
	HK\$	HK\$	HK\$
Total net asset value	269,045,489	219,910,556	203,424,117
Net asset value per unit	11.3083	10.7961	11.5963
	Highest issue price per unit HK\$	Lowest redemption price per unit HK\$	Net annualised investment return % (note 2)
2024 2023 2022 2021 2020 2019 2018 (note 3) 2017 2016 2015	11.3089 11.6050 12.2618 12.0605 11.2650 10.4777 10.3241	10.3728 10.1523 11.4944 10.8426 10.4493 9.9906 9.9720	4.74 (6.90) (1.88) 8.52 3.95 2.37 2.35

- Past performance is not necessary a guide to future performance. Investors are reminded that the price of units and the income from them are not guaranteed and may go down as well as up.
- The net annualised investment return is calculated by comparing the net asset value per unit at the year end against the net asset value per unit at the beginning of the year.
- The actual net investment return is calculated as the percentage change in unit price between the establishment of Schroder MPF Age 65 Plus Fund on 1 April 2017 and the period end date 31 March 2018.

UNAUDITED INVESTMENT REPORT - continued FOR THE YEAR ENDED 31 MARCH 2024

FUND EXPENSE RATIOS AND TRANSACTION COSTS

The annual fund expense ratios and transaction costs of the constituent funds are shown as follows:

		Fund expense ratio	Transaction <u>cost</u> HK\$
1.	Allianz Choice Stable Growth Fund	0.96594%	-
2.	Fidelity Balanced Fund	0.98804%	-
3.	Fidelity Stable Growth Fund	0.98789%	-
4.	Manulife Career Average Guaranteed Fund - SHKP	2.27641%	-
5.	Invesco MPF Conservative Fund	0.67113%	-
6.	SHKP MPF Fund	0.65761%	-
7.	Allianz Choice Balanced Fund	0.96076%	-
8.	Invesco Global Stable Fund	0.83405%	-
9.	Schroder MPF Core Accumulation Fund	0.59469%	-
10.	Schroder MPF Age 65 Plus Fund	0 <u>.61610%</u>	



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INDEPENDENT AUDITOR'S ASSURANCE REPORT TO THE TRUSTEE OF SHKP MPF EMPLOYER SPONSORED SCHEME

We have audited the financial statements of SHKP MPF Employer Sponsored Scheme (the "Scheme") for the year ended 31 March 2024 in accordance with Hong Kong Standards on Auditing and with reference to Practice Note 860.1(Revised), *The Audit of Retirement Schemes* issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA"), and have issued an unqualified auditor's report thereon dated 26 September 2024.

Pursuant to section 102 of the Mandatory Provident Fund Schemes (General) Regulation (the "General Regulation"), we are required to report whether the Scheme complied with certain requirements of the Mandatory Provident Fund Schemes Ordinance (the "Ordinance") and the General Regulation.

Trustee's Responsibility

The General Regulation requires the trustee to ensure that:

- (a) proper accounting and other records are kept in respect of the constituent funds of the Scheme, the Scheme assets and all financial transactions entered into in relation to the Scheme;
- (b) the requirements specified in the guidelines made by the Mandatory Provident Fund Schemes Authority (the "Authority") under section 28 of the Ordinance with respect to forbidden investment practices and the requirements of sections 37(2), 51 and 52 and Part X of, and Schedule 1 to, the General Regulation are complied with; and
- (c) the requirements under sections 34DB(1)(a), (b), (c) and (d), 34DC(1), 34DD(1) and (4) of the Ordinance are complied with; and
- (d) the Scheme assets are not subject to any encumbrance, otherwise than as permitted by the General Regulation.

Our Independence and Quality Management

We have complied with the independence and other ethical requirements of the *Code of Ethics for Professional Accountants* issued by the HKICPA, which is founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behavior.

Our firm applies Hong Kong Standard on Quality Management 1, which requires the firm to design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.



INDEPENDENT AUDITOR'S ASSURANCE REPORT - continued TO THE TRUSTEE OF SHKP MPF EMPLOYER SPONSORED SCHEME

Auditor's Responsibility

Our responsibility is to report on the Scheme's compliance with the above requirements based on the results of the procedures performed by us.

We conducted our engagement in accordance with Hong Kong Standard on Assurance Engagements 3000 (Revised), Assurance Engagements Other Than Audits or Reviews of Historical Financial Information and with reference to Practice Note 860.1 (Revised), The Audit of Retirement Schemes issued by the HKICPA. We have planned and performed our work to obtain reasonable assurance about whether the Scheme has complied with the above requirements.

We have planned and performed such procedures as we considered necessary with reference to the procedures recommended on PN 860.1 (Revised), which included reviewing, on a test basis, evidence obtained from the Trustee regarding the Scheme's compliance with the above requirements.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Opinion

Based on the foregoing:

- 1. in our opinion:
 - (a) proper accounting and other records have been kept during the year ended 31 March 2024 in respect of the constituent funds of the Scheme, the Scheme assets and all financial transactions entered into in relation to the Scheme; and
 - (b) the requirements specified in the guidelines made by the Authority under section 28 of the Ordinance with respect to forbidden investment practices and the requirements of sections 37(2), 51 and 52 and Part X of, and Schedule 1 to, the General Regulation have been complied with, in all material respects, as at 30 April 2023, 30 October 2023 and 31 March 2024; and
 - (c) the requirements specified in the Ordinance under sections 34DB(1)(a), (b), (c) and (d), 34DC(1) and 34DD(1) and (4)(a) with respect to the investment of accrued benefits and control of payment for services relating to Schroder MPF Core Accumulation Fund and Schroder MPF Age 65 Plus Fund have been complied with, in all material respects, as at 30 April 2023, 30 October 2023 and 31 March 2024; and
 - (d) the requirements specified in section 34DD(4)(b) of the Ordinance with respect to the controls of out-of-pocket expenses of the Schroder MPF Core Accumulation Fund and Schroder MPF Age 65 Plus Fund have been complied with, in all material respects, as at 31 March 2024.
- 2. as at 31 March 2024, the Scheme assets were not subject to any encumbrance, otherwise than as permitted by the General Regulation.



INDEPENDENT AUDITOR'S ASSURANCE REPORT - continued TO THE TRUSTEE OF SHKP MPF EMPLOYER SPONSORED SCHEME

Other Matter

The requirements specified in the Ordinance under sections 34DI(1) and (2) and 34DK(2) with respect to the transfer of accrued benefits to an account and specified notice, and 34DJ(2), (3), (4) and (5) with respect to locating scheme members relating to Schroder MPF Core Accumulation Fund and Schroder MPF Age 65 Plus Fund are not applicable to the trustee during the year ended 31 March 2024 as the trustee has completed the relevant transitional provisions. Accordingly, there is no reporting on these sections.

Intended Users and Purpose

This report is intended solely for submission by the trustee to the Authority pursuant to section 102 of the General Regulation, and is not intended to be, and should not be, used by anyone for any other purpose.

Certified Public Accountants

Hong Kong

26 September 2024

SHKP MPF EMPLOYER SPONSORED SCHEME SCHEME GOVERNANCE REPORT FOR THE YEAR ENDED

31 March 2024

<u>Conte</u>	nts	Pages
Section	n 1: Trustee's Governance Framework	97 to 98
Section	n 2: Assessment Areas	99 to 102
(i) (ii)	Value for Money Assessment Sustainable Investing Strategy and Implementation Progress	
Board	's Endorsement on the Governance Report	103

Section 1: Trustee's Governance Framework

Overview of Trustee's Governance Framework

Standard Chartered Trustee (Hong Kong) Limited (formerly known as *RBC Investor Services Trust Hong Kong Limited*) ("SCT" or the "Trustee"), as the trustee of SHKP MPF Employer Sponsored Scheme (the "Scheme"), has established the governance framework to ensure effective and prudent management and operations of SCT's trustee businesses. The framework is endorsed by the Board of Directors (the "Board"), such that decisions and initiatives undertaken are consistent with SCT's scope of services and fiduciary responsibilities towards the interest of Scheme members.

SCT signed the Mandatory Provident Fund Schemes Authority (the "MPFA")'s Governance Charter for MPF Trustees in 2018 and committed to uphold and abide by the following core values at all times:-

- Value-for-money MPF schemes and services;
- Act in the best interest of members:
- Lift governance standards;
- Understand and respond to members' needs;
- Engage members through transparency and communications; and
- Serve with honesty and integrity

The Board is ultimately responsible for the performance of SCT, including its compliance with regulatory, contractual, fiduciary and corporate obligations as well as safeguard MPF members' interests.

Board Composition

The Board currently composes of representatives from the business and two independent non-executive directors. The representatives are selected with a view of the necessary skills, expertise and authority to ensure the responsibilities are appropriately discharged. The Board comprises of five directors and two independent non-executive directors. The directors' biographies collectively demonstrate a breadth of industry and sector experience and institutional knowledge that manage to understand the key activities and risks involved in the business and to provide proper oversight and effective challenge across the major activities and decisions made in respect of the Scheme. The Board is committed to maintaining sufficient size that the requirements of the business can be met and that changes to the Board's composition can be managed without undue disruption.

Role of the Board

The Board Terms of Reference sets out the role and responsibilities of the Board. The Board is responsible for the governance, strategic direction and performance of the Company and for the delivery of sustainable value within a framework of prudent and effective controls. The Board is also responsible for understanding the views and interests of all other key stakeholders and for considering those views and interests during Board discussions and decision-making. The Board has responsibility for the matters set out below key areas:

- Strategy and Management
- Financial Reporting and Controls
- Risk Management and Internal Control
- Communication
- Board Membership and other Appointments
- Delegation of Authority
- Corporate Governance Matters

Committees of the Board

The Board has established Trustee Committee and Trustee Investment Committee with the following salient responsibilities:

- Trustee Committee: Representatives from Compliance, Risk, Trustee Services, Operations and the Chief Executive Officer of SCT ("CEO") meet monthly to consider and discuss:
 - Regulatory updates
 - Incident, error or regulatory breach
 - Weaknesses in operations or controls
 - > Service providers performance
 - ➤ Initiatives undertaken by Risk
- Trustee Investment Committee: Representatives comprise the sponsor of the schemes, with a
 view to elevating the investment performance of the investment options for the schemes under
 SCT's trusteeship, as well as determining follow up actions against investment managers who
 consistently underperformed the set standards.

In addition to the above, dedicated committee or team will be formed to oversee different projects as and when required.

Mechanism for reporting

- 1. The Board meets on a quarterly basis at least to provide strategic directions for the oversight of SCT's operations. At its meetings, the Board receives and considers submissions from the CEO and the relevant stakeholders, which include submissions by the committee(s).
- 2. The report to the Board specifically covers but not limited to:-
 - Service providers monitoring result
 - Funds' performance update
 - Breaches and errors reporting
 - Material regulatory or policies changes and the relevant impact analysis
 - Organization changes including business planning
 - Updates from Finance, Risk and Compliance
- 3. The Board will receive reports and recommendations from time to time on any matter which it considers significant to the Company.

Section 2: Assessment Areas

The overall structure and activities of the Scheme are reviewed continuously, with issues discussed in the relevant committees and quarterly Board meetings, as necessary.

(i) Value for Money Assessment

SCT is committed to pursuing effective strategy of facilitating the Scheme to provide members with value for money.

- 1. The expenses and fees charged to members are an important metric for assessing if the Scheme is offering value for money.
 - 1.1 SCT monitors the fund expense ratios ("FER") of the constituent funds under the Scheme ("CFs") against the relevant industry information on a regular basis.
 - 1.2 The Scheme is an employer sponsored scheme that no sponsor fee is charged to the Scheme.
- 2. The performance of the CFs is another core pillar for assessing the Scheme's value to members. Trustee Investment Committee monitors and measures investment performance of the Scheme's CFs against the industry median over different horizons. Notable change (surge) in the volatility of a CF will be identified.
- 3. The range of funds and options available under the Scheme is another important part of the Scheme's value to members.
 - 3.1 SCT will initiate and conduct discussion with the Sponsor regularly on the adequacy and suitability of investment options.
 - 3.2 SCT also considers initiatives to review the range and suitability of fund options, which aim to diversify the choice of the CFs under the Scheme and to enhance its overall competitiveness in the long run.
- 4. SCT reviews and monitors the quality and level of services provided to the Scheme members. Observations and suggestions for enhancements are regular agenda items at internal meetings and/or with the relevant stakeholders. SCT works with the scheme administrator of the Scheme in this area with a view to supporting the Scheme members to manage their accounts in a secured and efficient manner.
- 5. SCT reviews the performance of the investment managers of the constituent funds under the Scheme regularly and also through the regular monitoring mechanism to ensure the investment managers discharge its roles and responsibilities in accordance with the applicable requirements.

6. SCT follows its group conflict of interest policies and procedures for identifying and managing any potential and actual conflict of interest issues. The Board also monitors conflict of interest so as to ensure the interests of the Scheme members are considered in SCT's decision-making process and decisions are not unduly influenced by the interests of other parties. In particular, SCT has no ties to the sponsor of the Scheme which facilitates provision of independent trustee services. The fees and charges borne by the Scheme are disclosed in the scheme brochure and the investment managers of the constituent funds are independent from SCT. All staff of SCT are required to complete mandatory compliance training course to certify their compliance with the group's code of conduct policy and that directors of the Board are also required to declare annually disclosing any conflict of interest.

Summary of Key Actions Taken

With a view to providing value to the Scheme members, the below key actions were taken by SCT during the financial year from 1 April 2023 to 31 March 2024 and SCT is satisfied with the actions arising from the value for money assessment of the Scheme.

Investment Performance Monitoring

- SCT reviewed the investment performance of the constituent funds under the Scheme on a regular basis and followed up with the investment manager of the constituent fund with unsatisfactory fund performance in June 2024. SCT continues to engage with the investment manager to understand their plans to improve their performance, and the timeline for these plans to be executed. The fund range is considered appropriate and thus no new fund launch plan on the pipeline.
- 2. Please refer to section headed "Trustee Commentary" in the Scheme's Annual Consolidated Report for the year ended 31 March 2024 for the analysis of investment returns of individual CFs under the Scheme against the performance target.
- 3. SCT would continue monitor the investment performance of the CFs under the Scheme and take necessary actions if investment underperformance situations are noted. This included following up with the relevant investment manager to provide the justification as well as their proposed actions to improve the underperformance situation.

Fees and Charges Monitoring

SCT performed a review of the CF's FERs against the peers and considered the fees level of the CFs are reasonable and fair, in particular, no sponsor fees were charged to the CFs and the FER of some CFs are one of the lowest in the respective categories. SCT would continue to monitor fees and charges applied by the respective CFs.

The regulator conducted an assessment on the investment performance and fee level of all MPF funds as of end December 2023, in which SHKP MPF Employer Sponsored Scheme was rated in the first quadrant (i.e. Better Return & Lower Fee).

Quality of Services to the Scheme members

Various means of communication channels are available to collect feedback from scheme participants, such as, on-site member briefings, call centre, online pension service centre. The appointed scheme administrator conducts regular on-site briefing and members' helpdesk at employers' office. Views and feedbacks from employers and members are discussed in meetings among trustee, employers, scheme administrator to assess if enhancement of service is required

- 100 -

Conclusion

In view of the foregoing, SCT is satisfied that the Scheme provided Value for Money to the Scheme's members for the year ended 31 March 2024, and consistently adopted the monitoring mechanism to improve the governance framework and Value for Money initiative.

(ii) Sustainable Investing Strategy and Implementation Progress

SCT is committed to working with the investment managers of the CFs and/or the underlying funds in the integration of environmental, social and governance ("ESG") factors into the investment and risk management processes in accordance with the MPFA's Principles for Adopting Sustainable Investing in the Investment and Risk Management Processes of MPF Funds" issued in November 2021.

- 1. SCT recognizes that ESG factors could be a source of financial risk with a long-term financial impact on the value of MPF investment portfolios. It is therefore in members' interest that ESG factors are taken into account in the investment and risk management processes.
- 2. SCT would consider the ESG policies and practices adopted by the appointed investment managers of CFs and the underlying funds, to ensure they align with the Scheme's ESG integration strategy.
- 3. During the process of selecting investment managers of constituent fund and underlying fund levels, SCT requires investment managers to articulate how ESG considerations are integrated to their investment philosophy and process and investment decision making, and how the integration approach can enhance the investment performance and risk management of their strategy. SCT would engage with the investment managers who are signatories (or who is looking to have the signatory) to the United Nations Principles for Responsible Investment ("UNPRI") going forward. Such signatories commit to integrate ESG issues into investment analysis and decision-making processes.
- 4. The Board monitors on the ESG integration of the investment managers of the CFs and/or their underlying funds at regular Board meetings.
- 5. SCT requests information on the ESG policies adopted by the investment managers of the CFs and/or their underlying funds to ensure they align with the Scheme's ESG integration policies. Currently, most of the investment managers of the CFs and/or the underlying funds are signatories to the UNPRI (except for one) which shows evidence of their commitment to comply with the global ESG investment standards and most of the investment managers have dedicated ESG staff conducting scenario analysis on ESG considerations.
- 6. SCT ascertains from the investment managers how relevant and material ESG factors are taken into account into their investment and risk management processes. The investment managers demonstrated to trustee of their integration of ESG factors and considerations into the investment decision making processes.
- 7. SCT expects the investment managers to use their influence as institutional investors to pursue SCT's rights and duties as a shareholder including voting, along with, where relevant and appropriate, engaging with the underlying investee companies to promote good corporate governance, accountability and positive change.

- 101 -

- 8. SCT requires that the investment managers report to SCT on ESG and stewardship matters on a regular basis and be responsive to queries from SCT. The investment managers are also invited to report the ESG related information the investment committee meeting.
- 9. SCT's ESG integration strategy is currently at initial stages of implementation and will continue to monitor the status and report it to the Board.

SCT's ESG integration strategy for the Scheme was formalised and endorsed by the Board since 2022. The governance framework was applied consistently by SCT for the financial year and regularly engaged and encouraged the investment managers on ESG integration.

Board's Endorsement on the Scheme's Governance Report

The Scheme's Governance Report was endorsed by the Board of SCT on 10 September 2024.