Sun Hung Kai Properties Limited

Stock Codes : 16 (HKD counter)
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SUSTAINABILITY REPORT 2025/26



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Our Reporting Approach

Scope of the Report

Sun Hung Kai Properties Limited (SHKP) is pleased to publish its annual Sustainability Report for financial year 2025/26. This report coincides with the period of the Group's Annual Report from 1 July 2025 to 30 June 2026, and highlights our commitment and achievements in creating value for the environment, our people, customers, supply chain, and the community. Our disclosures in this report cover assets where SHKP has operational control and illustrate the sustainability performance and initiatives of our business operations in Hong Kong and on the Chinese Mainland, including our head office, wholly-owned subsidiaries of our property-related businesses, hotels, and non-property portfolio businesses (collectively: the Group[1]).

Property Management:

- Hong Yip Service Company Limited (Hong Yip)
- Kai Shing Management Services Limited (Kai Shing)

Construction:

- Sanfield (Management) Limited (Sanfield)

Royal Hotels:

- ALVA Hotel by Royal
- Royal Park Hotel
- Royal Plaza Hotel
- Royal View Hotel
- The Royal Garden Kowloon East[2]
- The Royal Garden Tsim Sha Tsui

Other Hotels:

- Four Seasons Hotel Hong Kong
- Hyatt Centric Victoria Harbour Hong Kong
- The Ritz-Carlton, Hong Kong
- W Hong Kong

Non-property Portfolio Businesses:

- Airport Freight Forwarding Centre Company Limited (AFFC)
- Hoi Kong Container Services Company Limited (Hoi Kong Container Services)
- SmarTone Telecommunications Holdings Limited (SmarTone)
- SUNeVision Holdings Limited (SUNeVision)
- Wilson Group Limited (Wilson Group)
- YATA Limited (YATA)

Please refer to our **Annual Report 2025/26** for details of our portfolio. We are striving to enhance the disclosure of our operations on the Chinese Mainland for greater transparency and a higher level of completeness.

The Group's portfolio consists of a wide spectrum of businesses. As such, the qualitative disclosures in this report focus on our major businesses based on their materiality, while the quantitative data of our property-related and non-property portfolio businesses are disclosed in **Appendix III**. Our listed subsidiaries in Hong Kong also issue independent reports to meet the requirements of The Stock Exchange of Hong Kong Limited (HKEX). Please refer to their websites for the respective reports.

Reporting Standards

The Report is prepared in accordance with the Environmental, Social and Governance Reporting Code (ESG Code) set out in Appendix C2 to the Listing Rules issued by HKEX, the Global Reporting Initiative (GRI) Standards 2021, and with reference to the 10 principles of the United Nations Global Compact (UNGC), the IFRS S1 General Requirements for Disclosure of Sustainability-related Financial Information (IFRS S1) and IFRS S2 Climate-related Disclosures (IFRS S2) issued by the International Sustainability Standards Board (ISSB), the Sustainability Accounting Standards Board (SASB) Standards, and the recommendations of the Taskforce on Nature-related Financial Disclosures (TNFD), to align our strategies and disclosures with international sustainability principles.

This report is prepared in accordance with the four Reporting Principles stipulated in the ESG Code: materiality, quantitative, balance, and consistency as well as the eight reporting principles from GRI standards.

Reporting Principles in the ESG Code

Materiality

- Regularly engages with our stakeholders to review the materiality of our ESG topics
- The Sustainability Steering Committee is involved throughout the process to review and validate stakeholders' comments

Quantitative

- Quantitative data are presented throughout the report and in **Appendix III – Performance Tables**

Consistency

- Includes detailed and consistent methodologies for public review and comparison
- Any changes in the reporting scope will be revealed to maintain the report's consistency

Balance

- Discloses both positive and negative aspects of our performance to present a fair and balanced view of SHKP's sustainability performance

GRI Reporting Principles

- Accuracy
- Balance
- Clarity
- Comparability
- Completeness
- Sustainability Context
- Timeliness
- Verifiability

Report Assurance

SHKP obtains external independent assurance for its sustainability report. The senior management of the Group is responsible for engaging an external independent assurer to ensure that the information and data presented in this report are accurate and in accordance with respective reporting standards. In the process of the assurance, senior executives of the Group are interviewed to discuss SHKP's approach to stakeholder engagement.

In accordance with the AA1000 Assurance Standard v3, this report has been independently assured by the British Standards Institution (BSI) with respect to the extent of its coverage, information and data provided according to the standards mentioned above. BSI has also conducted a limited assurance engagement on the sustainability information contained in this report in accordance with International Standard on Assurance Engagements 3000 (Revised), Assurance Engagements Other Than Audits or Reviews of Historical Financial Information, and, in respect of greenhouse gas emissions, International Standard on Assurance Engagements 3410, Assurance Engagements on Greenhouse Gas Statements, issued by the International Auditing and Assurance Standards Board. The independent assurance opinion statement is presented in **Appendix X** of this report.

We welcome your comments and suggestions on our sustainability disclosures, performance and initiatives. Please contact us at

sustainability@shkp.com

1 We continue to operate in Singapore during the reporting year. As its property portfolio contributed less than 1% of the Group's total revenue, it is excluded from this report's boundary.
2 The Royal Garden Kowloon East (formerly Crowne Plaza Hong Kong Kowloon East) was rebranded as one of our Royal hotels during the reporting year.

Message from the Sustainability Steering Committee

We are pleased to present the SHKP Sustainability Report 2025/26, which documents our continued commitment to advancing sustainable development for our stakeholders across our property and non-property portfolio businesses. Amid global economic uncertainty, SHKP remains steadfast in strengthening resilience and driving long-term value creation through our sustainability approach.

Responding to evolving stakeholder expectations and regulatory developments, we continue to enhance sustainability management through ongoing communication. This year, building on the preceding double materiality assessment, we engaged non-property portfolio business units for the first time to better understand their challenges, management approaches, and alignment with our ESG risks and opportunities. Meanwhile, this report complies with the HKEX ESG Code and references internationally recognized frameworks, including the International Sustainability Standards Board's (ISSB) IFRS S1 General Requirements for Disclosure of Sustainability-related Financial Information and IFRS S2 Climate-related Disclosures, reflecting our commitment to transparency and consistent disclosure enhancement.

The Group prioritized climate- and nature-related risk management to strengthen long-term business resilience. In furthering our commitment to renewable energy solutions, we have, through a joint venture, completed the construction and commenced the operation of Hong Kong's largest solar farm built on a landfill that leverages the government's feed-in-tariff scheme. We also voluntarily adopted the Taskforce on Nature-related Financial Disclosures (TNFD) framework and enhanced disclosures based on a preliminary nature-related study conducted during the year. These efforts demonstrate our proactive ESG risk management alongside enhanced disclosure practices.

We accelerated the transition to a low-carbon footprint by achieving Leadership in Energy and Environmental Design (LEED) Gold or Platinum certification for all new core commercial projects. As at June 2026, the Group has earned around 140 green-building-related certifications in Hong Kong. Our latest flagship project, International Gateway Centre (IGC), a large-scale integrated commercial development atop the High Speed Rail West Kowloon Terminus, showcases world-class sustainable design, with outstanding achievements across ten prestigious certifications in green building, well-being and smart technologies.

Our people remain at the heart of our success. By strengthening partnerships with educational institutions and offering diverse training programmes, we nurture young talent and support employees' holistic professional and personal development. This year, we advanced artificial intelligence (AI) capability building across business units to enhance operational efficiency and management effectiveness. Together with broader, forward-looking training initiatives, these efforts strengthen our workforce's digital readiness and position the Group to adapt to emerging trends.

Delivering high-quality properties and attentive services remains paramount. Since 2013, we have offered a three-year warranty to first-hand purchasers of specified newly sold developments in Hong Kong. We embrace innovative technologies, including AI and 5G applications, to enhance the customer experience, while prioritizing smart and well-certified properties for our tenants. We strengthened customer engagement through loyalty programmes—The Point by SHKP, SHKP Club, and Go Royal. This year, we launched The Point Gold premium membership, offering exclusive privileges across our malls, hotels, and partner merchants.

Sustainability considerations are embedded throughout our supply chain management. We implemented supplier evaluation processes to manage supply-chain risks and encourage decarbonization along the value chain. Our construction arm, Sanfield, introduced innovative technologies, including the award-winning Precast Partition Installation Robot, to enhance site safety and efficiency. Through the Sustainability-linked Supplier Payment Service Programme, Sanfield continues to incentivize suppliers to advance sustainable construction practices.

We are committed to caring for the community and creating shared value. Guided by a three-pronged approach—promoting STEM education and reading among youth, encouraging sports for charity, and supporting the underprivileged—we leverage our resources to deliver meaningful social impact. During the year, we continued our flagship Read to Dream programme to support underprivileged students. We also mobilized our resources to promote sports in the community and support major sporting events, including the 15th National Games, and to host international sports competitions at GO PARK Sai Sha, our signature sports-cum-entertainment project fostering social integration and community development. SHKP served as title sponsor of the Community Chest Corporate Challenge, and the event raised a record HK$6.9 million in donations. In response to the Wang Fuk Court fire, we promptly deployed resources to support victims while swiftly making a donation of HK$20 million to the government's emergency relief fund.

Our sustainability efforts received good and wide recognition. For the first time, we became a constituent of the Dow Jones Best-in-Class World Index, and we maintained our position in the Dow Jones Best-in-Class Asia Pacific Index, the S&P Global Sustainability Yearbook 2026 and its China Edition 2026. We once again achieved an 'AA' rating in the latest MSCI ESG Ratings and remained constituents of the Hang Seng Corporate Sustainability Index and the FTSE4Good Index Series.

We extend our sincere gratitude to our Chairman, the Board of Directors, and all stakeholders for their continued support. Looking ahead, SHKP will work closely with stakeholders to promote sustainable development, strengthen resilience, and deliver long-term, inclusive value for generations to come.

Sustainability Steering Committee

Sustainability Steering Committee
8 October 2026

Our Business

About Sun Hung Kai Properties Limited

Since its public listing in Hong Kong in 1972, SHKP has established its position as one of the leading property developers in the region, delivering high-quality residential properties, offices, malls, and industrial buildings.

Our core business centres on property development for sale and investment, underpinned by a vertically integrated model spanning land acquisition, project planning and management, material sourcing, construction, sales and marketing, and property management. Complementing this core are our other businesses—including hotel operations, construction, and insurance and mortgage services—which create synergies with our core business. In addition, strategic investments in telecommunications, information technology, infrastructure, and other businesses support business diversification, mitigate risk, and strengthen long-term and recurring income streams. For more details, please refer to our **website**.

For performance results and economic value distribution of our property and other businesses, please refer to the **Review of Operations** section of our Annual Report 2025/26.



Core Values

Remaining steadfast in our Building Homes with Heart philosophy, SHKP integrates sustainability into every aspect of our premium property development, first-class service delivery, and customer-centric solutions. Our sustainable development strategy, aligned with our five core values, guides our decisions and actions as we work toward a more sustainable future for generations to come.

Building Homes with Heart

Producing premium premises and offering quality services for an ideal living environment; delivering sustainable value to the communities in which the Group operates

Speed, Quality, Efficiency

Earning the support and trust of all stakeholders through a commitment to speed, quality and efficiency

Customer First

Constantly anticipating what customers want and offering quality products and attentive services that exceed expectations

Core Values

Teamwork

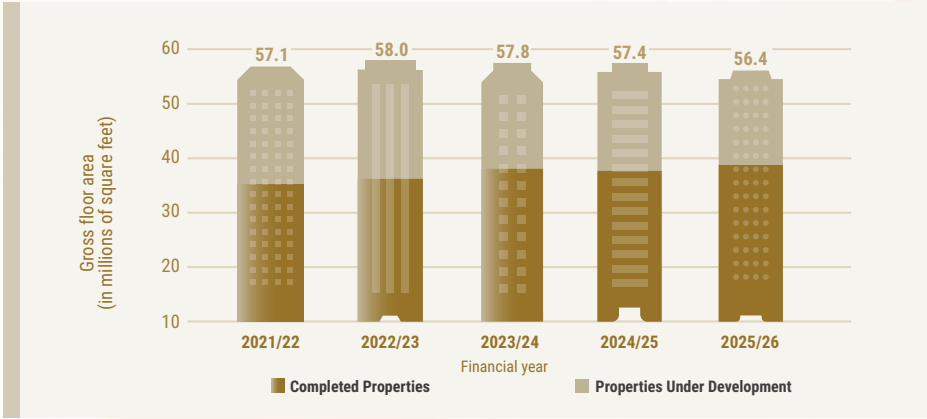
Nurturing a pool of talented and high-calibre employees capable of achieving objectives through harnessing the power of teamwork, collective experience and professional knowledge

Continuous Improvement

Keeping up with the market and setting high standards, along with lifelong learning for greater adaptability and constantly exploring new ideas

Hong Kong Land Bank Composition

As one of the leading property developers, SHKP consistently seeks to expand our land bank to address the significant housing demand in Hong Kong. As at 30 June 2026, the Group's attributable land bank in Hong Kong had reached about 56.4 million square feet of gross floor area. About 39.2 million square feet were completed properties, of which an overwhelming majority were for rental and long-term investment. The remaining 17.2 million square feet were properties under development, sufficient to meet the Group's medium-term development needs. For more details of the land acquired during the reporting period, please refer to the **Land Bank section of the Chairman's Statement** of our Annual Report 2025/26.



Land Bank

During the year, a total of five projects in Hong Kong, comprising about 4.3 million square feet of attributable gross floor area, were ready for handover. Of these projects, some 2.5 million square feet were residential properties for sale, and the rest were office and retail space retained for long-term investment. Please refer to the **Property Development section of the Chairman's Statement** of our Annual Report 2025/26 for our commitment to delivering premium products and services.

Over the past 54 years, the Group has navigated through crises and economic shifts with Hong Kong. With unwavering confidence in Hong Kong's long-term prosperity, we remain steadfast in our commitment to Building Homes with Heart as we strive to improve community living standards through our vision and dedication.

Recognized for Sustainability

The Group has earned recognition from various prominent sustainability benchmarks and indices for its unwavering dedication and outstanding performance on sustainability.

Dow Jones Best-in-Class World Index	S&P Global Sustainability Yearbook Member Corporate Sustainability Assessment 2025	FTSE4Good	Hang Seng Corporate Sustainability Index Series Member 2025-2026; AAA HKQAA
Constituent of Dow Jones Best-in-Class World Index and Dow Jones Best-in-Class Asia Pacific Index	Included in the S&P Global Sustainability Yearbook 2026 and S&P Global Sustainability Yearbook (China Edition) 2026	Constituent of FTSE4Good Index Series[1]	AAA rating Constituent of the Hang Seng Corporate Sustainability Index and Hang Seng (Mainland and Hong Kong) Corporate Sustainability Index
MSCI ESG RATINGS AA (CCC B BB BBB A AA AAA) As of Mar 2026	**Sustainalytics**	GLOBAL BUSINESS SUSTAINABILITY INDEX	GC BSI Greater China Business Sustainability Index 2024 大中華企業可持續發展指數 2024
Rating of AA[2]	Low Risk[3]	Ranked 6th in the Global Business Sustainability Index	Ranked 6th in the Greater China Business Sustainability Index
GBABSI Greater Bay Area Business Sustainability Index 2024 粵港澳大灣區企業可持續發展指數2024	HKBSI Hong Kong Business Sustainability Index 2024 香港企業可持續發展指數 2024	RE BSI Real Estate Business Sustainability Index 房地產業可持續發展指數	
Ranked 7th in the Greater Bay Area Business Sustainability Index	Ranked 6th in the Hong Kong Business Sustainability Index	Ranked 2nd in the Greater China Real Estate Business Sustainability Index	

1 FTSE Russell (the trading name of FTSE International Limited and Frank Russell Company) confirms that SHKP has been independently assessed according to the FTSE4Good criteria and has satisfied the requirements to become a constituent of the FTSE4Good Index Series. Created by the global index provider FTSE Russell, the FTSE4Good Index Series is designed to measure the performance of companies demonstrating strong Environmental, Social and Governance (ESG) practices. The FTSE4Good indices are used by a wide variety of market participants to create and assess responsible investment funds and other products.

2 Please refer to MSCI disclaimer: **https://www.shkp.com/html/sustainable-development/mscidisclaimer2.html**

3 Copyright ©2025 Sustainalytics, a Morningstar company. All rights reserved. Please refer to the disclaimer: **https://www.sustainalytics.com/legal-disclaimers**

Our Approach to Sustainability

Anchored in the philosophy of Building Homes with Heart, the Group integrates Environmental, Social, and Governance (ESG) considerations into business decisions. Our robust corporate governance policies and strategies provide a solid foundation for advancing the Group's sustainable development. The Sustainability Steering Committee oversees the execution and progression of sustainability objectives. Through open and ongoing dialogues with stakeholders across multiple platforms, the Group aims to build mutual trust, deliver long-term value, and foster sustainable growth.

Corporate Governance

Under the leadership of the Board of Directors (the Board), the Group formulates and implements its overall direction of the Group's strategies and development, including sustainability, climate-related strategies and initiatives. Through the Executive Committee, the Board monitors and reviews corporate governance practices across operations to ensure compliance and maintain high standards.

The Audit and Risk Management Committee, chaired by Independent Non-Executive Director Eric Li and with members Dicky Yip, Norman Leung and Richard Wong, supports the Board in overseeing the effectiveness of the Group's risk management and internal control systems. This covers a broad spectrum of risk elements, including ESG-related risks, which are evaluated and integrated into our decision-making process. The Committee's latest terms of reference are available on the Group's website and on The Stock Exchange of Hong Kong Limited's website.

The Group maintains a high level of transparency through timely and accurate disclosure, as well as active and regular engagement with stakeholders. Its robust corporate governance standards have been widely recognized by the industry, earning numerous international and regional accolades. These include the Gold Award in Hong Kong's Best Managed Company by *FinanceAsia*, World's Best Real Estate Developer Award by *Euromoney*, seven awards at the 16th Asian Excellence Award/ Sustainability Asia Award 2026 by *Corporate Governance Asia*, and ESG Leading Enterprise Award by *Bloomberg Businessweek/Chinese Edition* and Deloitte. For the full list of awards, please refer to our **website** or **Appendix I** of this report.

More details of our corporate governance structure and practices can be found in the **Corporate Governance Report** section of our Annual Report 2025/26.

Sustainability Governance

The Group's sustainability efforts are guided by an established governance structure that clearly defines and maintains a variety of roles and responsibilities.

The Board

The Board, through the Executive Committee, integrates ESG strategies into the Group's long-term development plans. Under this structure, the Board also oversees ethical issues, ensures the effectiveness of ESG risk management and internal control systems, and incorporates ESG risk factors into decision-making processes.

Executive Committee

The Executive Committee upholds the Group's high standards of corporate governance by overseeing and consistently reviewing corporate governance practices, policies, and reports to ensure compliance. The committee monitors the Group's progress toward ESG objectives and performance, and evaluates the impact of ESG initiatives on the economy, environment, and stakeholders. The committee approves the annual Sustainability Report, identifies areas for improvement in the Group's ESG matters, and makes recommendations where appropriate.

Sustainability Steering Committee (SSC)

Chaired by a Deputy Managing Director and comprising senior managers from key divisions, the SSC is central to driving the Group's sustainability strategy. The SSC actively tracks global sustainability trends, identifies and manages material ESG issues, and provides recommendations to enhance sustainability performance. Other responsibilities include formulating, monitoring, and reporting on ESG plans, performance, objectives, and targets. The SSC engages stakeholders regularly, evaluates their feedback, and summarizes findings for management's review annually. Every three years, the SSC reviews and refines the Group's stakeholder engagement approach to strengthen communication. The SSC also annually reviews ESG-related policies and the Sustainability Report to ensure accuracy and relevance. Meetings are held regularly, with its Chairman maintaining close communication with the Board and the Executive Committee to report any significant ESG issues when necessary.

Please refer to the **Value Created for the Environment** section of this report for detailed information regarding our climate governance.

Other Sustainability-related Committees

A number of dedicated committees, comprising specialists and representatives from diverse disciplines, have been established to oversee sustainability matters. At the subsidiary level, individual sustainability committees or working groups are also in place to support the implementation of the Group's sustainability policies and strategies.

Corporate Social Responsibility Committee
- Monitors our community investment projects and partnerships

Energy Optimization Committee
- Monitors energy consumption of our properties for investment purposes
- Oversees the Group's energy, water, and greenhouse gas (GHG) emissions performance, and progress made against respective targets

Human Resources Committee
- Reinforces and refines our human resources policies

IT Governance Steering Committee
- Manages customer data and information privacy

Occupational Health and Safety Committee
- Oversees health and safety matters across all of our construction sites and managed properties

Sustainability Policies

The Group adopts a suite of policies addressing a broad range of ESG issues to embed sustainability consistently across operations. Supported by targeted training programmes, these policies provide a framework for effectively managing sustainability throughout daily operations and the value chain while maintaining high standards of product and service quality. To ensure continued relevance and alignment with evolving industry standards and operational needs, the SSC and other relevant committees conduct regular reviews of these policies.

Group Sustainability Policy

Sustainable Building Policy

Environmental
- Climate Change Policy
- Environmental Policy

Governance
- AI Policy and Usage Guidelines[1]
- Board Diversity Policy
- Cybersecurity Policy
- Responsible Marketing Policy
- Tax Governance Framework
- Whistleblowing Policy[1]

Social
- Code of Conduct
- Customer Data (Privacy) Policy
- Health and Safety Policy
- Human Rights and Equal Opportunities Policy[1]
- Stakeholder Engagement Policy
- Supplier Code of Conduct

To support the HKSAR Government's Climate Action Plan 2050, we joined the Carbon Neutrality Partnership and established our decarbonization strategy to drive a greener economy. Our strategy spans different stages of the development, from project planning and construction, to operation, maintenance, and management. Other aspects, such as green energy and transportation are also addressed, guiding our decarbonization approach across the value chain. Please visit **SHKP's Decarbonization Strategy** for more details.

Our Sustainability Strategy

Through precautionary measures, the Group strives to minimize and mitigate any adverse environmental and social impacts that may arise from our operations and value chain. Our sustainability approach is built on five core pillars: Environment, People, Customers, Supply Chain, and Community. We are committed to driving sustainable growth through active stakeholder engagement and enhancement of internal capabilities.

The Group's sustainability strategy supports the United Nations Sustainable Development Goals (SDGs), reflecting its commitment to the global framework adopted by United Nations Member States to end poverty, protect the planet, and ensure peace and prosperity for all by 2030. Of the 17 SDGs, eight goals have been identified as most relevant to the Group's business activities and are embedded within SHKP's five sustainability pillars.

Environment
- 7 Affordable and Clean Energy
- 11 Sustainable Cities and Communities
- 12 Responsible Consumption and Production
- 13 Climate Action

People
- 3 Good Health and Well-being
- 4 Quality Education
- 8 Decent Work and Economic Growth

Customers
- 9 Industry, Innovation and Infrastructure
- 11 Sustainable Cities and Communities

Supply Chain
- 3 Good Health and Well-being
- 11 Sustainable Cities and Communities
- 12 Responsible Consumption and Production

Community
- 3 Good Health and Well-being
- 4 Quality Education
- 8 Decent Work and Economic Growth
- 11 Sustainable Cities and Communities

1 AI Policy and Usage Guidelines, Whistleblowing Policy, and Human Rights and Equal Opportunities Policy are available internally for employees with easy access.

Sustainable Finance

The Group embeds sustainability performance metrics into financing arrangements to expand its green finance profile. We have signed two sustainability-linked loans (SLLs) with leading local and international banks, both of which received strong market interest and were oversubscribed. With an aggregate value of HK$29.4 billion, these SLLs set records in the Hong Kong real estate sector at the time of issuance. Proceeds will be allocated to support ongoing sustainability projects or general working capital. Under the loan agreements, the Group has committed to achieving a set of predefined sustainability performance targets, including:



Electricity consumption intensity reduction



Sustainability benchmarks and indices improvement



Green building certifications attainment

Our subsidiary SUNeVision was Hong Kong's first data centre provider to secure SLL. The company holds two SLLs totalling HK$6 billion. Structured in accordance with the internationally recognized Sustainability-Linked Loan Principles, the loans feature interest-rate incentives tied to predefined ESG targets. SUNeVision received the Outstanding Award for Green and Sustainable Loan Issuer (Data Centre Provider) at the Hong Kong Green and Sustainable Finance Awards 2025. For more details, please refer to **SUNeVision's 2025/26 Environmental, Social and Governance Report.**

Transformation across the value chain remains central to the Group's sustainability efforts. Since FY2023/24, Sanfield has partnered with DBS Bank (Hong Kong) Limited to launch an innovative sustainability-linked financing solution for its suppliers and contractors. Early payments will be provided to partners who have successfully achieved predefined sustainability targets. This has also facilitated their cash conversion cycle and supported stronger sustainability outcomes across the value chain. For more details, please refer to the **Value Created for Supply Chain** section.

Our Approach to Stakeholder Engagement

We actively engage with stakeholders to deepen our understanding of their perspectives and priorities, enabling continuous enhancement of our sustainability strategies. Our **Stakeholder Engagement Policy** provides a clear framework for engagement processes, ensuring transparent and effective communication with stakeholders.

The Group maintains ongoing engagement with both internal and external stakeholders through various channels to understand their concerns and interests. We regularly seek their feedback and recommendations on the design, review, and operation of our communication channels and grievance mechanisms. For more details on our stakeholder engagement process, please refer to **Appendix II**.

The Group adopts a three-year approach to engage with various stakeholder groups and review material ESG topics. In FY2023/24, we conducted a comprehensive double materiality assessment in line with recommendations from GRI and the IFRS Sustainability Disclosure Standards to gain insights for enhancing the Group's sustainability strategies, policies, and practices. Engagement sessions included two review panel discussions and eight individual interviews with representatives from diverse stakeholder groups. More than 600 internal and external stakeholders participated in online surveys, where they assessed and ranked ESG topics based on their perceived impact on the Group's enterprise value as well as the Group's impacts on ESG aspects using a numerical scoring system. For more details on our double materiality assessment and stakeholder engagement process, please refer to **Sustainability Report 2023/24**.

This year, the Group engaged an independent consultant to conduct interviews with internal stakeholders from non-property portfolio businesses. The interviews identified material ESG topics relevant to their business operations, with particular emphasis on financial materiality and potential impacts on the Group. Insights from the interviews strengthened our understanding of how they manage key sustainability risks and opportunities, improved alignment with the Group's overall strategy, and informed more holistic and consistent ESG decision-making at the Group level.

Connecting with our Stakeholders

Through regular communication and focused engagement, the Group actively listens to stakeholder feedback and suggestions. The following section outlines our responses to three primary concerns raised by stakeholders in the past three reporting years.

Safeguarding Safety and Well-being across Properties and Operations

Stakeholder Groups: Customers and tenants

Q In an evolving real estate landscape, there is growing emphasis on creating spaces that are safe, healthy, and supportive of overall well-being. Customers and tenants are interested in how SHKP strengthens safety and wellness practices across its operations, and how these practices extend to non-property portfolio businesses.



A

Our Response:
SHKP recognizes that delivering long-term value requires strong operational controls and a commitment to safety, service quality, and well-being across its businesses. Our property management subsidiaries set service standards and leverage technology to enhance services and ensure customer safety. For example, Kai Shing has introduced Digital Twin 3D virtual models, virtual reality (VR) escape-route simulations, and technology for real-time alarm transmission, safeguarding tenants and customers. SHKP also pursues WELL certifications across its portfolio where practicable, with projects, such as NOVO LAND, The Millennity, and International Gateway Centre. Food safety is another priority, Royal hotels conduct quality assurance through in-house incubators and laboratory tests, while YATA's Fresh Campaign enforces strict quality control and monitoring of all fresh produce from procurement and storage to sales. Quality assurance and product recall mechanisms further safeguard customers. For more details, please refer to the **Value Created for the Environment** and **Value Created for Customers** sections.

Accelerating Low-carbon Transition across the Group

Stakeholder Groups: Shareholders and investors

Q As climate transition risks and regulatory expectations increasingly shape capital allocation decisions, shareholders and investors are interested in how SHKP strengthens energy resilience and integrates decarbonization into its development and operational strategies.



A

Our Response:
SHKP is advancing the transition to a low-carbon economy through its comprehensive Decarbonization Strategy. SHKP is expanding its renewable energy network across properties, construction sites, and hotels, including Hong Kong's first privately funded solar farm on South East New Territories Landfill. To date, SHKP has installed around 23,000 solar panels across managed properties and construction sites, generating around 10.4 million kWh of electricity annually, with a target of around 25,000 panels by 2027. SHKP also continues to implement energy-saving initiatives and retrofitting programmes, including chiller optimization, LED lighting conversion, chiller plant replacement, and smart sensor deployment, to improve energy management across its portfolio. Furthermore, some Royal hotels have dedicated a certain portion of revenue to asset upgrades and replacement, supporting long-term transition efforts. For more details, please refer to the **Value Created for the Environment** section.

Building Resilient and Inclusive Communities

Stakeholder Groups: NGO partners, government and regulators

Q Across real estate and broader business sectors, stakeholders, including NGOs, community partners, and the wider public, are interested in how SHKP contributes to community development by empowering people in need and supporting diverse community projects that create long-lasting impact.



A

Our Response:
SHKP acknowledges its responsibility to support community well-being beyond physical development by creating inclusive space and platforms that generate social value. The SHKP volunteer team partners with organizations to support initiatives, including training community volunteers on home safety and visiting elderly households to identify repair needs. The Group also advances art and culture development through the revitalization of Ma Wan 1868, transforming the historical fishing village into a seaside art community that promotes tourism, supports entrepreneurship, and preserves local heritage. SUNeVision's Startup Programme empowers local technology start-ups with digital infrastructure, mentorship, and services credits. Noah's Ark collaborated with around 2,100 local charities and organized more than 13,700 educational and welfare activities, benefiting over 920,000 individuals. Together, these efforts foster resilient, inclusive communities. For more details, please refer to the **Value Created for Community** section.

Materiality Analysis

The Group reviews its materiality analysis annually, based on the results of stakeholder engagement exercises. In FY2023/24, the materiality analysis methodology was enhanced to incorporate a double materiality approach, enabling a more comprehensive evaluation of ESG topics from both financial materiality and impact materiality perspectives. The resulting double materiality matrix highlights the relative significance of each topic in terms of its potential impact on the Group's enterprise value and its impacts on the economy, environment, and people. This year, the assessment results were reassessed and confirmed to remain valid, and aligned with the Group's sustainability objectives. Under the double materiality framework, Energy, Climate Change Mitigation and Adaptation, and Product Safety and Quality remain the three most material focus areas.

The assessment results presented in this report were reviewed, approved, and signed off by senior management and the Sustainability Steering Committee, which is chaired by a Deputy Managing Director. The materiality assessment process also falls within the scope of third-party assurance. For details on the identification of material topics and assessment results, please refer to our **Sustainability Report 2023/24**.

Double Materiality Matrix



List of Material Topics as well as Corresponding Boundaries and Impacts

	Material Topics Identified	Boundaries and Impacts									GRI Standards	Page Number
		Customers/Tenants	Employees	Government/Regulators	Professional Bodies/ Academia	NGO Partners	Shareholders and Investors	Suppliers	Media Partners and Social Media	Joint Venture Partners		
1	Corporate governance	✔	✔	✔			✔	✔	✔	✔	GRI 2	5-16
2	Business ethics and anti-corruption	✔	✔	✔			✔	✔	✔	✔	GRI 205, GRI 206	5-16; 42-52; 66-75
3	Risk management	✔	✔	✔			✔	✔		✔	N/A	5-16; 17-41; 66-75
4	Supply chain management	✔	✔					✔		✔	GRI 308, GRI 414	66-75
5	Innovation	✔	✔		✔		✔	✔	✔	✔	N/A	17-41; 53-65; 66-75; 76-85
6	Economic performance		✔				✔	✔	✔	✔	GRI 201	3-4; 76-85
8	Sustainable finance						✔	✔		✔	N/A	3-4; 5-16; 53-65; 66-75
9	Materials	✔	✔		✔	✔	✔	✔		✔	GRI 301	17-41
10	Energy	✔	✔	✔	✔	✔	✔	✔	✔	✔	GRI 302	17-41
11	Climate change mitigation and adaptation		✔	✔	✔	✔	✔	✔		✔	GRI 305	17-41
12	Water	✔	✔	✔	✔	✔	✔	✔	✔	✔	GRI 303	17-41
13	Biodiversity	✔		✔	✔	✔		✔		✔	GRI 101	17-41
14	Waste	✔	✔	✔	✔	✔	✔	✔	✔	✔	GRI 306	17-41
15	Sustainable buildings	✔	✔	✔	✔		✔	✔			N/A	17-41; 53-65; 76-85
16	Labour practice and human rights		✔	✔	✔	✔		✔	✔	✔	GRI 401	42-52; 66-75
18	Well-being, health and safety	✔	✔	✔	✔	✔	✔	✔		✔	GRI 403	42-52; 66-75; 76-85
19	Employee development and succession planning		✔	✔		✔	✔				GRI 404	42-52
20	Diversity and equal opportunities	✔	✔	✔	✔	✔	✔	✔	✔	✔	GRI 405	42-52
21	Community investment	✔	✔	✔	✔	✔	✔		✔		GRI 413	76-85
22	Stakeholder engagement and collaboration	✔	✔	✔	✔	✔	✔	✔	✔	✔	GRI 2	17-41; 42-52; 53-65; 66-75; 76-85
23	Social integration and accessibility	✔		✔		✔					N/A	53-65; 76-85
24	Customer engagement, satisfaction and responsibility	✔	✔	✔		✔	✔	✔	✔	✔	GRI 2	53-65
25	Data privacy and cybersecurity	✔	✔	✔		✔	✔	✔	✔	✔	GRI 418	53-65
26	Customer well-being, health and safety	✔	✔	✔				✔	✔	✔	GRI 416	53-65
27	Product safety and quality	✔	✔	✔				✔	✔	✔	GRI 416	53-65

Other Topics Considered

7	Indirect economic impacts
17	Employee engagement

Managing ESG Risks and Opportunities in our Operations

The Group adopts a comprehensive approach to risk management and conducts regular assessments to evaluate company-specific risk exposures. These assessments evaluate the likelihood and magnitude of identified risks, including operational, ESG, and interest rate risks.

The Audit and Risk Management Committee supports the Board in establishing and maintaining effective risk management and internal control systems. This includes a clear process or framework to determine our appetite for key risks and their potential consequences, along with the mitigating actions we have implemented for at least two key risks. The Group's risk exposure is reviewed at least twice annually, or more frequently when circumstances require. Internal audits of the risk management process have been conducted over the past two years to assess its effectiveness. Our management is also responsible for identifying and managing ESG-related risks, including those linked to regulatory compliance, climate change, employment practices, cybersecurity, and supply chain operations.

To reinforce a strong risk culture and enhance relevant knowledge and skills, the Group offers the Directors a professional director training package, covering topics such as risk management and internal controls. Risk considerations are embedded into product and service development, while targeted training on risk management practices is provided to new joiners and existing employees. Key risk management metrics have been established across departments to guide business operations. To further strengthen risk and ESG awareness, management and employees have access to self-learning resources on the intranet, covering topics such as climate management, sustainable supply chain management, and enterprise risk management.

To strengthen resilience to ESG-related risks, the Group has incorporated ESG risks into our enterprise risk management approach. An overview of the Group's key ESG risks and opportunities, their potential financial impacts and illustrative mitigation strategies is set out below[2].

Supply Chain Management

Risk Trend (Year-on-Year): Generally increased

Oversight and Responsibilities	⊙ The Executive Committee and SSC oversee corporate governance practices, including supply chain management ⊙ Procurement teams across the Group and subsidiaries enforce due diligence protocols, including mandatory sustainability criteria and risk assessments for suppliers
Potential Risks and Opportunities	⊙ Increase costs of raw materials and services from supply chain disruptions due to social or environmental factors ⊙ Reduce operational risks and costs through a robust supply chain management system
Our Strategies and Action Plans	⊙ Employ multiple sourcing strategies to avoid overreliance on a single source ⊙ Standardize supplier selection and retention processes, performance assessments, and supply chain risk management system, based on the Sustainable Supply Chain Management Guideline ⊙ Identify critical suppliers and assess their sustainability performance via due diligence questionnaires in Sanfield's operations
Metrics and Targets	⊙ Number of total and local suppliers, and amount of procurement with environmental considerations ⊙ Number of critical suppliers, and number of suppliers and contractors with high sustainability risks
Our Performance in FY2025/26	⊙ ~99% of our suppliers were locally based, and ~32% of our total procurement incorporated environmental considerations ⊙ 20 of 399 suppliers and contractors were identified by Sanfield as Tier-1 critical, with none assessed as having high sustainability risks
Relevant Material Topics	⊙ Supply Chain Management
Relevant SDGs	

2 The ESG risks are ranked according to their relative risk levels and strategic priorities, presented in the following sequence.

Resource Consumption and Waste

Risk Trend (Year-on-Year): Generally decreased

Oversight and Responsibilities	⊙ The Board, via the Executive Committee and SSC, oversees the Group's environmental strategy, plan, and environmental performance improvement ⊙ The SSC oversees the execution of the Group's environmental management strategy, monitors performance and targets, and evaluates environmental risks, including water risk ⊙ The Energy Optimization Committee (EOC) monitors building performance to improve water conservation and construction waste diversion
Potential Risks and Opportunities	⊙ Increase capital investment in low-carbon products and technologies, along with litigation and financial risks from regulatory non-compliance ⊙ Increase water efficiency and reduce costs in operations, material procurement, waste treatment and disposal
Our Strategies and Action Plans	⊙ Implement ISO 14001 Environmental Management Systems and conduct environmental audits regularly ⊙ Utilize advanced technologies and off-site prefabricated materials ⊙ Implement circular economy initiatives and water-saving measures
Metrics and Targets	⊙ Reduce water use intensity by 5% for EOC-monitored buildings by FY2029/30 from FY2019/20 baseline, and achieve at least 70% diversion of construction waste annually ⊙ Increase the number of ISO 14001 or ISO 50001-certified managed properties
Our Performance in FY2025/26	⊙ Reduced water use intensity by ~15.0% for EOC-monitored buildings and diverted ~95.9% of construction waste ⊙ ~60% of managed properties and construction sites in the reporting scope, and Wilson Group (Parking Division) were certified with ISO 14001 or ISO 50001 management systems
Relevant Material Topics	⊙ Materials ⊙ Waste ⊙ Water
Relevant SDGs	

Climate Change and Energy

Risk Trend (Year-on-Year): Generally remained the same

Oversight and Responsibilities	⊙ The Board, via the Executive Committee and SSC, oversees the Group's climate strategy, plan, and environmental performance improvement ⊙ The SSC oversees the execution of the Group's environmental management strategy, monitors environmental performance and targets, and evaluates climate-related risks and opportunities ⊙ The EOC monitors building performance to reduce GHG emissions and improve energy efficiency
Potential Risks and Opportunities	⊙ Increase maintenance costs and revenue loss from extreme weather disruptions, along with litigation and financial risks from regulatory non-compliance ⊙ Improve energy efficiency and operating cost savings, along with higher revenue from growing sales and rentals driven by rising demand for climate-resilient and sustainable properties
Our Strategies and Action Plans	⊙ Participate in the Carbon Neutrality Partnership and implement our decarbonization strategy ⊙ Incorporate climate-resilient building features with smart management systems and develop climate adaptation plans ⊙ Implement retrofitting measures, maximize on-site renewable energy generation, and procure renewable energy certificates ⊙ Research and pilot green building developments and low-carbon construction materials
Metrics and Targets	⊙ Reduce scope 1 and 2 GHG emissions intensity by 35% and electricity consumption intensity by 13% for EOC-monitored buildings by FY2029/30 from FY2019/20 baseline ⊙ Increase the number of green building certificates and solar panel installations at managed properties
Our Performance in FY2025/26	⊙ Reduced scope 1 and 2 GHG emissions intensity by ~41.2% and electricity consumption intensity by ~15.1% for EOC-monitored buildings ⊙ Earned ~140 green-building-related certificates and installed ~23,000 solar panels in Hong Kong, generating ~10.4 million kWh of electricity annually
Relevant Material Topics	⊙ Climate Change Mitigation and Adaptation ⊙ Energy
Relevant SDGs	

Sustainable Buildings

Risk Trend (Year-on-Year): Generally remained the same

Oversight and Responsibilities	⊙ The Board, via the Executive Committee and SSC, oversees the Group's sustainability strategy and performance, including sustainable building development ⊙ The SSC oversees the execution of the Group's sustainability strategy, monitors performance, and regularly reviews the Sustainable Building Policy to guide the development of sustainable and healthy buildings ⊙ Project management teams and property management subsidiaries integrate sustainability and health considerations into building design, management, and operations
Potential Risks and Opportunities	⊙ Increase capital investment in sustainable building development, along with litigation and financial risks from regulatory non-compliance ⊙ Increase revenue from growing sales and rentals driven by rising demand for sustainable buildings, and reduce operating costs through improved building performance
Our Strategies and Action Plans	⊙ Develop and manage sustainable buildings aligned with global standards, incorporating green and wellness elements, and pursuing sustainable building certifications where feasible ⊙ Establish Indoor Air Quality (IAQ) programme and targets
Metrics and Targets	⊙ Obtain LEED certification for all new investment properties and achieve LEED Gold or Platinum ratings for core commercial projects under development ⊙ Achieve WELL Building Standard where feasible ⊙ Monitor the percentage of gross rental income from certified green buildings
Our Performance in FY2025/26	⊙ Earned ~140 green-building-related certificates for our 118 projects in Hong Kong ⊙ ~88% (by total attributable gross floor area) of our core completed office buildings for long-term rental in Hong Kong and Shanghai have attained LEED Gold or Platinum ratings, including pre-certification ⊙ 14 managed properties have acquired 15 WELL certifications ⊙ ~80% of the gross rental income came from certified green buildings
Relevant Material Topics	⊙ Innovation ⊙ Customer Well-Being, Health and Safety ⊙ Product Safety and Quality ⊙ Sustainable Buildings
Relevant SDGs	

Well-being, Health and Safety

Risk Trend (Year-on-Year): Generally increased

Oversight and Responsibilities	⊙ The Board, via the Executive Committee and SSC, oversees the Group's occupational health and safety (OHS) strategy, plan, and performance ⊙ The Occupational Health and Safety Committee of property management and construction subsidiaries manages OHS risks, initiatives, targets, and performance ⊙ The Internal Affairs Department ensures employee well-being by providing training and support programmes
Potential Risks and Opportunities	⊙ Increase work-related injuries or fatalities, and project delays due to lost workdays from poor OHS management systems ⊙ Increase productivity through improved employee well-being and reduce employees' health insurance costs in better working environments
Our Strategies and Action Plans	⊙ Implement ISO 45001-certified OHS Management Systems across operations and promote workplace well-being ⊙ Conduct regular internal and external safety inspections, assessments, audits, and training to minimize OHS risks ⊙ Establish OHS targets for employees, contractors, and subcontractors
Metrics and Targets	⊙ Increase the number of ISO 45001-certified sites ⊙ Achieve zero fatal accidents, zero serious accidents and less than 7.0 reportable accidents per 1,000 workers
Our Performance in FY2025/26	⊙ Hong Yip, Kai Shing, Sanfield, and Wilson Group (Parking and Tollways Divisions) obtained ISO 45001-certified OHS Management Systems ⊙ ~9% of managed properties and construction sites in the reporting scope are ISO 45001-certified ⊙ Zero cases of fatalities among our construction division employees and contractors with an accident rate of 9.5 per 1,000 workers
Relevant Material Topics	⊙ Well-being, Health and Safety
Relevant SDGs	

Customer Relationship

Risk Trend (Year-on-Year): Generally decreased

Oversight and Responsibilities	⊙ The Property Investment Department regularly reviews marketing practices to align with peers' best practices and standards ⊙ Relevant parties, including the Property Investment Department, Corporate Communications Department and property management subsidiaries, manage and address stakeholders' expectations and needs ⊙ Our loyalty platforms, The Point by SHKP, SHKP Club and Go Royal by SHKP, collect members' feedback and drive continuous improvement in products and services
Potential Risks and Opportunities	⊙ Increase litigation risks from non-compliant marketing materials, and reduce competitiveness from failing to meet customer demands and market trends ⊙ Enhance brand reputation and financial impact by sustaining customer satisfaction and facilitating bank financing through strong tenant relationships
Our Strategies and Action Plans	⊙ Offer an industry-leading three-year warranty to first-hand purchasers of specified newly sold developments in Hong Kong, and ensure product safety and quality through a strict internal control system ⊙ Engage various stakeholders through customer satisfaction surveys and loyalty programmes ⊙ Invest in innovative technology to enhance customer experiences and service quality
Metrics and Targets	⊙ Improve satisfaction rates and targets in the annual customer satisfaction survey ⊙ Increase membership in The Point, SHKP Club, and Go Royal
Our Performance in FY2025/26	⊙ ~98% of our customers rated us 'Good' or 'Excellent' in the annual customer satisfaction survey ⊙ >3.5 million members joined The Point, SHKP Club, and Go Royal
Relevant Material Topics	⊙ Customer Engagement, Satisfaction and Responsibility ⊙ Product Safety and Quality
Relevant SDGs	

Corporate Governance and Business Ethics

Risk Trend (Year-on-Year): Generally remained the same

Oversight and Responsibilities	⊙ The Audit and Risk Management Committee supports the Board in overseeing the effectiveness of the Group's risk management and internal control systems, and retains ultimate responsibility for the Whistleblowing Policy and mechanism ⊙ The Executive Committee oversees and reviews corporate governance practices, policies, and reports to ensure high standards and compliance ⊙ The Group Head of Internal Affairs and the Head of Internal Audit oversee the implementation of the Whistleblowing Policy
Potential Risks and Opportunities	⊙ Increase litigation and financial risks from integrity breaches and regulatory non-compliance ⊙ Increase investor confidence through strong governance and ethical practices
Our Strategies and Action Plans	⊙ Uphold the Code of Conduct and communicate it to all employees to ensure compliance ⊙ Maintain the whistleblowing mechanism for employees and stakeholders to report confidentially and anonymously ⊙ Provide training on ethical standards, anti-corruption, and anti-competition practices
Metrics and Targets	⊙ Number of non-compliance cases with the Code of Conduct ⊙ Number of full-time employees receiving anti-corruption training
Our Performance in FY2025/26	⊙ No concluded legal cases of corrupt practices and no non-compliance cases with the Code of Conduct ⊙ >43,000 full-time employees (person-time) received anti-corruption training, accounting for >12,000 hours
Relevant Material Topics	⊙ Business Ethics and Anti-corruption ⊙ Corporate Governance ⊙ Risk Management
Relevant SDGs	

Data Privacy and Cybersecurity

Risk Trend (Year-on-Year): Generally remained the same

Oversight and Responsibilities	⊙ The Board, via the Executive Committee, oversees the Group's cybersecurity strategy and identifies, monitors, mitigates, and manages cybersecurity risks ⊙ The Group's IT Governance Steering Committee assists the Executive Committee in overseeing information security and cybersecurity strategy. It works closely with the IT Department to integrate security into operations		
Potential Risks and Opportunities	⊙ Face reputational damage and negative financial consequences from cyber-attacks and data breaches ⊙ Increase customer trust and loyalty through strong cybersecurity practices		
Our Strategies and Action Plans	⊙ Implement ISO 27001-certified Information Security Management Systems ⊙ Conduct periodic external vulnerability assessments and penetration-testing while maintaining a comprehensive IT security incident response plan with a backup strategy ⊙ Provide regular training and phishing simulations to raise cybersecurity awareness		
Metrics and Targets	⊙ Number of business units with ISO 27001 Information Security Management certification ⊙ Number of data breach cases and complaints regarding customer privacy breaches or data loss		
Our Performance in FY2025/26	⊙ Head office, Hong Yip, and SmarTone earned ISO 27001 Information Security Management certification ⊙ No substantiated complaints and cases regarding customer privacy breaches or data loss		
Relevant Material Topics	⊙ Data Privacy and Cybersecurity	**Relevant SDGs**	

For details on our sustainability strategies, governance, and performance regarding ESG material topics, please refer to **Appendix VI** and each section of our Sustainability Report 2025/26. For other risk factors, please refer to the **Corporate Governance Report** section of our Annual Report 2025/26.

Business Ethics

As we manage ESG risks and opportunities across our portfolio, we are equally committed to strengthening the governance structures that support sustainable growth. The Group maintains the highest ethical standards and conducts all business affairs with fairness, integrity, and honesty. Business ethics and anti-corruption form a critical pillar of this framework, reinforcing transparency, accountability and responsible decision-making across all operations.

Anti-corruption

A strong culture of integrity is maintained across SHKP's operations and value chain through a zero-tolerance approach toward corruption and bribery. Compliance is guided by the Prevention of Bribery Ordinance, Anti-corruption Policy, Code of Conduct, and Supplier Code of Conduct, with ethical standards and related performance reviewed annually.

Anti-corruption Governance

The Board	⊙ Oversees Anti-corruption Policy and manages business ethics and anti-corruption related issues
The Executive Committee	⊙ Reviews and implements Anti-corruption Policy when necessary

Our policies strictly prohibit employees from soliciting or accepting advantages, gifts, or entertainment from business partners, including suppliers and contractors. Offering such benefits is equally prohibited. Facilitation payments intended to expedite administrative processes are not permitted, and charitable contributions must comply with transparency and regulatory requirements. All related anti-corruption policies and guidelines are accessible through our intranet and website.

Anti-corruption Training Programmes

To reinforce ethical awareness and professional conduct, anti-corruption and business ethics training is delivered across all levels of the organization:

- ⊙ All new employees receive training on anti-corruption policy and guidelines as part of induction
- ⊙ Regular refresher training is conducted to keep directors and employees updated on industry-specific ethical standards and anti-corruption practices
- ⊙ Cooperated with the Independent Commission Against Corruption (ICAC) to provide anti-corruption and business ethics training, together with online training materials, to full-time and part-time employees, contractors, and subcontractors
- ⊙ Directors received additional anti-corruption and business ethics training materials

Property management subsidiaries have broadened training delivery through e-learning platforms, addressing subjects which include Code of Conduct, business ethics, integrity, and competition law. External speakers are also invited to share perspectives on business ethics, anti-corruption, and fair competition, equipping employees to act with integrity and professionalism across operations. This year, Kai Shing newly launched a compulsory three-module e-learning series,

to ensure all employees master relevant regulatory knowledge and maintain a strong ethical foundation. The initiative fosters a culture of integrity and accountability, supporting the healthy development of the industry. At Hong Yip, employees were encouraged to participate in external webinars organized by the Hong Kong Business Ethics Development Centre, covering a range of anti-corruption and business ethics topics to support continuous learning and alignment with industry best practices.

Assessing Corruption Risk

Preventive measures are implemented across operations to strengthen integrity management and reduce ethical conduct risks. Access to inside information is restricted on a need-to-know basis, and interviews and reference checks are conducted during recruitment to support ethical hiring practices. Suppliers and contractors are also encouraged to verify candidates' identities and visa status where applicable. To reinforce integrity management and anti-corruption awareness, Hong Yip conducts annual audits of its anti-corruption policies and practices. During the reporting year, Hong Yip also carried out a staff ethical audit focusing on compliance with the Employee Code of Conduct and General Ethics, and Guidelines on Acceptance of Advantages and Prevention of Bribery.



During the reporting year, we delivered **>12,000** hours of anti-corruption training to **>43,000** full-time employees (person-time)

Ethical Standards in the Supply Chain

Corruption, bribery, money laundering, extortion, anti-competitive practices, fraud, false declarations, and all other forms of misconduct are strictly prohibited throughout our supply chain. These expectations are communicated through the Supplier Code of Conduct. Hong Yip further shares Integrity Charter guidelines issued by the ICAC, Development Bureau, and CIC with vendors through its vendor portal. Companies participating in tenders are required to disclose actual or perceived conflicts of interest. Vendors involved in confirmed or suspected corruption cases may face suspension or exclusion from approved tender lists.

Upholding the highest standards of integrity across our value chain, we require all suppliers, contractors, and subcontractors to implement anti-corruption policies and programmes consistent with the Group's own standards. Our whistleblowing mechanisms foster a culture of transparency and accountability, encouraging the reporting of suspected misconduct, including corruption, anti-competitive behaviour, fraud, and false declarations. During the reporting year, the Group did not engage any suppliers or contractors found to be non-compliant with our anti-bribery and anti-corruption requirements.

Whistleblowing

Our whistleblowing system provides secure and accessible reporting channels for internal and external stakeholders, including customers and business partners, with robust safeguards to ensure confidentiality and whistleblower protection. In accordance with the Whistleblowing Policy, the mechanism addresses a broad spectrum of concerns, encompassing misconduct, malpractice, impropriety, and unethical or unfair treatment. Training is regularly conducted to promote awareness and effective use of reporting channels and procedures.

Our whistleblowing procedures:

Reporting

- Employees can report concerns through suggestion boxes, grievance procedures, or direct communication with supervisors
- Confidentiality and anonymity are maintained throughout all investigations

Investigation

- All reports are investigated thoroughly and treated with the utmost seriousness
- Findings and recommendations are presented to the Chairman and Managing Director if an investigation is required
- The Audit and Risk Management Committee assesses significant issues
- Whistleblowers are protected from intimidation and retaliation

Resolution

- Confirmed cases involving corruption or criminal behaviour are escalated to the Chairman and Managing Director, the Audit and Risk Management Committee and, where necessary, law enforcement authorities for appropriate actions

The Whistleblowing Policy and related mechanisms are overseen by the Audit and Risk Management Committee, while the Group's Head of Internal Affairs and Head of Internal Audit are responsible for policy implementation. Please refer to the **Corporate Governance Report** section of the Annual Report 2025/26 for further details.

Anti-competition

Fair competition underpins responsible business conduct and an equitable supply chain. The Supplier Code of Conduct, which strictly prohibits anti-competitive practices, sets out binding fair competition requirements applicable to all suppliers, contractors, and subcontractors. Procurement and tendering activities are governed by applicable laws and regulations, including Hong Kong's Competition Ordinance, with anti-collusion controls embedded throughout procurement procedures.

As part of these controls, vendors are required to submit mandatory integrity and anti-collusion declarations during procurement processes. Regular reviews of eligible companies and monitoring of applicant participation further help prevent bid-rigging and other anti-competitive risks. By limiting tendering to qualified companies, we foster fair competition while maintaining high quality standards.

Sanfield's e-tendering platform also strengthens procurement governance by providing secure tender submission and controlled document access through strict authorization protocols that protect confidential tender information. Building on these digitalized procurement controls, Hong Yip has enhanced its ePro system in alignment with updated regulatory requirements, strengthening oversight of high-value procurement transactions and conflict of interest declarations. To broaden compliance awareness across the supply chain, approved vendors are encouraged to attend the Competition Ordinance webinars organized by the Competition Commission to reinforce compliance awareness.

Within Royal hotels, regular employee training on Competition Ordinance principles is complemented by routine reviews of supplier contracts and tender documents to identify potential compliance concerns. Quarterly management meetings at Royal Plaza Hotel provide a structured forum for reinforcing ongoing adherence to competition law requirements.

Value Created for the ENVIRONMENT



We aim to continually improve the environmental performance of our properties and operations beyond compliance. By optimizing our use of resources, acting on climate change and leveraging innovative solutions, we contribute to building sustainable cities and communities.

Material topics addressed in this section:

- Biodiversity
- Climate change mitigation and adaptation
- Energy
- Innovation
- Materials
- Sustainable buildings
- Waste
- Water



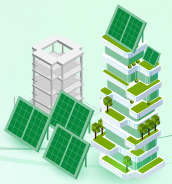
Highlights of our Performance in FY2025/26



~140 green-building-related certifications[1] secured across **118** projects in Hong Kong



Steady progress made toward the Group's **10**-year environmental targets



~23,000 solar panels installed across **89** managed buildings and **2** construction sites



1st nature-related assessment of direct operations and the value chain conducted referencing the LEAP approach

Strategies and Management

Guided by the Building Homes with Heart philosophy, the Group advances Hong Kong's sustainability journey in alignment with the United Nations Sustainable Development Goals. Environmental governance is maintained to a rigorous standard, with strict adherence to international frameworks and local legislation, including Hong Kong's Air Pollution Control, Waste Disposal, and Environmental Impact Assessment Ordinances.

Climate scenario analysis has been conducted to evaluate climate-related risks and opportunities across operations, supporting risk management and business continuity. Our disclosure framework integrates the recommendations of the Taskforce on Climate-related Financial Disclosures (TCFD) and with reference to the International Sustainability Standards Board (ISSB) IFRS S2 Climate-related Disclosures standard.

Building on the previous year's enhanced nature-related disclosures, which referenced the recommendations of the Taskforce on Nature-related Financial Disclosures (TNFD), we initiated our first nature-related assessment this year referencing the LEAP approach. This process identifies interfaces and dependencies on nature while strengthening the quality and transparency of reporting. A structured biodiversity management plan has been implemented to identify and prioritize to develop in low-impact sites, apply a mitigation hierarchy, and assess biodiversity impacts across operations.

Sustainable building practices are advanced through the integration of green and smart technologies across design, construction, and operations, reinforced by strategic partnerships with universities and research institutes to drive innovation in green building materials and technologies. Investment in advanced technologies, including the Internet of Things (IoT), extended reality (XR), and artificial intelligence (AI), has continued to strengthen our management systems.

Due diligence and initial environmental audits are conducted for each new development site or property at the acquisition or investment stage, if they are considered relevant and appropriate to the project or as required under applicable laws and regulations. Environmental, Social, and Governance (ESG) factors considered include, but are not limited to, environmental protection, land contamination and remediation, landscape and biodiversity conservation, climate adaptation, impacts on local communities and other sensitive stakeholders as well as social factors, such as transportation connectivity and accessibility. This holistic approach supports responsible development that benefits both the environment and community.

Governance

Our environmental governance framework ensures the effective execution of initiatives through dedicated committees.

Energy Optimization Committee (EOC)

- Chaired by a representative from the Internal Audit Department
- Comprises 21 building engineering and management professionals
- Monitors building performance to enhance energy efficiency, conserve water, and reduce greenhouse gas (GHG) emissions
- Develops improvement plans and fosters communication to promote best practices across the Group

Environmental Committees at our Subsidiaries

- Execute relevant environmental strategies and policies
- Monitor environmental targets and performance

1 Green-building-related certifications include BEAM Plus new and existing buildings (comprehensive and selective schemes), LEED or BREEAM certificates obtained by properties owned or managed by SHKP and projects under development in Hong Kong.

Climate Change, Environmental and Sustainable Building Policies

Climate Change Policy

- Details our strategy for climate change mitigation, adaptation, and resilience

Environmental Policy

- Provides operational guidance across sustainable buildings, energy, water, waste, biodiversity, climate change, carbon emissions management, and stakeholder engagement while articulating our environmental commitments to stakeholders

Sustainable Building Policy

- Directs the development of low-carbon, climate-resilient properties with a focus on occupant wellness

These policies are reviewed regularly by the Sustainability Steering Committee to ensure their ongoing effectiveness. Complete versions are available on our **website**.

Sustainable Building and Environmental Targets

We proactively embed industry best practices across our portfolio of existing and new developments. By leveraging historical data analysis and peer benchmarking, we set rigorous sustainable building and environmental targets and drive continuous performance improvement.

Sustainable Building Targets

LEED

Achieve **Leadership in Energy and Environmental Design (LEED) certification** across all new investment properties

LEED

Obtain **LEED Gold or Platinum ratings** for core commercial projects under development

10-year Targets for FY2029/30 (Base Year: FY2019/20)

Area	Target	Progress in FY2025/26
GHG Emissions	Reduce scope 1 and 2 GHG emissions intensity of EOC-monitored buildings[2] by 35%	~41.2%[3]
Electricity Consumption	Reduce the electricity consumption intensity of EOC-monitored buildings[2] by 13%	~15.1%[3]
Water Consumption	Reduce the water use intensity of EOC-monitored buildings[2] by 5%	~15.0%[3, 4]
Waste Diversion	Divert at least 70% of construction waste per year from Hong Kong construction projects in the reporting scope	~95.9% diversion rate

We established comprehensive targets aligned with our long-term sustainability goals and Hong Kong's evolving regulatory landscape. We continue to refine our scope 3 emissions inventory, strengthening value chain emissions management to inform future target setting and development.

Environmental Management System and Smart Management

We continuously assess the efficiency of our management systems through internal and external reviews. Subsidiaries have acquired certification to international environmental and energy management standards, in which all systems are subject to annual internal and external audits. Identified gaps are addressed promptly through targeted corrective actions, including clarified management responsibilities, strengthened oversight, and enhanced data monitoring.

Internal communication on environmental management is supported by comprehensive operating manuals and procedures. Regular training builds employee awareness and ensures alignment with evolving regulatory requirements and industry best practices.

ISO

Environmental Management Achievements in FY2025/26:

- ~60% of managed properties and construction sites in the reporting scope, together with Wilson Group (Parking Division), held certification to ISO 14001 or ISO 50001
- Sanfield Building Construction acquired ISO 50001 certification
- 117 buildings and construction sites attained ISO 14001 certification
- 15 buildings and construction sites attained ISO 50001 certification

Our other hotels reinforce this commitment through internationally recognized sustainability certifications and accolades, including Green Key certification and EarthCheck accreditation.

Sustainability Data Management System

Since 2014, our web-based sustainability data management system has underpinned structured data collection and monitoring. Business units submit consolidated data periodically for validation by the sustainability team, and the system undergoes regular review and enhancement. Recent upgrades have expanded data coverage and streamlined collection workflows, reinforcing our capacity to meet evolving market expectations and disclosure standards.

2 SHKP's major investment properties in Hong Kong, managed by the Energy Optimization Committee (EOC). The EOC monitored 53 properties in FY2019/20, 60 in FY2020/21, 61 in FY2021/22, 62 in FY2022/23 and FY2023/24, 63 in FY2024/25, and 67 in FY2025/26.

3 A significant reduction in GHG emissions, electricity and water consumption was observed during the reporting year. This achievement was attributed to our ongoing electricity and water usage reduction initiatives while reflecting overall business situation during the period. Although reduction targets have been preliminarily met this year, we will closely monitor the progress in the coming years and consider if any adjustment is appropriate to the current targets.

4 At the time of this Report's publication, the Water Services Department had not yet provided the latest water consumption data for 20 EOC-monitored buildings. Accordingly, the respective water consumption and reduction progress have been estimated. The data will be updated in the next Sustainability Report. Upon receipt of the actual water consumption data, we will review the progress against the target.

Innovative Pathways to Sustainable Building Development

Our approach to sustainability spans the full building lifecycle, encompassing design, construction, and operations, as articulated in the Sustainable Building Policy and reflected in the **Sustainable Building and Environmental Targets** section.

During the reporting year, **68** professionals on our expert team held accreditation under the Hong Kong Building Environmental Assessment Method (BEAM)

Green technologies are applied across projects to improve energy efficiency, material utilization, and waste management, while supporting the decarbonization of buildings.

Partnerships with universities and research institutions strengthen the practical application of innovation. In collaboration with The Hong Kong Polytechnic University (PolyU), we develop and validate carbon dioxide (CO_2) activation technologies for low-carbon construction materials and digital solutions for real-world adoption. We pioneered CO_2-activated concrete using a two-step pre-mixing technique by first producing CO_2-activated seeding materials which significantly promote the hydration of cementitious materials while simultaneously achieving carbon sequestration and enhancing concrete strength and durability. This year, CO_2-activated concrete technologies advanced from laboratory research to pilot-scale validation at the production plant, with trials confirming feasibility under practical conditions and supporting wider use of low-carbon supplementary cementitious materials. The study is now progressing toward full-scale, application-oriented sample preparation and demonstration for industrial application trials. Another collaboration with PolyU at the International Gateway Centre (IGC) piloted a smart energy management system integrating AI, IoT, and digital twin technology to enhance energy performance and reduce embodied carbon emissions. AI-empowered Building Management Systems applying advanced Mechanical Ventilation and Air Conditioning (MVAC) optimal control strategies delivered around 5.6 million kWh in annual energy savings.

The practical application of innovative construction materials was further demonstrated through our subsidiary, Glorious Concrete, which supplied Construction Industry Council (CIC) Green Product certified low-carbon ready-mixed concrete, including various Platinum-grade ground granulated blast furnace slag (GGBS) and pulverized fuel ash (PFA) concrete.

Kai Shing led the Smart Energy Optimization and AI Control Charter in collaboration with PolyU, CLPe Solutions, Jardine Engineering, and Trane Service Hong Kong. Spanning 24 months from July 2023 to June 2025, an AI-driven chiller plant deployment across eight managed properties delivered 4.7 million kWh in verified energy savings, surpassing the target of 3 million kWh, while fostering tenant adoption of energy-efficient practices. Hong Yip collaborated with VTC's Smart City Innovation Centre to develop an AI-enabled smart recycling system, piloted at Tsuen Wan Plaza in May 2025. The system uses image recognition for automatic sorting, fill-level sensors for capacity monitoring, and data analytics to track usage patterns.

Our commitment to promoting industry-wide sustainability standards is further reflected in the Memorandum of Understanding (MoU) with the Hong Kong Green Building Council and BEAM Society Limited. Through this partnership, we aim to extend BEAM Plus standards and certifications beyond Hong Kong, driving broader adoption of internationally recognized green building benchmarks and contributing to global sustainable development.

Key Sustainable Building Performance Highlights as at June 2026

- **~47%** of managed properties (by total gross floor area) in the reporting scope have obtained green-building-related certificates[1]
- **~140** green-building-related certificates received across **118** projects in Hong Kong
- **~88%** (by total attributable gross floor area) of core completed office buildings[5] for long-term rental in Hong Kong and Shanghai have attained LEED Gold or Platinum ratings, including pre-certification
- **~90%** of ongoing construction sites (by total gross floor area) are BEAM Plus-registered
- **42** managed buildings received an 'Excellent' rating in Management in the Selective Scheme of BEAM Plus Existing Buildings V2.0 or V2.1, while **40** achieved 'Very Good' or 'Good' ratings
- **429** Wastewi$e certificates, **64** IAQwi$e, and **29** Carbon Reduction certificates have been received
- **~72%** (by total gross floor area) of our portfolio earned **432** Energywi$e certificates, including **48** certified assets that achieved the 'Excellent' rating
- **14** managed properties have obtained **15** certifications from WELL[6]
- Sun Hung Kai Centre became one of the oldest buildings in Hong Kong to attain LEED v4.1 Operations and Maintenance: Existing Buildings Platinum certification renewal
- IGC obtained the highest-level pre-certifications under LEED, BEAM Plus, and WELL, and became the first office development in the Greater Bay Area to receive the BREEAM International New Construction Excellent rating
- The Mong Kok Sai Yee Street project, ICC, and Tai Po Mega Mall received the Green Building Award 2025

5 Our target is 87% by end of FY2025/26. Core office buildings are offices with at least 50% ownership by SHKP, and at least 400,000 square feet total GFA.
6 Includes the WELL Health-Safety Rating, WELL Performance Rating and WELL Certifications obtained by properties owned or managed by SHKP and projects under development in Hong Kong.

CASE STUDY

Upgrading Existing Buildings to Pursue Sustainability

Our building enhancement strategy integrates advanced green technologies to deliver measurable sustainability improvements across the portfolio. Through structured retrofitting and upgrade programmes with targets spanning multiple time horizons, we drive energy efficiency gains, optimize resource utilization, and enhance indoor air quality, cultivating healthier environments for customers and tenants.

Notable achievements across our portfolio:

ICC

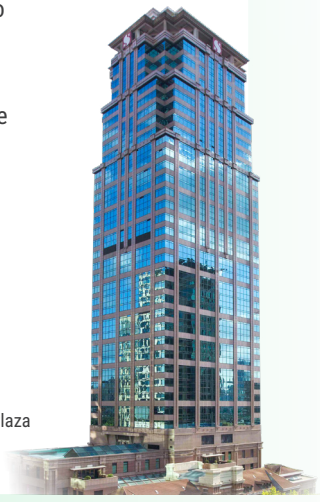
- Integrated Building Information Modelling (BIM) and digital twin technology to elevate facility operations
- Adopted AI chiller plant optimization strategies to optimize the chiller sequencing and chilled water pump operation control
- Used chilled water battery technology and AI models to predict cooling demands, enhancing energy efficiency
- Deployed Extended Reality Facilities Management (XRFM) systems for data-driven management
- Introduced smart waste management system to improve waste monitoring and recycling
- Achieved over 22 million kWh in electricity savings since 2012, reducing 15,000 tonnes of carbon emissions
- Became the first Asian building to achieve LEED v5 Operations and Maintenance: Existing Buildings Platinum certification
- Obtained BEAM Plus Existing Buildings V3.0 Platinum certification with the highest score among the first batch of participating properties in Hong Kong
- Obtained Grand Award for Existing Buildings Category: Facilities Management at Green Building Award 2025
- Signed an MoU with Kai Shing and CLPe to establish ICC as a Smart Energy Landmark



ICC

Shanghai Central Plaza

- Implemented smart property management platform to collect and digitalize key operational data, including visitor footfall, energy consumption, and maintenance records, to enable data-driven management
- Deployed smart lift platform to integrate and visualize operational data and event records for real-time monitoring and performance tracking, and interface with government platforms to strengthen safety and stability
- Replaced high-efficiency variable-speed chiller to enhance energy efficiency
- Applied AI technology, variable frequency drives, and smart sensors in the air-conditioning system to improve energy efficiency
- Installed smart indoor environmental quality system to monitor real-time data, such as temperature, humidity, and PM2.5
- Equipped facilities with water-efficient Grade 1 fixtures to maximize water savings
- Procured 100% off-site renewable power through power purchase agreements (PPAs) for tenant energy consumption
- Achieved Platinum certification under LEED v4 Operations and Maintenance: Existing Buildings



Shanghai Central Plaza

CASE STUDY

Green Features of IGC

Built to the highest international sustainable building standards, IGC has attained 10 top-tier certifications or pre-certifications, encompassing leading ratings under LEED, BEAM Plus, WELL, the China Green Building Label, and the China Healthy Building Label. IGC is also the first office development in the Greater Bay Area to receive the BREEAM International New Construction Excellent rating, and has attained Platinum ratings under WiredScore, SmartScore, ActiveScore, and ModeScore.

Planning, Design, Construction and Landscape

- A 50-metre-wide separation between the twin towers enhances air circulation across the surrounding area
- The high-performance façade achieves an Overall Thermal Transfer Value (OTTV) 25% below standard requirements, reducing heat penetration and maintaining indoor comfort
- Curtain-wall glass panels spanning up to three metres maximize natural daylight and direct external views, making full use of the harbourfront setting
- Renewable energy sources, including PV panels and biodiesel generators
- Lighting power density is maintained below 6W/m², delivering low lighting power consumption
- 100% EV charging provision is available across the carpark
- Seawater cooling and rainwater harvesting systems reduce potable water consumption by 94%
- Smart technologies, including IoT, BIM, and AI, optimize building operations

Going Green with Tenants through Green Lease

- A green lease agreement between SHKP and UBS, the project's first anchor tenant, reflects our commitment to sustainability. For more details, please refer to the **Value Created for Customers** section



Renewable energy source at IGC

- The development incorporates over 100,000 square feet of open space and around 100,000 square feet of greenery
- A rooftop observation deck is accessible to the public
- Energy-saving technologies and renewable energy adoption collectively reduce carbon emissions by 3,655 tonnes annually compared with the 2018 edition of the Building Energy Codes



IGC

Managing Biodiversity with Care

We prioritize nature and biodiversity preservation by actively implementing conservation measures through a structured governance framework to mitigate any of our operational impacts. The Board provides overall direction on sustainability strategies and initiatives, while the SSC monitors, assesses, and coordinates nature-related risks and opportunities. Guided by the Environmental Policy, Sustainable Building Policy, and **Supplier Code of Conduct**, we drive effective impact mitigation and advance long-term ecological stewardship and management.

Throughout project planning and construction, we collaborate with professionals, secure government approvals, and engage business partners to mitigate ecological impacts and support biodiversity. Environmental and ecological consultants are commissioned to study and survey sites prior to submitting development proposals to the government according to statutory requirements. These practices help us assess potential project impacts, ecosystem dependencies, and establish baseline environmental performance, biodiversity-related targets for developments in priority areas, and sustainable long-term management proposals in the operation phase, where applicable. We prioritize development locations that minimize environmental impact, following a systematic mitigation hierarchy to avoid, minimize, restore, and offset adverse effects.

Our biodiversity conservation efforts are guided by the mitigation hierarchy and reference the Nature-based Solutions approach:

Avoid	Minimize	Restore	Offset
Prevent potential harm to biodiversity	**Reduce ecological impacts**	**Rehabilitate biodiversity and ecosystems**	**Compensate for residual adverse impacts**
Mong Kok Sai Yee Street Project: ⊙ Preserved three 60-year-old banyan trees on-site ⊙ Revised development plans to prioritize tree root system conservation over construction costs **St Michel:** ⊙ Integrated International Union for Conservation of Nature (IUCN)-classified 'Vulnerable' incense tree into the project design, implementing fungal remediation and continuous monitoring	**Tung Shing Lei Development Project:** ⊙ Designated building-free zones to enhance habitat value, protect waterbird flight paths, and serve as a buffer area between the development and adjacent land **Wetland Seasons Park:** ⊙ Collaborated with consultants to ensure compliance with local legislation and the requirements of Hong Kong Wetland Park with respect to noise, sewage, waste, and emissions during construction	**PARK YOHO:** ⊙ Executed comprehensive wetland restoration with ecological expertise ⊙ Maintained biodiversity monitoring through ecological consultation ⊙ Delivered environmental education through regular guided tours and nature activities **Tung Shing Lei Development Project:** ⊙ Commissioned a three-year ecological study on fishpond restoration, including weed control, mangrove planting, and mudflat habitat creation	**Tung Shing Lei Development Project:** ⊙ Developed water features to support aquatic species habitats **Wetland Seasons Bay:** ⊙ Planted over 1,500 trees and 250,000 native plants

External consultants are engaged to conduct comprehensive environmental and biodiversity risk assessments covering construction activities and operations. These evaluations encompass key projects including Wetland Seasons Park, PARK YOHO, Sai Sha and Tung Shing Lei Development Projects, and are supported by management plans to minimize potential environmental impacts. During the reporting year, no significant biodiversity risks were identified across operations.

Tree conservation remains a cornerstone of our environmental stewardship, underpinned by Hong Yip's standardized horticultural maintenance aligned with the Tree Management Office and the Property Management Services Authority Best Practice Guides. Proactive management measures include regular tree-health assessments using risk-categorization indices, preventive maintenance before the rainy season to address overgrowth and disease, and enhanced post-storm inspections for rapid damage identification and response.

Biodiversity and conservation awareness are fostered through employee engagement and collaboration with nature-related organizations. Through our longstanding partnership with the World Wildlife Fund (WWF), colleagues and their families participated in a marine ecology programme at Hoi Ha Wan in October 2025, exploring marine biodiversity through guided coastal walks, educational activities, and experiential learning. Separately, Sanfield partnered with The Nature Conservancy on an upcycling initiative that transformed locally discarded oyster shells into artworks, supporting marine conservation efforts.



Staff and their children explore marine biodiversity at Hoi Ha Wan

Preliminary Locate Screening in TNFD's LEAP Approach

We recognize that our business and supply chain are inherently connected to the natural ecosystem, and that our real estate and construction operations are dependent on ecosystem services, such as soil and sediment retention, rainfall regulation, and visual amenity. As such, we are actively identifying and managing our nature-related dependencies, impacts, risks and opportunities with close consideration of the specific ecosystems in which we operate. To better understand our interaction with nature as well as our nature-related risks and opportunities, we initiated a nature-related assessment under the Locate phase of the TNFD's LEAP (Locate, Evaluate, Assess, and Prepare) approach, covering our direct operations and the value chain. Through this assessment, we can understand our intersection with biomes, ecoregions, and protected areas, as well as priority locations where we operate. Leveraging international and local databases, such as the Integrated Biodiversity Assessment Tool (IBAT), Resource Watch, Resolve, World Resources Institute's (WRI) Aqueduct, and the WWF Terrestrial Biodiversity Hotspot Map, we developed a set of indicators to identify assets with relatively high biodiversity integrity and importance, as well as their water physical risk. As a pilot study, our work focuses on our construction and property management businesses in Hong Kong, covering 40 construction sites and 157 managed properties, including residential properties, offices/industrial properties, malls, and the upstream value chain.

We also identified five high-impact commodities, such as timber, steel, and cement, involved in our value chain by referencing the Science Based Targets Network's (SBTN) High Impact Commodities List, a list of commodities known to have significant contributions to environmental pressures at a global or regional level. To understand the interaction between our suppliers of these high-impact commodities and nature, we conducted a pilot study based on their extraction and manufacturing locations. Key suppliers of concrete, steel, and timber were covered, encompassing raw material extraction and manufacturing sites across the Chinese Mainland, Hong Kong, Australia and other countries.

This spatial screening, conducted under the Locate phase, provides a critical foundation for deepening our nature-related assessment. It acts as a screening layer that narrows down the portfolio to material nature interfaces. To complement the location-based analysis, we referenced the ENCORE tool to gain preliminary sector-specific insights into how our operations and value chain depend on and impact nature. These assessments enable the Group to focus on priority locations, dependencies, and impact pathways in the upcoming Evaluate phase. The Group will continue to build on this study to enhance our understanding of nature-related risks and opportunities and will report progress accordingly. For more details, please refer to **Appendix IX**.

CASE STUDY

Biodiversity Conservation in GO PARK Sai Sha and SIERRA SEA



Residential towers in stepped height design

The 6.7-million-square-foot project is conceived around the 'fabric landscape' and 'lifted village' design principles, drawing nature into the heart of the project and harmonizing with the surrounding mountainous and coastal ecosystems. Prior to commencement, external consultants were engaged to conduct detailed environmental and biodiversity risk assessments across construction and operations, supporting multi-dimensional sustainability measures that preserve ecological integrity throughout the development lifecycle.

Planning, Design and Landscape

A stepped height design, featuring lower coastal buildings and increased tower spacing, optimizes regional wind flow and ventilation while minimizing environmental impact. Our conservation strategy prioritized high-value habitats, including mature woodlands, marshes, and the Tai Tung Wo Liu stream, and was accompanied by an Animal Translocation Plan for slope stabilization. Large-scale transplantation of native trees and on-site conservation measures preserved around 30,000 square feet of natural forest, with more than 3,000 native trees introduced across



Landscaping and leisure space

187,000 m² of green space. Dedicated teams conduct regular monitoring of tree stability and growth to sustain these outcomes. Biodiversity is enhanced by installing bird nest boxes and wildlife-friendly fencing, as well as creating ecological ponds with native vegetation to support connected and resilient habitats.

Construction



Bird nest boxes

The transition to electric construction machinery, replacing diesel-powered alternatives, minimized air and noise pollution across the construction phase. Ecological buffer zones were maintained to prevent potential pollution, and temporary weirs were constructed to protect aquatic life and the surrounding environment from silt-laden discharges in emergency scenarios.

The project has secured BEAM Plus and WELL Community certifications, as well as the Leading Environmental Initiative Award at the ESG Leading Enterprises 2025, co-organized by *Bloomberg Businessweek*/Chinese Edition and Deloitte. These achievements establish new benchmarks for sustainable community development and advance the Group's ESG principles and commitment to a sustainable built environment.



Ecological pond

Building a Low-Carbon Future through Accelerated Decarbonization

Our comprehensive **Decarbonization Strategy** underpins our commitment to supporting the transition to a low-carbon economy while acknowledging the impacts of climate change on operations, customers, and society. This commitment to climate action is longstanding. We were an early signatory to the Carbon Reduction Charter in 2009 and continue to support the HKSAR Government's Climate Action Plan 2050 and the Energy Saving Plan for Hong Kong's Built Environment 2015–2025+. We further participate in the Carbon Neutrality Partnership hosted by the Hong Kong Environment and Ecology Bureau, the Carbon Audit • Green Partner programme, and the Business Environment Council's Net Zero Carbon Charter.

During the reporting year:

- Six properties were awarded the Zero-Carbon Ready Building Certification by the Hong Kong Green Building Council; Two Harbour Square and ICC achieved 'Extra Low' and 'Super Low' ratings respectively in the Council's energy utilization index
- Around 260 properties joined the Energy Saving Charter
- ICC and GO PARK Sai Sha secured the Grand and Excellence Awards respectively for Sustainable Carbon Neutral (Commercial), and KCC received Smart Energy Solution Award (Commercial) at the CLP Smart Energy Awards 2025
- Grand Century Place/MOKO, ICC, and Tai Po Mega Mall received the Management Award for Net-Zero Contribution (Property Management) – Visionary Blueprint towards Net Zero at the Hong Kong Green and Sustainability Contribution Awards 2026, organized by the Hong Kong Quality Assurance Agency

For details on our awards and achievements, please see **Appendix I**.

The Group's decarbonization commitment extends across non-property portfolio businesses. Progress is advanced through enhanced operational efficiency, electrification, responsible procurement practices, and waste reduction measures, collectively supporting emissions reduction in the Group.

Advancing Sustainable Practices in Construction

The Group's comprehensive construction sustainability framework encompasses the following areas:

Minimizing on-site air pollution and emissions is a strategic priority, advanced through accelerated adoption of electric construction equipment. Nine new electric units have been deployed, comprising five truck cranes, two truck mixers, and two trailer pumps. The transition from diesel to electrically powered machinery reduces carbon emissions while minimizing noise and airborne pollutants on-site, creating a healthier working environment for frontline workers.

To optimize energy efficiency at construction sites, third-party experts were engaged to replace diesel generators with Battery Energy Storage Systems. During the reporting year, 17 systems were deployed, reducing annual carbon emissions by around 5,500 tonnes of CO_2.

- Advanced diesel-free energy storage and power systems (Battery Energy Storage Systems)
- Early electrification
- Renewable energy generation
- EV charging facilities
- Electric or hybrid vehicle fleet
- High-efficiency machinery and equipment, e.g. electric truck cranes, truck mixers, and trailer pumps
- BIM, Design for Manufacture and Assembly (DfMA), Modular Integrated Construction (MiC) site offices, and precast components
- Waste reduction and recycling
- Low-embodied-carbon materials
- Wastewater recycling and reuse

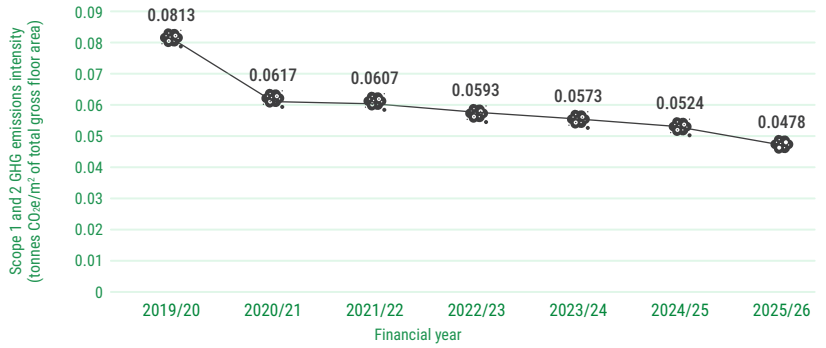
GHG Emissions and Electricity Consumption Reduction Progress

Our Decarbonization Strategy drives the low-carbon transition through multiple strategic initiatives, making progress against the 10-year GHG emissions and electricity consumption reduction targets monitored on an ongoing basis.

Scope 3 Emissions

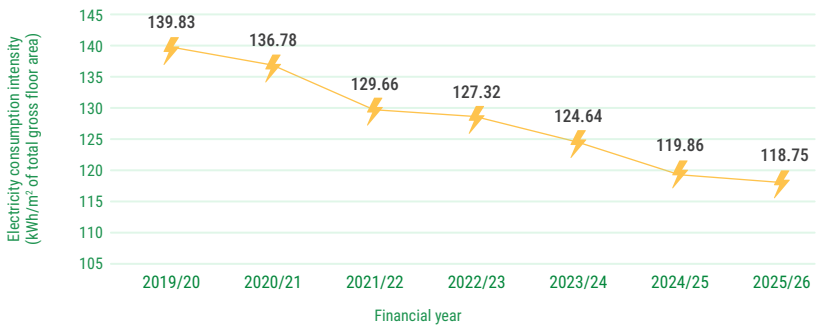
Ongoing engagement with diverse stakeholders has supported the consolidation of the scope 3 emissions inventory[7]. Analysis of scope 3 emissions over the past five financial years identified category 11 (use of sold products), category 13 (downstream leased assets), and category 2 (capital goods, including construction materials) as the most significant emissions sources. To further reduce upstream and downstream emissions, we continue to evaluate decarbonization opportunities through low-carbon design, sustainable procurement, and collaborative partnerships.

Scope 1 and 2 GHG Emissions Intensity of EOC-monitored Buildings[2]



~41.2% reduction in scope 1 and 2 GHG emissions intensity since FY2019/20

Electricity Consumption Intensity of EOC-monitored Building[2]



~15.1% reduction in electricity consumption intensity since FY2019/20

7 Scope 3 emissions data for the Telecommunications and Information Technology businesses is available and has been included in this reporting year.

Breakdown of Scope 3 Emissions, by Category in FY2025/26

Upstream

14.24%	Category 2	Capital goods (including construction materials)
9.97%	Category 1	Purchased goods and services
6.55%	Category 3	Fuel- and energy-related activities
5.85%	Category 5	Waste generated in operations
2.87%	Category 7	Employee commuting
1.21%	Category 4	Upstream transportation and distribution (including construction materials)
0.03%	Category 6	Business travel

Downstream

42.21%	Category 11	Use of sold products
16.86%	Category 13	Downstream leased assets
0.21%	Category 12	End-of-life treatment of sold products
0.003%	Category 9	Downstream transportation and distribution



We reduce our scope 3 emissions by prioritizing certified low-carbon materials across construction projects. Glorious Concrete's normal- and high-strength GGBS and PFA concrete, both awarded CIC Green Product Certification Platinum ratings, were utilized across relevant projects. Carbon accounting methodology was refined through the adoption of product-specific emission factors of these green materials in place of generic emission factors from third-party databases, enabling more accurate quantification and reporting of emissions reduction. During the reporting year, around 4,500 tonnes of carbon emissions were reduced by using the certified green concrete from Glorious Concrete compared with conventional concrete in Hong Kong. The Group will continue to refine its scope 3 emissions calculation methodology to enhance data accuracy.

Beyond our operational footprint, we extended our decarbonization efforts to tenant emissions. This year, we made progress in our renewable energy procurement in the Chinese Mainland, leading to a reduction in scope 3 emissions from tenants. Five of Kai Shing's managed properties in Shanghai – Shanghai IFC, Shanghai ICC, Shanghai Central Plaza, Shanghai ONE ITC, and TWO ITC – secured 100% off-site renewable power through PPAs covering tenant energy consumption. This initiative aligns with the national carbon reduction objectives and ESG policy, advancing low-carbon operations and reinforcing our leadership in sustainable property management.

For more details on our scope 3 emissions calculation methodology, please refer to **Appendix III**.

Energy Saving and Retrofitting Programmes

Extensive energy optimization programmes are being pursued across operations to advance our emissions reduction targets. Core initiatives include the deployment of IoT and AI, chiller optimization, LED lighting conversion, chiller plant replacement, and smart sensor deployment.

Smart technologies are embedded in building operations to enhance monitoring, automation, and optimization of existing systems. ICC employs a central smart management platform integrating BIM with air conditioning system data for real-time energy efficiency monitoring, and has collaborated with PolyU to implement over 20 energy-saving measures. At KCC, New Town Plaza I, and YOHO Mall I and II, the AI driven chiller optimization programme was deployed, enabling real-time data analysis, dynamic load adjustment and improved system efficiency.

Systematic hardware commissioning and retrofitting programmes deliver further energy savings. At Sun Hung Kai Centre, retro-commissioning, chiller system optimization, and BIM-enabled facility management have collectively achieved cumulative energy savings exceeding 78 million kWh over the past 16 years.

During the reporting year:

- **~50** energy-saving projects were initiated across our properties
- **>50** projects received grant funding from the CLP Eco Buildings Fund or the HKE Smart Power Building Fund

CASE STUDY

GO PARK Sai Sha – Driving Energy Efficiency through Innovative Building Design

GO PARK Sai Sha received the Sustainable Carbon Neutral Award (Excellence) at the CLP Smart Energy Awards 2025, recognized for the seamless integration of innovative building design and energy-efficient technologies. Three core measures underpin this performance:

Electric Heat Pump System

An electric heat pump system converts one unit of electricity into around six units of heat for the swimming pool, delivering highly efficient thermal energy transfer.

Natural Lighting and Automated Sunshades



Automated sunshades adjust dynamically to shifting weather conditions

The mall's design maximizes natural daylight to reduce electricity consumption. Automated sunshades expand or retract in response to temperature and weather conditions, optimizing energy efficiency throughout the day.

Smart Cooling and Ventilation Systems



Open space at GO PARK Sai Sha emphasizes the abundance of natural daylight and ventilation

Smart fans and misting systems reduce ambient temperature, while high-airflow, low-speed fans circulate air throughout the spaces at minimal electricity consumption.

YATA continues to strengthen energy efficiency across its retail outlets and offices. Measures include transitioning from gas-fired cooking equipment to more energy-efficient electric alternatives, and introducing automated controls for lighting and air conditioning during non-operational hours.

Internal capacity is strengthened through regular energy efficiency webinars and events open to all employees, sharing energy-saving strategies and industry best practices. Contents are tailored to property management and technical staff, including topics such as chiller plant control optimization and the upgrade of primary air handling units. During the reporting year, Hong Yip hosted the ESG and Occupational Safety and Health Annual Conference 2025, attended by around 500 participants. The event illustrated how green finance and technology integration can drive sustainable transformation. Dedicated sharing sessions deepened employees' understanding of cross-sector ESG practices and pathways toward sustainable transformation within the property management industry.

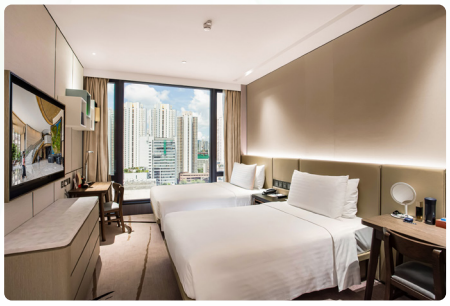


Hong Yip hosted ESG and Occupational Safety and Health Annual Conference 2025

Our carbon management programme, introduced in 2008, incorporates voluntary carbon audits across the majority of our properties. This year's achievements include 35 energy audits and 56 carbon audits for our managed properties, complemented by around 100 tenants who received complimentary energy audits, carbon audits, and energy-saving recommendations. Smart metering coverage has been expanded and tenant eco-efficiency programmes rolled out to identify opportunities for improved energy performance. Green fit-out guidelines have been established, accompanied by practical guidance for new tenants on enhancing energy efficiency and resource conservation throughout the design and fit-out process.

Several Royal hotels reinforce their energy management commitment through allocating a portion of annual revenue to asset upgrades and sustainability-related replacements.

Related investments target the replacement of ageing chiller plants, LED lighting conversion, and integration of steam collection converters and heat insulation coatings to maximize thermal efficiency. This year, ALVA Hotel by Royal replaced the DC motors of fan coil units in guest rooms, an upgrade expected to reduce electricity consumption by around 1-2% annually.



Guest rooms at ALVA Hotel by Royal with upgraded energy efficiency

Accelerating our Transition to Renewable Energy

As a key pillar of its decarbonization strategy, the Group is implementing a structured approach to renewable energy, integrating on-site generation, off-site procurement, and market-based mechanisms to progressively transition electricity consumption to low-carbon sources.

Maximizing On-site Renewable Energy Generation

The Group continues to scale up renewable energy generation across its portfolio, installing solar systems at managed properties, construction sites, and innovative locations.

- As at 30 June 2026, around 23,000 solar panels were installed across 89 managed properties and two construction sites. These could generate around 10.4 million kWh of electricity annually, and reduce carbon emissions by around 4,000 tonnes – equivalent to the CO_2 absorption of around 176,000 trees in one year
- The Sai Sha project is the first construction site in Hong Kong to adopt a renewable energy system, generating around 50,000 kWh of electricity annually and participating in CLP's Feed-in Tariff (FiT) Scheme



Solar system at Sai Sha construction site

- By the end of 2027, we expect to have installed around 25,000 solar panels that could generate around 11.1 million kWh of electricity annually, and reduce carbon emissions by around 4,200 tonnes – equivalent to the CO_2 absorption of around 186,000 trees in one year



Solar system at ICC

A key example is the landfill solar project developed in support of Hong Kong's Climate Action Plan 2050. The Group partnered with Veolia and CITIC Pacific to transform part of the South East New Territories (SENT) Landfill in Tseung Kwan O into a renewable energy asset.



Hong Kong's first solar farm built on a restored landfill

This project is Hong Kong's first solar farm built on a restored landfill that participates in the FiT Scheme. It is also the largest solar power installation of its kind in the city. The facility comprises around 1,850 solar panels across 140,000 square feet, generating around 1.2 million kWh of green electricity annually, sufficient to power around 360 households while reducing carbon emissions by around 530 tonnes. The project establishes a closed-loop ESG model through CLP's FiT Scheme: under a six-year agreement, SUNeVision, a subsidiary of SHKP and Hong Kong's largest data centre provider, purchases renewable energy certificates (RECs) directly linked to the electricity generated by the solar farm. By converting underutilized landfill space into a clean energy source, the initiative advances our broader strategy to expand solar deployment across landfill and sites. The project received the Energy and CleanTech Award at ESG Leading Enterprises 2025.



The Secretary for Environment and Ecology Mr Tse Chin-wan, the Director of Environmental Protection Dr Samuel Chui, the Group's Executive Director Mr Christopher Kwok, and other distinguished guests grace the opening ceremony

Scaling Off-site Renewable Electricity Procurement

In addition to direct renewable energy generation, RECs are used to complement the Group's renewable energy strategy. The Group procures RECs from both local and international sources, including CLP RECs and International RECs (I-RECs):

- Hong Yip procured 45,000 kWh of local renewable energy through CLP's RECs for training sessions and major events, bringing total REC procurement to 269,000 kWh since 2021
- ICC secured around 52,200 MWh of I-RECs from wind, solar, and hydro sources over the past three years
- SUNeVision secured around 1 million kWh of RECs from our landfill solar project during the reporting year

Climate-related Management

The Group is dedicated to proactively managing climate-related risks and capturing related opportunities to safeguard the long-term resilience and sustainable growth of our business. In recognition of the significant impact of climate change on the real estate sector, we continue to step up our efforts to integrate climate considerations across our governance, strategy and risk management frameworks.

Having disclosed climate-related information under the TCFD framework since FY2020/21, we further enhanced our disclosures by referencing the ISSB IFRS S2 Climate-related Disclosures standard beginning in FY2023/24. This approach aligns with the Hong Kong Stock Exchange's latest ESG Code Part D, which requires strengthened climate-related disclosures in line with IFRS S2. As global reporting requirements continue to evolve, we aim to align with emerging best practices and meet stakeholder expectations. For more details, please refer to the content index in **Appendix VII**.



Board of Directors

The Board of Directors holds ultimate accountability for the Group's ESG strategy and performance. It leads and oversees the management of ESG issues, including climate-related risks and opportunities, as part of the Group's broader strategic agenda. The Board, through its Executive Committee, integrates ESG considerations into the Group's long-term development strategy. Climate-related risks and opportunities will be considered when reviewing corporate strategy, major transactions and risk management processes, including the evaluation of trade-offs associated with these risks and opportunities, where appropriate. Furthermore, the Group ensures the establishment and effectiveness of ESG-related risk management and internal control systems through the Audit and Risk Management Committee, whereby ESG-related risks including climate-related factors are assessed and integrated into key decision-making processes when appropriate. Responsibility for the day-to-day execution of these sustainability objectives and the implementation of the strategy is delegated to the Sustainability Steering Committee.

Audit and Risk Management Committee

The Audit and Risk Management Committee monitors the evolving ESG landscape and ensures that the Group addresses emerging risks in a timely and effective manner. With the assistance of the Sustainability Steering Committee and the Risk Management Steering Committee, it oversees climate-related risks, including physical and transition risks, and evaluates their implications on business operations. This ensures the Group maintains a clear understanding of potential risk exposures, and appropriate strategies are considered for mitigation.

Executive Committee

The Executive Committee implements the Group's ESG strategies, and regularly assesses and prioritizes material issues, including climate-related risks and opportunities. It tracks and monitors the Group's ESG performance and progress against defined targets. The Committee also reviews ESG-related programmes by evaluating their impacts on the economy, environment and stakeholders. The Board and the Executive Committee are kept well informed of climate-related risks and opportunities that may impact the Group. These risks and opportunities, as outlined in the Sustainability Report, are reviewed and endorsed by the Executive Committee annually prior to its publication.

Sustainability Steering Committee

The Sustainability Steering Committee manages sustainability issues in daily operations, including the Group's ESG and climate-related strategy, and drives operational execution by developing, monitoring, and reporting on environmental initiatives, performance metrics, and short- and long-term targets. The Committee also ensures ongoing alignment with the Board's strategic direction by regularly reviewing key sustainability policies, such as the Group's Climate Change Policy, and leveraging formal reporting channels to escalate critical environmental developments to senior management.

Crisis Management Taskforce

The Crisis Management Taskforce, led by the Group's two Deputy Managing Directors, oversees responses to critical incidents across business units and subsidiaries. It regularly reviews relevant climate-related risks and opportunities and assesses the Group's resilience to extreme weather events.

Capacity Building regarding Climate Change

The Board and senior management possess the necessary skills and expertise to oversee strategies addressing climate-related risks and opportunities. To further enhance this capability and remain aligned with rapidly evolving global developments, the Sustainability Steering Committee is provided with annual updates to maintain an up-to-date knowledge base.

During the reporting year, we shared advanced ESG, and climate-related training modules in two videos on the Group's e-learning platform. The curriculum covers major global climate developments, the latest IFRS S2 and HKEX disclosure requirements, climate risk management methodologies, and international corporate best practices. This comprehensive e-learning suite is accessible to senior management and all employees, fostering unified, climate-resilient corporate culture across the Group. Furthermore, Directors utilize a dedicated professional director training package to fulfil their continuous professional development requirements, with topics covering climate governance and ESG strategy. This commitment reinforces the Board's role in driving ESG leadership.

Sustainability and Climate-change-related Policies

Group Sustainability Policy

- Sets out the foundation for the Group's overall sustainability strategy, ensuring sustainability factors are integrated in decision-making throughout our business operations

Climate Change Policy

- Details our strategy and measures to mitigate the impacts of climate change, while enhancing adaptability and resilience against it

Environmental Policy

- Provides a framework to guide operations while maximizing environmental protection, including aspects in energy, biodiversity, and waste management

Sustainable Building Policy

- Guides our development of low-carbon, climate-resilient properties, and focuses on users' wellness

The Sustainability Steering Committee is responsible for regularly reviewing these policies. For the full versions, please refer to our **website**.

Climate-related risks and opportunities are managed and incorporated into the Group's enterprise risk management (ERM) and internal control framework. Business units are responsible for identifying, assessing and monitoring risks, including those related to climate change, through our regular risk management processes which are conducted twice a year. The Risk Management Steering Committee reviews these assessment results, provides strategic guidance, and monitors the implementation of corresponding risk mitigation plans. Senior management oversees this process to ensure continuous alignment with the Group's risk appetite and strategic direction. Furthermore, the sustainability team is strategically positioned to mitigate climate-related risks and capitalize on emerging sustainable opportunities.

The effectiveness of the Group's risk management and internal control systems is independently assured by the Internal Audit Department. These controls and procedures are embedded within the Group's governance structure and are implemented across relevant internal functions through established lines of responsibility and authority, documentation protocols and operational procedures.

The Group has formulated robust climate strategies and action plans to mitigate escalating climate-related risks while capitalizing on opportunities that foster long-term sustainability and business resilience.

To ensure a structured and informed response to these climate challenges, we conducted a scenario analysis and risk prioritization assessment. This assessment evaluated both financial and non-financial impacts to identify material climate-related risks and opportunities across our operations and value chain. For more details, please refer to the **Risk Management** section below.

1. Climate Commitments and Guiding Frameworks

In alignment with global and local climate objectives, the Group has been a supporter of the TCFD since 2023. We fully support the HKSAR Government's Climate Action Plan 2050 and the Energy Saving Plan for Hong Kong's Built Environment 2015-2025+. As an active participant and partner in the Carbon Neutrality Partnership, we are committed to supporting the city's ambition to achieve carbon neutrality by 2050. In addition, we are a signatory to the Business Environment Council's Net-zero Carbon Charter.

2. Low Carbon Transition Strategy and Targets

Our multi-pronged **Decarbonization Strategy** defines the overarching strategic direction for our transition to a green economy. Built upon this framework, our transition plan is structured across two horizons: short/medium-term (to 2030) and medium/long-term (to 2050). To support this strategy, the Group has established 10-year targets to reduce GHG emissions and electricity consumption across our operations. In parallel, asset-specific energy-saving targets have been implemented for the majority of our residential and commercial buildings, hotels, and malls. The implementation pace and sequencing of these initiatives remain adaptable, allowing us to respond dynamically to evolving resource availability, regulatory developments, technological advancements, and stakeholder expectations. For more details, please refer to the **Building a Low-Carbon Future through Accelerated Decarbonization** and **Risk Management** sections.

3. Key Operational Drivers and Partnerships

Renewable Energy Infrastructure and Energy Efficiency

The Group continues to allocate capital toward clean energy and operational efficiency initiatives. We continue to scale our renewable energy infrastructure, notably through expanding solar panel installation across managed properties and construction sites. Our joint venture also developed Hong Kong's first privately funded solar farm situated on a landfill site. In addition, we strategically procure RECs to offset our carbon footprint, alongside accelerating the deployment of EV charging facilities across our property portfolio. For more details, please refer to the **Accelerating our Transition to Renewable Energy** section.

Sustainable Finance and Value Chain Integration

Sustainability factors have been embedded into our financial mechanisms. Our two sustainability-linked loans (SLLs) received an overwhelmingly positive market response. To cascade these green practices throughout our value chain, Sanfield continues its strategic partnership with DBS Bank to deploy a tailored sustainability-linked financing mechanism specifically for suppliers and contractors. For more details, please refer to the **Sustainable Finance** section.

Research Collaborations and Technical Innovation

In line with our commitment to green building innovation, we maintain strategic research collaborations with academic institutions. Our ongoing partnership with PolyU focuses on the pilot-testing of low-carbon construction materials. For more details, please refer to the **Innovative Pathways to Sustainable Building Development** section.

Value-Chain and Tenant Engagement

To drive collaborative environmental performance, the Group provides tenants with complimentary energy and carbon audits, complemented by technical recommendations to optimize operational efficiency. Demonstrating this commitment, we secured a green lease agreement with UBS, the anchor tenant at IGC, setting a new benchmark for sustainable partnerships. For more details, please refer to **Building a Low-Carbon Future through Accelerated Decarbonization** and **Establishing Green Lease Partnership** sections.

Scenario Analysis

Assessment Scope and Boundaries

Prior to the formulation of our climate strategies and action plans, the Group engaged an independent consultant in 2023 to conduct a climate scenario analysis. This baseline exercise assessed both physical and transition risks, as well as emerging opportunities with potential impacts on our assets, business operations, and value chain. To establish a clear baseline, the assessment covered our main operational areas, including property management, on-site construction activities, upstream supply chain processes, and downstream tenant-managed operations.

Methodological Approach and Timeframes

The Group adopted a mixed-method scenario analysis to identify potential climate impacts across two timeframes: short/medium-term (up to 2030) and medium/long-term (up to 2050). These target horizons are selected to align with global decarbonization milestones and the overarching objective of achieving net-zero emissions by 2050.

While recognizing that projections extending beyond 2050 introduce heightened volatility and uncertainty due to the long-term baseline assumptions required, the Group prioritizes a balanced approach. This ensures robust data reliability and modelling integrity while maintaining strict vigilance over structural long-term risks.

Scenario Framework and Key Variables

Our quantitative and qualitative modelling leverages authoritative climate pathways developed by globally recognized institutions, including:

- The Intergovernmental Panel on Climate Change (IPCC)
- The International Energy Agency (IEA)
- The Network for Greening the Financial System (NGFS)

These reference scenarios incorporate an extensive matrix of macroeconomic, political, environmental, and social indicators. To accurately capture distinct risk drivers, separate, dedicated sets of scenarios were applied to physical risks and transition risks, respectively. The analysis tracked critical variables including projected shifts in population demographics, economic activity, localized weather patterns, energy and land-use dynamics, technology adoption rates, and the evolution of climate policy. The outcomes derived from this analysis directly informed our corporate climate strategy, enabling us to pinpoint operational risk hotspots and execute targeted measures that bolster long-term resilience across our portfolio.

The tables below summarize the scenarios selected and the timeframes used in our assessment:

Physical Risk Scenarios and Parameters

Timeframe	2030 to 2050	
Scenario	Turquoise	Brown
IPCC Scenario	RCP 2.6	RCP 8.5
Global Mean Temperature Rise above Pre-Industrial Levels by 2100	<2°C	>3°C
Scenario Description	A low GHG emissions scenario consistent with strong climate policy action would likely result in less frequent and less severe extreme weather events, along with minimal shifts in climate patterns	A high-emissions trajectory with limited climate policy intervention is likely to lead to more frequent and severe extreme weather events, along with significant shifts in climate patterns
Risks Assessed[8]	Acute risk: ⊙ Rainfall flood ⊙ River flood ⊙ Storm surge ⊙ Typhoon	Chronic risk: ⊙ Drought ⊙ Extreme heat ⊙ Landslide ⊙ Sea level rise ⊙ Snow melt ⊙ Wildfire

Transition Risk Scenarios and Parameters

Timeframe	2030 to 2050	
Scenario	Turquoise	Brown
IPCC Scenario	SSP 1-2.6	SSP 5-8.5
IEA Scenario	Sustainable Development Scenario (SDS)	Stated Policies Scenario (STEPS)
NGFS Scenario	Orderly pathways	Hot house world pathways
Global Mean Temperature Rise above Pre-Industrial Levels by 2100	<2°C	>3°C
Scenario Description	It represents a future with strong climate action, rapid shift to renewables, clear net-zero targets, and wide corporate and policy alignment on sustainability	It represents a fossil fuel-driven future with weak climate policies, slow climate action, profit-first business models, and limited public engagement on sustainability
Risks Assessed	⊙ Technology risk ⊙ Policy and Legal risk ⊙ Reputation and Market risk	

Physical Risk

Scope and Asset Selection

To enhance asset-level granularity, the Group conducted a quantitative climate-related physical risk assessment on eight core projects within our Hong Kong and the Chinese Mainland portfolios. These assets were strategically selected based on their financial materiality, geographic distribution, and strategic relevance. Given that the multi-regional weight of the Group's properties portfolio is concentrated in Hong Kong, the assessment targeted high-value properties across our commercial, retail, and hospitality sectors in Hong Kong to ensure a highly representative analysis.

Climate Scenarios and Modelling Methodology

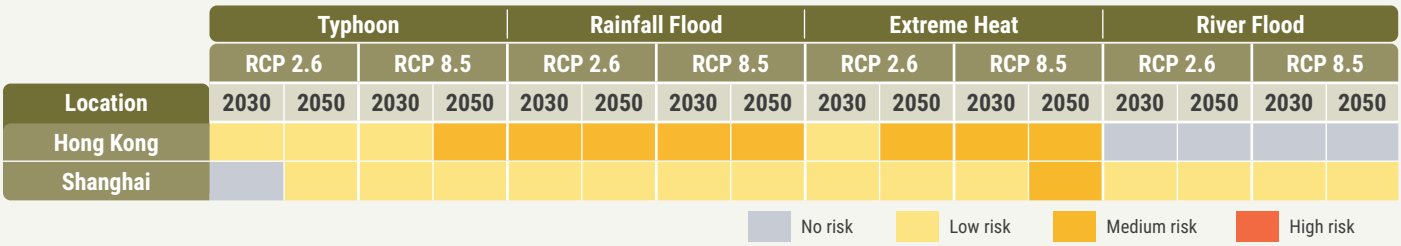
To explore a range of possible climate futures, the analysis applied two IPCC climate scenarios – RCP 2.6 and RCP 8.5, representing low- and high-emissions pathways, respectively, to assess potential impacts by 2030 and 2050. Our climate modelling methodologies integrated historical meteorological records with future projections of critical climate variables, including sea-level rise, extreme precipitation, peak wind speeds, and ambient temperature thresholds. This was coupled with advanced geospatial analysis leveraging high-resolution satellite imagery, topographic data, vegetation indices, and localized built-environment geometry. Through this evaluation of risk likelihood and severity across our Hong Kong and Shanghai assets, we successfully mapped and prioritized the material physical risks relevant to the Group.

Assessment Outcomes and Modelling Parameters

As with all predictive, model-based assessments, an inherent degree of uncertainty exists due to the baseline assumptions required to estimate the future frequency, intensity, and precise localization of climate events. Nonetheless, adopting this science-based, data-driven approach empowers the Group to better anticipate physical vulnerabilities and formulate well-informed, proactive resilience strategies.

The assessment outcomes, aggregated at the city level, indicated that six categories of physical risks pose negligible exposure to our portfolio and have been excluded from this disclosure. The remaining four material risks, assessed to pose low-to-medium impacts under the selected climate scenarios, are detailed in the disclosure below.

8 For the physical risk assessment, a range of models was applied to enhance predictive accuracy. These include observational data, HEC and Flo2D models, NWP models, and the LARS-WG model for precipitation and flood risk assessment; global mean sea level projections and region-growing-based analysis for sea level rise assessment; observational data, NWP models, and the STSM model for temperature-related assessments; and the Intensel AI-based models for typhoon risk assessment.



Risk Type	Acute Physical Risks (Short/Medium Term)		Chronic Physical Risks (Medium/Long Term)
Description	Typhoon	Rainfall Flood / River Flood	Extreme Heat
Potential Impact	⊙ Higher property damage losses ⊙ More typhoon-induced business interruptions ⊙ Greater threats to human health and safety, and to the environment	⊙ More business interruptions due to flood damage to facilities and equipment ⊙ More supply chain disruption from flooding and transport issues	⊙ More building and equipment damage from high temperatures and power outages ⊙ Increased occupational health risks (discomfort, exhaustion and heat-related illnesses) ⊙ Reduced productivity owing to extended construction time
Potential Financial Impact	⊙ Increased capital expenditure for adaptation and mitigation measures ⊙ Increased operating and maintenance costs for asset repairs, inventory replacement, cooling demands, supply chain disruption and suspended construction ⊙ Increased expenses owing to impact on employees' health ⊙ Increased insurance premiums ⊙ Decreased asset value ⊙ Decreased revenue owing to business disruption		
Example of our Strategy	⊙ Implement the **Sustainable Supply Chain Management Guideline** to assess and manage environmental and social risks across our supply chain ⊙ Integrate climate-adaptive and sustainability-focused elements into new and existing buildings ⊙ Equip frontline teams with operational handbooks, emergency support mechanisms and drills to enhance preparedness for extreme weather scenarios ⊙ During such events, an emergency support centre will be activated to enable rapid response and ensure operational continuity ⊙ Enhance health and safety policies and systems ⊙ Update and convey our business contingency plan for extreme weather events to employees and tenants, ensuring business continuity		

Transition Risk

Scope and Core Business Sectors

To evaluate the transition risks and opportunities associated with the global shift toward a low-carbon economy, the Group's assessment focused on two core business segments across Hong Kong and Shanghai: properties (retail and office), hotels and serviced apartments. This targeted approach underscores critical areas where our strategic initiatives, including premium green building certifications, localized renewable energy integration, and sustainable financing frameworks, can be leveraged to maximize risk mitigation and capture emerging low-carbon opportunities within these developments.

Mixed-Method Methodology and Regional Calibration

The Group adopted a mixed-method approach, integrating quantitative scenario analysis with qualitative operational insights under two distinct climate futures to ensure accuracy and relevance.

- Quantitative Modelling: Financial and policy risk projections were modelled using authoritative datasets from the IPCC, IEA, and NGFS. These global projections allowed us to stress-test our operations against diverse climate policies and market trajectories across 2030 and 2050 horizons
- Qualitative Calibration: Recognizing that global macroeconomic scenario data can occasionally lack regional specificity, we performed a qualitative review of localized policy trends and regulatory developments specific to Hong Kong and Shanghai.
  To ground these findings in operational reality, we conducted cross-departmental workshops and internal surveys to gather insights regarding value-chain exposure and frontline resilience

Risk and Modelling Parameters

This assessment systematically cross-examined 21 risk parameters for the property sector (retail and office) and 15 risk parameters for the hotel and serviced apartment sector, spanning factors of policy, legal, economic, and market factors. By evaluating the likelihood and severity of these exposures, the Group successfully isolated the transition risks most material to our long-term growth.

Similar to the physical risk modelling, this transition risk analysis involves inherent uncertainties. These stem not only from baseline climate and macroeconomic modelling assumptions, but also from fluid regulatory environments and evolving expert judgments influenced by shifting market sentiments. The material transition risks identified through this process, along with their potential business and financial implications and the Group's corresponding response strategies, are detailed in the disclosure below.

Technology (Short/Medium/Long Term)

Description	Increasing market and regulatory shift toward energy-efficient, low-carbon and renewable energy technologies
Potential Impact	⊙ More drive to invest in energy-efficient and low-carbon technologies ⊙ Increased adoption of renewable energy sources, such as on-site solar panels
Potential Financial Impact	⊙ Increased capital expenditure on low-carbon product investment and renewable energy ⊙ Increased cost of training for new technology ⊙ Decreased operating costs due to improved energy efficiency
Example of our Strategy	⊙ Perform energy and carbon audits to pinpoint opportunities for energy-efficiency upgrades, including lifts, chillers, and lighting systems ⊙ Deploy smart building management and energy optimization systems to enhance operational efficiency ⊙ Expand on-site renewable energy generation, such as the installation of solar power systems ⊙ Promote green technology advancement through partnerships with universities and business partners ⊙ Set up Sanfield Construction Innovations Limited to develop innovative, low-carbon construction solutions ⊙ Partner with DBS Bank to launch the Sustainability-linked Supplier Payment Services (SPS) programme, providing financial incentives to suppliers for reducing carbon emissions ⊙ Explore the purchase of RECs or renewable power through PPA where appropriate

Policy and Legal (Short/Medium/Long Term)

Description	Increasingly stringent building regulations and emerging carbon pricing policies
Potential Impact	⊙ Increased pressure to invest in low-carbon technologies and materials ⊙ Increased need for employee knowledge of green building requirements ⊙ Increased business uncertainty, arising from changing regulations and global trends ⊙ Increased litigation risks for non-compliance with green building policies ⊙ Increased market competitiveness by being the pioneer in the industry
Potential Financial Impact	⊙ Increased capital expenditure on low-carbon technologies and materials ⊙ Increased capital investment for retrofitting to meet building regulations ⊙ Increased training costs for policy and regulation ⊙ Increased expenditure on carbon price ⊙ Increased fines owing to non-compliance ⊙ Decreased operating costs through improved energy efficiency in buildings
Example of our Strategy	⊙ Implement the Decarbonization Strategy alongside the low-carbon transition plan ⊙ Fulfil green building commitments as stipulated in the Sustainable Building Policy ⊙ Incorporate sustainable building features and low-carbon materials into building design ⊙ Conduct energy and carbon audits of buildings to ensure compliance ⊙ Work toward our 10-year environmental targets through continuous tracking and improvement ⊙ Expand on-site solar energy generation ⊙ Engage in regulatory pilot schemes and industry seminars to provide feedback and stay informed on emerging laws, regulations, and market trends ⊙ Assess potential exposure to carbon pricing and explore strategies for achieving carbon neutrality

Reputation and Market (Short/Medium/Long Term)

Description	Increasing market and consumer demand for green buildings and sustainable living
Potential Impact	⊙ Influenced the business direction by prioritizing investment in green buildings ⊙ Increased drive to develop green buildings and sustainable services ⊙ Increased need to train staff in green building practices to respond to buyer inquiries ⊙ Increased market competitiveness when consumer demands are met ⊙ Increased property value by attracting and retaining tenants dedicated to sustainability
Potential Financial Impact	⊙ Increased capital expenditure on green building development and low-carbon products ⊙ Increased training costs for green building practices ⊙ Increased revenue from rising sales and demand for green building rentals
Example of our Strategy	⊙ Expand our portfolio of green-certified buildings while proactively managing environmental performance through ISO 14001 and ISO 50001 systems to mitigate climate, energy, and carbon-related risks ⊙ Expand the green lease programme ⊙ Strengthen partnerships with universities and business partners to drive innovation in green technologies ⊙ Promote sustainable finance by linking environmental performance targets to financing arrangements

We have integrated climate-related risks into our ERM system, which is structured according to COSO principles. Within this system, climate-related risks are identified, assessed, prioritized and managed, then recorded in our risk register and evaluated alongside other key business risks using a consistent risk-scoring methodology. Based on their potential impact and likelihood, risks are prioritized and consolidated into a risk map that informs the development of response plans and control activities, ensuring alignment with the Group's defined risk appetite. Consequently, the residual risk profile reflects risks that are considered manageable and maintained at an acceptable level. For more details, please refer to the **Managing ESG Risks and Opportunities in our Operations** section.

To enhance our understanding of potential exposures, the ERM process works alongside the scenario analysis mentioned above. While the scenario analysis provides forward-looking insights under various climate pathways, the ERM framework ensures that these insights are translated into actionable oversight and controls across the Group. Together, these tools enable us to manage both physical and transition risks in a structured and informed manner. The following outlines how we respond to these risks across different stages.

Physical Risk

To mitigate and adapt to the escalating impacts of physical risks, the Group deploys a comprehensive suite of adaptive measures across its asset lifecycle. These continuous measures anchor our climate resilience strategy, safeguarding our premium properties, operational continuity, and stakeholders against extreme weather.

We prioritize climate-resilient architecture design from the inception of all new development projects. This includes the incorporation of typhoon-resistant structures and site-specific climate risk assessments. Where applicable, additional tests, such as wind tunnel tests, are conducted to validate structural resilience under extreme conditions.

Within our managed properties, climate adaptation measures and climate-resilient fixtures are implemented to reduce the impact of extreme weather. These include:

- Anti-wind door support and floodgates, flood sensors, and submersible pumps in low-lying and flood-prone areas
- Water baffles, typhoon nets, water cut-off sensors, and IoT leak detectors in washrooms and machine rooms
- Remote-monitored sensors at critical facilities, such as mains switch rooms, for early flood detection
- Intelligent windows that automatically close and seal when water levels rise, preventing water reaching equipment rooms
- Replacement of aged rainwater drain pipes
- Roof tiles with a high Solar Reflective Index, natural cooling design with green spaces, and enhanced ventilation to lower ambient temperature

To guarantee operational continuity and personal safety during adverse weather, our property management teams maintain proactive, real-time communication channels with all key stakeholders. Frontline and supervisory staff are equipped with handbooks, operational guidelines, regular training, and climate-event preparedness workshops to ensure effective and timely responses.

Kai Shing's long-established Emergency Support Team plays a central role in assessing disaster risks, sourcing advanced preventive equipment, and conducting regular drills. To proactively enhance property resilience, the team utilizes drones for high-altitude exterior wall inspections and structural assessments. Kai Shing also collaborates with leading universities to research and explore innovative, high-strength glass materials to elevate building safety boundaries under extreme weather conditions.

Hong Yip has pioneered an Intelligent Typhoon Monitoring and Management Platform, which integrates asset-level property data with real-time meteorological data from the Hong Kong Observatory. Leveraging big data analytics and cloud-based communication, the platform facilitates 24/7 centralized coordination and rapid deployment via automated alerts. This system empowers operational teams to execute precise, effective responses across three scenarios during the typhoon season: pre-season preparation, contingency measures during typhoons, and post-typhoon recovery. The platform supports preventive measures, monitoring, analysis and safety assessments, notifications, management and follow-ups. To reinforce frontline agility, annual typhoon preparedness workshops have been held ahead of each season, updating staff on evolving protocols and technologies. Furthermore, Hong Yip has upgraded its proprietary mobile app to support automated incident reporting and dynamic workforce deployment. The app synchronizes real-time severe weather signals, prompting frontline staff to instantly log site vulnerabilities. This enables headquarters and site management to centralize incident data, optimize resource allocation, and minimize the operational impact of adverse weather on business continuity.

In addition, Sanfield maintains stringent site-level emergency protocols engineered to protect the workforce against extreme weather, with a particular focus on heat-related risks. Sanfield mandates routine thermal stress assessments, continuous health monitoring, localized hydration stations, and robust heatstroke prevention training. Upon the issuance of Very Hot Weather Warnings and Heat Stress at Work Warning by the Hong Kong Observatory, Sanfield proactively develops and implements appropriate heat stress preventive measures. These include deploying specialized cooling facilities, providing electrolyte supplements and optimizing work-rest arrangements to safeguard the health and operational safety of on-site workers.

To enhance operational resilience and resource efficiency, we widely adopt internationally recognized management frameworks:

- During the reporting year, around 60% of managed properties and construction sites in the reporting scope, together with Wilson Group (Parking Division) achieved ISO 14001 or ISO 50001 certifications
- In ICC, we have institutionalized a rigorous climate adaptation plan aligned with the ISO 22301 Business Continuity Management System, guaranteeing uninterrupted service delivery and operational integrity during major disruptions

Our property management subsidiaries proactively engage with relevant government authorities to collaboratively mitigate climate change and flooding risks. These ongoing consultations inform resilient urban planning, municipal response strategies, and localized infrastructure enhancements. Specifically, whenever recurring flooding is identified in public areas surrounding our assets due to severe downpours, our team promptly reports findings to the Drainage Services Department. We continue to coordinate with the government to evaluate and deploy adaptive solutions, including expanding existing catchment capacity or installing new stormwater tanks, to effectively manage extreme rainfall events and safeguard our communities.

Transition Risk

To mitigate transition risks, the Group adopts a comprehensive risk management approach across its operations and value chain, ensuring resilience amid evolving regulatory, technological, and market expectations. Our **Sustainable Supply Chain Management Guideline** outlines procedures for vendor registration, tender selection, critical supplier identification, performance evaluation and risk exposure assessment. This enables us to identify and manage transition-related risks throughout our procurement processes and supply chain operations. For more details, please refer to the **ESG Integration across our Value Chain** section.

Building on the climate-risk assessment and the mitigation and adaptation strategies outlined earlier, we have developed a **Low Carbon Transition Plan**. This Plan outlines our approach to reducing emissions across our operations and value chain, supporting the goals of the Paris Agreement while addressing evolving regulatory and stakeholder expectations.

Low Carbon Transition Plan

This transition plan, developed to align with the HKSAR Government's Climate Action Plan 2050 and informed by our scenario-analysis results, sets out our short-, medium- and long-term strategies, actions and targets to address climate-related risks and opportunities.

Short/Medium Term (up to 2030)

Scope 1 and 2: Operational Decarbonization

- Energy Efficiency and Retrofits: Conduct carbon/energy audits and implement retrofit projects across the property portfolio
- Smart Building Technology: Deploy smart building management systems and environmental data analytics
- On-Site Renewables: Expand on-site solar energy generation and consumption
- Fleet Electrification: Accelerate the rollout of EVs and charging infrastructure
- Green Construction: Scale transition to energy-efficient, electric equipment
- Operational Waste: Minimize waste production in day-to-day operations
- Target Setting: Work toward achieving 10-year environmental targets

Scope 3: Value Chain Decarbonization

- Green Buildings: Apply green building standards and climate-resilient designs in new developments
- Green Construction Technologies and Materials: Scale prefabrication and other low-carbon building technologies and materials
- Partnerships: Collaborate with universities and corporate partners to develop green technologies and materials
- Portfolio Certification: Maintain and expand green building certifications across the property portfolio
- Tenant Engagement: Expand green lease agreements to bind tenants to shared energy/waste targets, and scale the SPS programme
- Community Circularity: Encourage recycling and waste reduction initiatives within the local community

Medium/Long Term (up to 2050)

Scope 1 and 2: Operational Decarbonization

- Net-Zero Operations: Scale low-carbon operations and establish ambitious targets toward a net-zero carbon commitment
- Internal Pricing Mechanisms: Develop mechanisms for internal carbon pricing
- Green Finance: Expand the green financing profile and embed measurable sustainability performance targets into new financing mechanisms

Scope 3: Value Chain Decarbonization

- Supply Chain Alignment: Develop a sustainable supply chain system aligned with organizational guidelines and standards
- Supplier Scaling: Scale initiatives with suppliers, contractors, and other partners to drive collective decarbonization
- Tenant Solutions: Advance tenant engagement by developing specific, collaborative programmes to directly reduce emissions in leased spaces
- Market Mechanisms: Purchase RECs where appropriate

2030 — 2050

By 2030, we will reduce 35% of scope 1 and 2 GHG emissions intensity of our EOC-monitored buildings from FY2019/20

Based on the strategies and measures outlined above, the Group believes that its residual physical and transition risks over the short, medium and long term are limited and well-managed. Consequently, these risks are not expected to have a material impact on our business model, value chain, financial position, financial performance, or cash flows. Furthermore, based on current analysis, we do not anticipate any significant climate-related adjustments to the carrying amounts of assets and liabilities within the next annual reporting period.

Deepening Insights through Cross-Functional Engagement and Opportunity Analysis

Previously, we broadened our understanding of climate-related opportunities through targeted stakeholder engagement and quantitative analysis. Supported by an independent consultant, we launched an online survey and facilitated a climate-focused workshop involving representatives from project design, construction, project management, leasing, and property management. These sessions provided an opportunity for participants to reflect on past climate events, assess the likelihood and potential consequences of emerging risks, and formulate tailored adaptation strategies and actionable plans for their respective operations. Key observations, including constraints and capacity needs, were compiled into a comprehensive report to guide management decision-making and enhance proactive risk mitigation efforts.

In parallel, the Group conducted a financial impact assessment to quantify the tangible economic benefits of climate-related opportunities, with a primary focus on projected operational cost savings from emissions reductions and mitigation of future carbon pricing exposure. Leveraging scenarios developed by NGFS, we estimated that an annual reduction of around 6,000 tCO_2e across EOC-monitored buildings in FY2025/26 could yield potential carbon tax savings of around HK$1.5 million[9] under the NGFS Below 2°C scenario. Continued progress toward long-term decarbonization targets is expected to further enhance these cumulative financial benefits over time.

9 The calculation based on a carbon tax of USD32/tCO_2 is expected to be introduced in Chinese Mainland in 2030, as suggested by the NGFS Phase 5 Scenario Explorer.

The Group utilizes a comprehensive range of metrics to monitor and manage climate-related risks and opportunities across our operations. These metrics offer insight into how climate considerations are integrated into strategic planning, operational decisions and capital allocation. In particular, selected capital deployment metrics illustrate how financial resources are directed toward initiatives that support our climate transition. Over the short, medium, and long term, these investments are projected to optimize the Group's asset profile and operating cost structure, reducing risk exposure and enhancing long-term resilience.

Metrics Categories	Financial Categories	Metrics	FY2025/26
Climate-related Opportunities	Revenue	Percentage of gross rental income from certified green buildings[10]	~80%
Capital Deployment	Capital and Financing	Investment in energy-efficient or low-carbon products/services from property management subsidiaries	~HK$78.3 million
	Capital and Financing	Percentage of annual capital investment in green building development[11]	~90%
Green Building Management	Assets	Number of projects in Hong Kong that earned BEAM Plus, LEED or BREEAM certifications	118
	Assets	Percentage of managed properties (by total gross floor area) in the reporting scope that obtained green-building-related certificates	~47%
	Assets	Percentage of core completed office buildings (by total attributable gross floor area) for long-term rental in Hong Kong and Shanghai that received LEED Gold or Platinum ratings, including pre-certifications	~88%
	Assets	Percentage of our ongoing construction sites (by total gross floor area) that are BEAM Plus-registered	~90%
Green Procurement	Expenditures	Percentage of total procurement that took environmental considerations into account	~32%

We continuously monitor our scope 1, 2 and 3 GHG emissions to evaluate the Group's decarbonization progress. To enhance the accuracy and coverage of our emissions inventory, we have initiated a third-party-led review of scope 3 emissions since 2022, with updated methodologies and data sources progressively implemented. For more details, please refer to **Appendix III**.

We regularly review the validity of our environmental targets and assess our performance against them, taking into account our long-term sustainability objectives as well as the evolving regulatory landscape in Hong Kong. This includes considering the national commitment to carbon neutrality by 2060 and the HKSAR Government's Climate Action Plan 2050. For details of these long-term targets and our progress toward them, please refer to the **Sustainable Building and Environmental Targets** and **Building a Low-Carbon Future through Accelerated Decarbonization** sections.

Emissions (tonnes CO_2e)	FY2025/26
Scope 1	47,088
Scope 2	557,214
Scope 3	1,864,658

10 Includes BEAM Plus new and existing buildings (comprehensive and selective schemes), LEED or BREEAM certificates obtained by properties owned or managed by SHKP in Hong Kong.
11 Includes development projects in Hong Kong that have achieved or committed to obtaining BEAM Plus, LEED or BREEAM certificates.

Waste Reduction and Recycling Management

Waste from our operations primarily arises from construction, demolition, property management activities, and retail store operations. In line with the Waste Blueprint for Hong Kong 2035, a three-tier framework governing prevention, reduction, and recovery guides waste management across all operations. This approach supports measurable progress toward our 10-year construction waste diversion target.

Managing Construction Waste

Waste management is integrated across the full project lifecycle through advanced technologies that optimize resource use. At the design and construction stages, BIM simulations, precast elements, and DfMA collectively reduce design errors, minimize material wastage, and maintain quality standards. Contractor engagement reinforces these efforts through standardized material dimensions, on-site recycling facilities, and waste reduction targets where practicable. Sanfield has set a diversion rate target of 70% across all construction projects and achieved this target during the reporting period, with recycling frequency targets established additionally for some sites in accordance with project-specific requirements.

Comprehensive waste management plans and waste separation procedures are applied across all sites. Recyclable materials, including paper, cardboard, metals, aluminium, plastics, and glass, are sorted and directed to local recycling facilities. Targeted waste management training is delivered by Sanfield to the majority of employees and contractors, with all contractor representatives required to complete such training and fulfil their contractual waste management obligations.

Waste reduction is embedded in our procurement strategy. Excavated soil and sand are repurposed for backfilling and reclamation, while prefabricated steel reinforcement bars and the recycling of scrap steel, including bored piles and I-beams, reduce wastage at source. To support the circular economy, materials are actively procured from recycled-product suppliers, including recycled plastic scaffold nets, timber decking, reconstituted stone, recycled steel, and glass-based paving blocks.

Contractor incentive mechanisms further encourage the recovery and recycling of building materials, while providing rewards to contractors with low material wastage. During the reporting year, around 95.9% of construction waste was diverted from landfills.

Reducing Waste and Promoting Recycling across Business Units

Advancing circular economy initiatives relies on close collaboration with stakeholders, including tenants, customers, and residents. This commitment is also reflected in our hotels and property management subsidiaries by signing the Carbon Neutrality (Waste Reduction) Charter and the Packaging Reduction Charter, supporting waste management and plastic reduction. In line with government requirements and sustainable consumption principles, practical measures have been implemented across hotels, including umbrella dryers, water stations, eco-friendly tableware, and refillable amenities to minimize reliance on single-use plastics.

Recycling and waste reduction practices are embedded into daily operations across the managed portfolio to promote responsible consumption. Key achievements during the year include:

- Over 240 properties joined the Environmental Protection Department's (EPD) Waste Reduction and Recycling Charter, while around 400 properties signed the Carbon Neutrality (Waste Reduction) Charter
- Over 500 properties were recognized under the Programme on Source Separation of Domestic Waste and Commercial and Industrial Waste, including three Diamond Award-winning properties
- Participation extended to EPD's Glass Container Recycling Charter, the Peach Blossom and Natural Christmas Tree Recycling Programme, and Greeners Action's Lai See Reuse and Recycle Programme
- Over 40 of Hong Yip's managed properties participated in the Expired Medicine Recycling Programme organized by the Healthcare Education and Social Welfare Association. Additionally, 37 properties managed by Kai Shing joined the Medicine Collection Programme organized by Greeners Action. Over 150 kg of expired medicine was collected in six properties during the pilot programme

Other initiatives include:

- At Tsuen Wan Plaza, an MoU signed with Vocational Training Council (VTC) facilitated the introduction of an AI-powered smart recycling bin on the basement floor. Intelligent image recognition technology enables the bin to distinguish between general waste and recyclable materials, automatically sorting items into the appropriate receptacles to improve recycling accuracy and user convenience



AI-powered smart recycling bin at Tsuen Wan Plaza

- Five YATA stores have transitioned to FSC-certified paper packaging for fruits, replacing single-use plastics with biodegradable alternatives. Warehouse operations complement this through a weekly recycling collection programme, which effectively collects recyclable materials each time, the majority comprising paper carton waste
- Through its Live SmarT · Rebirth Our Planet · Together for Change recycling programme, SmarTone invited the public to reduce electronic waste and contribute to a greener future. Recycling boxes installed at major stores collect used mobile phones, tablets, and accessories, with all items directed to certified local recycling organizations for proper treatment. Since launch, over 200 kg of electronic waste has been collected, reflecting strong public participation and growing awareness of responsible e-waste management



SmarTone's electronic waste recycling programme

Reducing and Recycling Food Waste

Food waste constitutes a significant proportion of landfill disposals in Hong Kong. Our comprehensive food waste management strategy encompasses both operational measures and community-facing initiatives:

- Around 95 properties and hotels equipped with food waste machines, collecting around 4,500 tonnes yearly
- Over 45 commercial and residential properties participated in EPD's Pilot Scheme on Food Waste Smart Recycling Bins
- Organize regular educational programmes and guided tours to raise stakeholder awareness of responsible waste management
- Engage tenants to divert food waste from landfill to the Organic Resources Recovery Centre
- YATA, our managed properties, and hotels participated in multiple food waste recycling initiatives organized by non-governmental organizations (NGOs), including the Food Wise Charter, the Food Grace Moon Cake Recycling Campaign, and the CNY Food Recycling Campaign, with designated collection points established to gather surplus food for redistribution to underprivileged communities

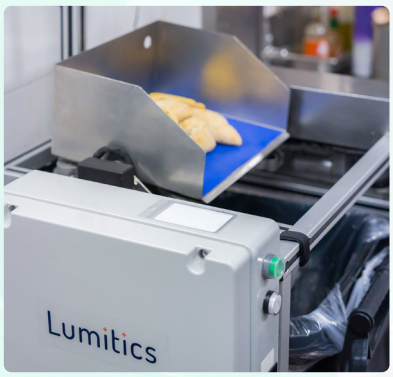
Other initiatives include:

- At Tsuen Wan Plaza, food waste recycling was strengthened through the upgrade of a food waste machine and a new collaboration with nearby coffee shops to collect used coffee grounds. The grounds are processed into fertilizer for plants in the Play Garden, while a dried portion is repurposed as workshop materials under the Upcycled Coffee Grounds Workshop within the Little Environmental Protection Ambassadors programme. Through hands-on activities, student ambassadors learn how coffee grounds can be transformed into moisture-absorbing sachets, deepening their understanding of circular economy concepts



Upcycled Coffee Grounds Workshop

- YATA provided specialized meat-trimming training that equips employees with precision cutting techniques to maximize yield, reduce waste, and maintain product quality
- The Royal Garden Tsim Sha Tsui and Hyatt Centric Victoria Harbour Hong Kong have adopted the Lumitics system, applying AI, image recognition, and data analytics to strengthen waste monitoring and inform operational decision-making. At The Royal Garden Tsim Sha Tsui, implementation across buffet operations enhances control and optimizes food waste management. Hyatt Centric Victoria Harbour Hong Kong achieved significant reductions through improved menu planning and operational adjustments, while its ORCA food waste digester converted food waste into liquid form for safer disposal





AI-enabled Lumitics and ORCA systems help analyze food waste patterns in our hotels

Sustainable Use of Resources

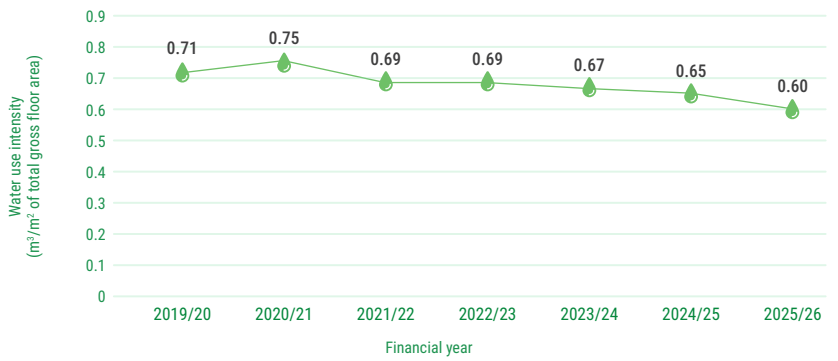
An integrated approach to resource stewardship, including responsible sourcing, rigorous supplier selection, and systematic procurement oversight, governs the Group's management of natural resources. Our progress toward the 10-year water reduction target underscores our commitment to effective water management.

Water stewardship and risk remain key ESG considerations for the Group, with consumption concentrated in property management operations and supplementary usage across other business segments. All water used is sourced exclusively from municipal supplies, with no reliance on alternative or self-extracted water sources. To better understand risk exposure and vulnerability, and to integrate water risk management into business strategy, we apply WRI's Aqueduct Water Risk Atlas tool[12] annually to conduct a comprehensive water stress test and analysis across all SHKP assets in Hong Kong. These insights guide evaluation of water risk and availability across our portfolio and operations.

We aim to enhance water efficiency, mitigate uncertainties related to water availability, and prevent escalating water stress that could affect operations and communities. We promote responsible water use through targeted initiatives, including:

- Water-efficient installation: Prioritizes labelled water-saving fixtures, supported by flow regulators and sensor-activated taps across managed properties, as well as dual-flush toilets at construction sites
- On-site wastewater reuse: Treats wastewater directly at construction sites and reuses treated greywater for cleaning purposes
- Rainwater harvesting: Collects rainwater and reuses it at our properties, while our major malls are equipped with harvesting systems to support landscape irrigation

Water Use Intensity of EOC-monitored Buildings[2]



~15.0% reduction in water consumption intensity since FY2019/20[4]

12 The results indicate that none of our operations in Hong Kong have high or extremely high overall water risk. Specifically, all our Hong Kong operations face low-medium baseline water stress levels (10-20%). The Group has not faced significant challenges in securing water resources.

- Preventive inspection and monitoring: Subsidiary Superpower conducts water pump inspections and maintenance, supported by systematic data recording and computer-based analysis
- Condensation water recovery: At Mikiki, a car park cooling system has been developed to reuse condensation water from air conditioning operations
- Smart leak detection: KCC is among the first properties in the sector to deploy IoT-enabled leak detection and automatic shut-off system
- Collaboration: The Royal Garden Kowloon East participates in the Water-smart Taskforce Programme (WaterTAP), delivered by the Water Supplies Department with technical support from the University of Hong Kong, applying smart monitoring and data-driven insights to improve water-use efficiency

Strict adherence to the Hong Kong Water Pollution Control Ordinance ensures that residential and commercial wastewater is properly treated before discharge through government drainage systems. Construction site sewage is subject to equivalent regulatory standards, with treatment completed to the required level before discharge.

Our achievements on water management this year include:



Water conservation projects implemented across **~65** managed properties



~65 managed properties committed to the ECH_2O water management charter under the Enterprises Cherish Water Campaign



~30 managed properties signed the WSD Let's Save 10L Water v2.0 Charter

Strengthening Sustainability in Procurement

A comprehensive framework of internal policies and standards underpins sustainable procurement across SHKP, comprising the Environmental Policy, Sustainable Building Policy, Supplier Code of Conduct, Sustainable Supply Chain Management Guideline, and relevant procurement guidelines. Applied across all operations, these instruments ensure that environmental considerations are embedded into purchasing decisions.

Resource Efficiency Enhancement in Construction	• Material efficiency is enhanced at Sanfield through advanced construction solutions, including precast façade, aluminium formwork and green bricks • Conventional plastering is replaced by pre-finished and smooth blocks, improving construction efficiency while reducing waste
Sustainable and Green Building Materials	• All temporary construction timber for falsework and formwork is sourced from certified sustainable origins or with Forest Stewardship Council (FSC) certification, complying with BEAM Plus requirements • Priority is given to FSC-certified or equivalent timber products, with reuse wherever practicable. Timber suppliers are required to provide certification documentation across their supply chains and submit monthly delivery records to ensure traceability and compliance • Preference is given to products with environmental and health declarations that are locally sourced, incorporate recycled content, demonstrate low embodied carbon or VOC emissions, and feature recyclable materials and packaging
Reducing Embodied Carbon	• Carbon assessments are conducted at construction sites to examine emissions, energy use, water consumption, and transportation activities • Low-carbon materials, including green gypsum blocks, low-carbon tiles, concrete with PFA, GGBS-based low-carbon concrete, and paving blocks with recycled glass, are considered • Suppliers are encouraged to pursue CIC Green Product certification to further lower the embodied carbon of our projects. For details on our sustainable sourcing practices, please refer to the **Value Created for Supply Chain** section

Driving Green Lifestyles through Community Collaboration

Environmental outreach across the Group spans green campaigns, urban farming programmes, public participation activities, and green transport initiatives to promote climate resilience and sustainability. Around 390 managed properties, construction sites, and hotels were recognized as Hong Kong Green Organizations during the reporting year.

Building on our long-standing partnership with Green Power since 2011, the Nature Rescue mobile app has evolved into an interactive platform that mobilizes individuals and organizations for terrestrial and coastal clean-up activities, while enabling the public to report waste blackspots. Integration with The Point loyalty programme incentivizes participation through bonus points, broadening community involvement and reinforcing collaboration with environmental organizations. Three new NGOs joined the platform this year, bringing the total to six and extending Nature Rescue's reach and impact across the community clean-up movement.



Nature Rescue's coastal clean-up activity

During the reporting year, the Group jointly organized Eco-Tour x Clean-Up activities for the public with Green Power. Combining biodiversity education, ecological awareness and hands-on conservation actions across different natural settings, these nature-focused community engagement programmes enabled participants to better understand local ecosystems while contributing to conservation.



To date, the SHKP Love Nature Campaign and Nature Rescue have mobilized **>17,700** participants across **>400** clean-up events, and collected **>80** tonnes of waste from Hong Kong's beaches and hiking trails

The Group's 18th consecutive year of support for WWF's Earth Hour saw participation from over 400 owned or managed properties, affirming a long-standing commitment to climate awareness.

Urban farming programmes, maintained at more than 45 managed properties, provide platforms for community engagement and the promotion of sustainable lifestyles. Metroplaza's MetroGreen campaign, launched in 2018, brings together tenants, customers, and the wider community around a 15,000-square-foot urban farm, complemented by harvesting workshops that connect participants and promote the green economy. At Wonderland Villas, urban farming has been integrated with food waste recycling since 2012 through a closed-loop model centred on a 100 kg composter that converts food waste into compost. The ECOGROW ecological farm programme provides residents with the opportunity to grow vegetables free of charge, with the produce shared with the community in subsequent harvests. To date, 20 farming activities have engaged over 350 residents, yielding over 500 kg of produce harvested, while simultaneously reducing the estate's carbon footprint and reinforcing sustainable living practices.



Urban farming programme at Wonderland Villas

Hong Kong Green Building Week 2025

We supported Hong Kong Green Building Week (HKGBW) 2025 by providing GO PARK Sai Sha as the venue for promotional videos and activities that showcased the integration of green building design, sports, and community inclusion. This initiative reflects our commitment to sustainable development, encouraging low-carbon living, healthy lifestyles, and public awareness of environmental responsibility through accessible and well-designed outdoor spaces.



HKGBW 2025 promotional video at GO PARK Sai Sha



Green building guided tour at GO PARK Sai Sha

Environmental Education and Sustainable Living Promotion in Properties

The Environmental Pioneer Reward Scheme at St. Martin incentivizes residents and tenants to adopt green behaviours through reward-based campaigns focused on energy conservation, waste reduction, and circularity. At Silicon Hill and University Hill, a resource-sharing platform enables residents to borrow household items and electronic appliances, embedding collaborative consumption within the residential community. Circular economy principles are further reinforced by encouraging incoming retail and office tenants to reuse existing fixtures and equipment wherever practicable, curtailing waste at the outset of tenancy.

The Ma Wan Go Green! Carnival

The Ma Wan Go Green! Carnival returned this year at Ma Wan 1868, co-organized with community partners to promote environmental education through creative and interactive programme. Around 500 participants attended, including low-income families and children with special educational needs. Alongside sponsorship, we operated an interactive eco-booth on-site, offering children a hands-on introduction to nature and low-carbon living.



Sanfield's booth at Ma Wan Go Green! Carnival

Environmental education commitments extend across the Group's Chinese Mainland operations. Hong Yip's Arbor Day celebrations and waste classification activities foster community engagement in sustainable practices while aligning with local regulatory requirements.



Employees embrace and appreciate nature on Hong Yip's Arbor Day

Supporting Sustainable Transportation

Guided by the Climate Action Plan 2050, sustainable transportation efforts are structured around three core approaches:

Transitioning to Electric Fleet

- Sanfield is progressively substituting diesel- and petrol-powered company vehicles with electric and hybrid alternatives
- Hong Yip is targeting full fleet electrification by 2030, with an anticipated annual carbon reduction of around 20 tonnes. As of 2026, around 28% of the fleet has been replaced with electric vehicles
- Wilson Group retired 28 diesel- and petrol-powered vehicles in favour of electric alternatives during the reporting year



Promoting Sustainable Transport

- Sanfield operates a dedicated shuttle bus network across its construction sites, providing workers with efficient, low-carbon commuting options
- Bicycle parking facilities provided across managed properties and our Royal hotels encourage green transport



Advancing EV Charging Accessibility

- The Group's pioneering super-charging EV charging network, fully integrated with The Point rewards programme, has expanded to 120 chargers, strengthening Hong Kong's broader EV ecosystem
- Wilson Group (Parking Division) offers smart EV charging reservation services at selected facilities to enhance the customer experience. For more details, please refer to the **Value Created for Customers** section



Looking ahead, the Group will deepen its sustainable transport offerings to support Hong Kong's low-carbon transition, while expanding mobility options across its portfolio to benefit stakeholders.

Value Created for PEOPLE

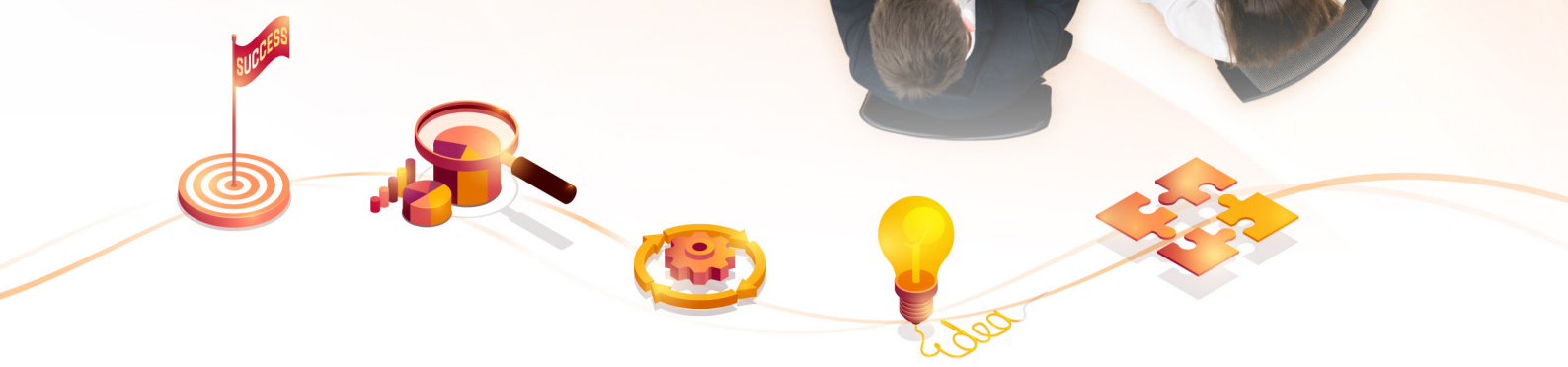


By embracing diversity and prioritizing wellness and safety, the Group aims to create a people-centred working environment. We are dedicated to investing in our people and providing fair opportunities and ample support for them to thrive as a high-performing team.

Material topics addressed in this section:

- Business ethics and anti-corruption
- Diversity and equal opportunities
- Employee development and succession planning
- Employee engagement
- Innovation
- Labour practice and human rights
- Well-being, health and safety





Highlights of our Performance in FY2025/26



34.8% female representation at management level



>380,000 hours of ESG-related training delivered



~9% of managed properties and construction sites in the reporting scope are ISO 45001-certified



44 AI-related trainings totaling **~7,400** hours delivered

Strategies and Management

Cultivating a people-centred and harmonious workplace culture is central to the delivery of high-quality products and services. To attract, retain, and motivate high-calibre talent, we provide competitive remuneration packages, robust health and safety protections, tailored training programmes, and structured talent development initiatives. Our commitment extends across all key areas of workforce support, encompassing employment practices, diversity and inclusion, well-being, occupational health and safety (OHS), and labour standards.

Underpinned by a robust governance framework, we adhere to – and where possible exceed – all applicable laws and regulations across our operational jurisdictions, including Hong Kong's Employment Ordinance and Occupational Safety and Health Ordinance. We have implemented comprehensive health and safety management systems, policies, and well-being initiatives throughout our operations.

Our operational governance is anchored in the Staff Handbook, **Code of Conduct**, and **Health and Safety Policy**, with frameworks that collectively reflect internationally recognized standards, including the International Labour Organization's Declaration on Fundamental Principles and Rights at Work.

Our unwavering commitment to respecting and upholding human rights across all operations is enshrined in the Code of Conduct and the Human Rights and Equal Opportunities Policy, anchored in the principles of the United Nations Universal Declaration of Human Rights and the Sustainable Development Goals. As a signatory to the United Nations Global Compact since 2024, we reinforce this commitment by aligning our business strategies and operations with universal principles on human rights, labour, environment, and anti-corruption.

UN GLOBAL COMPACT **United Nations Global Compact**

We uphold ethical excellence through targeted anti-corruption initiatives:

- Anti-corruption training delivered via online and offline channels to all full-time and part-time employees, contractors, and directors
- Mandatory integrity training for all new hires as part of the onboarding programme
- Annual business ethics webinars conducted in collaboration with the Independent Commission Against Corruption
- Annual refresher training on the Code of Conduct, anti-corruption, anti-discrimination, and ethical business practices

We adopt a zero-tolerance approach to human trafficking, forced labour, and child labour across our operations. To prevent human rights violations, our employment practices incorporate rigorous screening measures, including interviews conducted by multiple parties and comprehensive reference checks, to identify and mitigate any potential human rights or ethical concerns in candidates' employment histories. Prior to formal appointment, prospective employees are required to submit verified copies of relevant educational and employment documentation. Any potential employment violations and their impacts are proactively investigated on an ongoing basis as part of our regular operational processes, in accordance with established procedures and policies to uphold our ethical standards and integrity. During the reporting year, no cases of child or forced labour were reported.

Key Oversight Committees:

Committee	Responsibility
Human Resources Committee	Formulates, reviews, and refines human resources policies
Occupational Health and Safety Committees[1]	Oversee health and safety strategy and performance, and mitigate occupational health and safety risks
Internal Affairs Department	Implements employee well-being initiatives and delivers targeted training programmes based on staff feedback and operational needs

1 SHKP's property management and construction subsidiaries have established this committee.

Employees are encouraged to seek guidance on ethical matters, with the Internal Affairs Department as the primary point of contact. A whistleblowing mechanism is in place for reporting concerns, including misconduct, malpractice, impropriety, fraud, harassment, discrimination, and safety breaches, with protection against retaliation. This mechanism is further reinforced by our Code of Conduct, business ethics training, and compliance audits to deter non-compliance and minimize exposure to unethical opportunities. The Internal Affairs Department, working jointly with the Internal Audit Department, provides guidance on ethical matters and oversees the handling of all reports, including anonymous submissions. All cases are managed with strict confidentiality through our whistleblowing system and internal procedures to protect whistleblowers' identities.

Procedures for Substantive Issues after Preliminary Review:

Step 1: Investigation results and proposed corrective actions are escalated to the Chairman and Managing Directors

Step 2: Matters deemed significant are reported to the Audit and Risk Management Committee

Step 3: Confirmed violations result in proportionate consequences: verbal or written warnings; performance improvement evaluations; or employment termination, where appropriate

Our commitment to ethical standards and practices extends throughout our supply chain. For more details, please refer to the **Value Created for Supply Chain** section.

Cultivating and Retaining Talent for Workforce Resilience

Our performance-based remuneration framework is regularly reviewed to ensure its continued effectiveness in attracting, motivating, and retaining talent. Competitive benefits packages are complemented by remuneration structures and career progression pathways that appropriately recognize individual performance and contributions.

We offer wages benchmarked against prevailing market standards and comparable to the living wage in Hong Kong, ensuring that remuneration meets or exceeds all applicable regulatory requirements. Full-time employees are entitled to comprehensive benefits, including medical coverage, a range of leave entitlements, and retirement benefits.

We are committed to building a sustainable talent pipeline through collaborations with local educational institutions and government bodies, active participation in recruitment programmes, and the promotion of internal recruitment.

The Group

- Organized the SHKP Summer Internship Programme, Management Trainee Programme, and Executive Trainee Programme, engaging more than 40 students during the reporting year
- Participated in the Home and Youth Affairs Bureau Scheme on Corporate Summer Internship on the Mainland and Overseas 2026
- Provided professional training through a Graduate Engineer Programme for final-year students and recent engineering graduates

Property Management

- Signed a Memorandum of Understanding (MoU) with the Vocational Training Council (VTC) to offer internship and employment opportunities for Higher Diploma students and graduates across relevant disciplines
- Signed an MoU with Hong Kong Metropolitan University (HKMU) to provide internship opportunities for students from Li Ka Shing School of Professional and Continuing Education (LiPACE)
- Participated in the Global Career Exploration (GCE) Internship Scheme, offering summer placements in Shanghai and Beijing

Construction

- Organized the specialized Summer Internship Programme for 25 interns
- Organized the Graduate Surveyor and Graduate Engineer Programmes, with the participation of 57 trainees

Royal Hotels

- Participated in the IVE (Haking Wong) internship programme to recruit trainees
- Participated in the PolyU Community College Recruitment Day and the Labour Department Youth Employment Start recruitment day to promote and offer entry-level job vacancies to young people

Our comprehensive development framework encompasses on-the-job training, mentorship, external learning opportunities, and professional qualification sponsorships. During Hong Yip's recruitment process, artificial intelligence (AI) was leveraged to enhance efficiency and reduce recruitment costs by accurately matching candidates' skills with job requirements, while providing interviewers with comprehensive analysis on candidates' competencies to support informed decision-making.

CASE STUDY

Nurturing a Next Generation Workforce



Property Management Excellence

Kai Shing and Hong Yip have each signed an MoU with the VTC, forging a structured pathway for the next generation of property management professionals. Through this collaboration, students enrolled in VTC's Higher Diploma in Real Estate and Property Management gain practical experiences and a clearer trajectory into the industry.

Kai Shing became the first company in the industry to recruit an entire cohort of 20 non-local graduates through the Vocational Professionals Admission Scheme. With more than 250 VTC graduates now in its workforce, the company's enduring partnership with the VTC underscores its commitment to talent development and cultivating future-ready professionals.

Hong Yip extends this commitment by offering scholarships and internship training to non-local students in the programme, comprising 120 hours of practical training in the first year and 200 hours in the second. Welcoming around 100 trainees annually and giving graduating students priority for full-time employment, the initiative ensures a seamless transition from academic study to professional practice.

Together, Kai Shing and Hong Yip are reshaping the talent landscape of Hong Kong's property management sector by combining educational support with workplace experience to inject fresh momentum into the industry while upholding a longstanding tradition of quality service.



VTC and Kai Shing MoU signing ceremony



VTC and Hong Yip MoU signing ceremony

Construction Industry Leadership

Since its launch in 2020, Sanfield's Summer Internship Programme has supported around 380 students, providing aspiring construction professionals with hands-on experience and direct exposure to the industry's evolving frontier. The programme is purposefully structured to bridge classroom learning with real-world applications, equipping participants with the technical grounding and industry insights needed to build meaningful careers in construction.

This year's cohort received tailored training in Building Information Modelling (BIM), handover services, and ESG topics. Site visits to the Chinese Mainland projects gave interns first-hand exposure to Modular Integrated Construction (MiC) technology, showcasing how innovative solutions, particularly Sanfield's self-developed technologies, are driving the industry's shift toward smart construction.

A highlight of the programme was an immersive exploration of our Sai Sha Development Project, where representatives from the project management and construction teams guided interns through the full development arc, from planning and design to construction, handover, and operation, demonstrating how large-scale developments can thoughtfully integrate residential, sports, commercial, and lifestyle elements into a cohesive community. The programme concluded with a graduation ceremony at GO PARK Sai Sha, where 25 interns were recognized for their outstanding performance.



Interns sharing



Sanfield's Summer Internship Programme graduation ceremony, officiated by SHKP Executive Director Mr Adam Kwok and Under Secretary for Development of the HKSAR Government Mr David Lam

Practical and experience-led learning remains the cornerstone of Sanfield's talent development philosophy. The programme will continue to evolve with the construction industry's changing landscape, ensuring each new cohort is equipped to seize opportunities ahead.

Encouraging Greater Employee Engagement

We foster transparent, open communication through a comprehensive feedback framework encompassing a whistleblowing mechanism, employee suggestion boxes, and regular staff opinion surveys. These surveys cover purpose, job satisfaction, training and development needs, and well-being, translating employee insights into targeted actions that strengthen engagement and elevate workplace experience.

Operational efficiency is enhanced through the SHKP Staff app and intranet, giving employees seamless access to company information and enabling them to manage requests for orders, payments, meeting rooms, leave, appraisals, and claims. By centralizing these functions on a single platform, the Group improves efficiency, strengthens communication, supports tracking, and safeguards data security.

This culture of open dialogue extends across our subsidiaries. Our property management arms keep staff informed and connected through dedicated internal apps, KS CONNECT and WeCom, regular company news updates, and a recurring internal newsletter that deepens employees' understanding of company initiatives. At YATA and Hong Yip, annual town hall meetings foster two-way communication between senior management and general staff, providing a platform for colleagues from all departments and representatives of managed sites to engage directly with company leadership. Hotel staff are engaged through Staff Communications Committee meetings and regular gatherings, while monthly performance awards and Staff Appreciation Day recognize individual and team contributions. Wilson Group (Parking Division) has launched the FLOW and FREEWAY mobile apps to strengthen connectivity and deepen employee engagement. Conceived as all-in-one communication and engagement platforms, the apps deliver company updates, newsletters, interactive games and missions, knowledge-sharing content, and channels for collecting employee feedback.

Annual performance appraisals, underpinned by clearly defined key performance indicators (KPIs), provide a structured basis for assessing performance and development needs. Employee remuneration is directly linked to KPIs covering management objectives, teamwork, and adherence to corporate policies, including the Code of Conduct. Regular discussions between employees and supervisors ensure that objectives remain aligned and can be adjusted with agility. Supervisors provide timely, constructive feedback and proactively identify development opportunities, fostering employees' professional growth.

Recognizing our People's Excellence with Annual Awards

Led by the Deputy Managing Directors, the Group's annual awards programme honours outstanding contributions and reinforces a culture of sustained excellence. It complements performance appraisals and defined career advancement pathways, forming part of our holistic approach to recognizing and developing our people.

Our sustained investment in people development has earned prestigious recognition from leading platforms. Kai Shing secured seven awards at the CTgoodjobs Best HR Awards 2025, while Hong Yip was honoured as a Qualifications Framework (QF) Gold Star Employer at the QF Partnerships Commendation Ceremony 2025, organized by the Education Bureau, affirming our enduring commitment to human capital excellence. For detailed information on our awards and recognitions, please refer to **Appendix I**.



Advancing Diversity and Inclusion across the Workplace

Guided by our Staff Handbook, Code of Conduct, and Human Rights and Equal Opportunities Policy, we cultivate an inclusive environment where diverse talents collaborate and thrive. Committed to upholding human rights and equal opportunities, we maintain a workplace free from discrimination. Our operations fully comply with Hong Kong laws and regulations on human rights, including those relating to human trafficking, forced and child labour, discrimination, freedom of association, and collective bargaining rights. During the reporting year, no confirmed legal cases of harassment, discrimination, or human rights risks were identified within our operations, and we have neither caused nor contributed to any human rights violation across our operations or supply chain. Accordingly, no remedial actions were required.

We are committed to fair and equal employment and to preventing and mitigating human rights risks across our operations. Hong Yip, Kai Shing, Royal Plaza Hotel, and YATA are signatories to the Racial Diversity and Inclusion Charter for Employers, initiated by the Hong Kong Equal Opportunities Commission. The Charter provides a framework for promoting racial diversity and inclusivity through fair recruitment and promotion practices, meaningful engagement with racial minorities from disadvantaged communities, and the cultivation of a safe, respectful, and collaborative workplace. We also joined the Commission's racial diversity and inclusion workshop, further deepening a culture of inclusion across the organization.

We maintain a zero-tolerance stance on harassment and discrimination of any kind, including age, gender, marital or family status, pregnancy, disability, race, colour, nationality, and religion. This is reinforced through annual training provided for all employees on preventing workplace discrimination and harassment, encompassing the Anti-Discrimination Ordinances, anti-discrimination practices at work, and company culture, sharpening awareness and understanding of equality.

Our commitment to human rights extends across operations and supply chains. At Kai Shing, the Code of Conduct sets clear expectations on human rights and risk mitigation, supported by mandatory training modules and e-learning courses on non-discrimination, anti-harassment, and diversity, equity, and inclusion. Self-learning resources, including training videos, remain readily accessible to all full-time employees. A confidential whistleblowing mechanism empowers employees to raise human rights

concerns without fear of retaliation. All reports are handled with utmost integrity, and any form of retaliation against whistleblowers is strictly prohibited.

To uphold human rights standards across our value chain, we encourage suppliers, where applicable, to conduct identity and visa status checks during recruitment, identifying and addressing potential human rights risks at source. These measures reflect our responsible recruitment principles and bolster our efforts to mitigate human rights risks across operations. Such risks are regularly assessed through structured stakeholder engagement, periodic supplier compliance checks and desktop reviews across the supply chain.

Both internal and external stakeholders are encouraged to report suspected incidents of discrimination or harassment through our confidential whistleblowing channel, with suggestion boxes also available for raising concerns. Employees found to have engaged in unlawful discrimination or harassment may face disciplinary action, up to and including dismissal. During the reporting year, no whistleblowing allegations were substantiated.

The Group actively promotes women's empowerment and gender equality through transparent annual monitoring and disclosure of the gender pay gap, highlighting our progress in striving for equal remuneration for men and women. Gender plays no part in pay-related decisions, which are determined solely by performance, contribution, and market considerations. Where necessary, we will review and take appropriate action, including salary adjustments or changes to remuneration packages, to uphold pay equity. We provide inclusive opportunities for all, irrespective of ethnic background, disability, or other characteristics. For more details, please refer to **Appendix III**.

Our subsidiaries actively collaborate with government bodies, non-governmental organizations (NGOs), and academic institutions to expand inclusive employment opportunities for underrepresented community groups:

Property Management

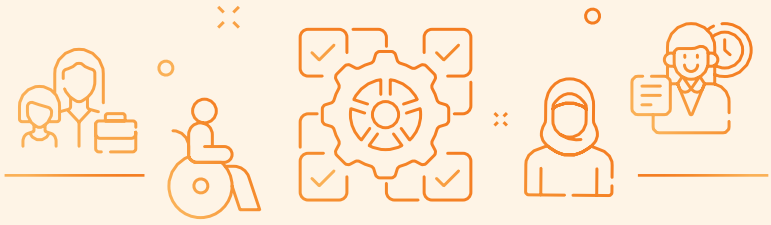
- Partnered respectively with WISE Employment Hong Kong, The University of Hong Kong, Generation Hong Kong, and Shine Skills Centre, to provide mentorship and skills-based training, supporting youth with special educational needs (SEN) in their transition into the workforce
- Collaborated with Social Ventures Hong Kong under the EmpowHER2B programme and signed up for the Inclusive Workstyle Drive 2026 to support mothers returning to work through flexible employment and mentorship, with three female senior staff members serving as programme mentors
- Worked with the Hong Kong Federation of Women's Centres to support single mothers and new-arrival women by delivering skills training in repair and maintenance, facilitated by Hong Yip engineers, to enhance employability

Royal Hotels

- Participated in recruitment fairs organized by the Labour Department, Christian Action, Hong Kong College of Technology and others, respectively, to support workforce re-entry for middle-aged, early elderly, and ethnic minority job seekers

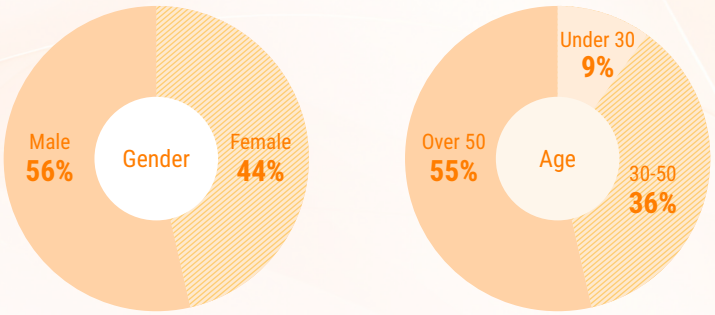
YATA

- Participated in the Building a Multicultural Workplace Job Fair and the Middle-Aged Employment Job Fair organized by the Labour Department to support inclusive employment opportunities for ethnic minorities, multicultural candidates, and mature workers



We promote diversity, inclusion, and anti-discrimination through targeted on-the-job training and mentorship programmes that foster understanding and respect among employees from all backgrounds. To support the integration of workers recruited under the Enhanced Supplementary Labour Scheme, Kai Shing organized a full-day orientation programme covering workplace practices, daily life in Hong Kong, and relevant laws and regulations. Kai Shing has been providing Cantonese e-learning modules tailored for Nepalese staff on the KS CONNECT online learning platform, enabling them to access learning resources anytime and anywhere. The company also partnered with NGOs to deliver inclusive service skills training focused on serving elderly residents.

Workforce Distribution:



Total full-time employees in Hong Kong: **32,988** (as at 30 June 2026)

Diversity and Inclusion Statistics in FY2025/26:

34.8%
of female representation at management level

>850
people from minority ethnicities, and with physical or mental disabilities recruited

Family-friendly Arrangements and Support Programmes



14 weeks of fully paid maternity leave and up to five days of fully paid paternity leave



Flexible working hours and work-from-home arrangements for employees with special needs



Part-time working options, subject to management approval



Childcare amenities, including nursing and breastfeeding rooms and dedicated refrigerators



Regular social, recreational activities, and interest classes for staff and their families



Paid care leave, beyond parental leave, offered at our property management arm for employees to participate in family well-being activities and provide family care



Employee well-being and personal leave benefits at our property management arms, including birthday and marriage leave

Through sound human resource management and family-friendly employment practices, Hong Yip, Kai Shing, Sanfield, and Royal hotels have been recognized under the Good Employer Charter organized by the Labour Department, affirming our commitment to a humane and supportive working environment.

The Group extends its family-friendly benefits beyond the workplace through targeted educational support. We provide full scholarships for employees' children to participate in overseas exchange programmes organized by the non-profit AFS, alongside financial assistance for secondary school students from low-income households pursuing university education. Through the SHKP Group Undergraduate Scholarship Scheme, we have supported more than 150 young people in their academic pursuits to date.

Fostering Growth and Development for our People

A capable, agile, and future-ready workforce begins with sustained investment in professional development. Our comprehensive learning ecosystem spans structured training programmes, an extensive corporate library, job rotation, secondment opportunities, and self-directed learning initiatives. The Internal Affairs Department formulates tailored annual talent development plans to systematically strengthen staff competencies, deepen professional expertise, and drive performance, with employees across our subsidiaries actively encouraged to participate.

Training opportunities are communicated regularly through our intranet and newsletters. We support continuous learning by sponsoring participation in external seminars, accredited short courses, and further education degree programmes, embedding a culture of lifelong learning across the Group.

Through specialized programmes delivered to employees across business divisions, the Group provides professional excellence at the heart of our talent development efforts. Anchored in four core disciplines – business and people management, construction, property management, and personal growth – it aligns individual career aspirations with team objectives, equipping our people to remain adaptable and responsive in an evolving industry landscape.

This commitment is further supported by a blended learning approach, drawing on:

- A comprehensive digital platform enabling self-paced, location-independent learning
- An extensive library at head office housing more than 1,000 printed books
- A growing collection of more than 1,400 specialized e-books

Together, these resources form an integrated learning environment that supports continuous development at every level of the organization.



>18,000
classes, seminars, webinars and online programmes

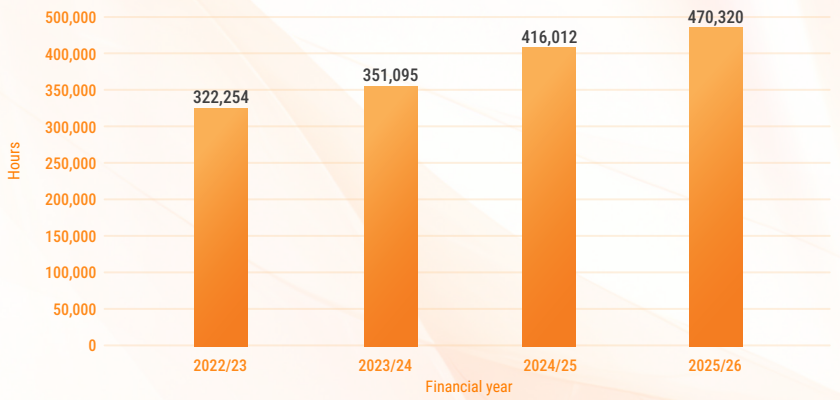


>470,000
total hours of internal training

Designed to drive long-term value creation, our training curriculum equips employees with ESG-related competencies, including climate change management, project management, quality control and assurance, cybersecurity, crisis communication, enterprise risk management, sustainable supply chains, digital and data capabilities, OHS, and compliance. During the reporting year, employees completed an average of around 13 internal training hours per person.

Beyond core competencies, we continued to deliver targeted training and upskilling workshops to strengthen employees' adaptability and long-term competitiveness. Programmes are designed to equip our people with the capabilities to navigate challenges and mitigate the negative effects of industrial and climate-related transitions, with key focus areas including AI and technology applications, digital marketing strategies, and sustainability practices advancing green building and energy conservation. Reinforcing this commitment, a dedicated AI Resource Centre was launched on the SHKP intranet this year, curating AI trend updates, tools, and practical recommendations to support effective and responsible use across the organization.

Employees' Total Internal Training Hours



Type of Training	Percentage of Total Internal Training Hours
Product and Service Quality	29%
Profession or Industry-specific	31%
Others[2]	40%

CASE STUDY

Empowering AI-Ready Talent through Training

AI is fundamentally reshaping how we work, and SHKP is committed to ensuring our people are equipped to harness its potential responsibly. Employees are already leveraging AI tools to enhance operational efficiency, streamline reporting, and support smarter ways of working – building a more agile and digitally capable workforce in the process.

To accelerate this transition, SHKP partnered with academic institutions, legal experts, and AI professionals to deliver 44 training sessions totaling around 7,400 hours during the reporting year. Spanning employees at all levels and functions, the programmes were designed to advance both AI literacy and practical application skills, with a clear emphasis on responsible use – encompassing data privacy, governance, and human oversight.

Training with thematic areas:

- **Technical Upskilling:** Targeted topics in digital marketing and AI tools for data analysis to accelerate operational efficiency. Examples include a webinar on DeepSeek and AI tools for research and data analysis, and a seminar on AI for smart building and innovative technologies for energy efficiency
- **Personal Development:** Hands-on workshop and AI-enabled language learning to strengthen individual professional capabilities. Examples include a seminar on how to produce videos with generative AI
- **Digital Governance and Technology Compliance:** Training at the intersection of cybersecurity, AI compliance, and intellectual property (IP) protection to ensure secure, ethical, and legally sound technology adoption. Examples include a seminar on legal issues with generative AI, covering risk, challenges and best practices



AI professionals provide hands-on and on-site training to employees

During the reporting year, a post-training survey was conducted with attendees. The results indicated that more than 99% of our colleagues reported measurable productivity improvements following the training programme. Among them, 58% estimated productivity gains above 50% by applying AI tools and skills in their daily work. These results underscore the impact of our training programmes, equipping colleagues with the agility to adapt and thrive in an evolving business environment.

2 Includes environmental management, management and soft skills, health and safety and employee wellness, and business ethics and anti-corruption.

We foster employee development through a range of specialized training academies and development programmes:

Hong Yip People Development Academy

Established in 2007, the Academy was conceived to cultivate industry-specific talent, broaden the talent pool, and accelerate productivity. Since securing accreditation from the Hong Kong Council for Accreditation of Academic and Vocational Qualifications (HKCAAVQ) in 2010, the Academy has been authorized to deliver Hong Kong Qualifications Framework (HKQF)-certified programmes spanning Levels 1 through 4. Hong Yip was the first organization in the industry to offer the HKQF Level 4 Advanced Diploma in Integrated Property Services Management, a qualification recognized by the Property Management Services Authority as a designated diploma for practitioners pursuing a Tier 2 licence. To date, the Academy has organized 24 HKQF-recognized programmes and awarded more than 7,000 HKQF certifications to employees, representing more than 80% of all HKQF programme credits run by commercial organizations in the property management sector through Hong Yip's in-house programmes.

The Academy has also forged strategic partnerships with educational institutions, including Hong Kong Metropolitan University, which grants course exemptions under its Professional Diploma for Executives in Property Management (QF Level 5) to graduates of Hong Yip's in-house QF Level 4 Programme, creating a clear pathway for continuous learning and career advancement. Complementing this, a dedicated Sustainability/ESG Training Centre has been established to drive company-wide ESG training and events, with targeted director-level programmes delivered to strengthen governance expertise, reinforce ethical practices, and sharpen leadership capabilities. In recognition of these efforts, Hong Yip received the Qualifications Framework (QF) Gold Star Employer certificate at the QF Partnerships Commendation Ceremony 2025 for the third consecutive year.

Kai Shing's Training Academy and Development Programmes

The KS Service Excellence Academy delivers professional training for all employees, from frontline personnel to senior directors, anchored in four core pillars: corporate culture, work competence, professional development, and personal effectiveness. Its syllabus is continuously refreshed with specialized programmes designed to address evolving business imperatives. During the reporting year, all full-time employees received training through the Academy. To support the Chinese Mainland recruits transitioning into Hong Kong operations, the KS Service Trainee Programme provides tailored property management training alongside cultural orientation, supporting both professional and personal development.

Sanfield's Apprenticeship Training Scheme

Reflecting the business's dependence on highly skilled apprentices, Sanfield's Apprenticeship Training Scheme integrates on-the-job training with financial support for higher diploma studies. Spanning two to four years, the scheme combines technical and regulatory training, forging essential construction competencies and industry-relevant expertise demanded by the sector. During the reporting year, 33 students were enrolled.

Advancing Training through Innovative Technologies

The Group harnesses advanced training technologies to enhance employee professionalism and strengthen operational responsiveness. Hong Yip's self-developed Three R (VR/AR/MR) Virtual Building – Integrated Emergency Handling Platform embeds virtual reality (VR), augmented reality (AR), and mixed reality (MR) simulations directly into training programmes, immersing employees in realistic, scenario-based learning environments.



Hong Yip and THEi collaborate to win a Silver Medal at the 51st International Exhibition of Inventions Geneva

This year, Hong Yip partnered with the Technological and Higher Education Institute of Hong Kong (THEi) to develop SafeGuard XR-AI in Safety Management, and to advance property management training by combining extended reality (XR) and AI. The platform digitalizes real-world environments to deliver immersive emergency simulation training in scenarios, such as safety and security checking and related handling guidelines, enabling frontline employees to practise crisis response protocols safely within virtual environments. The system features a fine-tuned AI digital assistant that provides real-time hazard detection and guides staff through standard operating procedures, enhancing risk awareness, streamlining crisis response training, and elevating workplace health and safety standards. The project was awarded a Silver Medal at the 51st International Exhibition of Inventions Geneva, underscoring the Group's commitment to industry-academia collaboration and technological innovation in safety management.

Safeguarding Workforce Health, Safety and Well-being

Governance and Oversight of Workplace Safety

The health and safety of our people remains our top priority across all operations. We proactively identify and mitigate workplace health and safety risks while ensuring compliance with applicable laws and regulations in all jurisdictions where we operate. Underpinning this commitment is a comprehensive health and safety framework encompassing policies, management systems, and control measures to support robust risk management. ISO 45001-certified OHS Management Systems are implemented across our operations, including Hong Yip, Kai Shing, Sanfield, AFFC, and Wilson Group (Parking and Tollways Divisions), to strengthen workforce protection and mitigate risks beyond legal requirements.

The Board, through the Executive Committee, oversees and gives direction for our Group-wide OHS strategy and monitors performance. The OHS committee, comprising senior executives, oversees key health and safety risks, initiatives, targets, and performance. To reinforce accountability at the leadership level, Kai Shing incorporates health and safety-related KPIs into executive compensation, including the timely reporting of work injuries.

In the event of a work-related incident or injury, senior management undertakes immediate investigations and review meetings to identify root causes and determine follow-up actions. Comprehensive inspections, targeted training, and ongoing monitoring are conducted to prevent recurrence. Work is permitted to resume only once control measures have been implemented and residual risk has been reduced to a minimum.

Risks Identification and Mitigation Approach

Strong governance is demonstrated through a disciplined set of operational measures designed to support the early identification and mitigation of workplace risks before they escalate. Across our operations, OHS management is anchored in established protocols and robust preventative measures. Regular inspections, audits, and incident investigations help identify and assess potential hazards at an early stage, supporting the ongoing reduction and mitigation of workplace risks.

Most properties maintain clearly communicated evacuation plans and conduct routine emergency drills, reinforced by targeted employee training and tenant safety programmes. Annual fire systems inspections and drills further enhance emergency readiness and workplace safety.

ISO 45001

~9%

of managed properties and construction sites in the reporting scope held ISO 45001 certifications

Alongside established controls, we continue to explore and deploy practical solutions that address emerging risks and improve frontline working conditions. During the reporting year, Hong Yip and Kai Shing respectively partnered with the Fire Services Department to conduct electric vehicle (EV)-related fire emergency drills across their managed properties – a direct response to the rapid proliferation of EV charging facilities and the new fire safety challenges they introduce. Wilson Group (Parking Division) took parallel steps, developing dedicated work instructions and training courses to equip frontline staff with the knowledge and skills to manage EV-related incidents.



EV-related fire emergency drill conducted by Hong Yip and the Fire Services Department

Beyond emergency preparedness, targeted operational improvements were introduced to strengthen workplace safety and efficiency. In malls managed by Kai Shing, the Abluo toilet cleaning robot was trialed to support safer and more effective cleaning operations, reducing manual strain and lowering the risk of work-related injury. Kai Shing also digitalized part of its risk assessment process: assessment forms are now automatically generated upon the creation of job orders, enabling real-time, task-specific risk analysis that drives more effective and responsive OHS management across daily operations.

To protect workers from heat-related risks during hot and humid summer months, Sanfield implemented seven targeted cooling measures across its construction sites. These ranged from misting cannons to suppress ambient temperatures and dust, ice-making machines, portable fans distributed directly to workers, specialized heat-resistant workwear, air-conditioned dining areas and mobile rest stations, and salted electrolyte sweets to sustain hydration throughout the working day. Together, these measures ease heat stress, improve on-site comfort, and safeguard worker well-being in demanding outdoor environments.



Sanfield's cooling measures

Within our hotel operations, workplace safety is governed through routine risk identification and tailored control measures. Priority risks monitored include manual handling, use of hand tools, and same-level slips, trips, and falls. Weekly safety inspection results are escalated to the hotel group safety manager for review and follow-up. The Royal Garden Kowloon East conducts large-scale fire evacuation drills twice annually to verify the effectiveness of fire safety systems and to familiarize employees with emergency procedures. Where required, appropriate personal protective equipment is provided to safeguard employees against injury during task execution.

At Wilson Group, safety performance is closely and continuously monitored, with particular attention to higher-risk environments, such as tollway operations. This enables the timely identification and resolution of safety concerns.

Building Occupational Health and Safety Awareness and Capabilities

We cultivate a strong safety culture through continuous training and engagement for employees and contractors. During the reporting year, safety awareness was reinforced through:

- Industrial accident case study sessions covering topic such as scaffolding work and confined space safety
- Dedicated safety conferences and workshops led by industry professionals
- Safety seminars and workshops delivered by external organizations and consultants

At Hong Yip, all staff are required to complete mandatory OHS training. Nearly 30 training materials and videos, accompanied by quizzes, are accessible on the WeCom platform, enabling employees to learn at their own pace, anytime and anywhere. In July 2025, Hong Yip convened its annual ESG and Occupational Safety and Health Conference, with Work and Mental Health as a defining theme. Drawing 500 attendees, the event reflected the company's commitment to advancing workplace safety and ESG practices. At Kai Shing, OHS training is delivered through KS CONNECT and a dedicated VR learning platform, blending e-learning modules and lectures to embed key safety practices across the workforce. Targeted sessions on OHS management systems, risk assessment, and fire and electrical safety provide further reinforcement.

Sanfield has established a structured construction safety training framework, including mandatory safety induction, toolbox talks, and monthly safety training sessions, systematically addressing construction risks and keeping pace with evolving safety requirements. To sharpen safety awareness, reinforce responsibility, and co-create a culture of care, Sanfield collaborated with the Association for the Rights of Industrial Accident Victims to host sharing sessions centred on Remains of Life, a book recounting the lived experiences of bereaved families of workers affected by industrial accidents. More than 1,000 colleagues from offices and construction sites gained direct insight into the emotional impact of workplace fatalities, prompting profound reflection among construction personnel on workplace safety and the value of human life.





Sharing session by the Association for the Rights of Industrial Accident Victims and members of bereaved families

Monitoring Performance and Driving Continuous Improvements

Our sustained safety efforts supported stable performance in the construction division. During the reporting year, the accident rate recorded was at 6.1 per 1,000 employees. Zero fatalities have been maintained among construction division employees and contractors since 2021.

The Group's Work Safety Suggestion Scheme provides a vital platform for employees to contribute practical, innovative ideas that strengthen workplace safety and sharpen risk awareness. This year, Sanfield won the 17th Work Safety Suggestion Scheme Gold Award for an ingenious solution. The project involved replacing a 75-metre-long, 300mm-thick concrete wall at the rooftop of a commercial building with a glass balustrade – without affecting the floor structure, disturbing tenants or risking falling debris onto public pathways below. This practical innovation eliminated the risk of falling debris to ensure work safety, enhanced work efficiency, and preserved intact concrete slabs for future site use, advancing sustainability.



Sanfield's team wins the 17th Work Safety Suggestion Scheme Gold Award

Supporting Physical and Mental Health for our Employees

Beyond workplace safety, we are committed to nurturing employees' physical and mental well-being through initiatives that promote a balanced and healthy working environment. The Internal Affairs Department curated activities, such as workshops on festive foods and gifts, natural aromatherapy hand cream and solid perfume, aromatherapy yoga, and family cooking classes, offering employees opportunities to decompress and recharge. These were complemented by regular sessions on stress management and mental fitness.



Nurturing mindfulness and mental well-being through floral art workshop



Fostering family well-being through cooking classes

Hong Yip, Kai Shing, and Royal hotels are signatories of the Mental Health Workplace Charter, organized jointly by the Department of Health, the Labour Department, and the Occupational Safety and Health Council. The Charter promotes mental well-being in the workplace by cultivating a respectful and positive environment, encouraging open communication and early support for distress, and fostering an inclusive culture for colleagues facing mental health challenges.

Employee engagement extends beyond the workplace through participation in large-scale sporting and community initiatives. Employees and their families enjoy priority access to SHKP-sponsored flagship events, including the Sun Hung Kai Properties Hong Kong Cyclothon and the Sun Hung Kai Properties Hong Kong 10K Championships, alongside activities organized in partnership with charitable organizations. These experiences champion active lifestyles, deepen a shared sense of purpose, and strengthen ties with the wider community. For more details, please refer to the **Value Created for Community** section.

Well-being is nurtured across subsidiaries through diverse programmes designed to meet a broad range of interests and needs. The Staff Activities Committees curate a variety of engagement activities, ranging from sports programmes to international tours. Kai Shing organized the Wellness Festival 2025, integrating staff benefits with interactive activities and learning opportunities; highlights included aromatherapy workshops, anxiety management seminars, healthy eating talks, and a dental care plan. YATA also hosted a Wellness and Well-being Week, an integrated programme of health screenings, educational talks, and wellness activities targeting physical health, stress resilience, and sustainable healthy living.

Round-the-clock support is available through the complimentary 24/7 Hearty Hotline, giving employees and their families free, confidential access to qualified social workers, psychologists, and counsellors on personal, family, and work-related concerns.

To maintain connections with long-serving staff, the SHKP Evergreen Club offers retired employees opportunities to reconnect with former colleagues through festive gatherings and shared celebrations, fostering a continued sense of belonging and community.

Value Created for CUSTOMERS



By putting customers first, the Group is determined to deliver premium properties and attentive services that exceed expectations. We anticipate customer needs, protect their rights, safeguard their health and safety, and we seek innovative technologies and ideas for continuous improvement.

Material topics addressed in this section:

- Customer engagement, satisfaction and responsibility
- Customer well-being, health and safety
- Data privacy and cybersecurity
- Innovation
- Product safety and quality
- Social integration and accessibility



Highlights of our Performance in FY2025/26



3-year warranty
offered to first-hand purchasers of specified newly sold developments in Hong Kong



The Point Gold membership launched to deliver exclusive privileges and experiences for loyal members



29 managed properties equipped with **~120** EV super-chargers



~98% of customers[1] rated the Group 'Good' or 'Excellent' in our annual customer satisfaction surveys



29 properties have achieved WiredScore certification, of which **24** are rated Platinum

Strategies and Management

Customer satisfaction, rights protection, and the advancement of health, safety, and well-being are core to the Group. Through certified management systems, the Group upholds premium quality and safety standards while delivering properties that support the United Nations Sustainable Development Goals.

We foster continuous engagement with customers through the SHKP Club and loyalty programmes, including The Point by SHKP and Go Royal by SHKP for hotels, offering exclusive benefits while weaving sustainability into customer experience. Strategic investment in innovative technologies further elevates customer experience across all touchpoints, keeping pace with evolving expectations and sustainability-driven values. Together, these initiatives reflect the Group's enduring commitment to creating shared value for stakeholders and communities.

Prioritizing Property Quality

The Group adopts a vertically integrated development approach to uphold the highest quality and sustainability standards across the entire project lifecycle – from land acquisition, project planning and management, material sourcing and construction to marketing, sales, and property management. Guided by robust frameworks detailed in our **Group Sustainability Policy, Sustainable Building Policy, Climate Change Policy**, and **Environmental Policy**, the core values of Speed, Quality, and Efficiency are embedded throughout procurement, construction, and final inspection.

Since 2013, the Group has set the new benchmark in Hong Kong's real estate sector through offering a three-year warranty to first-hand purchasers of specified newly sold developments. This industry-leading initiative has earned widespread recognition and reinforced the Group's standing as a trusted developer of premium properties.

Design and Construction



- Adopt customer-centric design to prioritize product safety, customer needs, and environmental sustainability
- Harness innovative technologies to enhance efficiency and quality
- Enforce stringent protocols for material sourcing and procurement
- Maintain comprehensive supervision to uphold safety and quality

Pre-sale



- Uphold Group-wide standards through internal expert inspections and quality assurance
- Execute thorough quality and safety audits via the project-monitoring team to ensure project completion with minimal defects
- Implement internal controls, guidelines, and policies for responsible marketing practices

Handover



- Schedule handovers within a six-month lead time
- Conduct at least three full-scale inspections per unit, assessing more than 120 items to uphold the highest quality and safety standards
- Equip sales, customer service, and handover teams with targeted training to ensure accurate information delivery

After-sale



- Assign qualified safety officers to monitor property quality and safety post-sale
- Streamline handover processes through mobile apps for electronic document signing, issue reporting, and warranty maintenance tracking
- Conduct property handover surveys to collect buyers' feedback

1 Includes homebuyers, office tenants and shopping mall tenants.

The Group's unwavering commitment to product and service quality and safety is reinforced by comprehensive controls and regular training. At Sanfield, potential risks are proactively identified, ensuring strict compliance with established quality and safety standards across all materials and products. Materials undergo a rigorous inspection protocol, with checks conducted at critical stages by both internal and external registered professionals during construction.

Should a product quality or safety issue arise, a dedicated investigation team is convened to assess the incident and formulate corrective action plans for presentation to senior management. Non-compliant materials are returned to suppliers and replaced with approved batches. During construction, necessary repairs or reworks are undertaken, particularly in cases of significant concern. External experts may be consulted to provide additional support during rectification, while Sanfield's senior management closely monitors the implementation of corrective actions and their outcomes. Ongoing regulatory compliance is assured through regular internal and external site-level audits. Documented cases, including identified issues and implemented solutions, are shared across teams via an internal knowledge-sharing platform to prevent recurrence.

Zero product recalls and full regulatory compliance remain absolute standards for the Group. During the reporting year, there were no instances of non-compliance with applicable health and safety regulations, voluntary codes, or related penalties.

Our sustained commitment to product quality and innovation was recognized at the Euromoney Real Estate Awards 2025, where we received four prestigious commendations, including the top distinction of World's Best Real Estate Developer Award and Best Real Estate Developer titles in the Asia Pacific, China, and Hong Kong regions. Sanfield was awarded the Contractor of the Year accolade by the Hong Kong Professional Building Inspection Academy 2025 – a definitive affirmation of its leadership in construction quality and building inspection standards. For additional achievements, please refer to **Appendix I**.

Achieving Service Excellence

By adhering to international best practices and continuously enhancing service standards, our subsidiaries demonstrate our customer-centric commitment.

Service Quality — ISO 9001

- Property management and construction subsidiaries maintain ISO 9001 Quality Management Systems, subject to annual external audits
- Key performance indicators (KPIs) benchmark operations against industry best practices and internal standards to drive continuous improvement
- Regular staff training supports effective implementation of operational guidelines

Customer Satisfaction and Complaint-Handling — ISO 10002

- Hong Yip applies ISO 10002-certified procedures for systematic complaint categorization, root cause analysis, and targeted improvement
- Complaints are acknowledged and resolved promptly in line with established service standards

Building Information Modelling — ISO 19650

- Sanfield's subsidiary, EVERBIM Digital Tech Limited, achieved ISO 19650 certification, using Building Information Modelling (BIM) for information management

Food Safety — ISO 22000

- The Royal Garden Tsim Sha Tsui achieved ISO 22000 Food Safety Management System certification

Business Continuity — ISO 22301

- ICC maintains ISO 22301-certified Business Continuity Management Systems to ensure robust preparedness against operational disruptions
- Rapid threat response is reinforced through regular risk assessments, simulation drills, and process refinements

Information Security — ISO 27001

- The Head office, Hong Yip, and SmarTone hold ISO 27001 Information Security Management certifications, safeguarding data protection

Facility Management — ISO 41001

- Hong Yip and Kai Shing hold ISO 41001 certification for selected properties while Kai Shing is Hong Kong's first property management company to hold ISO 41001 certification, awarded for ICC

Health and Safety — ISO 45001

- Hong Yip, Kai Shing, Sanfield, Wilson Group (Parking and Tollways Divisions) hold ISO 45001 Occupational Health and Safety Management Systems certifications
- Regular internal and external audits drive continuous system enhancement and workplace safety

Recognizing our Quality Services

The quality services provided by our property management subsidiaries have earned prestigious recognition at the Service Talent Award 2025, organized by the Hong Kong Retail Management Association (HKRMA). Kai Shing and Hong Yip together claimed 45 awards at the ceremony, a resounding affirmation of service excellence across the portfolio. Kai Shing also achieved outstanding results at the Excellence in Facility Management Award 2025, organized by the Hong Kong Institute of Facility Management (HKIFM), receiving a record-breaking 77 accolades across 47 managed properties, showcasing their exceptional strength in both facility management and sustainability. Hong Yip further distinguished itself with the Best Practices Award – Gold Award at the 2025 HKMA Quality Award, presented by The Hong Kong Management Association (HKMA), in recognition of its outstanding performance in innovation, strategy execution, and talent development.

Safeguarding Responsible Marketing

Responsible marketing is fundamental to building enduring customer relationships and sustaining growth. The Group's management framework integrates internal controls, guidelines, and policies to govern all marketing activities. We maintain systematic and regular audit systems for communication and marketing materials, with external professionals and our internal expert committee conducting regular reviews of marketing collateral, including sales brochures, to ensure compliance with relevant regulations and industry guidelines, particularly the Residential Properties (First-hand Sales) Ordinance.

To uphold responsible marketing practices in property sales, the Group delivers regular training:

- Bi-monthly internal meetings and on-the-job training covering consumer rights, legal protections, and regulatory updates
- Specialized webinars addressing critical areas, including competition law, intellectual property rights, copyrights, and trademark usage
- Knowledge-sharing channels disseminating industry best practices and emerging trends

During the reporting year, the Group delivered more than 200 training hours on responsible marketing. No incidents of non-compliance with relevant advertising and labelling laws or regulations were recorded.

Delivering Flexible and Mixed-Use Properties in our Portfolio

Our portfolio of flexible, mixed-use properties is purpose-built to meet the evolving needs of customers and communities across Hong Kong and the Chinese Mainland.

Three ITC

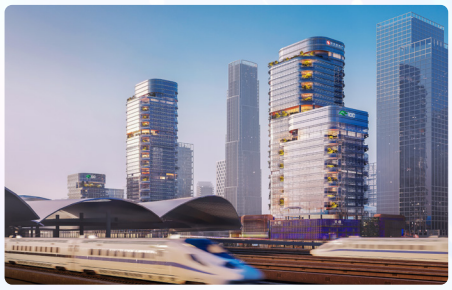
Rising in Shanghai's prestigious Xujiahui CBD, Three ITC emerges as a landmark large-scale integrated commercial complex spanning a total gross floor area of around 7.6 million square feet. The development comprises premium office tower Tower B, flagship mall ITC Maison, and the Andaz Shanghai ITC hotel. At 370 metres, Tower B stands as the tallest office tower in Puxi, delivering around 2.4 million square feet of premium office space. ITC Maison, benefiting from direct metro connectivity, presents a true one-stop destination for commerce, shopping, dining, leisure, and entertainment. Three ITC began phased opening from the first half of 2026.



A one-stop destination for all at Three ITC

Guangzhou South Station ICC

Strategically positioned as a large-scale transit-oriented development (TOD) in the Greater Bay Area, Guangzhou South Station ICC is seamlessly integrated with Guangzhou South Railway Station, with commerce to the east and transport to the west. The development comprises office towers One ICC and Two ICC, residential offering Forest Park, and retail complex Parc Central (Guangzhou South). Scheduled for phased completion from the second half of 2026, the development will deliver vibrant shopping and leisure experiences to residents, consumers, and visitors.



Rendering of SHKP's iconic large-scale TOD at Guangzhou South Station ICC

Accelerating Technology Integration to Advance Management and Customer Experience

Through an innovation-driven approach, we leverage smart technology to enhance service delivery, and customer and tenant experiences across our businesses.

Enhancing Customers' Experience

The Group's integrated loyalty programme, The Point by SHKP, engages over three million members across nearly 30 SHKP malls, with participation from nearly 3,000 merchants, including our Royal hotels. The programme delivers exclusive shopping rewards and services while continuously evolving its mobile app with more personalized and seamless customer experiences.

The Point Gold Membership

During the reporting year, The Point Gold membership programme was launched to deepen the shopping experience for loyal customers through exclusive events, rewards, and practical benefits. These include mall counter express service lanes, priority queues at selected restaurants, complimentary EV super-charging reservations, extra points and parking rewards, and luxury hotel privileges. The inaugural Gold lounge at New Town Plaza further elevates the offering with a refined space for members to unwind and recharge, reinforcing the programme's value proposition. The Point's successful expansion and its strengthened customer engagement were recognized with the Supreme Mall Integrated Membership Programme award at the am730 True Living Supreme Brand Awards 2025.



The Point Gold lounge at New Town Plaza

Extensive Electric Vehicle (EV) Charging Network and Contactless Parking Ecosystem

To drive utilization and flexibility, The Point has expanded its EV charging payment methods to encompass cash, points, and a hybrid 'points plus cash' option, complemented by exclusive EV Super Charging services at SHKP malls and a Wilson Group (Parking Division) partnership, enabling contactless payment across more than 100 car parks. Together, these initiatives advance SHKP's sustainability goals and the carbon neutrality targets of the Chinese Mainland and Hong Kong, while providing The Point members with affordable, convenient access to sustainable mobility solutions. As of June 2026, The Point EV Super Charging Stations have been fully deployed across all 18 districts in Hong Kong, with around 120 super-chargers across 29 properties, bringing convenient, reliable charging within reach of every member.

Building on this ecosystem, the newly launched The Point Gold EV charging reservation service elevates customer convenience by allowing loyal members to easily pre-book charging bays. This premium feature effectively eliminates queueing anxiety and optimizes station turnover, reflecting the Group's ongoing commitment to delivering a frictionless, smart-mobility experience.



EV Super Charging Service

Enhancing Residents' and Tenants' Convenience

Hong Yip and Kai Shing drive property management innovation through advanced digital solutions that meaningfully elevate resident and tenant experiences.

Smart Property Management Apps

Hong Yip's SoProp and SoPropBiz, alongside Kai Shing's Live e-asy, Mall e-asy, and Work e-asy mobile apps, digitalize property management services, offering users:

- Virtual keys and smart-card secure access
- Streamlined visitor registration and facility booking
- Digital management fee payments
- Remote smart home and workplace controls
- Integrated access to property notices, maintenance requests, additional air conditioning, indoor air quality monitoring, cargo lift booking, exclusive offers, and facility and restaurant reservations

Integrating Smart Technology into Residential Experiences

Harnessing advanced technologies, we have built a comprehensive smart living ecosystem that raises service quality and resident satisfaction. As Hong Kong's first private residential development to achieve WiredScore Home Platinum certification, SIERRA SEA Phase 1A-2 and 1B are equipped with smart systems that seamlessly integrate 5G technology and AI, supported by SmarTone Solutions.

Building on our leadership in smart robotics for property management, Hong Yip and Kai Shing now command Hong Kong's largest smart robot team. Following successful deployment at NOVO LAND, smart robotics were further expanded at SIERRA SEA to enhance efficiency and convenience for residents, handling a diverse range of tasks. SIERRA SEA's four strong smart robot service squads each fulfil a distinct role:

- **Safetie:** 24/7 security patrols with AI cameras
- **Buddie:** heavy parcel delivery
- **Partie:** events assistance at the mega clubhouse
- **Foodie:** serving Farm/Sea-to-Table dishes during events at the clubhouse


Smart robot squad at SIERRA SEA

Furthermore, the Home Intake Ready app streamlines property handover and defect rectification, while the SoProp Premium app integrates guest registration, facility reservations, and food delivery bookings into one platform.

Enhancing Building and Facility Management

To enhance building and facility management, we integrate advanced technologies across our portfolio to strengthen safety, efficiency, and operational resilience.

Pioneering Digital Solutions for Safer, Smarter Facilities Management

Since 2022, Hong Yip has pioneered the Three R (VR/AR/MR) Virtual Building – Integrated Emergency Handling Platform, significantly strengthening staff preparedness for emergency response. Kai Shing has embedded Extended Reality Facility Management (XRFM) technology into property services at ICC, several Royal hotels are now equipped with comprehensive Building Management Systems, and AFFC has undergone a full upgrade to deliver smarter, customer-centric logistics facilities. Together, these initiatives reflect the Group's commitment to leveraging technology for safer, more efficient, and more sustainable building operations.

Building Smarter Foundations through QRSS

Marking the 32nd consecutive year of the Quality Raising Suggestion Scheme (QRSS), the Group reinforces its commitment to operational innovation and continuous improvement. Hong Yip's Gold Award-winning project developed an inter-connected infrastructure network that combined high-speed dedicated internet connectivity, specialized network bridges and full-spectrum wireless coverage into a highly secure, centralized smart network that is scalable, cost-effective and compatible with any building type.

Safeguarding Hotel Pools with AI Smart Technology

Royal Park has adopted the SwimNet Sonar and Emergency Alert AI-driven swimming pool management system. With its drowning risk detection feature, sonar detectors installed in the pool collect real-time data on swimmers' retention time and postures, analyzing the risk of drowning and delivering timely alerts to on-site lifeguards.

Recognizing our Innovation

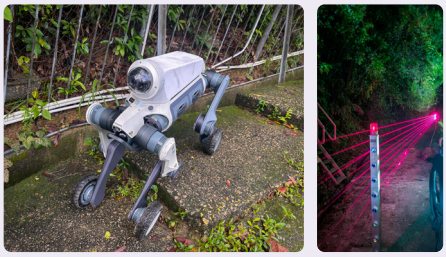
The Group solidifies its leadership in Hong Kong's real estate digital transformation, standing at the forefront of both WiredScore certification for digital connectivity and SmartScore certification for smart building technology across its portfolio. A total of 29 properties in Hong Kong have achieved WiredScore certification, with 24 attaining Platinum ratings. In addition, The Millennity, ICC, IGC, One IFC, and Two IFC have earned both WiredScore and SmartScore Platinum. SIERRA SEA Phase 1A-2 and 1B is notably Hong Kong's first private residential development to achieve WiredScore Home Platinum certification, a testament to the Group's commitment to advancing digital connectivity and smart building excellence.

CASE STUDY

Elevating Property Safety through Technological Innovation

To strengthen property safety and operational resilience, Hong Lok Yuen upgraded its security system, becoming the first luxury residence in Hong Kong to introduce AI robotic dog K-Apex and wireless laser fences. This dual-protection security system not only enhances the safety of the estate and its residents, but also eases the workload of frontline staff, creating a safer and more secure environment for all.

To advance the preparedness for fire incidents, Kai Shing's team implemented a multi-faceted safety enhancement strategy anchored in advanced technology. Digital Twin technology was used to construct a precise 3D virtual model of the building, enabling precise simulation of fire escape routes and sharper security patrol accuracy. Employees and tenants were also equipped with immersive safety training through virtual reality (VR) escape-route videos and fire safety information delivered via an internal application. In addition, wireless smoke detectors leveraging Long Range Wide Area Network (LoRaWAN) technology were installed, ensuring real-time alarm transmission to swiftly mitigate risks and protect lives. These innovations affirm Kai Shing's dedication to embedding smart solutions into building management, a commitment recognized with five awards at the Building O&M Best Practice Award, organized by the Electrical and Mechanical Services Department (EMSD), including the prestigious Special Award for Safety.



Hong Lok Yuen's robotic dog K-Apex and wireless laser fences

Offering Exceptional Hospitality Services

Amid evolving market dynamics and rising customer expectations, we elevate hospitality service quality through comprehensive staff training and digital monitoring. Extensive topic-specific and refresher training programmes equip hotel staff to stay aligned with the latest market trends and customer needs, while management leverages digital platforms to monitor real-time guest satisfaction data, swiftly identifying training needs and driving ongoing service enhancement.

The training curriculum encompasses:

- Personalized meet-and-greet protocols
- Specialized event and private dining room management
- Telephone courtesy standards
- Regular guest rewards programme

Service excellence is further reinforced through staff recognition programmes:

- Guest Compliment Awards
- Honesty Awards and Employee of the Quarter
- Employee of the Year
- Excellent Service Awards

By seamlessly integrating hospitality with lifestyle rewards, Go Royal by SHKP leads Hong Kong's hotel loyalty landscape. Unifying hotel stays, dining, leisure and shopping benefits within a single rewards ecosystem, the platform enables members to earn and redeem points across all services. Since the integration of Go Royal and The Point in 2024, members may convert bonus points into Point Dollars for immediate redemption at participating venues, deepening engagement across the Group's broader lifestyle network.

The Group's continued investment in advancing its hospitality offering has earned recognition across leading external award schemes and international travel platforms, including the Quality Tourism Service Scheme, Booking.com, Trip.com, and Forbes Travel Guide.

Securing Health, Safety and Well-being of Customers and Tenants

The Group remains dedicated to safeguarding the health and safety of its customers and tenants. Proactive management in accordance with our risk assessment protocol enables the identification of enhancement opportunities and adherence to the highest safety standards.

~9% of managed properties and construction sites in the reporting scope are certified with ISO 45001 Occupational Health and Safety Management Systems. Wilson Group (Parking and Tollways Divisions) are also ISO 45001-certified

Maintaining Food Safety within our Hotels and Supermarkets

Our hotels and retail operations uphold exemplary food safety standards through certified systems and rigorous monitoring. Monthly microbial testing is conducted on food, beverages, drinking water, and ice, complemented by verification of health certificates and test reports. The Royal Garden Tsim Sha Tsui operates under ISO 22000-certified Food Safety Management Systems, ensuring compliance with international food handling protocols through regular audits and staff training.

YATA's Fresh Campaign enforces a triple quality control system spanning procurement, storage, and point-of-sale, reinforced by a seven-day return guarantee on fresh products to enhance customer confidence. A proactive testing programme incorporates quarterly internal audits of Ready-to-Eat food counters to assess hygiene and food safety, alongside monthly random food sampling to detect potential pathogens. Together, these monitoring and testing protocols enable early identification of food safety issues and prompt corrective action to protect customer health.

Minimizing Safety Risks at our Properties, Carparks and Tollways

Our property management operations are committed to enhancing tenants' emergency preparedness through targeted safety provisions, proactive communication, and regular drills:

- Ensure prominent placement of automated external defibrillators and first aid resources
- Harness AI visual analysis systems for real-time risk identification
- Provide tenants with instant emergency communication channels and quick access to safety protocols via smart property management mobile apps
- Schedule regular security, evacuation, and emergency drills, underpinned by clear evacuation plans
- Conduct annual fire system inspections, drills, and safety training for employees and tenants
- Partner with the Hong Kong Fire Services Department and Hong Kong Police Force to deliver specialized drills to enhance incident response capabilities

Wilson Group proactively addresses risks associated with the growing prevalence of EV by reinforcing safety measures across its carparks. These initiatives include:

- Install thermal detectors
- Equip charging stations with fire extinguishing blankets
- Develop EV charging facilities map
- Conduct routine fire drills and station inspections

For tollway operations, Wilson Group maintains a comprehensive inspection and maintenance programme in collaboration with the government. Investigation reports are mandated for any safety issues identified during routine checks, ensuring strict compliance and operational integrity across all tollway and tunnels facilities.

Promoting Health and Well-being for Customers, Tenants and Residents

The Group promotes wellness across its portfolio through various initiatives designed to address the diverse needs of its stakeholders.

Ensuring Cleanliness and Hygiene

- Monitor water quality, including lead and legionellosis testing
- Analyze swimming pool water regularly
- Provide regular pest control services

Maintaining Good Indoor Air Quality

- Set property-wide indoor air quality (IAQ) quantitative targets and track progress through IAQ certifications, with a target to increase certification rates in the next year
- Maintain consistent 'Good' or 'Excellent' IAQ ratings for the majority of properties since 2006
- Obtain more than 140 IAQ certificates across Kai Shing and Hong Yip; Kai Shing monitors and discloses the IAQ index via the Work e-asy app
- Deploy Internet of Things (IoT)-enabled IAQ monitoring across Kai Shing-managed office buildings, enabling dynamic filtration system optimization through ongoing data analysis

Creating a Conducive Working Environment

- Conduct acoustics and noise criteria measurements at Sun Hung Kai Centre to ensure optimal working conditions for tenants
- Construct a new open space at AFFC for meetings, leisure, and well-being amenities for tenants and employees

Promoting Exercise and Physical Health

- Deliver professional injury prevention and post-game recovery advice through GO PARK Sports' Recovery and Wellness partnership with medical group
- Launch a five-day health promotion campaign at Mikiki in collaboration with the Wong Tai Sin District Health Centre, delivering health risk assessments and tailored wellness activities for tenants and staff



Healthy Living Together programme at Mikiki

- Organize a variety of sports events at ICC, including Season of Sports, Prosperity Fitness Challenge, running technique workshops, and health talks
- Provide comprehensive cycling infrastructure across our portfolio, including free bicycle parking areas in our malls

Provision of Healthy Dining Options

- Offer diverse dietary options to hotel guests, including vegetarian, keto, plant-based, and sugar-free selections

Holistic wellness is embedded across our managed properties, with public spaces purposefully designed to promote user well-being, and with WELL certification pursued wherever practicable. We have secured health and wellness certifications and pre-certifications across a growing portfolio of projects, including Sai Sha Development Project, St Michel, IGC, and Shanghai ITC. Notably, The Millennity was recognized as Hong Kong's first WELL Core Platinum-certified office-retail development, while NOVO LAND stands as Hong Kong's first large-scale residential development to attain the WELL Community Standard™, WELL Building Standard™ version 2 pre-certifications, and a Fitwel two-star rating.

CASE STUDY

Ensuring the Health and Well-being of Tenants at International Gateway Centre (IGC)

Setting new benchmarks in sustainable and healthy building design, IGC has earned multiple international sustainability certifications, embedding the following wellness features throughout its design:

Indoor Air Quality

- Fresh air provision exceeding international standards by 30%
- Advanced filtration combining MERV 14 filters, bi-polar ionizers, and UV-C disinfection
- Real-time IAQ monitoring of CO_2, PM10, PM2.5, TVOC, relative humidity and temperature
- Low-VOC materials implementation

Water Quality

- UV sterilization and filtration systems for all drinking water
- Regular testing in compliance with WELL requirements

Nourishment and Health

- Certified organic snacks in common areas to encourage healthy, nutritious eating habits

Visual Comfort and Adequate Daylight

- 23% enhanced daylight penetration through elevated floor-to-ceiling heights
- Optimized lighting systems with controlled glare and optimal colour rendering
- Outdoor views accessible from 90% of regularly occupied spaces

Physical Activity

- Extended pedestrian network linking the West Kowloon Cultural District with the Central Kowloon Route Landscape Deck
- Dedicated outdoor recreational spaces, including rooftop observation decks and landscaped podium areas

Thermal Comfort

- Around 50-metre building separation to enhance natural ventilation and mitigate urban heat island effects
- Zone-specific temperature control
- Humidity regulation maintained between 40–60% for optimal comfort

Acoustical Comfort

- Sound-absorbing materials for optimal acoustic comfort
- Enhanced noise intrusion prevention through mechanical, electrical, and plumbing systems and interior design

Mental Health

- Green slot balconies to promote mental wellness
- Community-fostering social spaces, including podium gardens and roof decks

Accessibility

- Universally accessible public spaces
- Comprehensive barrier-free facilities

Biophilic Design

- Building design incorporating natural elements, including plants and vegetation
- Native species and plants for nesting of butterflies and birds
- A policy of minimal chemical use to restore urban habitats and ecosystems



The dedicated rooftop observation decks and landscaped podium areas at IGC are open to users to experience the city skyline

Supporting Social Integration and Inclusiveness

The Group prioritizes accessibility in our development strategy, with the majority of projects located directly above or within a 10-minute walk of transportation hubs or public transportation. We continuously raise service standards and upgrade facility designs to better accommodate people with diverse needs, reinforcing our broader commitment to social integration and inclusivity.

Provision of Barrier-free Features and Inclusive Services

Managed Properties

- Widely implement barrier-free initiatives, including wheelchair ramps, accessible restrooms, and low-level lift controls
- Adopt an award-winning smart safety solution at Tsuen Wan Plaza by installing IoT fall detection sensors in accessible toilets, enabling prompt staff assistance while preserving customer privacy
- Install lobby ramps and voice-assisted elevator systems across our managed properties in the Chinese Mainland
- Design and construct multigenerational spaces, including parks and communal areas for children and elderly residents, in our residential developments. For more details, please refer to the **Value Created for Community** section

Hotels

- Equip with accessible restrooms in public areas and restaurants, accessible routes from public entrances
- Offer dedicated accessible rooms with mobility features
- Offer CrescentRating-accredited Halal/ Muslim travel services at Hyatt Centric Victoria Harbour Hong Kong

To advance social inclusion, Kai Shing participated in the Jockey Club Age-friendly Co-creation Project and Certificate in Age-Friendly Housing Estate Management organized by the Jockey Club and Hong Kong Association of Gerontology, respectively. The training deepens participants' understanding of age-friendly estate management, equips them with tailored communication skills, and addresses common pain points in residential and mall services to enhance service level and the overall customer experience.

Complementing this, MOKO, the Gold award winner of the Retail Excellence Award at HKRMA 2025, strengthens community integration through partnerships with local elderly centres to host inclusive programmes. From organic farming experiences to complimentary mobility equipment rental, such as walking sticks and blood pressure monitors, these initiatives affirm the Group's dedication to fostering a caring environment that ensures senior visitors can enjoy leisure and recreation with confidence and dignity.



MOKO offers a full range of barrier-free facilities, creating a welcoming and inclusive shopping environment for all

Expanding Pet-Friendly and Family-Friendly Facilities

The Group provides comprehensive pet-friendly facilities across its properties. This year, Mikiki introduced a new 5,000-square-foot Pets Park featuring two themed areas, while YOHO MALL expanded its pet-friendly credentials with the launch of PAWSOME Park. GO PARK Sai Sha's expansive 500,000-square-foot outdoor space is equipped with pet parks and recreational amenities, supporting the organization of large-scale pet-themed events, including pet sports, pet photography workshops and dog training. To meet rising demand for pet-friendly services, frontline staff received dedicated training in managing risks during staff-pet interactions, equipping them to deliver these services with confidence and care.

Our selected hotels extend a warm welcome to guests travelling with pets, with an array of family-friendly and pet-friendly features, and Ma Wan 1868 provides pet-friendly hostel accommodation for seaside experience.

We also promote inclusivity by reimagining outdoor mall spaces as vibrant, friendly destinations to suit people of all ages, such as Dino Park for children, Chill Park for youngsters and Pets Park for furry friends at New Town Plaza (NTP). During the reporting year, NTP's outdoor podium garden, spanning over 40,000 square feet, was relaunched as NTP Sky Garden. The revitalized space now showcases Hong Kong's first interactive musical fountain with the city's largest outdoor projection water show, complemented by net hammock rest areas and French-inspired outdoor seating designed for relaxation.



YOHO MALL's PAWSOME Park has been expanded to support the rising demand for pet-friendly services

Delivering Quality Services and Products

We conduct thorough audits to evaluate service quality across our operations. Hong Yip deploys various service evaluation methods to drive continuous improvement, including mystery shopper programmes, VIP and Complaint Audits, Mentorship Scheme Audits, and District Instructor Audits. Employee excellence in products and services is recognized through salary adjustments, promotions, team awards, and external award nominations for frontline mall teams. Selected programmes fostering innovation and elevating service quality are highlighted below:

Quality Raising Suggestion Scheme

For 32 years, we have championed employee innovation by encouraging creative ideas to enhance efficiency and service quality

Best Property Handover Award

Teams delivering exceptional property handover experiences are recognized through this award. This year, Cullinan Sky earned the title

'Serving with Heart' Customer Care Ambassador Election

To recognize the professional excellence and dedication of 73 Customer Care Ambassadors across 22 malls, professional mystery shopper consulting firms were engaged to assess service performance. This year, four grand prizes were awarded, with the average score rated by the consulting firms improved by 4% compared to the prior year

Hong Yip WOW Service Appreciation Scheme

The Scheme promotes a culture of service excellence, recognizing the essence of quality service through heartfelt cases shared by our staff, showcasing good practices and commending outstanding service performance

YATA's Quality Assurance and Product Recall Procedures

YATA upholds product quality through rigorous monthly quality assurance inspections across all stores. Each inspection systematically evaluates product condition, expiry dates, and storage compliance, enabling early identification of potential safety issues and prevent escalation of recalls.

Where concerns arise, the quality assurance team conducts comprehensive investigations and issues formal reports to the relevant vendors, requiring detailed responses that cover root cause analysis, corrective actions, and preventive measures. This vendor accountability mechanism ensures product safety issues are resolved at source and that suppliers consistently uphold YATA's quality and safety standards. Swift and coordinated actions between merchandising and operations teams underpin YATA's product recall procedure. A dedicated communication channel enables immediate dissemination of product-related issues and recall information to all store managers, ensuring affected products are removed from shelves without delay and minimizing potential customer exposure to safety risks.

Addressing Customer Needs and Expectations

To pursue service excellence, we systematically monitor tenant turnover and eviction rates while considering socio-economic and market trends to drive ongoing improvement. These insights inform retention strategies, including enhanced communication and relationship-building activities designed to improve satisfaction and foster long-term tenancy. Customer feedback is gathered and analyzed through diverse channels, such as regular satisfaction surveys, yielding insights that shape continuous service improvements.

Annual Customer Satisfaction Survey Results - Rated us 'Good' or 'Excellent'

Homebuyers[2]	Office tenants[2]	Shopping mall tenants[2]	Hotel guests[3]
98%	99%	99%	92%
11,813 surveyed	1,380 surveyed	6,998 surveyed	13,377 surveyed

A structured customer service framework, including a dedicated complaint resolution system and comprehensive staff training in complaint management and conflict resolution, ensures timely responses to feedback across our malls, hotels, offices, and residential properties.

Hotels

All complaints
Response within **48 hours**

Property Management

Emergency complaints
Immediate response

Verbal complaints
Verbal response within
10 minutes

Written complaints
Written response within
10 working days

Customer feedback is actively monitored across multiple engagement channels to identify areas for service enhancement and training needs. Business units maintain designated channels for the systematic collection and review of customer feedback:

Hotels

- Monitor guest reviews across online travel platforms
- Gather insights through loyalty programmes, courtesy calls, and direct engagement

Residential Properties

- Facilitate open dialogue via Management Service Brainstorming Sessions
- Conduct regular resident tea gatherings under Hong Yip to enable one-on-one feedback on estate management
- Collect service feedback through online surveys

Commercial Properties

- Collect service feedback from tenants through Work e-asy and Mall e-asy mobile apps
- Route tenant feedback to area managers and designated email accounts via SoPropBiz's automated feedback system for timely resolution

Wilson Group

- Commission biennial customer satisfaction surveys through third-party providers

YATA

- Collect customer feedback regularly via YATA's membership app

2 Hong Yip's and Kai Shing's satisfaction targets for FY2025/26 are to achieve at least 90% and 100%, respectively, of 'Good' or 'Excellent' ratings from homebuyers, office tenants and shopping mall tenants.
3 Figures for the customer satisfaction survey cover guests from Royal View Hotel, Royal Park Hotel, Royal Plaza Hotel, The Royal Garden Tsim Sha Tsui, and The Royal Garden Kowloon East only. We will explore the feasibility to include other hotels in future surveys.

Establishing Green Lease Partnership

We design products and services tailored to the evolving needs of our customers and tenants. Our green lease partnership with UBS at IGC demonstrates our commitment to sustainable infrastructure and shared environmental goals.

Green Lease Agreement Features:

- Mutual commitment to green certifications and leasing aspirations
- Incentivized collaborative measurement and sharing of environmental data to enhance sustainability across the value chain, particularly in waste management and resource efficiency
- Regular investment to improve the building's environmental and wellness performance, ensuring alignment with the latest industry benchmarks and certifications

As a property manager, we uphold top-tier sustainability practices across the operation, maintenance, and enhancement of our premises, aligning with best practices for environmental and wellness performance as benchmarked against the latest industry standards and holding relevant green building certifications. Tenant engagement and incentive programmes further support tenants' environmental goals while advancing carbon reduction and contributing to the HKSAR Government's carbon neutrality targets.

Strengthening Data Privacy and Cybersecurity

Customer confidence rests on the foundation of our rigorous business integrity. Through a multi-layered governance structure, the Group enforces robust cybersecurity and customer privacy protections, managing associated risks with precision and accountability.

Cybersecurity Governance

The Board

- Via the Executive Committee, directs our cybersecurity strategy, overseeing risk identification, monitoring, mitigation, and management

The Audit and Risk Management Committee

- Oversees information security issues and risks

IT Governance Steering Committee (IT Committee)

- Led by executive management, supports the Executive Committee in overseeing information security and IT infrastructure integrity
- Collaborates with the IT department to embed security protocols across all business units
- Ensures effective implementation of cybersecurity strategies

We have formulated relevant policies to govern our management:

Cybersecurity Policy

- Establishes clear risk management framework and defines organizational responsibilities

Customer Data (Privacy) Policy

- Informs customers about transparent data collection methods, handling procedures, and usage purposes

Cybersecurity Operating Guideline

- Guides our approach to monitor and respond to data breaches and cyberattacks

AI Policy and Usage Guidelines (New)

- Ensures the secure, ethical and compliant use of AI technologies, emphasizing human oversight, accuracy checks and regulatory compliance

To ensure policy alignment and strict compliance with applicable data protection laws and regulations, including the Personal Data (Privacy) Ordinance, the Group regularly reviews and updates policies and procedures. For property purchases, explicit consent from homebuyers must be obtained via the signing of a Personal Information Collection Statement, which clearly specifies the purposes for data collection and handling.

Several measures are implemented across the Group to minimize potential data breaches. Mandatory compliance with the latest data management protocols is enforced across the entire workforce, while regular internal and external audits rigorously validate the Group's defences and ensure alignment with regulatory standards. Continuous system evaluations identify vulnerabilities and drive sustained enhancements to cybersecurity resilience.

During the reporting year, the Group recorded no substantiated complaints regarding customer privacy breaches or data loss.

Cybersecurity Risk Management

The ISO 27001 Information Security Management certification validates our commitment to the highest standards of information security and customer data protection, complementing cybersecurity risk management procedures designed to safeguard operations and stakeholders through threat prevention, impact mitigation, and rapid recovery from disruption.

Preventive Measures

- Identify potential weaknesses through regular external vulnerability assessment and penetration testing
- Detect and respond to threats in real-time through a 24/7 security operations centre
- Monitor all network traffic via next-generation firewalls to identify suspicious activity and prevent unauthorized access
- Deploy advanced security software to detect, isolate, and prevent data exfiltration threats
- Guard against unauthorized deletion or alteration through regular, tamper-proof backup systems and immutable storage
- Safeguard critical data through regular security updates, real-time anti-malware protection, and advanced monitoring systems to detect anomalies and prevent breaches

Responsive Measures

- Maintain a comprehensive business continuity plan and IT Security Incident Response Plan, outlining procedures, roles, and responsibilities for identifying, containing, and recovering from cybersecurity incidents, ensuring minimal disruption to operations
- Establish clear escalation processes and communication protocols for employees to report incidents, vulnerabilities, or suspicious activities, ensuring swift, coordinated action. Reported cases are directed to the Legal and Compliance Department, IT Department, or other relevant internal stakeholders

Driving Continuous Staff Awareness Enhancement and Training

Operational integrity and data security are upheld through a mandatory cybersecurity awareness training programme that all full-time employees must complete regularly, equipping staff to identify risks, report suspicious activities, and adhere to strict protocols for handling sensitive information. During the reporting year, the programme was expanded to cover the latest cybersecurity threats, practical knowledge of AI, data analytics, and the responsible use of generative AI tools. Staff are reminded to use only approved and registered removable drives and to remain vigilant against fraudulent emails.

Anti-phishing

The Group conducts regular phishing simulation exercises across all full-time employees to sharpen vigilance and strengthen threat recognition, reinforcing the Group's organizational defences. These simulations also serve an educational purpose, delivering targeted remedial training, including specialized webinars on cybersecurity best practices, threat identification techniques, and proper response protocols, to employees who fall victim to simulated attacks. These sustained efforts have yielded measurable results and the anti-phishing awareness has risen significantly.

Cybersecurity Measures across Business Units

To guarantee transparency and compliance, any webpage collecting customer data must prominently display the Customer Data (Privacy) Policy, a mandatory requirement embedded within the comprehensive internet guidelines that all business units are required to follow. These guidelines govern website design, footers, language, content, and critical data collection practices. Underpinning these requirements is a robust security framework addressing data integrity and access control, including stringent password management and a Data Backup, Restore, and DRILL Test Policy.

Hong Yip

- Conduct vulnerability scans and port scans to identify security weaknesses, and maintain ISO 27001 Information Security Management certification
- Apply system patches across computers and servers protected by Endpoint Detection and Response (EDR) security solutions
- Deliver cybersecurity awareness training and phishing simulation exercises

Kai Shing

- Proactively monitor, assess, and enhance security measures and procedures for handling personal data, while regularly reinforcing employees' awareness of privacy protection and data security

Royal Hotels

- Deploy a network detection and response system for real-time monitoring to mitigate vulnerabilities
- Leverage AES-encrypted cloud services to safeguard customer and member data through sensitive information masking and access restrictions for authorized personnel
- Conduct cybersecurity training and quarterly phishing simulations
- Establish AI Policy and Usage Guidelines
- Install an Endpoint Security programme to protect hotel systems

SmarTone

- Enhance alert mechanisms to notify users of suspicious calls and SMS, and disseminate educational resources on scam prevention through its digital platforms

During the reporting year, SmarTone launched a self-developed app, Kids CARE. Through features including device usage insights, content filtering, and place alerts, the app helps parents support healthy habits, encourages responsible technology use, and creates a safer online environment for children and families. For more details, please refer to **SmarTone's Annual Report 2025/26**.

These efforts have earned industry recognition: Hong Yip and Kai Shing were both honoured at the Privacy-Friendly Awards 2025, organized by the Office of the Privacy Commissioner for Personal Data, a resounding affirmation of their commitments to privacy protection and digital data security.

SHKP Club

Supporting Interaction with Customers and Community Well-being

Founded in 1996, SHKP Club is Hong Kong's first developer loyalty programme and has been one of the city's largest property-focused membership platforms, serving over 570,000 members across Hong Kong and the Chinese Mainland. It focuses on building long-term relationships through two-way communication, enabling continuous insight into evolving expectations.

Driving Connectivity and Strengthening Service Access

SHKP Club strengthens connectivity by providing accessible information and tailored benefits across property, retail and hospitality portfolios through digital and offline channels. Regular interaction enables ongoing feedback collection, supporting service refinement. The Loving Home platform complements this approach by encouraging participation and shared community values.

During the reporting period, SHKP Club strengthened its commitment to sustainability and service excellence through the following initiatives:

Enhancing Engagement through Experiential Property Tours

SHKP Club organized selected property tour programmes to enhance members' on-site experience of developments, including Cullinan Sky, Cullinan Harbour, SIERRA SEA, University Hill and other projects. These tours were complemented by property seminars to provide a more structured and convenient way for members to access relevant information. Briefings by project teams, including project management, shopping mall, property management, market practitioners, banking representatives and education professionals provided participants with a structured overview of development planning, tax and mortgage considerations, and community context.

Participants were accommodated within the Group's hotel network to experience the Group's hospitality services during the multi-day programme, with post-event surveys conducted to capture feedback and maintain follow-up communication. Together with knowledge-based digital content (e.g. property buying processes and stamp duty in Hong Kong), these initiatives support a clearer understanding of the Hong Kong property market, for local and non-local members.



SHKP Club delivers property seminars to its Chinese Mainland members

Expanding Digital Access and Communication Channels

SHKP Club introduced a WeChat Mini Programme to provide membership services, property viewing appointment booking, content browsing and feedback submission functions, offering additional channels to connect with members. The platform simplifies registration for the Chinese Mainland members and improves convenience of access to information, while reducing reliance on paper-based communication across borders.



Members participate in real-time opinion sharing by completing an online survey

Extending Content Reach across Group Channels

Building on various property-related services, including exclusive bilingual (Cantonese and Putonghua) seminars, show flat and property tours, industry experts' opinions and financing professionals' advice, SHKP Club expanded the distribution of content by sharing seminar recordings and buyer interviews in a timely manner across online platforms and the Group's network, including channels within our malls and residential buildings. This approach extends access to property-related information beyond physical events and provides additional reference points for members and the public to support understanding of property details and purchasing considerations.



Property themed seminars and show flat visits are held for members

Supporting Seamless Customer and Community Integration

SHKP Club also encourages members to join selected loyalty programmes across the Group, including The Point and Go Royal, to facilitate cross-business participation and provide a more seamless experience across the Group's shopping, dining and related services. In parallel, initiatives were implemented to support members' connection with their surrounding neighbourhoods following property purchase. These included SHKP Club member-buyer move-in privileges, which extend selected retail offers to new homeowners, helping them become more familiar with nearby amenities, while contributing to local economic activity.

Fostering Community Participation through Loving Home

Since 2016, SHKP Club has continued to promote community participation and dialogue through its Loving Home campaign, building on nearly two decades of related initiatives. During the reporting period, the Seasons of Loving Home campaign featured the annual contest, which received over 10,000 applications, reflecting public interest in family and community-related topics. To broaden outreach, selected contributions were compiled into a Loving Home Notebook and distributed through charity sales, with proceeds donated to non-governmental organizations. This initiative provided support to community partners while extending engagement with the Loving Home concept to a wider audience.



The Seasons of Loving Home campaign receives over ten thousand submissions

Value Created for the SUPPLY CHAIN

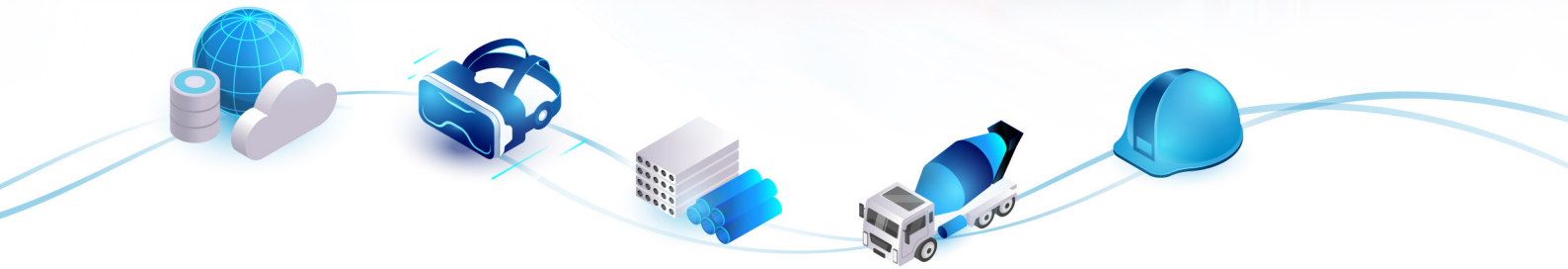


The Group aims to promote a sustainable supply chain in line with our environmental, social and governance principles. We focus on building long-term, mutually beneficial relationships with our suppliers and contractors through active engagement and management.

Material topics addressed in this section:

- Business ethics and anti-corruption
- Innovation
- Labour practice and human rights
- Supply chain management
- Well-being, health and safety





Highlights of our Performance in FY2025/26



Incorporated environmental considerations into **~32%** of total procurement



~0.9 million attendances completed health and safety training



~140 participants attended Sanfield's SPS programme and ESG seminar



Construction site accident rate of **10.5** per 1,000 workers, below the industry average

Strategies and Management

Grounded in the Group's Building Homes with Heart principle, supply chain management is guided by a commitment to transparency, resilience, and alignment with the United Nations Sustainable Development Goals. Ongoing engagement with business partners advances ethical and sustainable practices across all operations.

A vertically integrated approach to supply chain management ensures consistent standards, controls, and monitoring across our network of suppliers and contractors, supporting reliable performance and adherence to sustainability and compliance expectations.

Our Vertically Integrated Approach for Supply Chain Management

- Standardized procedures for supplier selection, retention, performance assessment, risk management, and evaluation system development
- Require compliance with applicable labour rights laws and regulations for all business partners, suppliers, and contractors, as stipulated in tender documentation
- Evaluate supplier performance across compliance, labour management, and human rights protection, with emphasis on fair compensation and safe working conditions

Suppliers[1], contractors[1], and subcontractors are required to comply with applicable environmental and social laws and regulations, including the Occupational Safety and Health Ordinance, Employment Ordinance, and Waste Disposal Ordinance. Beyond regulatory compliance, alignment with internationally recognized frameworks, including the Universal Declaration of Human Rights and the United Nations Global Compact, is actively encouraged. A zero-tolerance approach to child and forced labour is maintained throughout the supply chain, and all partners are expected to uphold fair, inclusive, and non-discriminatory labour practices.

Supply chain performance is governed by a comprehensive **Supplier Code of Conduct**, which establishes standards for all suppliers, contractors, and subcontractors across legal compliance, governance, ethical conduct, environmental stewardship, biodiversity conservation, occupational health and safety (OHS), human rights and equal opportunities, labour practices, and data privacy. The Code is reviewed and refined regularly to reflect evolving sustainability priorities.

Guided by our **Sustainable Building Policy** and green procurement guidelines, sustainability criteria are embedded in supplier selection and materials sourcing, ensuring environmental and social considerations are integrated into procurement decisions. These expectations extend to all suppliers, contractors, subcontractors, joint venture partners, and other business partners, who are required to align with our **Environmental Policy**, **Health and Safety Policy**, and **Cybersecurity Policy**.

Innovation and technology are central to our business strategy, deployed across functions from construction to property management. An innovation-driven culture empowers employees to pursue creative solutions, drive industry advancement, and improve operational performance, while continuous exchange of knowledge with peers and business partners through industry forums and seminars sharpens our competitiveness and supports the delivery of premium quality products and services.

Alongside technological advancement, we maintain robust safety management across operations. Safety operating guidelines and procedures are tailored to address unique project requirements and risks, updated regularly to ensure continued effectiveness. Project and safety teams work closely with contractors to establish and uphold robust safety protocols and standards, reinforced through comprehensive inspections to ensure regulatory compliance.

Engagement with suppliers and contractors is sustained through daily correspondence, regular assessments and meetings, ensuring effective project coordination and oversight. Sanfield further strengthens these relationships through kick-off meetings, pre-work briefings, and safety training programmes.

1 Our suppliers and contractors provide cleaning, security, laundry, landscaping, construction activities and E&M services, etc.

Embedding Sustainability in our Procurement Practices

Sustainability considerations are built into procurement from the outset of our value chain. Our diverse supplier network spans food supplies, building materials, building services, transport infrastructure machinery, consumer goods, and office supplies. A multi-sourcing approach reduces dependency on individual suppliers, strengthening supply chain resilience and ensuring fair, competitive procurement.

Our procurement statistics during the reporting year

>13,000
suppliers engaged

>HK$12 billion
of procurement expense

<30% of the Group's purchases were attributable to the Group's five largest suppliers combined

Under our green procurement guidelines, environmental and social considerations are embedded in procurement and engagement processes. We prioritize suppliers and contractors who demonstrate:

- Alignment with ISO 14001 environmental management standards
- Participation in the BEAM Plus scheme
- Implementation of green procurement policies
- Adoption of sustainable practices, including OHS measures
- Strong ESG performance contributing to the reduction of climate and environmental impacts

Procurement and engagement practices vary by business unit, incorporating the following considerations:

Head Office

- Promotes green procurement by prioritizing suppliers offering sustainable products, including Forest Stewardship Council (FSC)-certified paper

Property Management

- Prioritizes vendors engaged in the Environment and Ecology Bureau's Energy Saving Charter and 4T Charter, and the Green Council's Sustainable Procurement Charter
- Encourages vendors to engage independent accredited auditing bodies to assess internal procedures, services, and products
- Incentivizes vendors with bonus scores awarded during assessments for quality, environment, energy, and OHS-related certifications
- Strengthens workplace safety through the Charter on Preferential Appointment of OSH Star Enterprise by favouring suppliers with recognized safety management systems and completed Occupational Safety and Health (OSH) Council safety audits for repair, maintenance, alteration, and addition works

Construction

- Embeds sustainable practices in contract specifications, such as adopting rechargeable power for cranes and substituting wood formwork with aluminium alternatives
- Requires vendors to provide documentation verifying FSC-certified timber
- Encourages construction sites to adopt tool fleet management solutions in place of traditional procurement, using subscription-based services to optimize tool usage, reduce waste and support circularity through repair, reuse and recycling of tools

Hotels and YATA

- Prioritizes products and packaging that are biodegradable, recyclable, or FSC-certified
- Promotes responsible seafood sourcing with Marine Stewardship Council and Aquaculture Stewardship Council certifications
- Promotes products with organic or other sustainable certifications

Non-property Portfolio Businesses

- Prioritizes vendors with recognized environmental certifications and green procurement practices
- Encourages vendors to adopt environmentally preferable products, green policies, and sustainable production approaches

Our local sourcing strategy reduces carbon footprints while contributing to regional economic development and local employment opportunities. Small and medium-sized enterprises and social enterprises are engaged across the value chain to generate positive impacts within local communities.

	Head Office	Property Management	Construction	Hotels[2]	Non-property Portfolio Businesses[3]	Total
Suppliers (Hong Kong)	248	3,962	265	7,305	1,812	**13,592**
Suppliers (non-Hong Kong)	0	8	5	67	104	**184**



- **~32%** procurement decisions incorporated environmental criteria
- **~99%** suppliers sourced locally

2 Figures for hotel suppliers cover our Royal hotels and other hotels.
3 Supplier data from non-property portfolio businesses, except SUNeVision, has been included this year. We will collect and incorporate SUNeVision's data in future disclosures.

ESG Integration across our Value Chain

Communicating Expectations with Suppliers

We establish clear expectations for suppliers and contractors to promote responsible supply chain practices. Suppliers and contractors are encouraged to adopt recognized international environmental management standards. Active assessment of environmental and social risks across the supply chain mitigates potential disruptions from natural disasters, extreme weather events, epidemics, safety incidents, and labour disputes. Transparent two-way communication, ongoing market monitoring, and diversified sourcing collectively underpin supply chain resilience, operational efficiency, and cost-effectiveness.

These expectations are formalised through the Supplier Code of Conduct, which sets out clear, binding requirements across regulatory compliance, business ethics, environmental protection, biodiversity conservation, OHS, human rights and equal opportunities, labour practices, and data privacy. Suppliers' and contractors' sustainability performance is evaluated through annual assessments. Cases of non-compliance, whether through violations of applicable laws, failure to meet contractual requirements, misconduct, or unsatisfactory assessment results, may result in suppliers being downgraded or delisted.

Managing Supply Chain Risks through Supplier Oversight

Our subsidiaries follow established procedures and guidelines for supplier selection and evaluation to manage supply chain risks.

Property Management

Suppliers and contractors are required to sign an Environmental and OHS Commitment and adhere to relevant environmental and energy policies. Tender invitations and submissions are managed through Hong Yip's ePro tendering system, enhancing procurement efficiency and transparency. As part of the registration process, vendors are required to complete self-assessments, covering managerial competency, financial conditions, labour compliance and safety. An ESG performance self-assessment tool has been introduced for approved vendors to facilitate the sharing of emerging ESG trends and inform future engagement. Credits will be given to vendors who completed the self-assessment in tender analysis.

Vendor profiles and performance are reviewed annually through a scoring system that determines tender suitability. Underperforming vendors are subject to verbal or written warnings or removal from the approved vendor list where necessary. A dedicated vendor complaint management system is in place to ensure quality assurance and monitoring. For major projects, detailed method statements, work programmes, and delivery schedules are required for review and approval.

Hotels

Supplier reviews are conducted systematically through annual Supplier ESG Performance Evaluation Questionnaires, and newly engaged suppliers are required to pledge compliance with the Supplier Code of Conduct.

Stringent food safety protocols and standards are applied from the initial supplier qualification stage. Suppliers must submit Food Safety and Health Declaration Forms supported by business registration documents, food factory licences, laboratory test reports, food health and safety certificates, and food-grade certificates. Ongoing performance across product quality, delivery timeliness, and after-sales service is assessed throughout the contract period via questionnaires, laboratory testing, pre-delivery quality checks, and end-product quality surveys.

Annual audits and on-site inspections cover personal hygiene, food processing, storage, waste management, site safety, food safety certification, chemical storage, equipment cleaning, and pest control. Suppliers handling high-risk products, including ready-to-eat food and fresh seafood, are subject to enhanced oversight and closer examination. Non-compliance requires immediate rectification and re-audit.



During the reporting year, **6** hotels conducted food safety audits and **100%** of active suppliers met applicable requirements, with no suppliers failing assessments or being suspended

Non-property Portfolio Businesses

ESG considerations are integrated into supplier selection and procurement across Wilson Group to promote responsible sourcing and strengthen supply chain management. Supplier management practices include the adoption of internationally recognized management systems, including ISO 9001, ISO 14001, and ISO 45001, reinforcing quality management, environmental performance, and OHS standards across the supply chain. In addition, vendors are required to complete self-assessments covering areas such as managerial competency, financial stability, labour compliance, operational standards, safety performance, and service quality, while vendors are also required to comply with relevant ESG requirements during the registration process. Preference is given to suppliers demonstrating stronger ESG compliance and sustainability practices where appropriate. Throughout the contract period, Wilson Group continuously monitors supplier performance and ESG-related risks through audits, compliance checks, risk assessments, and vendor complaint management systems. Wilson Group also engages vendors through ongoing communication and capability-building initiatives to strengthen sustainability awareness and encourage continuous improvement across its supply chain network.

Given the nature of its retail operations, YATA is particularly sensitive to supply chain risks. YATA actively monitors risks associated with extreme weather events, purchasing cycle disruptions, port congestion, and warehouse bottlenecks. To reduce dependency on single-country sourcing and mitigate supply concentration risks, YATA maintains a diversified supplier base spanning multiple countries and regions.

Construction

Sanfield's **Sustainable Supply Chain Management Guideline** establishes processes covering vendor registration, tender selection, critical supplier identification, sustainability performance scoring, and risk exposure assessment to strengthen supply chain governance and oversight. Executive management oversees the implementation of the Guideline and associated ESG programmes across the supplier and contractor network.

ESG Consideration in Supplier Selection

Regular reviews of purchasing processes ensure alignment with the Supplier Code of Conduct and Sustainable Supply Chain Management Guideline. Supplier contracts also specify terms for sustainable material use. Tender participation is restricted to invited contractors meeting prerequisite and initial assessment criteria. A minimum weighting is assigned to ESG criteria in supplier and contractor selection processes, with preference given to parties demonstrating stronger ESG performance.

Identifying and Managing Critical Suppliers

Critical suppliers and contractors are identified by ranking them based on the aggregate contract value awarded during the reporting year. Those collectively representing 50% of the total awarded contract sum are designated as critical suppliers and contractors, and managed through the following approaches:

Due Diligence Questionnaire	Verification and Risk Identification	Follow-up	Result
• Annual sustainability and ESG performance assessments are conducted for critical suppliers and contractors through due diligence questionnaires, covering environmental management, pollution control, labour practices, anti-discrimination, human rights protection, OHS, anti-corruption, code of conduct, and whistleblowing • Suppliers and contractors are required to demonstrate their commitment to labour and human rights standards by ensuring employees receive statutory benefits, have access to grievance channels, and are protected from discrimination and harassment	• We systematically review and verify their supporting evidence to ensure assessment accuracy • Where required, we may also conduct supplier site visits and require suppliers to obtain independent certification in line with internationally recognized standards • Sustainability and ESG performance scores identify high-risk suppliers and contractors	• Where required, senior management leads detailed investigations and oversees corrective actions • Suppliers and contractors receiving unsatisfactory assessment outcomes are excluded from tendering exercises	• During the reporting year, Sanfield identified 20 of 399 suppliers and contractors as Tier-1 critical suppliers and contractors • No suppliers or contractors assessed were identified as posing high sustainability risks[4]

Ongoing Monitoring and Improvement throughout the Contract Period

Safety and environmental performance across construction sites is monitored through regular inspections, covering air pollution control, waste management, and wastewater treatment. Bi-annual assessments evaluate suppliers, contractors, and subcontractors on work quality and efficiency, environmental awareness and initiatives, and site safety performance. Sustainability-related performance and assessment scores will be incorporated into future tender assessment criteria.

Facilitating ESG Collaboration through the SPS Programme

Launched in 2024, the Sustainability-linked Supplier Payment Services (SPS) programme positions Sanfield as a pioneer in Hong Kong's construction industry by linking financial incentives directly to supplier ESG performance. The programme establishes sustainability targets across ESG disclosure, safety performance, waste reduction, technology adoption, and carbon reduction, with early payment arrangements and preferential rates available to suppliers and contractors upon achieving predetermined targets. The framework advances a triple-win outcome, strengthening partners' ESG performance, enhancing financial flexibility, and driving sustainable development across the value chain.

Complementing the SPS programme, Sanfield organized an ESG seminar during the reporting year, bringing together around 140 representatives from nearly 88 subcontractor and supplier partners to exchange insights on decarbonization, safety, and sustainable supply chain management.



Sanfield's innovative SPS programme and ESG seminar

Offering Training to Relevant Stakeholders

We provide comprehensive ESG-related training for suppliers, contractors and subcontractors, covering topics such as OHS, environmental management, anti-corruption, business ethics, and whistleblowing mechanisms. Industry best practices are regularly disseminated as benchmarks to raise supply chain standards. Annual quality assurance training covers all full-time and part-time employees, suppliers, and contractors, while dedicated training on supplier ESG programmes are provided to procurement teams to strengthen internal oversight and management capabilities. During the reporting year, around 325,000 hours of health and safety training were conducted at construction sites in Hong Kong, with employees receiving an average of 9.9 training hours.

4 This year, Sanfield did not identify any non-Tier 1 critical suppliers. There was a total of 20 critical suppliers (Tier-1 and non-Tier 1), and 20 suppliers (100%) were assessed via desk/on-site assessment. No suppliers with actual/potential negative impacts were identified. No suppliers required corrective action, termination or support in corrective action plan implementation. We engaged with all critical suppliers identified in capacity building programmes.

Catalyzing Innovation and Collaboration through Industry and Academic Partnerships

Innovation and digitalization are transforming the way we deliver safer, more efficient and sustainable construction projects. By applying advanced technologies, including Modular Integrated Construction (MiC), Mechanical Electrical and Plumbing (MiMEP), Design for Manufacture and Assembly (DfMA), Internet of Things (IoT), and Building Information Modelling (BIM), we enhance construction quality, site safety, and operational efficiency while fostering long-term value creation through industry collaboration and innovation.

Innovation Efforts by Sanfield's Subsidiaries

Aligned with the Group's broader digitalization and innovation strategy, Sanfield Construction Innovations Limited (SCIL) and Lighthouse Inno-Lab Limited continue to advance sustainable construction practices through the development and application of innovative construction technologies.

Drawing on AI, IoT, big data, and digital solutions, SCIL pursues five core objectives:

1 Contribute to the Industry by Achieving Technological Breakthroughs

Hong Kong's First Intelligent Scaffolding Monitoring System, TIE.Ai

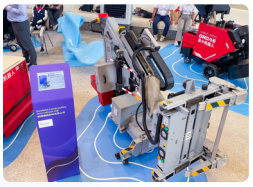
Sanfield's intelligent scaffolding monitoring system — Tension and Tilting Inspection Engine AI System (TIE.Ai) integrates AI, IoT, and precision sensors to deliver real-time safety oversight. It features tilt detection, tension monitoring, wall tie tamper sensors, and temperature monitoring. The system operates 24/7 and is supported by a web platform for comprehensive data visualization. The recent deployment of thermal and optical AI camera technologies can complement TIE.Ai to further strengthen fire hazard detection and safety monitoring, enabling early potential risk identification in high fire hazard and sensitive construction environments. For more details, please visit **here**.



2 Promote Automated Construction to Improve Efficiency and Quality

Precast Partition Installation Robot

The Precast Partition Installation Robot combines robotic arm control, Light Detection and Ranging (LiDAR), and visual recognition to enable precise and safe installation of precast concrete panels. Its specialized robotic arm and gripper system support accurate positioning of panels in confined and high-altitude spaces. Real-time environmental scanning and 3D spatial modelling enhance collision avoidance, while automation improves both efficiency and working conditions. The recently upgraded precast panel robot features an extended vertical reach and a rotary gripper engineered for confined spaces, improving precision and safety. The system's IMU-based auto-levelling, collision-detecting load cells, and wireless remote control reduce manual risk and enhance operator efficiency. For more details, please visit **here**.



3 Improve Construction Safety and Reduce Accidents

Unmanned Tower Crane (UMTC) System

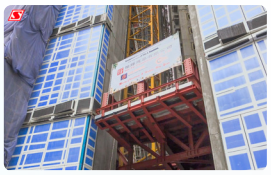
Lighthouse Inno-Lab's UMTC System enables remote and smart crane operations, optimizing lifting routes and angles for greater efficiency. The integrated AI Lift Monitoring System combines AI-powered cameras, smart hooks, and cabin monitors to deliver automated warnings, hazardous zone detection, and real-time notifications, enhancing both lifting safety and operational performance. For more details, please visit **here**.



4 Boost Economic Efficiency to Create Greater Value for the Group and Society

Temporary Steel Structure Aerial Work Platform

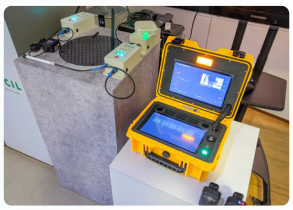
Sanfield's temporary steel structure aerial work platform demonstrated advanced high-altitude construction capabilities in a demanding urban environment. Suspended about 28 storeys high between five buildings, the platform was assembled using a precise lifting system to hoist large, prefabricated steel components to the designated floors. Its cantilever beam design enabled safe installation and dismantling within confined high-altitude spaces, reducing risks for personnel working at height while delivering significant time and cost savings.



5 Achieve Smart Site Management and Spearhead Industry Upgrading and Transformation

Advanced Confined Space Safety Monitoring System

SCIL developed SCIL CS900, an advanced confined space safety monitoring system, employs Long Range (LoRa) technology and wireless networks to provide real-time monitoring and emergency response in confined spaces. Equipped with a portable station, gas monitor, camera, and smart watch, the system monitors six gases alongside temperature, humidity, PM2.5, wind speed, and water level, with live data access and emergency alerts supporting confined space safety management. For more details, please visit **here**.



Building on these five core objectives, SCIL continues to develop and apply targeted technological solutions to raise the standard of construction efficiency, safety, and site management capabilities. For more details, please visit **here**.

Joining Industry Peers to Promote Innovation and Create Synergy

Collaboration and knowledge sharing are central to advancing smarter, safer, and more sustainable construction practices across the industry. Through participation in international events, industry forums, and professional exchange activities, we continued to maintain close engagement and interaction with industry stakeholders on innovative construction technologies, digitalization, and sustainable construction practices.

International Industry Exchange and Sustainable Construction Insights

Sanfield participated in Bauma 2025 in Munich, Germany, which focused on digitalization and sustainability. The event provided a platform for technical exchange on construction technologies, low-carbon materials, and innovative sustainable practices, attracting over 3,600 exhibitors from more than 200 countries. The knowledge supports ongoing efforts to enhance construction quality and integrate sustainable practices into project delivery.



Sanfield at Bauma 2025 in Munich, Germany

Showcasing TIE.AI through Industry Exchange Platforms

At the HOUSING · I&T Summit, convened by the Housing Bureau and the Hong Kong Housing Authority, Sanfield presented practical applications of smart construction technologies to global industry leaders. Showcased solutions included TIE.AI, Hong Kong's first AI-powered intelligent scaffolding safety monitoring system, and the UMTC System, illustrating how AI, IoT, and remote-control technologies advance site safety, operational efficiency, and real-time risk monitoring.



Sanfield sharing smart construction solutions at the HOUSING · I&T Summit

TIE.Ai was subsequently presented at the Construction Industry Council (CIC) Working at Height & Scaffolding Safety Webinar, where demonstrations highlighted how IoT and precision sensor technologies enable continuous monitoring and proactive risk alerts to strengthen scaffolding safety management. To support wider industry adoption, Sanfield extended free trial opportunities of TIE.Ai to selected emerging contractors.



Sanfield showcasing TIE.Ai at the CIC Working at Height & Scaffolding Safety Webinar

Collaborating with Academia to Drive Innovation

Through a strategic partnership with The Hong Kong Polytechnic University, the Group advances innovation in green applications, building materials, and construction processes. Under the IGC Project at West Kowloon, a smart adaptive energy management system is under development; desktop assessments project potential annual energy savings of around 5.6 million kWh through optimized MVAC control and integration with an AI-enabled Building Management System. Deployment across operational buildings is now under way, carrying the initiative from pilot validation into full-scale application.

CO_2-activated coating materials on concrete reached a significant milestone during the reporting year, progressing from laboratory research to pilot-scale validation at precast yard, confirming the technology's feasibility in a real application environment. We are now progressing toward application-oriented sample preparation and demonstration for industrial use. Our progress has been showcased at the Eco Expo Asia 2025 to industry peers and government authorities, demonstrating the technology's potential to set a new benchmark for sustainable construction in Hong Kong. For more details, please refer to the **Value Created for the Environment** section.

Raising Safety Standards across our Value Chain

Safeguarding the health and safety of all our workers, including contractors and subcontractors, is the foremost priority of our construction operations. Underpinned by a comprehensive governance framework, overseeing the health and safety performance across project sites continues to be strengthened.

Occupational Health and Safety Governance

The Board

- Oversees Group-wide health and safety strategies and monitors performance through the Executive Committee

Occupational Health and Safety Committee

- Comprises senior executives responsible for managing health and safety risks, initiatives, targets, and performance

Stringent OHS standards are upheld across operations through regulatory compliance, reinforced site safety controls, and continuous performance monitoring. We maintain strict compliance with applicable laws and regulations, including the Occupational Safety and Health Ordinance, Employees' Compensation Ordinance, and Factories and Industrial Undertakings Ordinance, together

with a strong commitment under our Health and Safety Policy. All contractors and subcontractors are required to align with this policy, related safety protocols, applicable OHS standards, and ISO 45001-certified (or equivalent) OHS management systems.

Internal safety standards and operational requirements are regularly reviewed and enhanced to reinforce consistent safety performance across construction sites. All elevating work platforms, for instance, must comply with updated safety standards, incorporating smart protective height-limited sensors, further strengthening site safety management and operational control.

Robust on-site health and safety monitoring is maintained through protocols designed to strengthen emergency preparedness and response capabilities. Our safety mobile app supports site safety management by enabling supervisors to submit monthly safety reports, permits, and checklists while offering employees real-time access to safety updates.

A strong safety culture is cultivated by encouraging workers to report proactively on hazards and unsafe conditions to supervisors or site managers. Employees are clearly assured that they may leave unsafe work environments without fear of retaliation.

OHS Training and Awareness Building across our Value Chain

Ongoing OHS training is provided to contractors and subcontractors, with around 0.9 million attendances recorded during the reporting year. Training programmes covered key safety topics, including updated safety policies and legal requirements, safety card renewal, proper use of personal protective equipment, safe handling of hand tools and electrical equipment, working at heights and on scaffolding, confined space safety, fire safety, and lifting safety. To complement internal training, external organizations are invited to deliver specialized health and safety sessions on heat stroke prevention, mosquito prevention, and hearing loss prevention for contractors and subcontractors.



Frontline staff receive training on OHS

In partnership with the Association for the Rights of Industrial Accident Victims, Sanfield organized a series of sharing sessions during the reporting year, convening management, frontline staff, and subcontractors in a collective forum. More than 1,000 employees and construction practitioners participated, fostering a caring safety culture within Sanfield.



Book sharing sessions held at the construction sites

Building on these ongoing training efforts, Sanfield actively participated in industry safety promotion and knowledge-sharing initiatives to reinforce proactive safety management across construction sites. This year, Sanfield was invited by CIC to be a guest speaker at the Life First Walk the Talk webinar series, covering working-at-height and scaffolding safety, and design for safety at the Ha Ko Po Tsuen project. Practical experience in temporary works and high-risk processes, 4S application, and lifecycle safety design were shared to showcase good practice across the industry.



Sanfield's representative is invited to be the guest speaker at Life First Walk the Talk – Design for Safety webinar by CIC

Participation in safety promotion activities, organized by the Caring Ambassadors in Construction, further supported the development of a stronger culture of care and safety across the construction industry. 25 project sites received recognition as CIC Worker-Friendly Construction Sites, acknowledged for providing safe, clean, and worker-friendly environments that actively support workers' daily operational needs.

We adopt a proactive approach to strengthening awareness of safety standards and guidelines across construction sites throughout the project lifecycle.

Before Construction

- Conduct extensive health and safety induction training for all new workers
- Deliver site-specific health and safety training for all workers
- Establish clear operating procedures and safety protocols
- Identify and assess potential safety risks during the design and planning phases

During Construction

- Conduct weekly toolbox talks and additional briefings whenever procedural changes arise
- Deliver site-specific training for complex technical operations
- Maintain comprehensive information, instructions, training, and supervision across work processes

After Construction

- Conduct safety effectiveness assessments for continuous improvement

Safety Risks Identification, Assessment and Mitigation

Across construction operations, we maintain a comprehensive on-site safety management approach involving ongoing risk identification, prioritization, assessment and mitigation. Construction project directors and project managers conduct safety walks at least four times annually, supplemented by regular internal inspections, to review safety performance, identify potential risks, and monitor site conditions.

Senior management also conducts site inspections at least twice annually through:

- Developer Project Management Safety Walks
- Construction General Manager Safety Walks
- Project Director and Project Manager Safety Walks

Additional oversight is provided by the Central Safety team, which conducts surprise inspections on projects with unsatisfactory safety performance or projects failing to achieve safety targets. Inspection findings are subsequently reported to our OHS Committee to support ongoing evaluation and improvement.

Our safety management framework is reinforced through quarterly compliance audits conducted by internal site-safety professionals and biannual external audits performed in accordance with the Factories and Industrial Undertakings (Safety Management) Regulation, which encompasses both construction sites and corporate-level safety management systems. In addition, Sanfield participates in inspections organized by the Real Estate Developers Association to verify compliance with construction site safety requirements. Independent consultants regularly assess safety standards, while the Safety Ambassador scheme formally recognizes workers who have demonstrated exemplary safety performance.

To enhance accident prevention, standard industry fees for contractor claims are waived to encourage the collection of more comprehensive and accurate work-related incident data, supporting targeted safety measures and risk mitigation.

In the event of an incident, near miss, injury or medical emergency, we implement established response and investigation procedures to ensure timely follow-up and drive continuous improvement:

1. Establish dedicated investigation teams comprising first aiders, safety officers, site agents, and subcontractor representatives to conduct detailed investigations and formulate follow-up actions
2. Comply with applicable laws, regulations and accident reporting requirements when handling and reporting injuries
3. Implement corrective measures to strengthen site safety controls and prevent recurrence

CASE STUDY

Strengthening Fire Safety through Enhanced Site Controls

Recent construction-related fire incidents in Hong Kong prompted a targeted review of fire safety measures across our construction sites. In response, enhanced control measures were implemented to address key risk areas identified during internal assessments.

Site discipline and ignition risk were addressed at source through the strict enforcement of the newly established Zero-Tolerance Construction Site Smoking Control Policy. Additional controls were introduced for the use, storage, and disposal of polyurethane materials, given their inherent fire hazard potential under site conditions. Sanfield also expanded fire safety training, conducted regular fire drills, invited the Fire Services Department to conduct a joint test of temporary fire service pump, and reinforced emergency response procedures to ensure workers are well-prepared for potential incidents.

To further strengthen early risk detection, SCIL developed AI-powered fire and smoke detection sensors specifically designed for dynamic construction environments. These sensors are engineered to operate effectively in dust-intensive conditions, enabling real-time monitoring and earlier identification of potential fire hazards. The sensors complement TIE.Ai as a supplementary safety tool.

Together, these measures enhance fire prevention capabilities, reinforce site accountability, and improve overall emergency preparedness across construction projects.

Strengthening Construction Safety with Smart Site Safety System

On-site safety performance is continuously advanced through innovative technologies, smart safety solutions, and improved construction methods. Sanfield was among the first cohorts in the industry to receive Smart Site Safety System (4S) labels awarded by the Development Bureau and CIC, recognized for the following applications:



Self-developed Advanced Confined Space Surveillance: gas detection and real-time camera feeds with an automatic alert system



Danger Zone Alert System: mobile equipment and cranes fitted with 360-degree monitoring to alert workers at danger zones



Digitized Records: Sanfield Safety mobile app and QR Code tracking system for real-time monitoring and information sharing



Danger Zone Access Control: smart locks to secure restricted areas



AI Monitoring: AI cameras and smart watches to identify unsafe behaviours and transmit emergency alerts

Beyond these 4S-recognized applications, additional technologies and construction methods have been adopted to further strengthen site safety management and operational oversight:

- Adopting 5G-enabled UMTC system
- Elevating work platform with smart height-limited system
- Implementing the launching methods for installing noise barriers along rail system
- Enhancing air quality in enclosed space
- Adopting metal scaffolding methods
- Installing external scaffolding automatic misting system
- Installing tower crane anti-collision system
- Equipping workers with the Group's award-winning SmartWorks smart helmets

Safety Innovation Recognized under the Work Safety Suggestion Scheme

As part of our ongoing efforts to promote practical safety innovation, Sanfield received the Gold Award at the 17th Work Safety Suggestion Scheme (WSSS) for a targeted engineering solution addressing a complex demolition challenge. This innovation enhances site safety, improves efficiency, and advances sustainable construction practices. For more details, please refer to the **Value Created for People** section.

OHS Metrics and Targets

Annual safety targets are established for our employees, contractors, and subcontractors at construction sites to reinforce accountability and drive continuous improvement, supported by regular performance monitoring and evaluation. Where projects fail to meet safety targets, project managers and site agents are required to convene Safety Executive Committee meetings to formulate corrective actions, with particular focus on high-risk activities and site conditions improvement. External safety consultants are engaged to conduct safety management system audits in support of ongoing enhancement. Safety performance remains linked to annual performance bonus assessment for relevant executives and employees.

Our Annual Safety Targets[5] and Progress

0 fatal accidents

0 serious accidents[6] per 1,000 workers

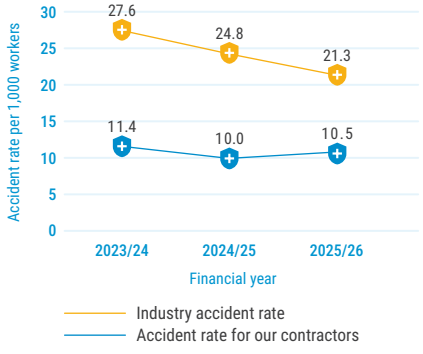
Less than **7.0** reportable accidents per 1,000 workers

Contractors' Safety Performance for the Reporting Year

Our contractor[7] accident rate was **10.5** per 1,000 workers against an industry average of **21.3**[8]

Zero fatalities were recorded among our contractors

Accident Rate of our Contractors at Construction Sites Compared with the Industry



Our occupational-health-and-safety efforts received multiple industry accolades from recognized organizations. Sanfield has been recognized with the Hong Kong Construction Association's Safety Merit Award for the third consecutive year and was awarded the Gold Prize of Mega Project (Project Value ≥ HK$3 Billion) at the Hong Kong Institution of Engineers Design for Safety Excellence Award 2026. For more safety recognitions, please refer to **Appendix I**.

5 This target is applicable for the calendar year 1 January 2025 to 31 December 2025.
6 Work-related injuries that result in hospitalization for more than 21 days (loss of 9% or above of permanent total incapacity); and/or fatalities.
7 Includes contractors and subcontractors.
8 Industry rate is calculated per the calendar year and refers to the Hong Kong Labour Department's Occupational Safety and Health Statistics Bulletin (August 2026).

Value Created for COMMUNITY



Our longstanding belief in Building Homes with Heart seeks to address the needs of the communities in which we operate. We invest in promoting reading and STEM education among youth, encouraging sports for charity and supporting the underprivileged to create a long-term positive value.

Material topics addressed in this section:

- Community investment
- Economic performance
- Innovation
- Social integration and accessibility
- Stakeholder engagement and collaboration
- Sustainable buildings
- Well-being, health and safety





Highlights of our Performance in FY2025/26



~67,500 volunteer service hours contributed by **2,050** SHKP Volunteer Team members



~1,000 upper primary and junior secondary students from underprivileged families sponsored to buy books through Read to Dream



A record-breaking **HK$6.9 million** raised in The Community Chest Sun Hung Kai Properties Corporate Challenge 2026 – the highest total to date



HK$20 million donated to assist residents devastated by the Tai Po Fire disaster

Strategies and Management

SHKP's Corporate Social Responsibility (CSR) Committee oversees the Group's portfolio of community investments and charitable collaborations to address societal needs. The committee is comprised of senior executives, including Heads of Public Affairs, Internal Affairs, and Corporate Communications. In general, the Head of Public Affairs manages community relations, fostering engagements with governmental bodies and local community groups while providing respective management with timely reporting on development projects. We partner with non-governmental organizations (NGOs) and key stakeholders to proactively identify emerging concerns, optimize programmes delivery and promote community sustainability. Together with dedicated CSR working groups across business units, the Group advances community engagement that responds to evolving needs.

Our Three-pronged Approach to Community Outreach

1. Encouraging reading and STEM education among youth
2. Promoting sports for charity and healthy living
3. Providing care for the underprivileged

Our community investment and well-being initiatives are guided by the following strategies:

- Building close partnerships with NGOs and other stakeholders
- Encouraging direct participation by our staff
- Promoting long-term, sustainable programmes
- Putting our resources and networks to good use and applying the skills of our staff

As the Group deepens its commitment to creating lasting value for the community, our efforts have earned enduring recognition from The Hong Kong Council of Social Services (HKCSS). The Group was awarded the 20 Years Plus Caring Company 2024/25 distinction, together with the Advanced Performance recognition logo. Beyond Group-level recognition, 37 of our business units, including malls, hotels, property management, and construction companies, received certifications for their 10th, 15th, and 20th consecutive year.

During the reporting year:



HK$5,948 million
tax contribution



HK$54 million
charity and in-kind sponsorships

Fostering Social Cohesion with SHKP Volunteer Team

Founded in 2003 with a clear mandate to drive positive social transformation, the SHKP Volunteer Team has been serving the community by upholding the 'ABC Caring Spirit':

- **A**ssociation to work as a team
- **B**elief in Building Homes with Heart
- **C**ommitment to serving the community and reaching out to those in need

Our strategic partnerships with community stakeholders are delivered through five key focus areas:

- Home Building
- Elderly Support
- Youth Development
- Disabled Support
- Youth Volunteer Involvement

Promoting Household Safety across Underprivileged Communities

Leveraging the Group's technical expertise and resources, our volunteer team actively partners with organizations to support social initiatives across the community. During the reporting year, we continued collaborating with the Neighbourhood Advice-Action Council on a dedicated programme to enhance home safety and hygiene for elderly residents with financial needs. Extending our reach into the Sham Shui Po district, our registered electrical workers trained partnering volunteers in essential home safety practices and visited elderly households to identify necessary improvements requiring follow-up repair work.



Our volunteer team performs maintenance work to enhance household safety of elderly families

The programme benefited around 100 elderly households through free replacements of electrical switches and light bulbs, minor repairs, and subsidies for pest-control services, thereby improving the living conditions and safety of elderly residents across the district.

Building Homes with Heart Caring Initiative

The Group's Building Homes with Heart Caring Initiative nurtures enduring connections with vulnerable communities through seasonal outreach and tailored support. During the Lunar New Year, around 100 volunteers, including our employees and their families, came together to spread festive warmth and blessings through outreach activities across the Eastern District and Sham Shui Po.



Our volunteers deliver festive joy to the elderly through home visits with gift bags

Together with our visits during the Mid-autumn Festival and the Tuen Ng Festival, the Group distributed around 7,700 goodie bags to elderly residents and underprivileged families across these locations, as well as Wan Chai, Southern District, Wong Tai Sin, and Yuen Long during the reporting year.

Knitting with Love and Care

The volunteer team launched its annual Group-wide knitting initiative to bring warmth and care to elderly residents and underprivileged families during winter. Guided by experienced knitters who shared foundational techniques with new joiners, employees and their families came together to handcraft scarves and beanies. A total of 7,000 handmade items were distributed to elderly residents across the Eastern District, Wan Chai, and Sham Shui Po.



Experienced volunteers bring in new recruits to knit together with love

The Group's community engagement efforts were recognized at the Hong Kong Volunteer Award 2025, jointly organized by the Home and Youth Affairs Bureau and the Agency for Volunteer Service:

- Top Ten Highest Volunteer Hour (Corporate with 1,000 or above full-time employees)
- The Excellence Gold Award (Volunteer Hours)

The volunteer team also received the Most Supportive Organization Award at the Construction Industry Volunteer Award Scheme 2025, organized by the Construction Industry Council, with two team members individually honoured as Outstanding Construction Industry Volunteers.

>3,200
SHKP Volunteer Team members

~1,730,000
cumulative hours of charity work since 2003

Fostering Youth Growth through STEM and Reading

Recognizing the transformative power of literacy for individuals and the community, the Group champions youth education development through the SHKP Reading Club, which is open and accessible to all. With a membership of more than 60,000 across Hong Kong and the Chinese Mainland, the Club offers diverse activities and competitions spanning emerging fields of study. Through sustained engagement, the Reading Club has fostered innovation awareness among youth, and promoted Science, Technology, Engineering, and Mathematics (STEM) education.

Reading and STEM Education

Objective	Inspire a future-ready generation by making reading a fun pathway to STEM learning and lifelong curiosity
Approach	⊙ Strengthen partnerships with educators, industry partners, and local communities to promote both STEM education and an inclusive, city-wide reading culture ⊙ Develop reading programmes that integrate AI and STEM elements, with a strong focus on supporting underprivileged students through accessible and engaging learning opportunities ⊙ Curate and grow the Read for More platform to support STEM learning and build consistent, lifelong reading habits, helping broaden access to knowledge for all

CASE STUDY

Igniting Youth Curiosity in Artificial Intelligence and Aerospace Technologies through Read to Dream



Since its inception in 2008, the SHKP Reading Club has consistently delivered its flagship Read to Dream programme, cumulatively engaging more than 34,000 underprivileged primary and secondary students.

Read to Dream: Shaping Tomorrow with Aerospace and AI

In collaboration with The Hong Kong Trade Development Council (HKTDC) and the Patriotic Education Centre of the Hong Kong Federation of Education Workers, the SHKP Reading Club unveiled the 2025 Read to Dream initiative, dedicated to exploring the frontiers of artificial intelligence (AI) and aerospace technology. The kick-off ceremony at the Hong Kong Book Fair drew together around 300 teachers and students, engaging participants through AI and aerospace quizzes and a hands-on rocket model assembly challenge.

Purposefully designed to spark students' interest through the joy of reading, the Reading Club sponsored 1,000 underprivileged students with allowances to explore STEM, AI, aerospace, and cultural titles at the Book Fair. The Reading Club's booth further captivated visitors with an interactive spaceship game and a VR rocket launch simulation, engaging participants through aerospace-themed STEM exploration.

Promoting STEM Education

The Group championed a multifaceted approach to enriching STEM education across academic and community settings:

- Became the title sponsor of the International Youth STEAM Education Competition 2026, one of the largest and most comprehensive STEAM competitions in Hong Kong. The contest provided a premier platform for young innovators to apply their skills, showcase their creativity, and forge cross-border collaboration, attracting more than 6,000 students from 500 schools, including kindergartens, primary and secondary schools
- Organized school talks and workshops on STEM and China's latest technological and aerospace developments through the Read to Dream programme, engaging more than 6,000 students from 27 primary and seven secondary schools, and inspiring greater interest in future STEM studies



Students interact at the SHKP Reading Club's booth at Hong Kong Book Fair 2025

Promoting Reading Culture through Collaborative Partnerships

To champion government-led citywide literacy initiatives, the Group reaffirmed its commitment to Hong Kong Reading for All Day 2026 by serving as the venue sponsor for the 2026 Hong Kong Reading+ carnival, in collaboration with the Hong Kong Publishing Federation and the Cultural and Creative Industries Development Agency. Held at New Town Plaza, the event featured author sharing sessions, exhibitions, performances, and workshops under the theme 'N Reasons to Read, A Journey Through Reading'. Together, these activities encouraged exploration of local publications, nurtured parent-child reading bonds, and promoted an inclusive reading culture across the community.

In parallel, the SHKP Reading Club cultivated literary talent by supporting two writing contests for primary and secondary students, providing dedicated platforms for young participants to discover resonant literature, express their narratives through storytelling, and build lasting connections with reading and writing.



For the third consecutive year, SHKP provides venue support for the 2026 Hong Kong Reading+ carnival

Fostering Reading Habits with our Read for More Platform

The Read for More platform has curated a comprehensive library of more than 1,020 reading materials, spanning articles, videos, and audio content, crafted to cultivate reading habits among students and young people. Accessible anytime and anywhere, the platform offers engaging content across key areas such as STEM and AI learning, Chinese culture and literature, and personal growth. For more details, please visit the **Read for More** website.

As at 30 June 2026, the Read for More online platform has:

>1.9 million users

>4.5 million page views

>1,020 multimedia features content (articles/videos/audio)

SHKP Sports for Charity Initiatives

By advocating healthy living through organizing and sponsoring various sporting events, the Group channels proceeds directly to support vulnerable families and individuals across the community. This year, the Community Chest Sun Hung Kai Properties Corporate Challenge 2026 raised a remarkable HK$6.9 million, which was directed to The Community Chest of Hong Kong to fund four youth mental health projects and two cancer support initiatives.

Beyond financial contributions, the Group mobilized the SHKP Volunteer Team to participate in these projects, offering care and engagement to those in need. This integrated approach, pairing financial resources with hands-on involvement, reflects the Group's unwavering dedication to nurturing resilience, caring for vulnerable groups, and creating lasting, positive impact across the community.

Promoting Healthy Lifestyles through Sports for Charity

Sports for Charity and Healthy Living

Objective	Promote community well-being by encouraging the spirit of Sports for Charity and balanced lifestyles
Approach	⊙ Organize and/or sponsor signature charitable sporting events to advocate Sports for Charity, providing support to underprivileged families and the needy in the community ⊙ Promote the enjoyment of exercise and the importance of healthy and sustainable lifestyles to the public

Funded projects include but are not limited to:

Project Name	Description	Number of Beneficiary Attendances
Uncle Long Legs' Letter Box Letter Counselling Programme Run by **Evangelical Lutheran Church Social Service – Hong Kong**	Enhancing the abilities of students in expressing their challenges and emotions through letter writing and proactively seeking help, while educating the public through talks and educational campaigns	~20,000
Youth Outlook - Youth Mental Health Service Run by **Stewards**	Providing mental health support and interventions tailored to youths who are at risk of or coping with early psychosis or other mental health conditions	~3,300
Counselling on Cancer Prevention & Early Detection Run by **The Hong Kong Anti-Cancer Society**	Raising public awareness about cancer prevention and early detection, with a focus on high-risk vulnerable communities	~3,700
Self Help Group of Laryngectomees and Laryngeal Cancer Survivors Run by **The New Voice Club of Hong Kong**	Supporting laryngectomees and laryngeal cancer survivors during their rehabilitation journey while promoting a spirit of self-help and mutual support among patients and caregivers	~22,100

Please visit the **Sports for Charity** website for details about the other funded projects.

The Community Chest Sun Hung Kai Properties Corporate Challenge



SHKP is the title sponsor of The Community Chest Sun Hung Kai Properties Corporate Challenge 2026

Reaffirming our dedication to the Sports for Charity ethos, the Group became title sponsor of The Community Chest Sun Hung Kai Properties Corporate Challenge 2026 for the first time, achieving record-breaking milestones, including a historic charity donation of about HK$6.9 million, with HK$3.5 million contributed directly by SHKP, to support four vital health and mental health services across Hong Kong. Featuring half-marathon and 10K categories, the event attracted over 1,000 runners from more than 60 organizations, including the participation of around 400 SHKP colleagues. During the event, our Royal hotels provided refreshments for runners, further supporting the good cause with our resources. SHKP was once again honoured with the First Highest Fund-raising Corporate Award.

Sun Hung Kai Properties Hong Kong 10K Championships

For another consecutive year, SHKP served as title sponsor of the SHKP Hong Kong 10K Championships. Organized by the Hong Kong, China Association of Athletics Affiliates, the event drew around 3,500 runners. The Group actively encouraged staff participation to foster a culture of vitality and well-being, with around 250 colleagues and their families taking part.

Sun Hung Kai Properties Hong Kong Cyclothon

The 2025 SHKP Hong Kong Cyclothon was respectfully cancelled to allow the community to concentrate on recovery efforts following the devastating Wang Fuk Court fire in Tai Po. Despite the cancellation, HK$738,000 was raised, and together with a one-to-one matching donation from SHKP, a total of around HK$1.5 million was donated to The Community Chest Tai Po Fire Relief Fund.

Training and Advancing Elite Athletes through the SHKP Supernova Cycling Team

Since initiating its sponsorship of the SHKP Supernova Cycling Team in 2019, the programme has provided professional training to more than 340 underprivileged young people aged between 12 and 18. Within the current cohort of 80 members, 13 have progressed to the Hong Kong Cycling Team, proudly representing Hong Kong on the global stage. 14 members were also selected for professional training programmes in Spain, Australia, Belgium, and the Netherlands, where they competed in higher-level races.

This year, the team achieved remarkable success, securing five championships at the National Road Cycling Race across the Time Trial and Road categories. Meanwhile, seven members participated in the 15th National Games, with one member winning Gold in the Madison track event. Through this programme, SHKP strengthens Hong Kong's sporting talent ecosystem, positioning cycling as a catalyst for youth empowerment and excellence.

Raising Funds for Intellectual Disabilities through the Hong Chi Climbathon

Co-organized with the Hong Chi Association, the Hong Chi Climbathon united more than 500 participants at Central Plaza this year, advancing its mission to raise funds for individuals with intellectual disabilities and champion social inclusion. Three SHKP employees rose to the challenge, competing in the 75-floor integration team event alongside two students from Hong Chi Lions Morninghill School.



SHKP runners participate in the 75-floor integration team

CASE STUDY

Supporting Sports-related Community Events

The 15th National Games

To celebrate and support the 15th National Games, a total of 25 SHKP malls hosted a vibrant array of promotional activities, including Sports Fever shopping rewards, themed events, workshops, athlete sharing sessions, and live competition broadcasts, uniting the community in support of Hong Kong's athletes. GO PARK Sai Sha also served as a venue for the 2025 National Games Fiesta, where game booths and performances immersed the city in the spirit of sporting excitement.

Group Executive Director Mr Adam Kwok further distinguished the occasion by serving as a torchbearer for the relay, representing Hong Kong's business sector. This marks the second time an SHKP representative has held this honour, following the 2008 Beijing Olympics.



GO PARK Sai Sha hosts the 2025 National Games Fiesta to promote the concept of Sports for All

Padel Tournaments

Capitalizing on padel's surging global popularity, the Hong Kong Padel Club powered by GO PARK Sai Sha supported the Hong Kong China Padel Association in hosting FIP Silver Hong Kong – an international tournament sanctioned by the International Padel Federation. As the first FIP Silver event ever held in Hong Kong, it drew 166 elite professionals from more than 30 countries, including global top 100 players and emerging local talent, cementing Hong Kong's standing as a world-class destination for the sport. GO PARK Sai Sha proudly served as the venue for the finals, playing a pivotal role in advancing emerging sports and nurturing local athletic talent.

GO PARK Sai Sha further supported the Hong Kong China Padel Association in hosting the Hong Kong Padel Open 2026 – Hong Kong's first official local ranking tournament, staged at the city's first world-class indoor padel arena within GO PARK Stadium. With tournament rankings serving as a direct pathway to Team Hong Kong selection, the event marks a pivotal step for local players eyeing the 2026 Aichi-Nagoya Asian Games and beyond.

Providing Community Care and Support

Caring for the Community

Objective	Promote social inclusion and provide meaningful support to those in need
Approach	◉ Sponsor charitable and educational programmes in Hong Kong and the Chinese Mainland ◉ Provide timely and critical support to families in need via our Building Homes with Heart Caring Initiative ◉ Encourage employees and their families to volunteer ◉ Donate and support community development and worthy causes



Hong Yip partners with several organizations to co-organize the PeaceBox

Supporting Charitable Organizations and Fundraising Events

The Group extended the Building Homes with Heart Caring Initiative through the active participation of our volunteers, reinforcing our commitment to community well-being. In addition to supporting vulnerable households, we also contributed to charitable organizations and fundraising events, broadening the reach of our social contribution efforts.

The Group reaffirmed its steadfast support for The Community Chest Dress Casual Day this year, drawing participation of around 300 employees across more than 20 departments. Participants collectively raised funds to sustain the wide range of services delivered by the Community Chest's social welfare member agencies.

For the 13th consecutive year, Hong Yip mobilized its extensive community network through the PeaceBox partnership, uniting tenants, residents, primary and secondary schools, corporates, churches, and charities in collective purpose to support underprivileged families, the elderly, and vulnerable groups. Since its launch in 2014, more than 120,000 gift boxes containing daily necessities, food, toys, and stationery have been donated through home visits and community activities. This enduring initiative underscores Hong Yip's commitment to dismantling barriers for low-income residents and advancing community welfare.

Committed to empowering seniors in navigating an increasingly digital world, Hong Yip collaborated with the Christian Family Service Centre to launch the Community Tech Lift Workshop. Our volunteers mentored more than 70 participants in using essential mobile apps spanning health, transportation, and weather services. Complementing this technical instruction, the team also delivered targeted scam prevention training, strengthening participants' digital safety awareness and equipping them to embrace technology securely in their daily lives.

CASE STUDY

Group-wide Response and Support to the Tai Po Fire

In the wake of the devastating Wang Fuk Court fire in Tai Po, the Group mobilized its resources through a swift and multifaceted relief effort, encompassing financial donations, on-site volunteering, temporary accommodation, and emergency communications support, all dedicated to those severely impacted by the tragedy.

Donation to The Community Chest Tai Po Fire Relief Fund and Affected Residents

In an act of solidarity with the affected community, the Group cancelled its signature 2025 SHKP Hong Kong Cyclothon to allow the city to focus its energies on recovery. The Group donated HK$20 million to assist affected residents. In addition, around HK$1.5 million raised through the Cyclothon was donated to The Community Chest Tai Po Fire Relief Fund to deliver timely support to affected families and individuals.

Emergency Provisions and Communications

Concurrently, the Group rolled out a series of urgent relief measures, including the provision of 160 rooms across five Royal hotels as complimentary temporary accommodation for those displaced. Nearby malls were kept open overnight to offer immediate shelter, while YATA and SmarTone swiftly mobilized to provide essential provisions and emergency communications support to those in need.

Relief Efforts by the SHKP Volunteer Team

Deploying a dedicated contingent of 40 members, the SHKP Volunteer Team facilitated critical relief operations across Tai Po, coordinating resources, restoring neighbourhoods, and delivering essential provisions directly to residents affected. A specialized team of 10 volunteers managed check-in and settlement for displaced families at ALVA Hotel by Royal, presenting handwritten cards and essential supply packets to express support and care.


The SHKP Volunteer Team provides timely support to the affected families

Heightening Community Cohesion through Social Initiatives at Noah's Ark

Noah's Ark Hong Kong is a world-class family park and resort that weaves environmental education and community care into every visit and stay, championing a shared spirit of love and harmony. Over the years, it has achieved:

- Collaborations with 340 corporates and 2,100 local charities
- Delivery of more than 13,700 educational and public welfare events
- Engagement with more than 920,000 beneficiaries (54% youth and children; 46% underprivileged groups including elderly, disabled, and chronically ill individuals)

Championing the transformative power of sports to foster a more equitable society, Noah's Ark partnered with the China Hong Kong Paralympic Committee for the fifth consecutive year to host the Inclusive Para Sports Day 2026. This annual milestone event served as a powerful platform for social inclusion, bringing together around 170 students from special schools, along with their teachers and parents to discover their athletic potential through interactive Para sports trials like Para fencing and VR boccia. By connecting the community with elite Para athletes preparing for the Aichi-Nagoya 2026 Asian Para Games, the initiative promoted an active, inclusive sports culture and broke down barriers through shared inspiration and resilience.



Opening ceremony of the Inclusive Para Sports Day 2026

To mark the triumphant launch of Shenzhou-21, Noah's Ark partnered with the Rainbow Foundation to deliver the 2025 Aerospace Adventure: Exploration and Inclusion, an event that drew nearly 400 participants, including corporate and university volunteers. Through immersive space missions, guided tours, and hands-on STEM workshops, the initiative sparked curiosity and ignited a passion for aerospace technology among students with special educational needs.



Volunteers and students participate in immersive space-themed games

Marking its 11th consecutive year, the Celebration of Life Birthday Parties, co-organized by Noah's Ark and the Rainbow Foundation, have cumulatively touched the lives of more than 1,500 children living with cancer or chronic illness. This year's edition broke new ground, weaving in therapeutic animal interactions with therapy dogs and wildlife encounters that offered solace, nurtured conservation awareness, and deepened participants' appreciation for life, inspiring the courage and resilience to face their health challenges with renewed hope.

In a heartwarming collaboration, Sanfield, in partnership with the Rainbow Foundation and Noah's Ark, transformed the Harvest Restaurant into a vibrant Hong Kong-style café, creating a warm and convivial space for the elderly. More than 40 members of the Sanfield Connect Volunteer Team served as waiters, welcoming nearly 100 senior citizens from St. James' Settlement. Throughout the event, volunteers shared meals with the participants, listened to their stories, and offered emotional support that nurtured connection and well-being.



Sanfield's volunteers dress up as waiters and interact with the elderly

Empowering Underprivileged Youngsters through the Strive and Rise Programme

Now in its fourth consecutive year, the Strive and Rise Programme reflects the Group's enduring commitment, alongside the government and the community, to empowering secondary students from underprivileged families through personal development and upward mobility. Grounded in the Group's Building Homes with Heart philosophy, more than 200 employee volunteers served as mentors, guiding participants in building self-confidence and cultivating positive financial mindsets.

Advancing Social Value and Ecological Responsibility through Revitalizing New Life Farm

With support from the Group, New Life Farm has been transformed into a certified organic farm, featuring seven new multi-purpose buildings and expansive green spaces. As Hong Kong's sole agricultural integrated vocational rehabilitation services centre with more than 50 years of legacy, the revitalized site continues to empower individuals in mental recovery through vocational training while championing sustainable agriculture and low-carbon living. The enhancements broaden service delivery for users and enable immersive eco-tours that deepen public environmental awareness, demonstrating our commitment to holistic community regeneration and ecological responsibility.



The revitalized New Life Farm is a certified organic farm with upgraded facilities

Fostering Social Integration through Community Housing Projects

To foster sustainable development and social harmony, the Group strategically deploys its land reserves and expertise to address Hong Kong's most pressing housing needs.

Advancing Living Quality of Low-income Families through Social Housing Projects

The Group delivered 1,800 transitional housing units through the United Court project in collaboration with the Hong Kong Sheng Kung Hui Welfare Council to address the urgent housing needs of low-income citizens and underprivileged families. Characterized by its accessibility and affordability, the transitional housing estate has provided essential housing support to around 5,000 low-income families. Guided by a people-centred community design philosophy, the project integrates facilities and social services, ranging from public spaces for leisure and recreation to social enterprise stores and weekend markets, fostering a vibrant and well-connected neighbourhood. The Group also supports residents through employment assistance and vocational training, holistically enhancing quality of life.

In support of the HKSAR Government's affordable housing agenda, the Group contributed a seven-year rent-free land lease in Yuen Long for the inaugural Light Public Housing (LPH) project, delivering around 2,100 units to individuals and families. As one of Hong Kong's earliest LPH developments to commence occupancy, it underscores the Group's commitment to scalable, sustainable, and community-focused housing solutions.

In celebration of the Mid-Autumn Festival, the Group's Executive Director, Mr Adam Kwok, alongside Secretary for Housing, Ms Winnie Ho, led the SHKP Volunteer Team in visiting residents at United Court and the Yuen Long LPH project. The occasion fostered community spirit through carnival games, tangyuan-making workshops, and the gifting of mooncakes – a warm celebration of festive spirit and neighbourly care.



The Group's Executive Director Mr Adam Kwok and the Secretary for Housing Ms Winnie Ho visit residents at United Court and the Yuen Long LPH project

To improve the living standards and well-being of subdivided flat households, the Group supported the Government's Pilot Programme on Community Living Room by providing a rent-free venue at Ko Shan Road, strategically located and comprehensively equipped with shared living spaces, social areas, and essential household amenities. Hong Yip provides operational support to the Community Living Room while the SHKP Volunteer Team engages with visiting households to deliver timely assistance and fostering an inclusive community.

Building Multigenerational Housing

Dedicated to fostering cross-generational living and family inclusivity, the Group's residential development at Tung Shing Lei seamlessly integrates a comprehensive suite of elderly-friendly design features in some units, including adaptable unit designs, wider public corridors and doorways, slip-resistant floors and additional handrails in bathrooms.

Our facilities feature amenities tailored for elderly residents, complemented by outdoor spaces designed for enjoyment across all generations. A wellness centre, kindergarten/ nursery will provide residents with easy access to healthcare services and education. By integrating age-appropriate design with holistic caregiving, we strive to cultivate vibrant communities where seniors thrive joyfully alongside their family members.

Collaborating in Dementia Care Innovation to Strengthen Local Public Health Support

Amidst the escalating demand for elderly care services in Hong Kong, SHKP has forged a strategic alliance with NGOs, the Hong Kong University of Science and Technology, and the Jockey Club Centre for Positive Ageing. Through the Caring Communities for Dementia Campaign, this collaboration aims to advance dementia care and improve holistic outcomes for affected individuals. Central to this effort was the deployment of more than 100 iBeacon devices across 18 SHKP malls, complemented by the Dementia Secret Angel app, which harnesses Bluetooth technology to enable real-time location sharing across 25 locations, empowering caregivers to swiftly locate disoriented seniors, strengthening community support, and safeguarding seniors.

Nurturing Entrepreneurship

Nurturing Entrepreneurs through Partnership and Programme

The Group sustained its support for the Hong Kong Housing Authority's Well Being · Start-Up 2.0 programme, empowering the younger generation in their entrepreneurial pursuits. Through discounted tenancies at our Ma Wan 1868 premises, selected young entrepreneurs secure a strong foundation to establish and expand their ventures.

Supporting Social Enterprises and Small Businesses

Hong Yip continues to support the Fullness Social Enterprises Society's Tithe Ethical Consumption Movement, a social innovation platform that unites government, businesses, social enterprises, and volunteers to advance social enterprise development and promote conscientious consumption. Through the Christmas Social Enterprise Fair, the initiative strengthened the operational viability of participating social enterprises, elevated responsible consumption practices, and fostered a collaborative ecosystem for inclusive social development.

Beyond the Fair, the Group actively champions social enterprises and small businesses at GO PARK Sai Sha, driving economic and community growth through practical, innovative solutions such as meal-vending services that create local employment.

Supporting Local Technology Innovations through the SUNeVision Startup Programme

Entering its third chapter, the SUNeVision Startup Programme provides a comprehensive platform for nurturing local technology start-ups, equipping them with the digital infrastructure to innovate and scale. The initiative also equips start-ups with a solid digital foundation to deploy AI-driven applications within SUNeVision's hyper-scale data centre facilities, enabling them to expand their business footprint and thrive.

Integrating Art and Culture Elements in the Community

Revitalizing Ma Wan 1868 into an Art and Culture Village

Ma Wan 1868, marking the completion of the second phase of Ma Wan Park, stands as a compelling testament to the Group's commitment to conservation and revitalization. Rooted in Ma Wan's layered heritage as a historic fishing village, a key stop on the Maritime Silk Road, and the site of a Qing Dynasty customs station established in 1868, the development breathes new life into the island's storied past through curated tours and island tourism initiatives that promote local culture. Visitors can explore key historical sites preserved in their original settings, including the Tin Hau Temple, the Stone Tablets of the Old Kowloon Customs, and the Mui Wai rock inscription.

Reborn as a seaside art community, Ma Wan 1868 serves as a living confluence of art, culture, and heritage, echoing the island's storied role as a key trading node. Local and international artists give tangible form to the island's intangible history, culture, and biodiversity through art installations scattered around the landscape and sweeping murals adorning the coastal art huts. Seasonal design and craft weekend markets cultivate local artistic talent while creative studios, crafting workshops, performing arts, pet-friendly resort facilities, campsites, and urban farms draw visitors of every inclination. These achievements underscore the Group's strategic commitment to arts, cultural tourism, youth entrepreneurship, and local employment while forging social integration. In recognition, Ma Wan 1868 was honoured with the Leading Social Initiative Award at the ESG Leading Enterprises 2025.



Ma Wan 1868 revitalizes village houses to create colourful creative hubs for artists, with studios, workshops, dining, and art retail areas

Offering Space for Supporting Community and Cultural Projects

In March 2026, the SHKP Charitable Fund co-organized the Sham • Coffee • Fair at Cheung Sha Wan Promenade, directly opposite our TOWNPLACE WEST KOWLOON and SOHO West developments, with the Sham Shui Po District Office and partner organizations, transforming the waterfront into a vibrant hub that combines tourism, leisure, and cultural life. Over the two days, more than 35,000 visitors explored 25 themed stalls featuring specialty coffee, gourmet food, and pet lifestyle brands. This public-private-community initiative delivered tangible support to the local economy, energizing small businesses and nearby tenants while promoting cultural diversity and the Group's enduring commitment to cross-sector collaboration in support of community building, youth development, and charitable causes.



Sham • Coffee • Fair at Cheung Sha Wan Promenade

Supporting Youth Development through SHKP-Kwoks' Foundation

Since its establishment in 2002, the SHKP-Kwoks' Foundation has championed educational empowerment and nurturing of talented students via diverse educational support, driving transformative impact across Hong Kong and the Chinese Mainland:

>85	>740M	>76,000	~30
charity projects involved	donations made (in RMB)	beneficiaries supported by the Foundation (person-time)	universities reached by the initiatives

Through strategic partnerships with leading institutions, the Foundation empowers talented underprivileged youth across Hong Kong and the Chinese Mainland to pursue higher education. In line with evolving social needs, it remains committed to advancing the development of higher education institutions and diverse research initiatives across both regions. The Foundation provides adaptive scholarships and bursaries that address evolving education needs, cultivating high-calibre talent essential for national development.

The Foundation's accomplishments during the reporting year include:

Scholarship on Academic Excellence

The Foundation continued providing financial aids to outstanding students from The Hong Kong Polytechnic University through the third cohort of Building Homes with Heart Scholarship Programme, assisting 11 students from architecture, real estate, surveying, and engineering-related disciplines to thrive in their professional fields this year. New scholarship programmes were also launched at Tongji University in Shanghai and Southeast University in Nanjing. Building on the successful launch of the Inter-School Postgraduate Scholarship programme at Zhejiang University and Nanjing University, the Foundation has gradually expanded the programme to more universities.

Funding for Full-range Development and Research Projects

In support of national education development strategies and contemporary needs, the Foundation funded several educational projects at partner universities to broaden the scope and reach of overall support, including Belt and Road study tours, promotion of intangible cultural heritage, and school exchange activities for outstanding students. The Foundation also collaborated with university medical teams to initiate various research and clinical application projects.

The Foundation supports students' holistic development through a range of activities and charitable initiatives, fostering leadership and personal growth. Over the past two decades, its alumni have achieved strong career development and prospects. The Foundation continues to strengthen alumni connections through online and offline initiatives. During the reporting year, it engaged alumni across the Beijing-Tianjin-Hebei region, the Yangtze River Delta, and the Greater Bay Area to enhance post-graduation networks. These interactions help inform and refine future funding initiatives in line with evolving development trends.



Chairman of SHKP Mr Raymond Kwok (centre) and Executive Director of SHKP-Kwoks' Foundation Ms Amy Kwok (third from left) receive a delegation from the Peking University Education Foundation and the School of International Studies

Appendix I – Awards, Memberships and Charters

Awards and Recognitions

Organizer	Award	Awarded Unit
Bloomberg Businessweek/ Chinese Edition and Deloitte	**ESG Leading Enterprises Awards 2025** • ESG Leading Enterprise Award • Leading Environment Initiatives Award • Leading Social Initiatives Award • Energy and CleanTech Award	SHKP
Booking.com	**Traveller Review Awards 2026**	ALVA Hotel by Royal, Royal Park Hotel, The Royal Garden Tsim Sha Tsui
CLP	**CLP Smart Energy Awards 2025**	
	• Best Practice in Electrification Awards (Commercial)	Hong Yip
	• Sustainable Carbon Neutral Award (Commercial) – Grand	Kai Shing – ICC
	• Sustainable Carbon Neutral Award (Commercial) – Excellence	Hong Yip – GO PARK Sai Sha
	• Smart Energy Solution Awards (Commercial)	Kai Shing – KCC
	CLP Summer Saver Rebate Program Recognition Scheme 2025	
	• Top Average Savings in 2025 – Champion • Top Smart Saving in 2025 – Champion	Kai Shing
	• Top Smart Saving in 2025 – 2nd runner up	Hong Yip
	• Top Saving in 2025 – Gold • Smart Energy Saving Kiosk Promotion in 2025 – Gold	Hong Yip, Kai Shing
	• Pioneer Awards for Energy-Saving Promotion in 2025	Hong Yip – 6 properties; Kai Shing – 5 properties
Construction Industry Council (CIC)	**CIC Worker-Friendly Construction Site 2026**	Sanfield
	Construction Industry Volunteer Awards Scheme 2025 • Most Supportive Organisation Award	SHKP Volunteer Team
	Construction Safety Week 2025 • Best Interpretation and Sharing Award	Sanfield Construction Innovations Limited
	Construction Robot Competition and Exhibition 2025	
	• Champion of Innovation Award • Merit Award	Lighthouse Inno-Lab Limited Sanfield Construction Innovations Limited
Corporate Governance Asia	**Asian Excellence Award / Sustainable Asia Award 2026** • Asia's Best CEO • Best Investor Relations Professional • Asia's Best CSR • Best Investor Relations Company • Best Environmental Responsibility • Best Corporate Communications • Sustainable Asia Award	SHKP
Correctional Services Department	**2nd Rehabilitation Partners' Award Scheme** • Outstanding Rehabilitation Partners' Award • Merit Award	Hong Yip
CTgoodjobs	**Best HR Awards 2025**	
	• Employer of the Year – Grand Award • Employer of the Year – HR 5-Year Grand Award • Best ESG Award – Grand Award • Best ESG Award – HR Triple Crown Grand Award • L&D Team of the Year • Recruitment Team of the Year	Kai Shing
Dianping	**Must-Stay List 2026**	Four Seasons Hotel Hong Kong, The Ritz-Carlton, Hong Kong, W Hong Kong
EarthCheck	**Silver Accreditation**	Hyatt Centric Victoria Harbour Hong Kong
Education Bureau	**QF Partnerships Commendation Ceremony 2025** • QF Gold Star Employers	Hong Yip
Employee Retraining Board (ERB)	**Manpower Developer Award Scheme** • Super MD (Manpower Developer)	SHKP, Hong Yip, Kai Shing, Sanfield, The Royal Garden Kowloon East
	ERB Annual Award Presentation Ceremony 2025-26	
	• ERB Outstanding Employer of the Year Award	Hong Yip
	• ERB Outstanding Employer Award	Kai Shing, The Royal Garden Kowloon East, Wilson Group (Parking Division)
Environmental Campaign Committee	**Hong Kong Awards for Environmental Excellence 2024**	
	Property Management (Residential) • Gold	Kai Shing – The Wings II
	• Certificate of Merit	Hong Yip – Century Link, Manhattan Hill, Royal Peninsula, Valais; Kai Shing – Royal Palms, The Wings IIIA
	Property Management (Commercial & Industrial) • Certificate of Merit	Hong Yip – Harbour North; Kai Shing – KCC, Metropolis Plaza, Tai Po Mega Mall, V Walk
	Outstanding Green Achiever	Kai Shing – Royal Palms
	Outstanding HKAEE Promotional Partner	Hong Yip – Harbour North, Manhattan Hill; Kai Shing – KCC, Villa Rhapsody
	Excellent HKAEE Promotional Partner	Hong Yip – 10 properties
Euromoney	**Euromoney Real Estate Awards 2025** • World's Best Real Estate Developer • Asia-Pacific's Best Real Estate Developer • China's Best Real Estate Developer • Hong Kong's Best Real Estate Developer	SHKP
FinanceAsia	**Asia's Best Companies 2026** • Hong Kong Best Managed Company – Gold Award • Hong Kong Best Managed Company, Real Estate – Gold Award • Hong Kong Most Committed to ESG – Gold Award • Hong Kong Best Investor Relations - Gold Award • Hong Kong Best Large Cap Company – Silver Award	SHKP
Fire Services Department	**Big Heart Award – Social Responsibility Award**	Hong Yip
Forbes Travel Guide	**2026 Forbes Travel Guide Star Award**	
	• Five-Star Honor	Four Seasons Hotel Hong Kong, The Ritz-Carlton, Hong Kong
	• Four-Star Honor	W Hong Kong
	• Recommended Honor	The Royal Garden Tsim Sha Tsui
Fullness Social Enterprises Society	**Social Enterprise Supporter Award Scheme 2025** • Social Enterprise Supporter Excellence Award	Hong Yip; Kai Shing – ICC
GBA Carbon Neutrality Association	**Carbon Awards 2026** • Non-listed Company	Hong Yip, Kai Shing, IGC
Green Council	**UNSDG Achievement Awards Hong Kong 2025**	
	• Merit	Kai Shing – V city
	• Merit (SME)	Kai Shing – New Town Plaza Phase 3, New Town Tower
Greeners Action	**Hong Kong Outstanding Green Management Award 2025**	
	• Gold Award (Residential)	Hong Yip – 2 properties; Kai Shing – 18 properties
	• Gold Award (Mall)	Hong Yip – 3 properties; Kai Shing – 8 properties
	• Gold Award (Commercial)	Hong Yip – Sun Hung Kai Centre; Kai Shing – 8 properties
	• Gold Award (Mall & Commercial)	Kai Shing – 4 properties
	• Gold Award (Mall & Residential)	Kai Shing – Metropolis Plaza
	• Silver Award (Mall)	Hong Yip – Park Central (S.A.)
HK01	**01 Gold Medal Awards 2025**	
	• Outstanding Enterprise Award – Excellent Property Management	Hong Yip
	• Outstanding Enterprise Award – Elite Carpark Management	Wilson Group (Parking Division)

Organizer	Award	Awarded Unit
Home and Youth Affairs Bureau and Agency for Volunteer Service	**Hong Kong Volunteer Awards 2025** • Top Ten Highest Volunteer Hours (Corporate with 1,000 or above full-time employees) • Excellence Gold Award	SHKP Volunteer Team
Hong Kong Construction Association (HKCA)	**HKCA 20th Construction Environmental Awards**	
	• Environmental Merit Award	Sanfield
	• Carbon Smart Construction Site Label	Sanfield – 5 projects
	HKCA Construction Safety Award 2025 • Safety Award • Proactive Safety Contractor Award	Sanfield
Hong Kong Council of Social Service	**20 Year Plus Caring Company Logo**	SHKP, Hong Yip, Kai Shing, Royal Park Hotel, Royal Plaza Hotel, The Royal Garden Tsim Sha Tsui, Wilson Group (Parking Division)
	15 Year Plus Caring Company Logo	Sanfield, Royal View Hotel; Hong Yip – 3 properties and/or subsidiaries; Kai Shing – 17 properties and/or subsidiaries
	10 Year Plus Caring Company Logo	Hong Yip – 3 properties and/or subsidiaries; Kai Shing – 6 properties and/or subsidiaries
Hong Kong Economic Journal	**Corporate Brand Awards of Excellence 2026** • Royal Hotels Distinguished Membership – Excellence Award	Royal hotels
Hong Kong Green Building Council (HKGBC)	**Zero-Carbon-Ready Building Certification Scheme**	
	• Super Low	Kai Shing – ICC
	• Extra Low	Kai Shing – Two Harbour Square
	• Level 3 Improvement	Kai Shing – Chelsea Height, Transport Plaza
	• Level 1 Improvement	Hong Yip – Park Central (S.A.), Tsuen Wan Plaza (S.A.)
HKGBC and the Professional Green Building Council (PGBC)	**Green Building Award 2025**	
	New Building Category: Projects Under Construction and/or Design – Commercial • Merit Award	Mong Kok Sai Yee Street project
	Existing Buildings Category: Facilities Management • Grand Award	Kai Shing – ICC
	• Merit Award	Kai Shing – Tai Po Mega Mall
Hong Kong Institution of Engineers	**Design for Safety Excellence Award 2026** • Mega Project (Project Value ≥ HK$3 Billion) - Gold	SHKP, Sanfield
Hong Kong Institution of Engineers Building Services Division	**The Excellent Building Award 2026**	
	• Existing Building – Grand Award • Existing Building – Special Award – Governance Leadership Award	Kai Shing – V city
	• Design Framework Award	IGC, Mong Kok Sai Yee Street project
Hong Kong Institute of Facility Management (HKIFM)	**Excellence in Facility Management Award 2025**	
	Theme Award – Embracing ESG in Facility Management • Gold Award	Kai Shing – East Point City (Residential), Elite Centre, Metropolis Plaza (Residential)
	• Silver Award	Kai Shing – Hillsborough Court, New Town Plaza
	• Bronze Award	Kai Shing – V city
	• Merit Award	Hong Yip – Harbour North, Mikiki; Kai Shing – 23 properties
	Outstanding Professional Integrity Award • Silver	Hong Yip – Harbour North
	Excellence in Facility Management Award • Distinction Award	Kai Shing – East Point City (Residential), New Town Plaza (Phase 3 Residential), Sun Tuen Mun Centre
	• Excellence Award	Hong Yip – Tsuen Wan Plaza; Kai Shing – 39 properties
	• Merit Award	Hong Yip – Harbour North; Kai Shing – 5 properties
Hong Kong Institute of Human Resources Management	**HR Excellence Award 2025/26** • Age-Friendly Workplace – Merit	Hong Yip
Hong Kong Institute of Real Estate Administrators (HIREA)	**HIREA Awards of Excellence 2025** • Gold Award	Hong Yip

Organizer	Award	Awarded Unit
Hong Kong Institute of Surveyors	**Building Surveyor Accreditation Plus (BSA+) 2025** • Accreditation (Distinction)	Hong Yip – 4 properties; Kai Shing – ICC, KCC, YOHO Midtown
	• Accreditation	Hong Yip – Port 33 Kai Shing – 4 properties
Hong Kong Internet Registration Corporation Limited (HKIRC) and ISACA China Hong Kong Chapter (ISACA)	**Cyber Security Staff Awareness Recognition Scheme 2025/26** • Diamond Award	Hong Yip
Hong Kong Management Association (HKMA)	**HKMA Quality Award 2025** • Best Practices Award – Gold Award	Hong Yip
Hong Kong Professional Building Inspection Academy (HKBIA)	**Outstanding Construction and Renovation Award 2026**	
	• The Contractor of the Year	Sanfield
	• Main Contractor for the Building of the Year	Sanfield – 233 Prince Edward Road West project
	• Quality Building Main Contractor	Yee Fai
	• Supreme Five Stars Residency (2020-2025) Main Contractor	Yee Fai – The Cullinan Sky project
Hong Kong Quality Assurance Agency (HKQAA)	**Hong Kong Green and Sustainability Contribution Awards 2026**	
	• Outstanding Award for Excellent Contribution to Sustainable Property (Property Management) – Promote Community Caring • Outstanding Award for Excellent Contribution to Sustainable Property (Property Management) – Promote Environmental Protection • Outstanding Pioneer Award for Excellent Contribution to Liveable City Living – Promote Silver-friendly Community • Pioneering Organisation in ESG Disclosure Enhancement	Kai Shing
	• Management Award for Net-Zero Contribution (Property management) – Visionary Blueprint towards	Kai Shing – Grand Century Place/ MOKO, ICC, Tai Po Mega Mall
	• Mentor Pioneer Award for ESG Connect	Hong Yip, Kai Shing
	• Pioneer Award Excellence for ESG Connect	Kai Shing – YOHO Midtown
Hong Kong Retail Management Association	**Service Talent Award 2025**	
	My Favourite Outstanding Service Retail Brand (Top 10)	Kai Shing – apm, New Town Plaza
	Retail Excellence Award • Gold Award	Kai Shing – MOKO
	• Silver Award	Hong Yip – Park Central
	• Bronze Award	Kai Shing – ICC
	• Merit Award	Hong Yip – Harbour North
	Outstanding Flagship Service Brand	Hong Yip – 4 properties; Kai Shing – 10 properties
Hubexo	**Hubexo Asia Awards 2025** • Top 10 Developers • Elite Awards	SHKP
International Facility Management Association (IFMA)	**IFMA Asia Pacific Awards of Excellence 2026**	
	Asia Pacific Award of Excellence in Collaborative Partnership • Award of Excellence	Kai Shing – ICC, Lime Stardom
	• Certificate of Merit	Kai Shing – NOVO LAND
	Asia Pacific Award of Excellence in ESG Achievement • Award of Excellence	Kai Shing – V city
	Asia Pacific Award of Excellence in Facility Management Operations (Residential) • Winner	Kai Shing – Lime Stardom
	• Award of Excellence	Kai Shing – Castello, Dynasty Court, NOVO LAND
	• Certificate of Merit	Kai Shing – The Leighton Hill
	Asia Pacific Award of Excellence in Facility Management Operations (Commercial & Industrial) • Award of Excellence	Kai Shing – 6 properties

Organizer	Award	Awarded Unit
International Facility Management Association (IFMA)	**Asia Pacific Award of Excellence in Innovation and Technology Application in FM Operations** • Winner	Kai Shing – ICC, New Town Plaza
	• Award of Excellence	Kai Shing – NOVO Land, V city
	• Certificate of Merit	Kai Shing – Lime Stardom
	Asia Pacific Award of Excellence in Innovation and Technology Application in Sustainability • Award of Excellence	Kai Shing – ICC, Lime Stardom, Metroplaza
	• Certificate of Merit	Kai Shing – NOVO LAND
	Asia Pacific Award of Excellence in Risk Management • Award of Excellence	Kai Shing – Millennium City 1,2,3,6, New Town Plaza
	• Certificate of Merit	Kai Shing – Lei On Court
JobMarket	**Employer of Choice 2025**	
	• Employer of Choice Award	Kai Shing, Wilson Group (Parking Division)
	• People First Recognition Award • Next Generation Development Award • Greater Bay Area Outstanding Employer Award	Kai Shing
JobsDB	**The Hong Kong HR Awards 2025/26** • Employer of the Year – GBA	Kai Shing
Occupational Safety and Health Council	**The 24th Hong Kong Occupational Safety and Health Award**	
	Safety Management System Award – Construction Industry Category • Bronze **Safety Morning Briefing Best Practices Award – Construction Industry Category** • Bronze **Best Program for Work Safety & Health in Hot Weather Award – Construction Industry Category** • Merit	Sanfield – Tung Shing Lei project
	Safety Performance Award – All Industries Category • Excellence	Hong Yip – Mount One
	Safety Performance Award – All Industries Category • Outstanding	Hong Yip – 20 properties; Kai Shing – Landmark North, New Town Plaza and New Town Tower
	Safety Performance Award – SME Category • Outstanding	Hong Yip – Imperial Cullinan, Residence 88, Valais; Kai Shing – Metropolis Plaza
	Rookie Safety Performance Award – All Industries Category • Outstanding	Hong Yip – 7 properties
	Rookie Safety Performance Award - SME Category • Outstanding	Hong Yip - No.1 Ho Man Tin Hill
	Workplace Mental Health Award 2025-26	
	Mental Health Friendly Organisation Award (Branch / SME Category) • Silver Award	Hong Yip – North Point Oasis
	Mental Health Friendly Supreme Organisation Award (Branch / SME Category) • Merit Award	Kai Shing – East Point City (Commercial)
	Occupational Health Award 2025-26	
	Joyful @ Healthy Workplace Best Practices Award (Enterprise / Organisation Category) • Grand Award	Kai Shing – Landmark North
	• Outstanding Award	Hong Yip – GO PARK Sai Sha, Mikiki; Kai Shing; Kai Shing – 5 properties
	• Merit Award	Hong Yip – Park Central (Residential)
	Joyful @ Healthy Workplace Best Practices Award (Branch / SME Category) • Outstanding Award	Hong Yip – Tsuen Wan Plaza (S.A.); Kai Shing – 5 properties
	• Merit Award	Hong Yip – 5 properties; Kai Shing – 5 properties
International Exhibition of Inventions Geneva	**The 51st International Exhibition of Inventions Geneva** • Silver Award	Hong Yip and THEi; Kai Shing and HKUST

Organizer	Award	Awarded Unit
Quality Building Award Organizing Committee	**Quality Building Award 2026**	
	Hong Kong Residential (Multiple Buildings) • Grand Award	NOVO LAND
	Hong Kong Non-Residential (New Building – Non-Government, Institution or Community) • Merit Award	98 How Ming Street (The Millennity)
Sing Tao Daily	**Sing Tao Service Awards 2025**	
	• Sustainable Property Management Award	Hong Yip
	• Residential Property Management Category Award	Kai Shing
Television Broadcasts Limited (TVB)	**TVB ESG Awards 2025** • ESG Special Recognition Award	The Royal Garden Kowloon East; Hong Yip – Wonderland Villas, Woodland Crest
The Chinese Manufacturers' Association of Hong Kong	**ESG Pledge Advocator Programme 2025** • ESG Silver Diamond Advocator	Hong Yip
The Office of the Privacy Commissioner for Personal Data (PCPD)	**Privacy-Friendly Awards 2025** • Gold Award	Kai Shing; Kai Shing – Grand Central Plaza/HomeSquare
	• Silver Award	Hong Yip; Kai Shing – Mount Regency, New Town Plaza , Ocean Shores
Tripadvisor	**Travelers' Choice Best of the Best Hotels 2026**	The Royal Garden Tsim Sha Tsui
	Travelers' Choice Award 2026	Four Seasons Hotel Hong Kong, Royal Park Hotel, Royal View Hotel
Trip.com	**Trip.Best 2026** • 2026 Global 100 – Luxury Hotels • 2026 Asia 100 – Luxury Hotels	Four Seasons Hotel Hong Kong
	Top Production Hotel 2025	ALVA Hotel by Royal, Royal Park Hotel
	Pinnacle of Contribution 2025	Royal View Hotel
World Travel Awards	**Hong Kong's Leading Conference Hotel 2025**	The Royal Garden Kowloon East

For information of our listed subsidiaries, please refer to their respective corporate websites and ESG Reports for details.

Memberships and Charters

Memberships

- Business Environment Council (Founding Member since 2002)
- Employers' Federation of Hong Kong (Corporate Member since 1994)
- Hong Kong General Chamber of Commerce (Member since 1977)
- The Chamber of Hong Kong Listed Companies (Corporate Member since 2004)
- The Hong Kong Council of Social Service of The Caring Company Scheme Patron's Club (Jade Member since 2007)
- The Hong Kong Green Building Council (Gold Patron Member since 2011, Platinum Patron Member since 2023)
- The Real Estate Developers Association of Hong Kong (Corporate Member since 1974)

Charters

- 4T Charter of Hong Kong Environment and Ecology Bureau and Hong Kong Electrical and Mechanical Services Department (Signatory since 2017)
- BEC Net-zero Carbon Charter (former name as Low Carbon Charter, Signatory since 2021)
- Carbon Neutrality Partnership by Hong Kong Environment and Ecology Bureau (Signatory since 2021)
- Carbon Reduction Charter and Carbon Audit - Green Partner of Hong Kong Environmental Protection Department (Signatory since 2009)
- Charter on External Lighting of Hong Kong Environment and Ecology Bureau (Signatory since 2016)
- Charter on Preferential Appointment of OSH Star Enterprise of Occupational Safety and Health Council (Signatory since 2016)
- Charter on the Sales of First-hand Residential Properties of Estate Agents Authority (Signatory since 2018)
- Energy Saving Charter of Hong Kong Environment and Ecology Bureau and Hong Kong Electrical and Mechanical Services Department (Signatory since 2016)
- Glass Container Recycling Charter of the Environmental Protection Department (Signatory since 2016)
- 'Let's Save 10L Water' 1.0 & 2.0 Campaign of Hong Kong Environment Bureau and Hong Kong Water Supplies Department (Signatory since 2015)
- Organ Donation Promotion Charter of Department of Health (Signatory since 2016)
- Participant Tier of UN Global Compact (Signatory since 2024)
- Racial Diversity & Inclusion Charter for Employers of Equal Opportunities Commission (Signatory since 2025)

Appendix II – Stakeholder Engagement Process and Double Materiality Analysis Methodology

Stakeholder Engagement Process

SHKP recognizes the critical role of stakeholder perspectives in driving sustainability excellence. Since 2013, we have conducted annual stakeholder engagement exercises through surveys, interviews or stakeholder review panel discussions, gaining valuable insights into the views and expectations from internal and external stakeholders. Guided by double materiality, we assess and identify ESG topics material to both ESG impacts and enterprise value.

Beyond annual engagement, the Group maintains ongoing and proactive communication with stakeholders to understand their priorities and concerns, thereby strengthening the identification and prioritization of current and emerging sustainability-related risks in day-to-day operations. A diverse range of communication channels, such as direct dialogues, interviews, and surveys, facilitate timely feedback collection and effective stakeholder engagement.

Our key engagement channels tailored to each stakeholder group are as follows:

Stakeholder Groups

Customers and Tenants
(Including residents, commercial and industrial building tenants and hotel corporate clients)

- Apps from property management
- Concierge, retail stores, call centres, customer hotline, online, and mobile phone applications
- Customer satisfaction surveys
- E-mail
- Go Royal
- SHKP Club
- The Point by SHKP
- Website and social media

Professional Bodies and Academia

- Industry forums
- Interviews

Shareholders and Investors

- Analyst briefings and annual general meetings
- Annual and interim reports
- Investor forums and conferences
- Investor meetings and conference calls
- Investor Relations page on SHKP's website
- Overseas roadshows

Suppliers

- Audits and assessments
- Interviews
- Meetings
- Ongoing direct engagements
- Online tendering system
- Supplier assessment
- Vendor portal e-platforms

Media Partners and Social Media

- Meetings
- Press conferences
- Website and social media

Joint-venture Partners

- Real estate industry trade associations and advisory groups

NGO Partners

- Community programmes run by the SHKP Reading Club
- Interviews
- SHKP Hong Kong Cyclothon
- SHKP Building Homes with Heart charity programmes by the SHKP Volunteer Team
- Visits to charities on programmes supported by Group donations

Government and Regulators

- Interviews
- Meetings
- Public consultation

Employees

- Employee engagement activities
- Interviews
- Intranet
- Meetings
- Performance reviews
- Quality Raising Suggestion Scheme
- SHKP Quality Academy
- Staff surveys
- Training
- Work Safety Suggestion Scheme

Double Materiality Analysis Methodology

To align with the double materiality principle advocated by international standards, including the Global Reporting Initiative (GRI) and the International Financial Reporting Standards (IFRS) Sustainability Disclosure Standards, the Group commissioned an independent consultant in 2023/24 to conduct a double materiality assessment. By incorporating both financial materiality (impacts on SHKP's enterprise value) and impact materiality (impacts on the economy, environment, and people), the assessment adopts a balanced approach to identify priority ESG topics. The results support the integration of sustainability into our operations and business strategy, reinforcing our sustainability approach.

To effectively identify, prioritize, and validate ESG topics most significant to our business, we adopted a structured three-step methodology adhering to the AA1000 Stakeholder Engagement Standard. This approach aligns with the AA1000 AccountAbility Principles, emphasizing stakeholder inclusivity, materiality, responsiveness, impact, and with the GRI Standards 2021. A diverse group of internal and external stakeholders were engaged to assess the materiality of sustainability issues and to provide feedback on our sustainability performance.

Step 01

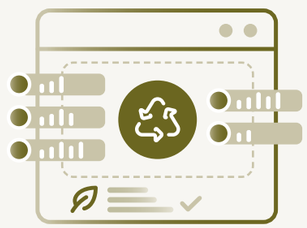


Identifying potentially material ESG topics

The Group refreshed the list of potential material ESG topics by referencing previously identified material topics and incorporating findings from peer benchmarking and industry trend analysis. These material ESG topics were then categorized into five key themes, reflecting the current sustainability landscape and emerging regulatory, market, and stakeholder expectations.

- Governance and Economic
- Environment
- Workplace Practices
- Society
- Product Responsibility

Step 02

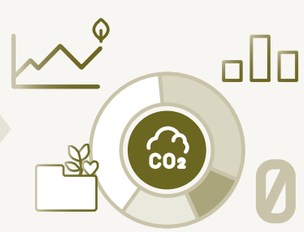


Ranking ESG topics through impact materiality and financial materiality

Internal and external stakeholders, including employees, customers, NGOs, partners, investors, academia, suppliers, industry associations, and media partners, were invited to participate in online surveys to assess the impact materiality of ESG topics, while senior management, investors, and shareholders evaluated the financial materiality of ESG topics.

ESG topics were ranked using a numerical scale system based on their perceived impact on the Group's enterprise value and its impacts on ESG aspects, with qualitative insights from stakeholder review panels and interviews collected to complement survey findings.

Step 03



Validating the results

A double materiality matrix was developed to visualize the relative importance of ESG topics based on quantitative survey results and qualitative stakeholder feedback, supporting strategic decision-making. The Sustainability Steering Committee subsequently reviewed and endorsed the assessment results, including the prioritized material topics and the finalized matrix.

Appendix III – Performance Tables

Environmental Performance – Operations in Hong Kong

	Unit	Head Office			Construction			Property Management			Hotels			Telecommunications and Information Technology			Transport Infrastructure and Logistics			Other Businesses			Group Total		
		2025/26	2024/25	2023/24	2025/26	2024/25	2023/24	2025/26	2024/25	2023/24	2025/26[1]	2024/25[1]	2023/24	2025/26	2024/25	2023/24	2025/26	2024/25	2023/24	2025/26	2024/25	2023/24	2025/26[2]	2024/25[3]	2023/24[4]
Greenhouse Gas (GHG) Emissions																									
Direct GHG emissions (scope 1)	tonnes of CO_2 equivalent (tonnes CO_2e)	**263**	266	--	**5,424**	7,440	--	**4,915**	5,409	--	**6,215**	7,606	--	**5,031**[5]	1,974	--	**5,410**	5,645	--	**19,829**	20,896	--	**47,088**	49,236	18,002
Indirect GHG emissions (scope 2) – market-based	tonnes CO_2e	**1,171**	1,194	--	**8,069**	5,891	--	**187,968**	196,234	--	**50,492**	55,805	--	**273,137**	288,069	--	**23,765**	24,081	--	**12,613**	13,483	--	**557,214**	584,757	200,189
Indirect GHG emissions (scope 2) – location-based[6]	tonnes CO_2e	**1,171**	1,194[6]	--	**8,069**	5,891[6]	--	**187,968**	196,234[6]	--	**50,492**	55,805[6]	--	**276,976**	292,843[6]	--	**23,765**	24,081[6]	--	**12,613**	13,483[6]	--	**561,053**	589,530[6]	200,189[6]
Indirect GHG emissions (scope 3)	tonnes CO_2e	**776,868**	643,753[7]	--	**285,414**	243,600	--	**470,877**	471,604[7]	--	**61,973**	71,396	--	**151,456**[8]	--	--	**24,743**	17,559	--	**93,326**	99,226	--	**1,864,658**	1,547,141[7]	1,774,679
Category 1: Purchased goods and services	tonnes CO_2e	**4,535**	4,900	--	**4,672**	4,681	--	**14,646**	14,946	--	**44,791**	48,342	--	**33,310**[8]	--	--	**7,233**	5,759	--	**76,741**	76,659	--	**185,928**	155,287	45,288
Category 2: Capital goods (including construction materials)	tonnes CO_2e	**279**	35	--	**252,970**	212,931	--	**4,267**	4,750	--	**2,770**	2,336	--	**4,486**[8]	--	--	**604**	179	--	**64**	85	--	**265,440**	220,316	418,653
Category 3: Fuel- and energy-related activities	tonnes CO_2e	**94**	98	--	**1,531**	1,937	--	**6,237**	6,668	--	**1,639**	1,865	--	**110,733**[8]	--	--	**1,619**	1,610	--	**280**	306	--	**122,132**	12,484	10,513
Category 4: Upstream transportation and distribution (including construction materials)	tonnes CO_2e	**23**	24	--	**16,013**	13,537	--	**77**	80	--	**379**	6,562	--	**--**	--	--	**81**	565	--	**6,033**	19,349	--	**22,605**	40,117	39,733
Category 5: Waste generated in operations	tonnes CO_2e	**2**	2	--	**5,603**	5,353	--	**97,251**	89,220	--	**6,202**	6,113	--	**--**	--	--	**24**	20	--	**47**	24	--	**109,129**	100,732	84,548
Category 6: Business travel	tonnes CO_2e	**358**	389	--	**	**	--	**16**	19	--	**104**	96	--	**--**	--	--	**26**	53	--	**8**	7	--	**511**	564	494
Category 7: Employee commuting	tonnes CO_2e	**2,936**	2,914	--	**4,624**	5,161	--	**34,043**	32,402	--	**6,089**	6,072	--	**--**	--	--	**4,762**	4,769	--	**1,059**	1,149	--	**53,513**	52,467	44,778
Category 9: Downstream transportation and distribution	tonnes CO_2e	**	**	--	**	**	--	**	**	--	**	10	--	**--**	--	--	**	**	--	**62**	51	--	**62**	61	--
Category 11: Use of sold products[9]	tonnes CO_2e	**764,832**	632,523[7]	--	**	**	--	**	**	--	**	**	--	**2,927**[8]	--	--	**10,393**	4,603	--	**8,834**	1,596	--	**786,986**	638,721[7]	793,540
Category 12: End-of-life treatment of sold products[9]	tonnes CO_2e	**3,810**	2,868	--	**	**	--	**	**	--	**	**	--	**--**	--	--	**	**	--	**198**	**	--	**4,009**	2,868	3,499
Category 13: Downstream leased assets	tonnes CO_2e	**	**	--	**	**	--	**314,342**	323,519[7]	--	**	**	--	**--**	--	--	**1**	1	--	**	**	--	**314,343**	323,521[7]	333,633
GHG Emissions Intensity – Market-based																									
GHG emissions intensity (scope 1 & 2)	tonnes CO_2e/m^2	**0.064**	0.070	0.070	**0.008**	0.008	0.013	**0.026**	0.030	0.040	**--**	--	--	**--**	--	--	**--**	--	--	**--**	--	--	**--**	--	--
	tonnes CO_2e/ room night	**--**	--	--	**--**	--	--	**--**	--	--	**0.035**	0.039	0.027	**--**	--	--	**--**	--	--	**--**	--	--	**--**	--	--
	tonnes CO_2e/ revenue HK$'000	**--**	--	--	**--**	--	--	**--**	--	--	**--**	--	--	**0.029**	0.039	--	**0.012**	0.012	--	**0.011**	0.012	--	**--**	--	--
Air Emissions[10]																									
Nitrogen oxides (NOx)	kg	**66**	--	--	**41**	--	--	**993**	--	--	**618**	--	--	**678**	--	--	**20,431**	--	--	**1,601**	--	--	**24,427**	--	--
Sulphur oxides (SOx)	kg	**1**	--	--	**0.8**	--	--	**4**	--	--	**4**	--	--	**0.5**	--	--	**22**	--	--	**11**	--	--	**43**	--	--
Particulate matter	kg	**5**	--	--	**3**	--	--	**58**	--	--	**7**	--	--	**32**	--	--	**1,123**	--	--	**	--	--	**1,227**	--	--
Non-hazardous Waste Disposal[11]																									
Total	tonnes	**	**	--	**45,184**	52,893	--	**165,219**	138,308	--	**8,864**	10,457	--	**166**	217	--	**	**	--	**	**	--	**219,433**	201,875	213,506
General waste	tonnes	**	**	--	**	**	--	**165,219**	138,308	--	**8,864**	10,457	--	**166**	217	--	**	**	--	**	**	--	**174,249**	148,982	123,485
Construction and demolition waste	tonnes	**--**	--	--	**45,184**	52,893	--	**--**	--	--	**--**	--	--	**--**	--	--	**--**	--	--	**--**	--	--	**45,184**	52,893	90,021

** denotes zero or insignificant data
-- denotes not applicable or historical data not disclosed in previous reports
Minor discrepancies between group-level totals and the sum of individual business sectors figures may occur due to rounding adjustments

1 The reporting boundary for hotels' environmental performance was expanded starting from 2024/25 to include five other hotels. In 2025/26, The Royal Garden Kowloon East (formerly Crowne Plaza Hong Kong Kowloon East) was rebranded as a Royal hotel.
2 Environmental data of 2025/26 includes head office, 21 construction sites, 146 buildings from property management, 6 Royal hotels, 4 other hotels, and our non-property portfolio businesses. 'Telecommunications and Information Technology' includes our listed subsidiaries SmarTone and SUNeVision, while 'Transport Infrastructure and Logistics' includes Wilson Group and Hoi Kong Container Services. 'Other Businesses' includes YATA, while data for AFFC is currently included under property management. With the expansion of our data collection scope starting from 2024/25, data for 2025/26 and 2024/25 cannot be directly compared with the 2023/24 data.
3 Environmental data of 2024/25 includes head office, 18 construction sites, 144 buildings from property management, 5 Royal hotels, 5 other hotels, and our non-property portfolio businesses.
4 Environmental data of 2023/24 includes head office, 18 construction sites, 87 buildings from property management, and 5 Royal hotels.
5 The increase in scope 1 GHG emissions and the volume of chemicals collected and recycled within the Telecommunications and Information Technology business is primarily due to increased refrigerant refilling and replacement in data centres.
6 Starting from 2025/26, we have updated the emission factors for calculating indirect GHG emissions (scope 2) - location-based to reflect the latest electricity grid emissions profile. Accordingly, the 2023/24 and 2024/25 data have been restated to reflect this methodological change.
7 The figure has been restated to reflect the actual situation in that year.
8 This year, the scope 3 GHG emissions disclosure of Telecommunications and Information Technology business was expanded to cover relevant categories. We will continue to expand the coverage of their scope 3 emissions reporting in the future.
9 Starting from 2024/25, we have enhanced our data collection for the calculation of Category 11 and 12 emissions. The emissions of 2023/24 were calculated based on the estimated area of completed properties. Starting from 2024/25, we have used actual sold property data, thereby deriving more accurate carbon emissions.
10 Starting from 2025/26, we have started reporting air emissions calculations to improve the comprehensiveness of the Group's environmental data disclosure.
11 Starting from 2024/25, we have enhanced our waste data collection system and were able to disclose the data breakdown by business sector.

	Unit	Head Office			Construction			Property Management			Hotels			Telecommunications and Information Technology			Transport Infrastructure and Logistics			Other Businesses			Group Total		
		2025/26	2024/25	2023/24	**2025/26**	2024/25	2023/24	**2025/26**	2024/25	2023/24	**2025/26**[1]	2024/25[1]	2023/24	**2025/26**	2024/25	2023/24	**2025/26**	2024/25	2023/24	**2025/26**	2024/25	2023/24	**2025/26**[2]	2024/25[3]	2023/24[4]
Non-hazardous Waste Recycled[11]																									
Total	tonnes	**	**	--	**383,307**	345,750	--	**4,436**	4,004	--	**1,099**[12]	581	--	**6**	8	--	**6**	8	--	**653**	**	--	**389,507**	350,351	195,756
Paper	kg	**	**	--	**7,288**[13]	17,796	--	**3,034,311**	2,860,892	--	**272,570**	171,940	--	**5,504**	7,765	--	**5,547**	8,088	--	**650,699**[14]	**	--	**3,975,920**	3,066,481	2,750,417
Plastic	kg	**	**	--	**381**[13]	1,014	--	**236,619**	215,449	--	**3,460**	3,714	--	**146**	--	--	**2**	18	--	**2,311**[14]	**	--	**242,919**	220,195	172,984
Metal	kg	**	**	--	**571,956**	597,989	--	**99,443**	98,404	--	**13,479**[15]	2,582	--	**81**	--	--	**	**	--	**	**	--	**684,959**	698,975	1,531,448
Used cooking oil	kg	**	**	--	**	**	--	**113,042**	109,585	--	**24,898**	13,023	--	**	--	--	**	**	--	**	**	--	**137,940**	122,608	112,442
Food waste	kg	**	**	--	**16,822**[13]	**	--	**825,566**	614,473	--	**484,549**	324,860	--	**	--	--	**	**	--	**	**	--	**1,326,936**	939,333	479,874
Glass	kg	**	**	--	**9**	9	--	**127,510**	106,277	--	**300,400**[15]	64,589	--	**	--	--	**	**	--	**	**	--	**427,919**	170,875	68,149
Construction and demolition waste	tonnes	--	--	--	**382,711**	345,133	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	**382,711**	345,133	190,641
Hazardous Waste Collected and Recycled[11,16]																									
Total	kg	**865**	667	--	**489**	2,739	--	**15,759**	14,985	--	**2,436**[12]	621	--	**208,169**	928	--	**13,682**	22,163	--	**	**	--	**241,399**	42,103	27,239
Batteries	kg	**	**	--	**2**	2	--	**188**	344	--	**1**	**	--	**204,524**[17]	**	--	**1,485**[18]	16,285	--	**	**	--	**206,200**	16,631	609
Chemicals	kg	**	**	--	**	**	--	**	**	--	**	40	--	**3,425**[5]	928	--	**10**	204	--	**	**	--	**3,435**	1,172	300
Electronic and electrical waste	kg	**662**	456	--	**[13]	2,122	--	**8,641**	8,140	--	**1,298**	443	--	**220**[19]	**	--	**324**	1,467	--	**	**	--	**11,145**	12,628	11,924
Fluorescent lamp	kg	**	**	--	**	**	--	**6,076**	5,874	--	**815**	114	--	**	**	--	**3,815**	3,843	--	**	**	--	**10,706**	9,831	12,745
Toner cartridge	kg	**203**	211	--	**487**	615	--	**853**	627	--	**21**	24	--	**	**	--	**338**	364	--	**	**	--	**1,902**	1,841	1,661
Waste oil	kg	**	**	--	**	**	--	**	**	--	**301**	**	--	**	**	--	**7,710**	**	--	**	**	--	**8,011**	**	--
Energy Generation																									
Total renewable energy generated and exported – Solar[20]	kWh	**	**	**	**11,651**[13]	27,419	36,337	**1,572,160**	1,173,706	429,353	**35,913**	12,009	**	**	**	--	**37,946**	27,681	--	**	**	--	**1,657,670**[21]	1,240,815	465,690
Energy Consumption																									
Total	Gigajoules (GJ)	**10,637**	10,698	10,606	**165,068**	157,064	277,942	**1,888,378**	1,800,987	1,430,151	**565,075**	581,494	252,519	**2,715,969**	2,519,561	--	**304,228**	278,557	--	**461,937**	478,120	--	**6,111,292**	5,826,480	1,971,218
Energy intensity	GJ/m²	**0.48**	0.48	0.48	**0.10**	0.10	0.15	**0.25**	0.24	0.29	**--**	--	--	**--**	--	--	**--**	--	--	**--**	--	--	**--**	--	--
	GJ/room night	**--**	--	--	**--**	--	--	**--**	--	--	**0.34**	0.36	0.26	**--**	--	--	**--**	--	--	**--**	--	--	**--**	--	--
	GJ/revenue HK$'000	**--**	--	--	**--**	--	--	**--**	--	--	**--**	--	--	**0.28**	0.34	--	**0.12**	0.11	--	**0.16**	0.17	--	**--**	--	--
Electricity consumption[22]	GJ	**7,131**	7,149	6,970	**85,434**[13]	55,618	77,140	**1,811,212**	1,719,144	1,419,127	**455,823**	463,823	208,860	**2,709,443**	2,511,967	--	**251,601**	228,104	--	**89,697**	85,240	--	**5,410,342**	5,071,045	1,712,097
	kWh	**1,980,936**	1,985,841	1,936,204	**23,731,725**[13]	15,449,424	21,427,647	**503,114,317**	477,539,884	394,202,006	**126,617,637**	128,839,604	58,016,561	**752,623,063**	697,768,624	--	**69,889,245**	63,362,150	--	**24,915,886**	23,677,801	--	**1,502,872,809**	1,408,623,329	475,582,418
Fuel consumption[23]	GJ	**3,505**	3,549[23]	3,635[23]	**79,633**[13]	101,446	200,803	**77,167**	81,843[23]	11,024[23]	**109,252**	117,671[23]	43,659[23]	**6,525**	7,594	--	**52,627**	50,454[23]	--	**372,240**	392,880[23]	--	**700,950**	755,436[23]	259,121[23]
Town gas consumption	GJ	**197**	198	208	**	**	**	**72,990**	77,702	6,213	**108,503**	116,886	42,867	**	**	--	**242**	275	--	**372,240**	392,880	--	**554,172**	587,941	49,288
Diesel consumption	L	**2,484**	3,247	2,910	**2,034,376**	2,797,134	5,570,143	**99,594**	99,428	117,040	**11,945**	13,461	9,819	**165,984**	194,944	--	**1,242,355**	1,144,587	--	**	**	--	**3,556,739**	4,252,801	5,699,912
Petrol consumption	L	**92,305**	92,703	95,271	**37,640**	44,238	54,033	**128**	212	218	**8,293**	7,736	11,946	**3,800**	4,368	--	**130,878**	176,463	--	**	**	--	**273,044**	325,720	161,468
Water Consumption																									
Total	m³	**7,031**	6,833	6,961	**281,718**	275,945	1,064,431	**2,322,846**[24]	2,465,231[7]	1,625,354	**1,256,649**	1,262,467	526,174	**478,448**	353,412	--	**106,807**	87,934	--	**113,145**	107,422	--	**4,566,643**	4,559,245[7]	3,222,920
Water intensity	m³/m²	**0.32**	0.31	0.31	**0.18**	0.18	0.58	**0.31**[24]	0.34	0.33	**--**	--	--	**--**	--	--	**--**	--	--	**--**	--	--	**--**	--	--
	m³/room night	**--**	--	--	**--**	--	--	**--**	--	--	**0.77**	0.77	0.55	**--**	--	--	**--**	--	--	**--**	--	--	**--**	--	--
	m³/revenue HK$'000	**--**	--	--	**--**	--	--	**--**	--	--	**--**	--	--	**0.15**	0.12	--	**0.04**	0.04	--	**0.04**	0.04	--	**--**	--	--
Major Construction Materials Used																									
Concrete	m³	**--**	--	--	**239,408**	233,048	544,807	**--**	--	--	**--**	--	--	**--**	--	--	**--**	--	--	**--**	--	--	**239,408**	233,048	544,807
Bricks	piece	**--**	--	--	**855,518**	675,832	2,805,835	**--**	--	--	**--**	--	--	**--**	--	--	**--**	--	--	**--**	--	--	**855,518**	675,832	2,805,835
Steel	tonnes	**--**	--	--	**69,637**	58,881	96,238	**--**	--	--	**--**	--	--	**--**	--	--	**--**	--	--	--	--	--	**69,637**	58,881	96,238

12 The increase in waste collected and recycled by the Hotels business is primarily attributable to the enhancement of waste data management and reporting at several hotels, as well as the introduction of recycling initiatives during the reporting year.
13 Data variance is due to the stage of construction, resulting in significant differences in paper recycled, plastic recycled, food waste recycled, electronic and electrical waste collected and recycled, total renewable energy generated and exported - solar, electricity consumption and fuel consumption.
14 This year, we have enhanced our data collection processes to collect and report data on paper and plastic waste recycled from YATA's operations.
15 The increase in metal and glass recycled by the Hotels business is primarily attributable to Four Seasons Hotel Hong Kong transitioning its guest room water amenities from glass bottles to aluminium cans, which resulted in a higher volume of both materials being recycled.
16 Hazardous waste is collected by licensed waste collectors.
17 The increase in batteries collected and recycled by the Telecommunications and Information Technology business is primarily due to a battery replacement programme in data centres.
18 The decrease in electronic and electrical waste collected and recycled by the Transport Infrastructure and Logistics business is primarily due to the completion of a one-off recycling programme in 2024/25, with the amount returning to a normal level in 2025/26.
19 The increase in electronic and electrical waste collected and recycled by the Telecommunications and Information Technology business is primarily due to the expansion of recycling programme at SmarTone during the reporting year.
20 The energy generated by the Group was exported to the Government's Feed-in Tariff Scheme.
21 The increase in the Group's total renewable energy generated and exported is primarily driven by the expansion of solar panel installations across projects and managed properties.
22 The data for Property Management business refers to electricity consumption of common area and air conditioning system in office buildings, shopping malls, and residential properties.
23 Starting from 2025/26, town gas consumption has been included in fuel consumption to enhance reporting consistency. Accordingly, the relevant data for 2024/25 and 2023/24 have been updated to reflect this adjustment.
24 Water consumption data of 27 managed properties remains unavailable from the Water Services Department at the time of the Report publication, thus the respective water consumption is estimated. The data shall be updated in the next Sustainability Report.

Scope 3 GHG Emissions Methodology

We refer to the Greenhouse Gas Protocol (GHG Protocol) for scope 3 emissions calculation.

	Scope 3 Category	Applicability to SHKP	Definition (and Exclusion)	Source of Emission Factor
1	Purchased goods and services	Yes	Emissions from extraction, production and transportation of goods and services purchased and acquired that are not included in categories 2 to 8.	• Hong Kong Water Supplies Department (WSD) Annual Report • Supply Chain Greenhouse Gas Emission Factors published by the United States Environmental Protection Agency (USEPA)
2	Capital goods (including construction materials)	Yes	Emissions from extraction, production, and transportation of capital goods purchased or acquired by the company during the reporting year. Emissions from extraction, production, and transportation of construction materials purchased or acquired by the company during the reporting year.	• Construction Industry Council (CIC) Carbon Assessment Tool (CAT) • Supply Chain Greenhouse Gas Emission Factors published by the USEPA
3	Fuel and energy-related activities	Yes	Emissions related to the production of fuel and energy purchased and consumed by the company during the reporting year that are not included in scope 1 or scope 2.	• CLP Group Sustainability Report • HK Electric Investment Sustainability Report • Towngas ESG Report • UK Government GHG Conversion Factors for Company Reporting published by the UK Department for Environment, Food and Rural Affairs (DEFRA)
4	Upstream transportation and distribution (including construction materials)	Yes	Emissions from transportation and distribution of products purchased during the reporting year, between a SHKP's supplier and SHKP's own operations in vehicles not owned or operated by the company.	• GWP from the IPCC AR6 • Inter-airport distance from the US Bureau of Transportation Statistics • Other transport routing from the EcoTransIT World • USEPA Emission Factors for Greenhouse Gas Inventories
5	Waste generated in operations	Yes	Emissions from waste treatment (e.g. disposal in landfill, incineration, composting, recovery for recycling, waste-to-energy, wastewater treatment, etc.) in facilities owned or operated by third parties.	• Hong Kong Drainage Services Department (DSD) Sustainability Report • UK Government GHG Conversion Factors for Company Reporting published by the UK DEFRA • USEPA Emission Factors for Greenhouse Gas Inventories
6	Business travel	Yes	Emissions from transportation of employees for business-related activities in vehicles owned or operated by third parties.	• International Civil Aviation Organization (ICAO) Carbon Emission Calculator
7	Employee commuting	Yes	Emissions from transportation of employees between their homes and their worksites.	• GHG Protocol Scope 3 Evaluator
8	Upstream leased assets	No	Operation of assets leased by SHKP (as lessee) during the reporting year has been covered in scope 2, thus is excluded in this scope 3 category to avoid double counting.	N/A
9	Downstream transportation and distribution	Yes	Emissions from transportation and distribution of products between SHKP's operational locations and its end customers, using vehicles not owned or operated by the company.	• GWP from the IPCC AR6 • Other transport routing from the EcoTransIT World • USEPA Emission Factors for Greenhouse Gas Inventories
10	Processing of sold products	No	There is no further processing of sold products in the core business of SHKP. This category is irrelevant to SHKP, thus is excluded.	N/A
11	Use of sold products	Yes	Emissions from the use of goods, products, and properties sold by SHKP during the reporting year.	• CLP Group Sustainability Report • EMSD Energy Utilisation Index – Residential Sector • ENERGY STAR Scope 3 Use of Sold Products Analysis Tool V2.0 • HK Electric Investments Sustainability Report
12	End-of-life treatment of sold products	Yes	Emissions from the end-of-life demolition, treatment, and waste disposal of properties and products sold by SHKP during the reporting year.	• USEPA Emission Factors for Greenhouse Gas Inventories • WBCSD & Arup, Net-zero building - Where do we stand? – Embodied Carbon: End-of-Life Stage (BS EN 15978 Modules C1-C4)
13	Downstream leased assets	Yes	Emissions from operation of leased assets owned by SHKP during the reporting year, not included in scope 1 and scope 2.	• CLP Group Sustainability Report • EMSD Energy Utilisation Index – Commercial Sector • HK Electric Investments Sustainability Report
14	Franchises	No	SHKP does not own any franchises business. This category is irrelevant to SHKP, thus is excluded.	N/A
15	Investments	No	The low level of investment activity does not significantly contribute to SHKP's overall GHG emissions, thus is excluded.	N/A

For more details on the scope 3 GHG emissions methodology of the Telecommunications and Information Technology unit, please refer to **SmarTone's Annual Report 2025/26** and **SUNeVision's 2025/26 Environmental, Social and Governance Report**.

Social Performance – Operations in Hong Kong

	Unit	Head Office			Construction			Property Management			Hotels			Telecommunications and Information Technology			Transport Infrastructure and Logistics			Other Businesses			Group Total		
		2025/26	2024/25	2023/24	2025/26	2024/25	2023/24	2025/26	2024/25	2023/24	2025/26	2024/25	2023/24	2025/26	2024/25	2023/24	2025/26	2024/25	2023/24	2025/26	2024/25	2023/24	2025/26[1]	2024/25[1]	2023/24
Employment Practice																									
Workforce																									
Total workforce	no. of people	**1,727**	1,714	1,723	**2,727**	3,042	3,428	**23,608**	23,319	24,473	**3,590**	3,612	1,440	**1,556**	1,715	--	**2,873**	2,937	--	**911**	878	--	**36,992**	37,217[2]	31,064
Total Full-time Workforce																									
By Employment Contract[3]																									
Permanent	no. of people	**1,713**	1,695	1,698	**2,650**	2,924	3,318	**16,199**	15,578	16,752	**3,425**	3,418	1,319	**1,500**	--	--	**2,668**	2,680	--	**614**	647	--	**28,769**	26,942	23,087
Contract	no. of people	**14**	19	25	**70**	112	105	**3,826**	3,427	3,002	**157**	154	121	**10**	--	--	**133**	125	--	**9**	29	--	**4,219**	3,866	3,253
By Gender																									
Male	no. of people	**839**	845	840	**2,014**	2,224	2,510	**10,183**	9,891	10,306	**1,947**	1,973	827	**1,020**	1,156	--	**2,177**	2,189	--	**218**	224	--	**18,398**	18,502[2]	14,483
Female	no. of people	**888**	869	883	**706**	812	913	**9,842**	9,114	9,448	**1,635**	1,599	613	**490**	559	--	**624**	616	--	**405**	452	--	**14,590**	14,021[2]	11,857
By Age Group																									
Under 30	no. of people	**180**	193	201	**264**	340	464	**1,406**	1,397	1,398	**819**	801	345	**99**	144	--	**102**	89	--	**37**	44	--	**2,907**	3,008[2]	2,408
30 – 50	no. of people	**961**	944	956	**1,378**	1,473	1,607	**5,838**	5,342	5,094	**1,754**	1,765	790	**966**	1,038	--	**724**	717	--	**386**	397	--	**12,007**	11,676[2]	8,447
Above 50	no. of people	**586**	577	566	**1,078**	1,223	1,352	**12,781**	12,266	13,262	**1,009**	1,006	305	**445**	533	--	**1,975**	1,999	--	**200**	235	--	**18,074**	17,839[2]	15,485
By Employee Category																									
Managerial	no. of people	**458**	463	--	**93**	112	--	**777**	780	--	**420**	462	--	**407**	--	--	**90**	96	--	**129**	123	--	**2,374**	2,036	1,505
Officer-grade	no. of people	**952**	909	--	**388**	382	--	**1,806**	1,772	--	**458**	515	--	**391**	--	--	**150**	146	--	**60**	58	--	**4,205**	3,782	3,159
Operational	no. of people	**55**	61	--	**1,405**	1,643	--	**15,345**	14,380	--	**2,519**	2,428	--	**398**	--	--	**2,479**	2,470	--	**405**	463	--	**22,606**	21,445	18,203
Supporting	no. of people	**262**	281	--	**834**	899	--	**2,097**	2,073	--	**185**	167	--	**314**	--	--	**82**	93	--	**29**	32	--	**3,803**	3,545	3,473
By Nationality[4]																									
Chinese	no. of people	**1,668**	1,654	1,665	**2,708**	3,018	3,400	**18,979**	17,978	18,805	**3,249**	3,278	1,413	**1,496**	--	--	**2,801**	2,798	--	**623**	676	--	**31,524**	29,402	25,283
North, Central, and South America	no. of people	**18**	3	19	**0**	0	0	**7**	7	7	**6**	7	0	**0**	--	--	**0**	0	--	**0**	0	--	**31**	17	26
Australian and New Zealander	no. of people	**13**	30	14	**0**	0	0	**1**	1	3	**3**	1	0	**0**	--	--	**0**	0	--	**0**	0	--	**17**	32	17
European	no. of people	**19**	18	18	**0**	0	0	**305**	335	359	**41**	38	2	**0**	--	--	**0**	0	--	**0**	0	--	**365**	391	379
Other Asian countries	no. of people	**9**	9	7	**12**	18	23	**728**	679	576	**266**	240	25	**14**	--	--	**0**	7	--	**0**	0	--	**1,029**	953	631
African	no. of people	**0**	0	0	**0**	0	0	**5**	5	4	**16**	8	0	**0**	--	--	**0**	0	--	**0**	0	--	**21**	13	4
Others	no. of people	**0**	0	0	**0**	0	0	**0**	0	0	**1**	0	0	**0**	--	--	**0**	0	--	**0**	0	--	**1**	0	0
Total Part-time Workforce																									
By Gender																									
Male	no. of people	**0**	0	0	**1**	0	1	**1,527**	1,727	1,824	**3**	17	0	**26**	--	--	**41**	78	--	**49**	28	--	**1,647**	1,850	1,825
Female	no. of people	**0**	0	0	**6**	6	4	**2,056**	2,587	2,895	**5**	23	0	**20**	--	--	**31**	54	--	**239**	174	--	**2,357**	2,844	2,899
New Hire[5]																									
Total new hire	no. of people	**198**	181	221	**310**	360	493	**8,154**	8,010	7,699	**596**	731	395	**231**	--	--	**640**	874	--	**85**	83	--	**10,214**	10,239	8,808
By Gender (Number and Rate[6])																									
Male	no. of people	**75**	77	81	**169**	204	296	**3,874**	3,927	3,767	**323**	397	221	**157**	--	--	**441**	600	--	**41**	27	--	**5,080**	5,232	4,365
	%	**8.9**	9.1	9.6	**8.4**	9.2	11.8	**38.0**	39.7	36.6	**16.6**	20.1	26.7	**15.4**	--	--	**20.3**	27.4	--	**18.8**	12.1	--	**27.6**	30.2	30.1
Female	no. of people	**123**	104	140	**141**	156	197	**4,280**	4,083	3,932	**273**	334	174	**74**	--	--	**199**	274	--	**44**	56	--	**5,134**	5,007	4,443
	%	**13.9**	12.0	15.9	**20.0**	19.2	21.6	**43.5**	44.8	41.6	**16.7**	20.9	28.4	**15.1**	--	--	**31.9**	44.5	--	**10.9**	12.4	--	**35.2**	37.2	37.5

-- denotes not applicable or historical data not disclosed in previous reports

1 Starting from 2024/25, we have expanded our data collection scope to include non-property portfolio businesses and 5 other hotels. 'Telecommunications and Information Technology' includes our listed subsidiaries SmarTone and SUNeVision, while 'Transport Infrastructure and Logistics' includes Wilson Group and Hoi Kong Container Services. 'Other Businesses' includes YATA, while the data for AFFC is currently included under property management. Due to the limited data availability and categorization differences, SmarTone and SUNeVision data were excluded from the group total in 2024/25, unless otherwise specified in footnote 2. In 2025/26, we enhanced our data collection mechanism to enable more detailed data reporting from our Telecommunications and Information Technology business. With the expansion of our data collection scope starting from 2024/25, data for 2025/26 and 2024/25 cannot be directly compared with the 2023/24 data.
2 For 2024/25, the data includes Telecommunications and Information Technology businesses.
3 Seasonal employment does not cause significant variations to the total workforce.
4 North, Central and South America include American and Canadian, Panamanian and Honduran, etc. European includes British, German, Portuguese and Hellenic, etc. Other Asian countries include Indonesian, Japanese, Pakistani, Nepalese, Malaysian, Filipino, Thai, Vietnamese and Singaporean, etc. In 2025/26, we have one employee from other nationality in the Hotels business.
5 The internal transfer rate was 8% in 2025/26, which is calculated by the number of internal transfers over the total new hire and internal transfer.
6 New hire rate refers to the total number of full-time new hire of the gender group per the total number of full-time employees of the corresponding gender group.

	Unit	Head Office			Construction			Property Management			Hotels			Telecommunications and Information Technology			Transport Infrastructure and Logistics			Other Businesses			Group Total		
		2025/26	2024/25	2023/24	**2025/26**	2024/25	2023/24	**2025/26**	2024/25	2023/24	**2025/26**	2024/25	2023/24	**2025/26**	2024/25	2023/24	**2025/26**	2024/25	2023/24	**2025/26**	2024/25	2023/24	**2025/26[1]**	2024/25[1]	2023/24
By Age Group (Number and Rate[7])																									
Under 30	no. of people	**74**	71	80	**33**	50	97	**856**	942	975	**210**	259	99	**46**	--	--	**59**	62	--	**11**	13	--	**1,289**	1,397	1,251
	%	**41.1**	36.8	39.8	**12.5**	14.7	20.9	**60.9**	67.4	69.7	**25.6**	32.3	28.7	**46.5**	--	--	**57.8**	69.7	--	**29.7**	29.5	--	**44.3**	48.8	52.0
30 – 50	no. of people	**110**	95	132	**99**	99	188	**2,192**	2,008	1,846	**266**	324	189	**159**	--	--	**181**	215	--	**54**	60	--	**3,061**	2,801	2,355
	%	**11.4**	10.1	13.8	**7.2**	6.7	11.7	**37.5**	37.6	36.2	**15.2**	18.4	23.9	**16.5**	--	--	**25.0**	30.0	--	**14.0**	15.1	--	**25.5**	26.3	27.9
Above 50	no. of people	**14**	15	9	**178**	211	208	**5,106**	5,060	4,878	**120**	148	107	**26**	--	--	**400**	597	--	**20**	10	--	**5,864**	6,041	5,202
	%	**2.4**	2.6	1.6	**16.5**	17.3	15.4	**39.9**	41.3	36.8	**11.9**	14.7	35.1	**5.8**	--	--	**20.3**	29.9	--	**10.0**	4.3	--	**32.4**	34.9	33.6
By Employee Category (Number and Rate[8])																									
Managerial	no. of people	**24**	19	--	**1**	3	--	**34**	47	--	**62**	85	--	**61**	--	--	**3**	8	--	**34**	27	--	**219**	189	116
	%	**5.2**	4.1	--	**1.1**	2.7	--	**4.4**	6.0	--	**14.8**	18.4	--	**15.0**	--	--	**3.3**	8.3	--	**26.4**	22.0	--	**9.2**	9.3	7.7
Officer-grade	no. of people	**141**	116	--	**6**	2	--	**344**	453	--	**60**	79	--	**72**	--	--	**19**	19	--	**10**	23	--	**652**	692	718
	%	**14.8**	12.8	--	**1.5**	0.5	--	**19.0**	25.6	--	**13.1**	15.3	--	**18.4**	--	--	**12.7**	13.0	--	**16.7**	39.7	--	**15.5**	18.3	22.7
Operational	no. of people	**6**	6	--	**296**	334	--	**7,076**	6,633	--	**426**	526	--	**80**	--	--	**604**	835	--	**41**	32	--	**8,529**	8,366	6,832
	%	**10.9**	9.8	--	**21.1**	20.3	--	**46.1**	46.1	--	**16.9**	21.7	--	**20.1**	--	--	**24.4**	33.8	--	**10.1**	6.9	--	**37.7**	39.0	37.5
Supporting	no. of people	**27**	40	--	**7**	21	--	**700**	877	--	**48**	41	--	**18**	--	--	**14**	12	--	**0**	1	--	**814**	992	1,142
	%	**10.3**	14.2	--	**0.8**	2.3	--	**33.4**	42.3	--	**25.9**	24.6	--	**5.7**	--	--	**17.1**	12.9	--	**0**	3.1	--	**21.4**	28.0	32.9
Employee Turnover																									
Total employee turnover[9]	no. of people	**189**	197	178	**626**	754	309	**7,153**	8,518	3,900	**688**	1,009	480	**295**	--	--	**626**	614	--	**138**	142	--	**9,715**	11,234	4,867
By Gender (Number and Rate[10])																									
Male	no. of people	**82**	76	58	**380**	495	229	**3,585**	4,214	1,926	**378**	556	313	**211**	--	--	**438**	381	--	**47**	41	--	**5,121**	5,763	2,526
	%	**9.8**	9.0	6.9	**18.9**	22.3	9.1	**35.2**	42.6	18.7	**19.4**	28.2	37.8	**20.7**	--	--	**20.1**	17.4	--	**21.6**	18.3	--	**27.8**	33.2	17.4
Female	no. of people	**107**	121	120	**246**	259	80	**3,568**	4,304	1,974	**310**	453	167	**84**	--	--	**188**	233	--	**91**	101	--	**4,594**	5,471	2,341
	%	**12.0**	13.9	13.6	**34.8**	31.9	8.8	**36.3**	47.2	20.9	**19.0**	28.3	27.2	**17.1**	--	--	**30.1**	37.8	--	**22.5**	22.3	--	**31.5**	40.6	19.7
By Age Group (Number and Rate[11])																									
Under 30	no. of people	**46**	46	46	**57**	79	83	**613**	696	484	**180**	290	100	**34**	--	--	**22**	25	--	**5**	11	--	**957**	1,147	713
	%	**25.6**	23.8	22.9	**21.6**	23.2	17.9	**43.6**	49.8	34.6	**22.0**	36.2	29.0	**34.3**	--	--	**21.6**	28.1	--	**13.5**	25.0	--	**32.9**	40.0	29.6
30 – 50	no. of people	**85**	100	115	**179**	234	141	**1,575**	1,541	1,045	**318**	459	244	**190**	--	--	**131**	142	--	**59**	81	--	**2,537**	2,557	1,545
	%	**8.8**	10.6	12.0	**13.0**	15.9	8.8	**27.0**	28.8	20.5	**18.1**	26.0	30.9	**19.7**	--	--	**18.1**	19.8	--	**15.3**	20.4	--	**21.1**	24.0	18.3
Above 50	no. of people	**58**	51	17	**390**	441	85	**4,965**	6,281	2,371	**190**	260	136	**71**	--	--	**473**	447	--	**74**	50	--	**6,221**	7,530	2,609
	%	**9.9**	8.8	3.0	**36.2**	36.1	6.3	**38.8**	51.2	17.9	**18.8**	25.8	44.6	**16.0**	--	--	**23.9**	22.4	--	**37.0**	21.3	--	**34.4**	43.5	16.8
By Employee Category (Number and Rate[12])																									
Managerial	no. of people	**33**	40	--	**11**	16	--	**57**	74	--	**90**	140	--	**63**	--	--	**8**	5	--	**29**	27	--	**291**	302	109
	%	**7.2**	8.6	--	**11.8**	14.3	--	**7.3**	9.5	--	**21.4**	30.3	--	**15.5**	--	--	**8.9**	5.2	--	**22.5**	22.0	--	**12.3**	14.8	7.2
Officer-grade	no. of people	**110**	111	--	**35**	35	--	**387**	389	--	**118**	124	--	**115**	--	--	**15**	10	--	**9**	24	--	**789**	693	617
	%	**11.6**	12.2	--	**9.0**	9.2	--	**21.4**	22.0	--	**25.8**	24.1	--	**29.4**	--	--	**10.0**	6.8	--	**15.0**	41.4	--	**18.8**	18.3	19.5
Operational	no. of people	**12**	4	--	**479**	594	--	**6,091**	7,269	--	**440**	661	--	**86**	--	--	**583**	593	--	**98**	88	--	**7,789**	9,209	3,512
	%	**21.8**	6.6	--	**34.1**	36.2	--	**39.7**	50.5	--	**17.5**	27.2	--	**21.6**	--	--	**23.5**	24.0	--	**24.2**	19.0	--	**34.5**	42.9	19.3
Supporting	no. of people	**34**	42	--	**101**	109	--	**618**	786	--	**40**	84	--	**31**	--	--	**20**	6	--	**2**	3	--	**846**	1,030	629
	%	**13.0**	14.9	--	**12.1**	12.1	--	**29.5**	37.9	--	**21.6**	50.3	--	**9.9**	--	--	**24.4**	6.5	--	**6.9**	9.4	--	**22.2**	29.1	18.1

7 New hire rate refers to the total number of full-time new hire of the age group per the total number of full-time employees of the corresponding age group.
8 New hire rate refers to the total number of full-time new hire of the employee category per the total number of full-time employees of the corresponding employee category.
9 Starting from 2024/25, turnover has been redefined as employees who leave the company voluntarily and involuntarily. Data for 2025/26 and 2024/25 cannot be directly compared with the 2023/24 data. The total voluntary employee turnover rate was 16.8% in 2025/26 and 17.8% in both 2023/24 and 2024/25.
10 Turnover rate refers to the total number of full-time employee turnover of the gender group per the total number of full-time employees of the corresponding gender group.
11 Turnover rate refers to the total number of full-time employee turnover of the age group per the total number of full-time employees of the corresponding age group.
12 Turnover rate refers to the total number of full-time employee turnover of the employee category per the total number of full-time employees of the corresponding employee category.

	Unit	Group Total		
		2025/26[1]	2024/25[1]	2023/24
Regular Performance Review[13]				
Full-time employees receiving regular performance reviews	%	**97.6**	97.0	96.1
By Gender (Number and Rate[14])				
Male	%	**97.7**	97.3	96.4
Female	%	**97.4**	96.7	95.6
By Employee Category (Number and Rate[15])				
Managerial	%	**100**	100	100
Officer-grade	%	**100**	100	100
Operational	%	**96.6**	95.8	94.3
Supporting	%	**99.8**	100	100
Gender Pay Ratio (Female to Male[16])				
Mean base salary for total workforce	ratio	**1:1.37**	1:1.15	1:1.32
Mean Base Salary by Employee Level				
Executive	ratio	**1:1.71**	1:1.18	1:1.53
Management	ratio	**1:1.07**	1:1.06	1:1.06
Non-management	ratio	**1:1.32**	1:1.21	1:1.22
Occupational Health and Safety				
Work-related fatalities	no. of people	**1[17]**	1[17]	0
Work-related fatalities rate	no. of work-related fatalities per million hours worked	**0.01[17]**	0.01[17]	0
Lost time injury frequency rate - employees	no. of lost time injury (N) per million hours worked	**12.19**	12.59	12.33
Lost time injury frequency rate - contractors	N per million hours worked	**3.42**	3.26	4.03
Injury Rate[18]				
Male	per 1,000 workers	**14.73**	18.51	20.3
Female	per 1,000 workers	**22.82**	24.59	26.6
Lost Days[19]				
Male	days	**19,004**	15,221	9,513
Female	days	**17,249**	20,948	16,935
Lost Day Rate[20]				
Total	%	**0.39**	0.42	0.17
Absentee Rate[21]				
Total	%	**2.05**	2.06	2.13
High-consequence Work-related Injury (Exclude Fatality)				
Male	no. of cases	**46[22]**	37	50
Female	no. of cases	**35[22]**	40	36
Work-related Ill Health				
Total	no. of cases	**0**	0	36
Fatalities As a Result of Work-related Ill Health				
Total	no. of cases	**0**	0	0

	Unit	Group Total		
		2025/26[1]	2024/25[1]	2023/24
Parental Leave				
Number of Employees Entitled to Parental Leave				
Male	no. of people	**18,347**	17,234	--
Female	no. of people	**14,531**	13,480	--
Number of Employees Took Parental Leave				
Male	no. of people	**119**	127	88
Female	no. of people	**85**	91	69
Number of Employees Returned to Work After Parental Leave				
Male	no. of people	**117**	126	87
Female	no. of people	**77**	83	66
Return to Work Rate[23]				
Male	%	**98.3**	99.2	98.9
Female	%	**90.6**	91.2	95.7
Number of Employees Returned to Work After Taking Parental Leave in the Prior Reporting Year				
Male	no. of people	**133**	129	88
Female	no. of people	**89**	99	58
Number of Employees Still Employed for 12 months After Returning to Work				
Male	no. of people	**123**	126	77
Female	no. of people	**72**	90	38
Retention Rate[24]				
Male	%	**92.5**	97.7	87.5
Female	%	**80.9**	90.9	65.5
Development and Training				
Average Training Hours per Employee by Gender and Employee Category				
Managerial				
Male	hours	**16.7**	17.1	16.5
Female	hours	**18.7**	17.8	21.8
Officer-grade				
Male	hours	**28.6**	36.1	38.4
Female	hours	**32.8**	43.5	51.1
Operational				
Male	hours	**13.3**	12.5	11.1
Female	hours	**8.3**	8.2	6.0
Supporting				
Male	hours	**8.6**	8.1	6.0
Female	hours	**11.0**	16.3	12.9
Anti-corruption[25] and Anti-competition				
Reported case of corrupt practices	no. of cases	**0**	0[2]	0
Reported case of anti-competitive behaviour	no. of cases	**0**	0[2]	0

13 The performance review is complemented by open feedback channels, such as one-to-one conversations between employees and supervisors, to allow employees to express opinions and give recommendations. Approaches of management by objectives and team-based performance appraisal are usually adopted. Multidimensional appraisal process is adopted in our property management subsidiary to ensure a more accurate and holistic evaluation of performance, helping them better understand their strengths and areas for improvement. On-going performance review will take place and performance appraisals will be conducted at least once a year where applicable.
14 Performance review rate refers to the total number of full-time employees receiving performance review of the gender group per the total number of full-time employees of the corresponding gender group.
15 Performance review rate refers to the total number of full-time employees receiving performance review of the employee category per the total number of full-time employees of the corresponding employee category.
16 The scope of the gender pay ratio currently covered our head office, construction, property management, Royal hotels, Wilson Group, and YATA. We will explore the feasibility of expanding the scope to cover our other business sectors in the future. This year, we enhanced the gender pay ratio calculation methodology to further improve its accuracy. Therefore, the gender pay ratio data for 2025/26 cannot be directly compared with the 2024/25 and 2023/24 data.
17 Regrettably, one case of fatality was recorded in both 2025/26 and 2024/25 in our Transport Infrastructure and Logistic business. As of the reporting date, both cases are still under legal processing. We will continue to monitor developments and cooperate with the relevant authorities as appropriate. In response to the incidents, we have implemented corresponding follow-up actions, including a review on operational practices, introduction of enhanced safety requirements for handling traffic incidents, and enhancing personal protective equipment.
18 Injury rate refers to work-related injuries with sick leave equal to or more than three days per the total number of employees of the corresponding gender group.
19 Lost day refers to sick leaves due to all types of work-related injuries.
20 Lost day rate refers to sick leaves due to all types of work-related injuries per the scheduled working days of the total number of employees.
21 Absentee rate refers to all types of work-related injuries and non-work-related sick leaves per the scheduled working days of the total number of employees.
22 The major causes of injury included falls, slips, sprains, strains, bruises, lacerations and contusions, etc. Following the incidents, the injured employees received necessary medical care. To prevent future recurrences, we implemented follow-up actions, such as regular risk assessments, health and safety training programmes, and facility enhancement works.
23 Return to work rate refers to the total number of employees that did return to work after parental leave per the total number of employees due to return to work after taking parental leave.
24 Retention rate refers to the total number of employees retained 12 months after returning to work following a period of parental leave per the total number of employees returning from parental leave in the prior reporting period.
25 43,980 of our full-time employees (person-time) attended anti-corruption training in 2025/26, totalling 12,342 training hours.

Environmental Performance — Operations on the Chinese Mainland

	Unit	Head Office			Property Management			Transport Infrastructure			Group Total		
		2025/26	2024/25	2023/24	**2025/26**	2024/25	2023/24	**2025/26**	2024/25	2023/24	**2025/26[1]**	2024/25[1]	2023/24[2]
Greenhouse Gas (GHG) Emissions													
Direct GHG emissions (scope 1)	tonnes of CO_2 equivalent (tonnes CO_2e)	**85**	121	--	**2,672**	2,535	--	****[3]**	****[3]**	--	**2,757**	2,656	2,333
Indirect GHG emissions (scope 2)[4]	tonnes CO_2e	**546**	587	--	**47,217**	52,037[5]	--	**3,288**	3,184	--	**51,051**	55,808[5]	47,710
GHG emissions intensity (scope 1 & 2)	tonnes CO_2e/m^2	**0.05**	0.05	0.04	**0.08**	0.08[5]	0.09	**--**	--	--	**--**	--	--
	tonnes CO_2e/ revenue HK$'000	**--**	--	--	**--**	--	--	**0.04**	0.05	--	**--**	--	--
Air emissions[6]													
Nitrogen oxides (NOx)	kg	**14**	--	--	**1,092**	--	--	**	--	--	**1,107**	--	--
Sulphur oxides (SOx)	kg	**0.4**	--	--	**0.5**	--	--	**	--	--	**0.9**	--	--
Particulate matter	kg	**1**	--	--	**100**	--	--	**	--	--	**101**	--	--
Non-hazardous Waste Disposal[7]													
General waste	tonnes	**48**	32	--	**19,694**	22,724	--	**	**	--	**19,742**	22,756	27,595
Non-hazardous Waste Recycled[7]													
Total	kg	**3,903**	3,285	--	**6,459,316**	5,705,513[5]	--	**	**	--	**6,463,219**	5,708,797[5]	5,995,646[5]
Paper	kg	**949**	887	--	**228,433**	209,553	--	**	**	--	**229,382**	210,440	229,384
Plastic	kg	**311**	219	--	**24,753**	23,221	--	**	**	--	**25,064**	23,440	19,619
Metal	kg	**158**	47	--	**8,795**	6,035	--	**	**	--	**8,953**	6,082	4,175
Used cooking oil	kg	**4**	3	--	**16,500[8]**	9,800[5]	--	**	**	--	**16,504[8]**	9,803[5]	9,802[5]
Food waste	kg	**2,387**	2,123	--	**6,157,412**	5,435,400	--	**	**	--	**6,159,799**	5,437,523	5,716,752
Glass	kg	**94**	6	--	**23,423**	21,504	--	**	**	--	**23,517**	21,510	15,915
Hazardous Waste Collected and Recycled[7,9]													
Total	kg	**252**	356	--	**10**	187[5]	--	**	**	--	**262**	543[5]	282[5]
Batteries	kg	**90**	**	--	**	**	--	**	**	--	**90**	**	**
Electronic and electrical waste	kg	**	**	--	**	180	--	**	**	--	**	180	**
Fluorescent lamp	kg	**10**	9	--	**10**	7	--	**	**	--	**20**	16	18
Toner cartridge	kg	**137**	327	--	**	**	--	**	**	--	**137**	327	216
Waste oil	kg	**15**	20	--	**	**[5]	--	**	**	--	**15**	20[5]	48[5]
Energy Consumption													
Total	Gigajoules (GJ)	**4,796**	5,309	3,877	**353,499**	401,733[5]	334,552	**22,312**	21,362	--	**380,606**	428,404[5]	338,429
Energy intensity	GJ/m^2	**0.41**	0.38	0.29	**0.55**	0.62[5]	0.62	**--**	--	--	**--**	--	--
	GJ/revenue HK$'000	**--**	--	--	**--**	--	--	**0.28**	0.33	--	**--**	--	--
Electricity consumption[10]	GJ	**3,598**	3,812	2,331	**318,296**	362,754	298,693	**22,312**	21,362	--	**344,206**	387,928	301,024
	kWh	**999,557**	1,058,993	647,597	**88,415,487**	100,765,059	82,970,257	**6,197,682**	5,933,900	--	**95,612,726**	107,757,952	83,617,854
Centralized heating[10]	GJ	**138**	172	207	**2,757**	3,021[5]	**	**	**	--	**2,896**	3,193[5]	207
	kWh	**38,464**	47,750	57,411	**765,850**	839,072[5]	**	**	**	--	**804,314**	886,822[5]	57,411
Fuel consumption	GJ	**1,059**	1,324	1,339	**32,446**	35,958	35,859	****[3]**	****[3]**	--	**33,505**	37,282	37,198
Natural gas consumption	GJ	**	**	**	**32,416**	35,930	35,831	****[3]**	****[3]**	--	**32,416**	35,930	35,831
Diesel consumption	L	**120**	81	187	**768**	779	720	****[3]**	****[3]**	--	**888**	860	907
Petrol consumption	L	**30,298**	37,975	38,284	**	**	**	****[3]**	****[3]**	--	**30,298**	37,975	38,284
Water Consumption													
Total	m^3	**11,379**	15,998	12,150	**788,691**	819,452	695,491	**16,496**	16,170	--	**816,566**	851,620	707,641
Water intensity	m^3/m^2	**0.97**	1.15	0.91	**1.22**	1.27	1.30	**--**	--	--	**--**	--	--
	m^3/revenue HK$'000	**--**	--	--	**--**	--	--	**0.21**	0.25	--	**--**	--	--
Water recycled	m^3	**	**	**	**1,622**	1,632	1,450	**	**	--	**1,622**	1,632	1,450
Rain water recycled	m^3	**	**	**	**172**	157	122	**	**	--	**172**	157	122

** denotes zero or insignificant data
-- denotes not applicable or historical data not disclosed in previous reports
Minor discrepancies between group-level totals and the sum of individual business sectors figures may occur due to rounding adjustments

1 Environmental data of 2025/26 and 2024/25 for the Chinese Mainland cover our main operations in 9 offices in Beijing, Chengdu, China South and East, 4 key properties from property management – Shanghai IFC / Mall, Shanghai ICC / IAPM, Shanghai ITC One, Shanghai Central Plaza, as well as our Transport Infrastructure business – Wilson Parking. With the new inclusion of Wilson Parking starting from 2024/25, data for 2025/26 and 2024/25 cannot be directly compared with the 2023/24 data.
2 Environmental data of 2023/24 for the Chinese Mainland covers our main operations in 9 offices in Beijing, Chengdu, China South and East and 2 key properties from property management – Shanghai IFC / Mall and Shanghai ICC / IAPM.
3 Due to the nature of the business in Wilson Parking, GHG emissions (scope 1) and fuel consumption are insignificant.
4 We use the latest emission factors to calculate our location-based indirect GHG emissions (scope 2). The national emission factor for electricity published by the Ministry of Ecology and Environment of the People's Republic of China is applied for calculating the indirect GHG emissions (scope 2) in the Chinese Mainland. We will continue to enhance our data systems and consider regional grid emission factors in the future.
5 The figure has been restated to reflect the actual situation in that year.
6 Starting from 2025/26, air emissions calculations have been included to expand the comprehensiveness of the Group's environmental data disclosure.
7 Starting from 2024/25, we have enhanced our waste data collection system and were able to disclose the data breakdown by business sector.
8 The increase in used cooking oil recycled by the Property Management business is mainly due to changes in the tenant mix, with more food and beverage tenants contributing to increased recycling volume.
9 Hazardous waste is collected by licensed waste collectors.
10 The data for the Property Management business refers to electricity consumption and centralized heating of common area in office buildings and shopping malls.

Social Performance — Operations on the Chinese Mainland

	Unit	Head Office			Property Management			Transport Infrastructure			Group Total		
		2025/26	2024/25	2023/24	**2025/26**	2024/25	2023/24	**2025/26**	2024/25	2023/24	**2025/26[1]**	2024/25[1]	2023/24[2]
Employment Practice													
Workforce													
Total workforce[3]	no. of people	**1,035**	1,268	1,317	**3,083**	2,904	2,806	**61**	67	--	**4,179**	4,239	4,123
Total Full-time Workforce													
By Employment Contract[4]													
Permanent	no. of people	**660**	840	855	**3,073**	2,894	2,806	**56**	64	--	**3,789**	3,798	3,661
Contract	no. of people	**374**	428	462	**0**	0	0	**5**	3	--	**379**	431	462
By Gender													
Male	no. of people	**447**	601	653	**1,986**	1,881	1,822	**28**	35	--	**2,461**	2,517	2,475
Female	no. of people	**587**	667	664	**1,087**	1,013	984	**33**	32	--	**1,707**	1,712	1,648
By Age Group													
Under 30	no. of people	**73**	107	132	**826**	783	723	**1**	2	--	**900**	892	855
30 – 50	no. of people	**883**	1,039	1,061	**1,894**	1,770	1,734	**48**	54	--	**2,825**	2,863	2,795
Above 50	no. of people	**78**	122	124	**353**	341	349	**12**	11	--	**443**	474	473
By Employee Category													
Managerial	no. of people	**330**	312	--	**150**	141	--	**26**	27	--	**506**	480	486
Officer-grade	no. of people	**518**	648	--	**431**	401	--	**4**	3	--	**953**	1,052	1,052
Operational	no. of people	**21**	127	--	**2,306**	2,170	--	**18**	24	--	**2,345**	2,321	2,218
Supporting	no. of people	**165**	181	--	**186**	182	--	**13**	13	--	**364**	376	367
By Nationality[5]													
Chinese	no. of people	**1,034**	1,267	1,316	**3,072**	2,893	2,805	**61**	67	--	**4,167**	4,227	4,121
Other Asian countries	no. of people	**0**	1	1	**1**	1	1	**0**	0	--	**1**	2	2
Total Part-time Workforce													
By Gender													
Male	no. of people	**0**	0	--	**2**	1	--	**0**	0	--	**2**	1	--
Female	no. of people	**1**	0	--	**8**	9	--	**0**	0	--	**9**	9	--
New Hire													
Total new hire	no. of people	**94**	91	114	**847**	726	464	**2**	1	--	**943**	818	578
By Gender (Number and Rate[6])													
Male	no. of people	**26**	36	40	**523**	463	295	**0**	0	--	**549**	499	335
	%	**5.8**	6.0	6.1	**26.3**	24.6	16.2	**0**	0	--	**22.3**	19.8	13.5
Female	no. of people	**68**	55	74	**324**	263	169	**2**	1	--	**394**	319	243
	%	**11.6**	8.2	11.1	**29.8**	26.0	17.2	**6.1**	3.1	--	**23.1**	18.6	14.7
By Age Group (Number and Rate[7])													
Under 30	no. of people	**25**	32	31	**497**	460	228	**0**	0	--	**522**	492	259
	%	**34.2**	29.9	23.5	**60.2**	58.7	31.5	**0**	0	--	**58.0**	55.2	30.3
30 – 50	no. of people	**66**	52	76	**325**	246	213	**2**	1	--	**393**	299	289
	%	**7.5**	5.0	7.2	**17.2**	13.9	12.3	**4.2**	1.9	--	**13.9**	10.4	10.3
Above 50	no. of people	**3**	7	7	**25**	20	23	**0**	0	--	**28**	27	30
	%	**3.8**	5.7	5.6	**7.1**	5.9	6.6	**0**	0	--	**6.3**	5.7	6.3

-- denotes not applicable or historical data not disclosed in previous report

1 Social data of 2025/26 and 2024/25 for the Chinese Mainland cover our main operations in offices in Beijing, Chengdu, China South and East and property management of Hong Yip and Kai Shing on the Chinese Mainland, as well as Transport Infrastructure business - Wilson Parking. With the new inclusion of Wilson Parking starting from 2024/25, data for 2025/26 and 2024/25 cannot be directly compared with the 2023/24 data.
2 Social data of 2023/24 for the Chinese Mainland covers our main operations in offices in Beijing, Chengdu, China South and East and property management of Hong Yip and Kai Shing on the Chinese Mainland.
3 We expanded our data collection and began to collect part-time employee data starting from 2024/25.
4 Seasonal employee and part-time employee do not cause significant variations to the total workforce.
5 We have also collected the breakdown of the total workforce from other nationalities (i.e., North, Central and South American, Australian and New Zealander, European, African, and Others). North, Central and South American include American and Canadian, Panamanian and Honduran, etc. European includes British, German, Portuguese and Hellenic, etc. In 2025/26, 2024/25 and 2023/24, we did not have any employees from these nationalities. Other Asian countries include Indonesian, Japanese, Pakistani, Nepalese, Malaysian, Filipino, Thai, Vietnamese and Singaporean, etc.
6 New hire rate refers to the total number of full-time new hire of the gender group per the total number of full-time employees of the corresponding gender group.
7 New hire rate refers to the total number of full-time new hire of the age group per the total number of full-time employees of the corresponding age group.

	Unit	Head Office			Property Management			Transport Infrastructure			Group Total		
		2025/26	2024/25	2023/24	**2025/26**	2024/25	2023/24	**2025/26**	2024/25	2023/24	**2025/26[1]**	2024/25[1]	2023/24[2]
By Employee Category (Number and Rate[8])													
Managerial	no. of people	**25**	12	--	**7**	8	--	**0**	0	--	**32**	20	34
	%	**7.6**	3.8	--	**4.7**	5.7	--	**0**	0	--	**6.3**	4.2	7.0
Officer-grade	no. of people	**52**	46	--	**63**	46	--	**1**	0	--	**116**	92	79
	%	**10.0**	7.1	--	**14.6**	11.5	--	**25.0**	0	--	**12.2**	8.7	7.5
Operational	no. of people	**1**	14	--	**729**	653	--	**0**	1	--	**730**	668	417
	%	**4.8**	11.0	--	**31.6**	30.1	--	**0**	4.2	--	**31.1**	28.8	18.8
Supporting	no. of people	**16**	19	--	**48**	19	--	**1**	0	--	**65**	38	48
	%	**9.7**	10.5	--	**25.8**	10.4	--	**7.7**	0	--	**17.9**	10.1	13.1
Employee Turnover													
Total employee turnover[9]	no. of people	**329[10]**	139	70	**668**	634	462	**8**	20	--	**1,005[10]**	793	532
By Gender (Number and Rate[11])													
Male	no. of people	**180**	91	31	**422**	391	287	**7**	14	--	**609**	496	318
	%	**40.3**	15.1	4.7	**21.2**	20.8	15.8	**25.0**	40.0	--	**24.7**	19.7	12.8
Female	no. of people	**149**	48	39	**246**	243	175	**1**	6	--	**396**	297	214
	%	**25.4**	7.2	5.9	**22.6**	24.0	17.8	**3.0**	18.8	--	**23.2**	17.3	13.0
By Age Group (Number and Rate[12])													
Under 30	no. of people	**25**	23	21	**342**	336	244	**1**	0	--	**368**	359	265
	%	**34.2**	21.5	15.9	**41.4**	42.9	33.7	**100**	0	--	**40.9**	40.2	31.0
30 - 50	no. of people	**249**	89	43	**271**	255	203	**5**	14	--	**525**	358	246
	%	**28.2**	8.6	4.1	**14.3**	14.4	11.7	**10.4**	25.9	--	**18.6**	12.5	8.8
Above 50	no. of people	**55**	27	6	**55**	43	15	**2**	6	--	**112**	76	21
	%	**70.5**	22.1	4.8	**15.6**	12.6	4.3	**16.7**	54.5	--	**25.3**	16.0	4.4
By Employee Category (Number and Rate[13])													
Managerial	no. of people	**54**	19	--	**9**	13	--	**1**	2	--	**64**	34	17
	%	**16.4**	6.1	--	**6.0**	9.2	--	**3.8**	7.4	--	**12.6**	7.1	3.5
Officer-grade	no. of people	**142**	83	--	**36**	36	--	**0**	0	--	**178**	119	41
	%	**27.4**	12.8	--	**8.4**	9.0	--	**0**	0	--	**18.7**	11.3	3.9
Operational	no. of people	**108**	20	--	**604**	565	--	**6**	18	--	**718**	603	438
	%	**514.3**	15.7	--	**26.2**	26.0	--	**33.3**	75.0	--	**30.6**	26.0	19.7
Supporting	no. of people	**25**	17	--	**19**	20	--	**1**	0	--	**45**	37	36
	%	**15.2**	9.4	--	**10.2**	11.0	--	**7.7**	0	--	**12.4**	9.8	9.8

8 New hire rate refers to the total number of full-time new hire of the employee category per the total number of full-time employees of the corresponding employee category.
9 Starting from 2024/25, turnover has been redefined as employees who leave the company voluntarily and involuntarily. Data for 2025/26 and 2024/25 cannot be directly compared with the 2023/24 data.
10 The increase in employee turnover is primarily attributable to project lifecycle transitions and organizational restructuring following project completion and changes in operational requirements.
11 Turnover rate refers to the total number of full-time employee turnover of the gender group per the total number of full-time employees of the corresponding gender group.
12 Turnover rate refers to the total number of full-time employee turnover of the age group per the total number of full-time employees of the corresponding age group.
13 Turnover rate refers to the total number of full-time employee turnover of the employee category per the total number of full-time employees of the corresponding employee category.

	Unit	Group Total		
		2025/26[1]	2024/25[1]	2023/24[2]
Regular Performance Review				
Full-time employees receiving regular performance reviews	%	**99.5**	99.6	99.3
By Gender (Number and Rate[14])				
Male	%	**99.8**	99.9	99.6
Female	%	**99.2**	99.2	99.0
By Employee Category (Number and Rate[15])				
Managerial	%	**99.2**	99.0	99.2
Officer-grade	%	**99.6**	99.8	99.7
Operational	%	**99.7**	99.9	99.4
Supporting	%	**98.4**	98.1	98.4
Occupational Health and Safety				
Work-related fatalities	no. of people	**0**	0	0
Work-related fatalities rate	no. of work-related fatalities per million hours worked	**0**	0	0
Lost time injury frequency rate - employees	no. of lost time injury (N) per million hours worked	**1.31**	2.10[16]	1.40
Injury Rate[17]				
Male	per 1,000 workers	**3.25**	6.36	3.64
Female	per 1,000 workers	**1.76**	1.17	2.43
Lost Days[18]				
Male	days	**910**	795	536
Female	days	**159**	84	186
Lost Day Rate[19]				
Total	%	**0.10**	0.08[16]	0.07
Absentee Rate[20]				
Total	%	**1.32**	1.19[16]	0.56
High-consequence Work-related Injury (Exclude Fatality)				
Male	no. of cases	**3**	6	0
Female	no. of cases	**0**	0	0
Work-related Ill Health				
Total	no. of cases	**0**	0	0
Fatalities As a Result of Work-related Ill Health				
Total	no. of cases	**0**	0	0
Parental Leave				
Number of Employees Entitled to Parental Leave				
Male	no. of people	**2,451**	2,499[16]	--
Female	no. of people	**1,700**	1,710[16]	--
Number of Employees Took Parental Leave				
Male	no. of people	**36**	43	55
Female	no. of people	**36**	61	60

	Unit	Group Total		
		2025/26[1]	2024/25[1]	2023/24[2]
Number of Employees Returned to Work After Parental Leave				
Male	no. of people	**36**	43	55
Female	no. of people	**33**	55	47
Return to Work Rate[21]				
Male	%	**100**	100	100
Female	%	**91.7**	90.2	78.3
Number of Employees Returned to Work After Taking Parental Leave in the Prior Reporting Year				
Male	no. of people	**43**	57	67
Female	no. of people	**68**	69	65
Number of Employees Still Employed for 12 months After Returning to Work				
Male	no. of people	**34**	52	55
Female	no. of people	**56**	52	53
Retention Rate[22]				
Male	%	**79.1**	91.2	82.1
Female	%	**82.4**	75.4	81.5
Development and Training				
Average Training Hours per Employee by Gender and Employee Category				
Managerial				
Male	hours	**11.9[23]**	20.6	7.6
Female	hours	**11.8[23]**	23.0	15.9
Officer-grade				
Male	hours	**13.4[23]**	24.8	7.7
Female	hours	**13.9[23]**	26.7	13.1
Operational				
Male	hours	**37.5[23]**	64.0	20.7
Female	hours	**31.6[23]**	69.1	22.1
Supporting				
Male	hours	**66.9[23]**	110.4	27.0
Female	hours	**15.4[23]**	31.8	11.6
Anti-corruption and Anti-competition				
Reported case of corrupt practices	no. of cases	**0**	0	0
Reported case of anti-competitive behaviour	no. of cases	**0**	0	0

14 Performance review rate refers to the total number of full-time employees receiving performance review of the gender group per the total number of full-time employees of the corresponding gender group.
15 Performance review rate refers to the total number of full-time employees receiving performance review of the employee category per the total number of full-time employees of the corresponding employee category.
16 The figure has been restated to reflect the actual situation in that year.
17 Injury rate refers to work-related injuries with sick leave equal to or more than three days per the total number of employees of the corresponding gender group.
18 Lost day refers to sick leaves due to all types of work-related injuries.
19 Lost day rate refers to sick leaves due to all types of work-related injuries per the scheduled working days of the total number of employees.
20 Absentee rate refers to all types of work-related injuries and non-work-related sick leaves per the scheduled working days of the total number of employees.
21 Return to work rate refers to the total number of employees that did return to work after parental leave per the total number of employees due to return to work after taking parental leave.
22 Retention rate refers to the total number of employees retained 12 months after returning to work following a period of parental leave per the total number of employees returning from parental leave in the prior reporting period.
23 The decrease in training hours is primarily attributable to changes in operational and training needs.

Appendix IV – HKEX ESG Reporting Code Index

Part B: Mandatory Disclosure Requirements

Description	Reference (Page number)	Remarks
Governance Structure	Our Approach to Sustainability (5-16)	
Reporting Principles	Our Approach to Sustainability (5-16)	
Reporting Boundary	Our Reporting Approach (1); Appendix III – Performance Tables (90-99)	

Part C: 'Comply or Explain' Provisions

General Disclosures and KPIs	Description	Reference (Page number)	Remarks
Environmental			
Aspect A1: Emissions			
General disclosure		Value Created for the Environment (17-41)	There was no material non-compliance regarding the emissions of greenhouse gas, water and waste during the reporting year. Relevant sustainability policies are available on our **website**.
KPI A1.1	The types of emissions and respective emissions data	Appendix III – Performance Tables (90-99)	Air emissions are generated from the consumption of gas and the consumption of petrol and diesel fuel by vehicle usage. The emission factors adopted are based on 'Appendix 2: Reporting Guidance on Environmental KPIs' published by HKEX.
KPI A1.2	Direct (Scope 1) and energy indirect (Scope 2) greenhouse gas emissions (in tonnes) and, where appropriate, intensity	[Repealed 1 January 2025]	
KPI A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity	Appendix III – Performance Tables (90-99)	
KPI A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity	Value Created for the Environment (17-41); Appendix III – Performance Tables (90-99)	
KPI A1.5	Description of emission target(s) set and steps taken to achieve them	Value Created for the Environment (17-41)	
KPI A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them	Value Created for the Environment (17-41)	Hazardous waste generation and handling are not material to our operations.
Aspect A2: Use of Resources			
General disclosure		Value Created for the Environment (17-41); Value Created for Supply Chain (66-75)	Relevant sustainability policies are available on our **website**.
KPI A2.1	Direct and/or indirect energy consumption by type in total (kWh in '000s) and intensity	Appendix III – Performance Tables (90-99)	
KPI A2.2	Water consumption in total and intensity	Appendix III – Performance Tables (90-99)	
KPI A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them	Value Created for the Environment (17-41)	
KPI A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them	Value Created for the Environment (17-41)	We do not encounter any problems in sourcing water for our daily operations, hence is not material to the Group.
KPI A2.5	Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced	Value Created for the Environment (17-41)	
Aspect A3: The Environment and Natural Resources			
General disclosure		Value Created for the Environment (17-41); Value Created for Supply Chain (66-75)	Relevant sustainability policies are available on our **website**.
KPI A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them	Value Created for the Environment (17-41); Value Created for Supply Chain (66-75)	
Aspect A4: Climate Change			
General disclosure		[Repealed 1 January 2025]	
KPI A4.1	Description of the significant climate-related issues which have impacted, and those which may impact, the issuer, and the actions taken to manage them	[Repealed 1 January 2025]	
Social			
Employment and Labour Practices			
Aspect B1: Employment			
General disclosure		Value Created for People (42-52)	Please refer to the **Corporate Governance Report** (pp.106-131) and **Directors' Report** (pp.132-145) of our Annual Report 2025/26 for details. There was no material non-compliance regarding employment and labour practices during the reporting year.
KPI B1.1	Total workforce by gender, employment type, age group and geographical region	Appendix III – Performance Tables (90-99)	Within our operations, seasonal employment does not cause significant variations in the total workforce. Hong Kong and the Chinese Mainland are the locations of operations covered in this report.
KPI B1.2	Employee turnover rate by gender, age group and geographical region	Appendix III – Performance Tables (90-99)	Hong Kong and the Chinese Mainland are the locations of operations covered in this report.
Aspect B2: Health and Safety			
General disclosure		Value Created for People (42-52)	During the reporting year, there was one case of non-compliance related to occupational health and safety within our operations. Following the incident, we have conducted a thorough investigation and implemented follow-up actions with the employee involved. To prevent the recurrence of similar incident, we will continue to monitor our health and safety risks and raise awareness among our employees. This includes reviewing our safety management practices, enhancing site supervision and respective training to safeguard and protect our employees.
KPI B2.1	Number and rate of work-related fatalities occurred in each of the past three years including the reporting year	Value Created for People (42-52); Appendix III – Performance Tables (90-99)	
KPI B2.2	Lost days due to work injury	Appendix III – Performance Tables (90-99)	
KPI B2.3	Description of occupational health and safety measures adopted, and how they are implemented and monitored	Value Created for People (42-52)	
Aspect B3: Development and Training			
General disclosure		Value Created for People (42-52)	
KPI B3.1	The percentage of employees trained by gender and employee category	Value Created for People (42-52); Appendix III – Performance Tables (90-99)	All our employees received regular training relevant to their job nature. We report the average training hours as required by KPI B3.2 in the relevant chapters, which demonstrates our effort in talent development.
KPI B3.2	The average training hours completed per employee by gender and employee category	Appendix III – Performance Tables (90-99)	
Aspect B4: Labour Standards			
General disclosure		Value Created for People (42-52)	Child and forced labour issues are not material to the Group's operations. There were no non-compliance incidents regarding child and forced labour during the reporting year.
KPI B4.1	Description of measures to review employment practices to avoid child and forced labour	N/A	See remarks for Aspect B4 General disclosure.
KPI B4.2	Description of steps taken to eliminate such practices when discovered	N/A	See remarks for Aspect B4 General disclosure.
Operating Practices			
Aspect B5: Supply Chain Management			
General disclosure		Value Created for Supply Chain (66-75)	
KPI B5.1	Number of suppliers by geographical region	Value Created for Supply Chain (66-75)	
KPI B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored	Value Created for Supply Chain (66-75)	
KPI B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored	Value Created for Supply Chain (66-75)	
KPI B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored	Value Created for Supply Chain (66-75)	
Aspect B6: Product Responsibility			
General disclosure		Value Created for Customers (53-65)	There was no material non-compliance regarding product responsibility during the reporting year.
KPI B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons	N/A	There were no recalls concerning the provision and use of the Group's products and services that have a significant impact on our operations.
KPI B6.2	Number of products and service related complaints received and how they are dealt with	Value Created for Customers (53-65)	There were no substantiated complaints received during the reporting year.
KPI B6.3	Description of practices relating to observing and protecting intellectual property rights	N/A	Intellectual property rights are not material to our operations.
KPI B6.4	Description of quality assurance process and recall procedures	Value Created for Customers (53-65)	
KPI B6.5	Description of consumer data protection and privacy policies, and how they are implemented and monitored	Value Created for Customers (53-65)	
Aspect B7: Anti-corruption			
General disclosure		Our Approach to Sustainability (5-16); Value Created for Supply Chain (66-75)	There was no non-compliance with anti-corruption practices or breaches of Code of Conduct during the reporting year, thus no incurred fines.
KPI B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases	Appendix III – Performance Tables (90-99)	There were no concluded legal cases regarding corrupt practices brought against the Group or its employees during the reporting year.
KPI B7.2	Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored	Our Approach to Sustainability (5-16); Value Created for People (42-52); Value Created for Supply Chain (66-75)	
KPI B7.3	Description of anti-corruption training provided to directors and staff	Our Approach to Sustainability (5-16); Value Created for Supply Chain (66-75)	
Community			
Aspect B8: Community Investment			
General disclosure		Value Created for Community (76-84)	
KPI B8.1	Focus areas of contribution	Value Created for Community (76-84)	
KPI B8.2	Resources contributed to the focus area	Value Created for Community (76-84)	

Part D: Climate-related Disclosures

Paragraph	Description	Reference (Page number)	Remarks
Governance			
19	An issuer shall disclose information about:		
	(a) the governance body(s) (which can include a board, committee or equivalent body charged with governance) or individual(s) responsible for oversight of climate-related risks and opportunities. Specifically, the issuer shall identify that body(s) or individual(s) and disclose information about: (i) how the body(s) or individual(s) determines whether appropriate skills and competencies are available or will be developed to oversee strategies designed to respond to climate-related risks and opportunities; (ii) how and how often the body(s) or individual(s) is informed about climate-related risks and opportunities; (iii) how the body(s) or individual(s) takes into account climate-related risks and opportunities when overseeing the issuer's strategy, its decisions on major transactions, and its risk management processes and related policies, including whether the body(s) or individual(s) has considered trade-offs associated with those risks and opportunities; (iv) how the body(s) or individual(s) oversees the setting of, and monitors progress towards, targets related to climate-related risks and opportunities (see paragraphs 37 to 40), including whether and how related performance metrics are included in remuneration policies (see paragraph 35); and	Environmental Policy; Our Approach to Sustainability (5-16); Value Created for the Environment (17-41); Value Created for People (42-52); Appendix V – GRI Content Index (103-105)	
	(b) management's role in the governance processes, controls and procedures used to monitor, manage and oversee climate-related risks and opportunities, including information about: (i) whether the role is delegated to a specific management-level position or management-level committee and how oversight is exercised over that position or committee; and (ii) whether management uses controls and procedures to support the oversight of climate-related risks and opportunities and, if so, how these controls and procedures are integrated with other internal functions.	Environmental Policy; Value Created for the Environment (17-41)	
Strategy			
Climate-related risks and opportunities			
20	An issuer shall disclose information to enable an understanding of climate-related risks and opportunities that could reasonably be expected to affect the issuer's cash flows, its access to finance or cost of capital over the short, medium or long term. Specifically, the issuer shall:		
	(a) describe climate-related risks and opportunities that could reasonably be expected to affect the issuer's cash flows, its access to finance or cost of capital over the short, medium or long term;	Value Created for the Environment (17-41)	
	(b) explain, for each climate-related risk the issuer has identified, whether the issuer considers the risk to be a climate-related physical risk or climate-related transition risk;	Value Created for the Environment (17-41)	
	(c) specify, for each climate-related risk and opportunity the issuer has identified, over which time horizons – short, medium or long term – the effects of each climate-related risk and opportunity could reasonably be expected to occur; and	Value Created for the Environment (17-41)	
	(d) explain how the issuer defines 'short term', 'medium term' and 'long term' and how these definitions are linked to the planning horizons used by the issuer for strategic decision-making.	Value Created for the Environment (17-41)	
Business model and value chain			
21	An issuer shall disclose information that enables an understanding of the current and anticipated effects of climate-related risks and opportunities on the issuer's business model and value chain. Specifically, the issuer shall disclose:		
	(a) a description of the current and anticipated effects of climate-related risks and opportunities on the issuer's business model and value chain; and	Value Created for the Environment (17-41)	
	(b) a description of where in the issuer's business model and value chain climate-related risks and opportunities are concentrated (for example, geographical areas, facilities and types of assets).	Value Created for the Environment (17-41)	
Strategy and decision-making			
22	An issuer shall disclose information that enables an understanding of the effects of climate-related risks and opportunities on its strategy and decision-making. Specifically, the issuer shall disclose:		
	(a) information about how the issuer has responded to, and plans to respond to, climate-related risks and opportunities in its strategy and decision-making, including how the issuer plans to achieve any climate-related targets it has set and any targets it is required to meet by law or regulation. Specifically, the issuer shall disclose information about: (i) current and anticipated changes to the issuer's business model, including its resource allocation, to address climate-related risks and opportunities; (ii) current and anticipated adaptation and mitigation efforts (whether direct or indirect); (iii) any climate-related transition plan the issuer has (including information about key assumptions used in developing its transition plan, and dependencies on which the issuer's transition plan relies), or an appropriate negative statement where the issuer does not have a climate-related transition plan; and (iv) how the issuer plans to achieve any climate-related targets (including any greenhouse gas emissions targets (if any)), described in accordance with paragraphs 37 to 40; and	Climate Change Policy; SHKP's Decarbonization Strategy; Value Created for the Environment (17-41)	
	(b) information about how the issuer is resourcing, and plans to resource, the activities disclosed in accordance with paragraph 22(a).	Value Created for the Environment (17-41)	

Paragraph	Description	Reference (Page number)	Remarks
23	An issuer shall disclose information about the progress of plans disclosed in previous reporting periods in accordance with paragraph 22(a).	Value Created for the Environment (17-41)	
Financial position, financial performance and cash flows			
Current financial effect			
24	An issuer shall disclose qualitative and quantitative information about:		
	(a) how climate-related risks and opportunities have affected its financial position, financial performance and cash flows for the reporting period; and	Value Created for the Environment (17-41)	
	(b) the climate-related risks and opportunities identified in paragraph 24(a) for which there is a significant risk of a material adjustment within the next annual reporting period to the carrying amounts of assets and liabilities reported in the related financial statements.	Value Created for the Environment (17-41)	
Anticipated financial effect			
25	The issuer shall provide qualitative and quantitative disclosures about:		
	(a) how the issuer expects its financial position to change over the short, medium and long term, given its strategy to manage climate-related risks and opportunities, taking into consideration: (i) its investment and disposal plans; and (ii) its planned sources of funding to implement its strategy; and	Value Created for the Environment (17-41)	Due to challenges in obtaining reliable quantitative information regarding the anticipated financial effects of climate-related risks and opportunities, we have applied the Reasonable Information Relief and will not provide such quantitative disclosures in the Report. We will continue to enhance our tracking frameworks to facilitate quantified disclosures in future reporting periods.
	(b) how the issuer expects its financial performance and cash flows to change over the short, medium and long term, given its strategy to manage climate-related risks and opportunities.	Value Created for the Environment (17-41)	
Climate resilience			
26	An issuer shall disclose information that enables an understanding of the resilience of the issuer's strategy and business model to climate-related changes, developments and uncertainties, taking into consideration the issuer's identified climate-related risks and opportunities. An issuer shall use climate-related scenario analysis to assess its climate resilience using an approach that is commensurate with an issuer's circumstances. In providing quantitative information, the issuer may disclose a single amount or a range. Specifically, the issuer shall disclose:		
	(a) the issuer's assessment of its climate resilience as at the reporting date, which shall enable an understanding of: (i) the implications, if any, of the issuer's assessment for its strategy and business model, including how the issuer would need to respond to the effects identified in the climate-related scenario analysis; (ii) the significant areas of uncertainty considered in the issuer's assessment of its climate resilience; and (iii) the issuer's capacity to adjust, or adapt its strategy and business model to climate change over the short, medium or long term;	Value Created for the Environment (17-41)	Due to challenges in obtaining reliable information, we have applied the Reasonable Information Relief and Capabilities Relief and will not provide such disclosures in the Report. We will continue to enhance our resource planning to facilitate disclosures in future reporting periods.
	(b) how and when the climate-related scenario analysis was carried out, including: (i) information about the inputs used, including: (1) which climate-related scenarios the issuer used for the analysis and the sources of such scenarios; (2) whether the analysis included a diverse range of climate-related scenarios; (3) whether the climate-related scenarios used for the analysis are associated with climate-related transition risks or climate-related physical risks; (4) whether the issuer used, among its scenarios, a climate-related scenario aligned with the latest international agreement on climate change; (5) why the issuer decided that its chosen climate-related scenarios are relevant to assessing its resilience to climate-related changes, developments or uncertainties; (6) time horizons the issuer used in the analysis; and (7) what scope of operations the issuer used in the analysis (for example, the operation, locations and business units used in the analysis); (ii) the key assumptions the issuer made in the analysis; and (iii) the reporting period in which the climate-related scenario analysis was carried out.	Our Reporting Approach (1); Value Created for the Environment (17-41)	
Risk Management			
27	An issuer shall disclose information about:		
	(a) the processes and related policies it uses to identify, assess, prioritise and monitor climate-related risks, including information about: (i) the inputs and parameters the issuer uses (for example, information about data sources and the scope of operations covered in the processes); (ii) whether and how the issuer uses climate-related scenario analysis to inform its identification of climate-related risks; (iii) how the issuer assesses the nature, likelihood and magnitude of the effects of those risks (for example, whether the issuer considers qualitative factors, quantitative thresholds or other criteria); (iv) whether and how the issuer prioritises climate-related risks relative to other types of risks; (v) how the issuer monitors climate-related risks; and (vi) whether and how the issuer has changed the processes it uses compared with the previous reporting period;	Climate Change Policy; Environmental Policy; Value Created for the Environment (17-41)	Please refer to the **Corporate Governance Report** (pp.106-131) of our Annual Report 2025/26 for details.

Paragraph	Description	Reference (Page number)	Remarks
27	(b) the processes the issuer uses to identify, assess, prioritise and monitor climate-related opportunities (including information about whether and how the issuer uses climate-related scenario analysis to inform its identification of climate-related opportunities); and	Value Created for the Environment (17-41)	
	(c) the extent to which, and how, the processes for identifying, assessing, prioritising and monitoring climate-related risks and opportunities are integrated into and inform the issuer's overall risk management process.	Value Created for the Environment (17-41)	
Metrics and Targets			
Greenhouse gas emissions			
28	An issuer shall disclose its absolute gross greenhouse gas emissions generated during the reporting period, expressed as metric tons of CO_2 equivalent, classified as:		
	(a) Scope 1 greenhouse gas emissions;	Appendix III – Performance Tables (90-99); Appendix V – GRI Content Index (103-105)	
	(b) Scope 2 greenhouse gas emissions; and		
	(c) Scope 3 greenhouse gas emissions.		
29	An issuer shall:		
	(a) measure its greenhouse gas emissions in accordance with the Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (2004) unless required by a jurisdictional authority or another exchange on which the issuer is listed to use a different method for measuring greenhouse gas emissions;	Appendix III – Performance Tables (90-99); Appendix V – GRI Content Index (103-105)	The Group's methodology for calculating GHG emissions is in accordance with the Greenhouse Gas (GHG) Protocol.
	(b) disclose the approach it uses to measure its greenhouse gas emissions including: (i) the measurement approach, inputs and assumptions the issuer uses to measure its greenhouse gas emissions; (ii) the reason why the issuer has chosen the measurement approach, inputs and assumptions it uses to measure its greenhouse gas emissions; and (iii) any changes the issuer made to the measurement approach, inputs and assumptions during the reporting period and the reasons for those changes;	Our Reporting Approach (1); Appendix III – Performance Tables (90-99); Appendix V – GRI Content Index (103-105)	The Group adopts the operational control approach, as recommended by the GHG Protocol, to measure and account for its greenhouse gas emissions.
	(c) for Scope 2 greenhouse gas emissions disclosed in accordance with paragraph 28(b), disclose its location-based Scope 2 greenhouse gas emissions, and provide information about any contractual instruments that is necessary to enable an understanding of the issuer's Scope 2 greenhouse gas emissions; and	Appendix III – Performance Tables (90-99)	
	(d) for Scope 3 greenhouse gas emissions disclosed in accordance with paragraph 28(c), disclose the categories included within the issuer's measure of Scope 3 greenhouse gas emissions, in accordance with the Scope 3 categories described in the Greenhouse Gas Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard (2011).	Appendix III – Performance Tables (90-99)	
Climate-related transition risks			
30	An issuer shall disclose the amount and percentage of assets or business activities vulnerable to climate-related transition risks.	N/A	We have applied the Reasonable Information Relief. Our current climate scenario analysis focuses on selected high-materiality assets and business lines. Going forward, we will systematically review the feasibility of expanding our reporting scope to encompass a broader spectrum of our portfolio.
Climate-related physical risks			
31	An issuer shall disclose the amount and percentage of assets or business activities vulnerable to climate-related physical risks.	N/A	We have applied the Reasonable Information Relief. Our current climate scenario analysis focuses on selected high-materiality assets and business lines. Going forward, we will systematically review the feasibility of expanding our reporting scope to encompass a broader spectrum of our portfolio.
Climate-related opportunities			
32	An issuer shall disclose the amount and percentage of assets or business activities aligned with climate-related opportunities.	Value Created for the Environment (17-41)	
Capital deployment			
33	An issuer shall disclose the amount of capital expenditure, financing or investment deployed towards climate-related risks and opportunities.	Value Created for the Environment (17-41)	
Internal carbon prices			
34	An issuer shall disclose:		
	(a) an explanation of whether and how the issuer is applying a carbon price in decision-making (for example, investment decisions, transfer pricing, and scenario analysis); and	N/A	Internal carbon pricing is currently not a part of our decision-making. However, a pilot study has been launched to explore the adoption of an internal carbon price, using data projected by the Network for Greening the Financial System (NGFS) to evaluate its reasonableness.
	(b) the price of each metric tonne of greenhouse gas emissions the issuer uses to assess the costs of its greenhouse gas emissions;	N/A	
	or an appropriate negative statement that the issuer does not apply a carbon price in decision-making.	N/A	
Remuneration			
35	An issuer shall disclose whether and how climate-related considerations are factored into remuneration policy, or an appropriate negative statement. This may form part of the disclosure under paragraph 19(a)(iv).	Value Created for the Environment (17-41)	Since 2024, the Group has introduced ESG and climate-related KPIs for the senior manager in the ESG-focused role as a first step toward strengthening accountability. We will explore the feasibility of linking executive remuneration to climate-related metrics.

Paragraph	Description	Reference (Page number)	Remarks
Industry-based metrics			
36	An issuer is encouraged to disclose industry-based metrics that are associated with one or more particular business models, activities or other common features that characterise participation in an industry. In determining the industry-based metrics that the issuer discloses, an issuer is encouraged to refer to and consider the applicability of the industry-based metrics associated with disclosure topics described in the IFRS S2 Industry-based Guidance on implementing Climate-related Disclosures and other industry-based disclosure requirements prescribed under other international ESG reporting frameworks.	Appendix VIII – SASB Content Index (109)	
Climate-related targets			
37	An issuer shall disclose (a) the qualitative and quantitative climate-related targets the issuer has set to monitor progress towards achieving its strategic goals; and (b) any targets the issuer is required to meet by law or regulation, including any greenhouse gas emissions targets. For each target, the issuer shall disclose:		
	(a) the metric used to set the target;	Value Created for the Environment (17-41)	
	(b) the objective of the target (for example, mitigation, adaptation or conformance with science-based initiatives);	Value Created for the Environment (17-41)	
	(c) the part of the issuer to which the target applies (for example, whether the target applies to the issuer in its entirety or only a part of the issuer, such as a specific business unit or geographic region);	Value Created for the Environment (17-41)	
	(d) the period over which the target applies;	Value Created for the Environment (17-41)	
	(e) the base period from which progress is measured;	Value Created for the Environment (17-41)	
	(f) milestones or interim targets (if any);	Value Created for the Environment (17-41)	
	(g) if the target is quantitative, whether the target is an absolute target or an intensity target; and	Value Created for the Environment (17-41)	
	(h) how the latest international agreement on climate change, including jurisdictional commitments that arise from that agreement, has informed the target.	Value Created for the Environment (17-41)	
38	An issuer shall disclose information about its approach to setting and reviewing each target, and how it monitors progress against each target, including:		
	(a) whether the target and the methodology for setting the target has been validated by a third party;	Value Created for the Environment (17-41)	We have set 10-year targets on GHG emissions and energy consumption for our properties. Having already met our FY2029/30 GHG emissions target, a new goal was set in FY2023/24. Going forward, we will explore the feasibility of having our targets validated by a third party.
	(b) the issuer's processes for reviewing the target;	Value Created for the Environment (17-41)	
	(c) the metrics used to monitor progress towards reaching the target; and	Value Created for the Environment (17-41)	
	(d) any revisions to the target and an explanation for those revisions.	Value Created for the Environment (17-41)	
39	An issuer shall disclose information about its performance against each climate-related target and an analysis of trends or changes in the issuer's performance.	Value Created for the Environment (17-41)	
40	For each greenhouse gas emissions target disclosed in accordance with paragraphs 37 to 39, an issuer shall disclose:		
	(a) which greenhouse gases are covered by the target;	Value Created for the Environment (17-41)	Carbon dioxide (CO_2), methane (CH_4), nitrous oxide (N_2O) and hydrofluorocarbons (HFCs) are included in our GHG calculations.
	(b) whether Scope 1, Scope 2 or Scope 3 greenhouse gas emissions are covered by the target;	Value Created for the Environment (17-41)	
	(c) whether the target is a gross greenhouse gas emissions target or a net greenhouse gas emissions target. If the issuer discloses a net greenhouse gas emissions target, the issuer is also required to separately disclose its associated gross greenhouse gas emissions target;	Value Created for the Environment (17-41)	Our target is a gross GHG target.
	(d) whether the target was derived using a sectoral decarbonisation approach; and	Value Created for the Environment (17-41)	Currently, our established target is not derived using a sectoral decarbonization approach.
	(e) the issuer's planned use of carbon credits to offset greenhouse gas emissions to achieve any net greenhouse gas emissions target. In explaining its planned use of carbon credits, the issuer shall disclose: (i) the extent to which, and how, achieving any net greenhouse gas emissions target relies on the use of carbon credits; (ii) which third-party scheme(s) will verify or certify the carbon credits; (iii) the type of carbon credit, including whether the underlying offset will be nature-based or based on technological carbon removals, and whether the underlying offset is achieved through carbon reduction or removal; and (iv) any other factors necessary to enable an understanding of the credibility and integrity of the carbon credits the issuer plans to use (for example, assumptions regarding the permanence of the carbon offset).	Value Created for the Environment (17-41)	We will explore the feasibility of purchasing carbon credits to offset GHG emissions in our operations.
Applicability of cross-industry metrics and industry-based metrics			
41	In preparing disclosures to meet the requirements in paragraphs 21 to 26 and 37 to 38, an issuer shall refer to and consider the applicability of cross-industry metrics (see paragraphs 28 to 35) and (ii) industry-based metrics (see paragraph 36).	Appendix VIII – SASB Content Index (109)	

Appendix V – GRI Content Index

Statement of use	Sun Hung Kai Properties Limited has reported in accordance with the GRI Standards for the period 1 July 2025 to 30 June 2026
GRI 1 used	GRI 1: Foundation 2021

GRI Standards Indicator	Details	UNGC's Ten Principles	Reference (Page number)	Remarks/Omission
GRI 2: General Disclosure 2021				
The Organization and its reporting practices				
2-1	Organizational details		Our Reporting Approach (1); Our Business (3-4)	Our headquarters is located in Hong Kong, and we operate in Hong Kong, Chinese Mainland and Singapore.
2-2	Entities included in the organization's sustainability reporting		Our Reporting Approach (1)	Our principal subsidiaries are listed on pp.223-229 of our **Annual Report 2025/26**.
2-3	Reporting period, frequency and contact point		Our Reporting Approach (1)	
2-4	Restatements of information		Appendix III – Performance Tables (90-99)	
2-5	External assurance		Our Reporting Approach (1); Appendix X – Independent Assurance Opinion Statement (112-113)	
Activities and Workers				
2-6	Activities, value chain and other business relationships		Our Reporting Approach (1); Our Business (3-4); Value Created for Customers (53-65); Value Created for Supply Chain (66-75)	Our reporting scope covers properties with operational control and our non-property portfolio businesses. We are working to streamline our data collection to provide more comprehensive data in the future.
2-7	Employees	Principle 6	Our Reporting Approach (1); Appendix III – Performance Tables (90-99)	As at 30 June 2026, the Group employed more than 39,000 employees. We do not employ non-guaranteed hours employees. The data disclosed for social performance in Appendix III covers our full-time and part-time employees. Seasonal employment does not cause significant variations in the total workforce.
2-8	Workers who are not employees	Principle 6	Our Reporting Approach (1); Appendix III – Performance Tables (90-99)	Seasonal employment does not cause significant variations in the total workforce. Hong Kong and the Chinese Mainland are the locations of operations covered in this report. The information of workers who are not employees is not available for the reporting year.
Governance				
2-9	Governance structure and composition	Principle 10	Our Approach to Sustainability (5-16)	More details can be found on **Directors' Biographical Information** (pp.146-155) and **Corporate Governance Report** (pp.106-131) of our Annual Report 2025/26 and our website - **Directors and Board Committees**.
2-10	Nomination and selection of the highest governance body	Principle 10	Our Approach to Sustainability (5-16)	More details can be found in the **Corporate Governance Report** (pp.106-131) of our Annual Report 2025/26.
2-11	Chair of the highest governance body		Our Approach to Sustainability (5-16)	More details can be found in the **Corporate Governance Report** (pp.106-131) of our Annual Report 2025/26.
2-12	Role of the highest governance body in overseeing the management of impacts		Our Approach to Sustainability (5-16); Appendix II – Stakeholder Engagement Process and Double Materiality Analysis Methodology (89)	The Board meets at least once annually to review sustainability-related issues.
2-13	Delegation of responsibility for managing impacts		Our Approach to Sustainability (5-16)	
2-14	Role of the highest governance body in sustainability reporting		Our Approach to Sustainability (5-16)	The Board, via the Executive Committee, is also responsible for the Group's Sustainability Report approval and endorsement.
2-15	Conflicts of interest	Principle 10	Our Approach to Sustainability (5-16)	During the reporting year, there were no confirmed incidents or breaches of relevant laws or regulations regarding conflict of interest. More details can be found in the **Corporate Governance Report** (pp.106-131) of our Annual Report 2025/26.
2-16	Communication of critical concerns		Our Approach to Sustainability (5-16); Value Created for Supply Chain (66-75)	The Audit and Risk Management Committee reports to the Board on all critical concerns. During the reporting year, there were no critical concerns communicated in the Sustainability Steering Committee.
2-17	Collective knowledge of the highest governance body		Our Approach to Sustainability (5-16); Value Created for People (42-52)	We circulate our Sustainability Report and ESG news regularly to strengthen the collective knowledge of the Board and conduct internal reviews on ESG issues.
2-18	Evaluation of the performance of the highest governance body		Our Approach to Sustainability (5-16)	More details can be found in the **Directors' Report** (pp.132-145) of our Annual Report 2025/26.
2-19	Remuneration policies		N/A	The remuneration policy for the Board is treated as confidential. More details on remuneration can be found in the **Independent Auditor's Report and Consolidated Financial Statements** (pp.157-232) of our Annual Report 2025/26.
2-20	Process to determine remuneration		N/A	More details on remuneration can be found in the **Corporate Governance Report** (pp. 106-131) of our Annual Report 2025/26.
2-21	Annual total compensation ratio		N/A	The information is treated as confidential.
Strategy, Policies and Practices				
2-22	Statement on sustainable development strategy		Message from the Sustainability Steering Committee (2)	
2-23	Policy commitments		Our Business (3-4); Our Approach to Sustainability (5-16); Value Created for People (42-52)	There is no intergovernmental instrument in our policy commitment. Our **Sustainability Policies** are listed on our **website**. Currently, the Human Rights and Equal Opportunities Policy, the Whistleblowing Policy, and the AI Policy and Usage Guidelines are treated as internal documents.
2-24	Embedding policy commitments		Our Approach to Sustainability (5-16); See Strategies and Management section in each chapter for details.	
2-25	Processes to remediate negative impacts		See Strategies and Management section in each chapter for details.	
2-26	Mechanisms for seeking advice and raising concerns	Principle 1, 2, 3	Our Approach to Sustainability (5-16); Value Created for People (42-52); Value Created for Supply Chain (66-75)	
2-27	Compliance with laws and regulations	Principle 10	Our Approach to Sustainability (5-16)	We see compliance as a minimum requirement and require all employees and suppliers to comply with all applicable laws and regulations. During the reporting year, there was no non-compliance with laws and regulations in environmental and economic areas in Hong Kong. During the reporting year, there was one case of non-compliance related to occupational health and safety within our operations, resulting a fine of HK$30,000. Following the incident, we have conducted a thorough investigation and implemented follow-up actions with the employee involved. To prevent the recurrence of similar incident, we will continue to monitor our health and safety risks and raise awareness among our employees. This includes reviewing our safety management practices, enhancing site supervision and respective training to safeguard and protect our employees.
2-28	Membership associations		Appendix I – Awards, Memberships and Charters (86-88)	
Stakeholder Engagement				
2-29	Approach to stakeholder engagement		Our Approach to Sustainability (5-16); Appendix II – Stakeholder Engagement Process and Double Materiality Analysis Methodology (89)	Our stakeholder identification and selection process adheres to the principles of stakeholder inclusivity, materiality, responsiveness and impact of the latest AA1000 AccountAbility Principles (2018), and the GRI Standards 2021. Our materiality assessment employed the principle of 'double materiality', which is recommended by the GRI and IFRS Sustainability Disclosure Standards.
2-30	Collective bargaining agreements	Principle 3	N/A	There are no formal collective bargaining agreements in place within SHKP. Yet, our employees can enjoy the freedom to take part in trade unions and collective bargaining if they wish.
GRI 3: Material Topics 2021				
Disclosures on Material Topics				
3-1	Process to determine material topics		Our Approach to Sustainability (5-16); Appendix II – Stakeholder Engagement Process and Double Materiality Analysis Methodology (89)	
3-2	List of material topics		Our Approach to Sustainability (5-16)	Please refer to the **Double Materiality Matrix** (pp.9-10) for details.
3-3	Management of material topics		Our Approach to Sustainability (5-16); Appendix II – Stakeholder Engagement Process and Double Materiality Analysis Methodology (89); See Strategies and Management section in each chapter for details.	More details of our economic impacts can be found on pp.92-97 of our **Annual Report 2025/26**.

GRI Standards Indicator	Details	UNGC's Ten Principles	Reference (Page number)	Remarks/Omission
Economic Topics				
GRI 201: Economic Performance 2016				
GRI 3: Material Topics 2021	3-3 Management of material topics		Our Business (3-4)	More details can be found in the **Review of Operations** (pp.26-91) of our Annual Report 2025/26.
201-1	Direct economic value generated and distributed		Our Business (3-4)	More details can be found in the **Review of Operations** (pp.26-91) of our Annual Report 2025/26.
201-2	Financial implications and other risks and opportunities due to climate change		Value Created for the Environment (17-41)	
GRI 203: Indirect Economic Impacts 2016				
GRI 3: Material Topics 2021	3-3 Management of material topics		Value Created for Supply Chain (66-75); Value Created for Community (76-84)	Indirect economic impacts include jobs supported in the supply chain and community initiatives.
203-1	Infrastructure investments and services supported		Value Created for Supply Chain (66-75); Value Created for Community (76-84)	We work closely with government and local communities when developing properties and must take into consideration the impact of our developments on local traffic conditions and other infrastructure. While our investments are commercial, we go beyond regulatory requirements to build high-quality properties.
GRI 204: Procurement Practices 2016				
GRI 3: Material Topics 2021	3-3 Management of material topics		Value Created for Supply Chain (66-75)	
204-1	Proportion of spending on local suppliers		Value Created for Supply Chain (66-75)	Local suppliers are defined as suppliers in Hong Kong.
GRI 205: Anti-corruption 2016				
GRI 3: Material Topics 2021	3-3 Management of material topics	Principle 10	Our Approach to Sustainability (5-16); Value Created for People (42-52); Value Created for Supply Chain (66-75)	We circulate our Sustainability Report to inform our stakeholders on anti-corruption issues.
205-2	Communication and training about anti-corruption policies and procedures	Principle 10	Our Approach to Sustainability (5-16); Value Created for People (42-52); Value Created for Supply Chain (66-75)	During the reporting year, all directors received additional anti-corruption training material and 43,980 of our full-time employees (person-time) received anti-corruption training.
205-3	Confirmed incidents of corruption and actions taken	Principle 10	Appendix III – Performance Tables (90-99)	During the reporting year, there were no concluded legal cases regarding corrupt practices brought against the Group or its employees.
GRI 206: Anti-competitive Behaviour 2016				
GRI 3: Material Topics 2021	3-3 Management of material topics		Our Approach to Sustainability (5-16); Value Created for Supply Chain (66-75)	We circulate our Sustainability Report to inform our stakeholders on anti-competitive behaviour issues.
206-1	Legal actions for anti-competitive behaviour, anti-trust, and monopoly practices		N/A	During the reporting year, there were no legal proceedings involving anti-competitive behaviour, or involving anti-trust and monopoly practices in Hong Kong.
Environmental Topics				
GRI 101: Biodiversity 2024				
GRI 3: Material Topics 2021	3-3 Management of material topics	Principle 7,8	Value Created for the Environment (17-41); Appendix IX – TNFD Content Index (110-111)	We strictly comply with all the legal requirements during development and performed all the necessary biodiversity assessment as required by the government. During the reporting year, we did not identify any significant biodiversity-related risks in our operations.
101-1	Policies to halt and reverse biodiversity loss	Principle 7,8	Value Created for the Environment (17-41)	SHKP currently manages biodiversity-related considerations through our broader Environmental Policy. We support the Hong Kong Biodiversity Strategy and Action Plan 2035, and will continue to assess our biodiversity-related goals and targets to halt and reverse biodiversity loss.
101-2	Management of biodiversity impacts		Value Created for the Environment (17-41); Appendix IX – TNFD Content Index (110-111)	During the reporting year, no significant biodiversity risks were identified across operations. We are progressively studying the actual impact on biodiversity from our own operations and supply chain. For initial findings of our nature-related assessment, please refer to the **Managing Biodiversity with Care** section. The Group will continue studying its biodiversity impact through further assessment to better manage biodiversity-related issues, and will report more information when it is available.
101-4	Identification of biodiversity impacts		Value Created for the Environment (17-41)	The Group is progressively undertaking assessments to identify potential biodiversity impacts.
101-5	Locations with biodiversity impacts		Value Created for the Environment (17-41); Appendix IX – TNFD Content Index (110-111)	We are progressively studying the actual impact on biodiversity from our own operations and supply chain. For initial findings of our nature-related assessment, please refer to the **Managing Biodiversity with Care** section. The Group will continue studying its biodiversity impact through further assessment to better manage biodiversity-related issues, and will report more information when it is available.
101-8	Ecosystem services		Value Created for the Environment (17-41)	Site-specific information on ecosystem services and beneficiaries is currently not available. As part of its ongoing nature-related assessment, the Group will further evaluate how ecosystem services and beneficiaries are or could be affected by its activities, including rainfall pattern regulation, visual amenity, soil, and sediment retention, etc.
GRI 301: Materials 2016				
GRI 3: Material Topics 2021	3-3 Management of material topics	Principle 7,8,9	Value Created for the Environment (17-41)	We circulate our Sustainability Report to inform our stakeholders on environmental issues.
301-1	Materials used by weight or volume		Appendix III – Performance Tables (90-99)	The major materials we use are for construction-related activities. Although timber is not a key material used, in general, most of the timber we use comes from sources that are certified as sustainable. The use of packaging material for finished products is not material to the majority of the Group's business.
GRI 302: Energy 2016				
GRI 3: Material Topics 2021	3-3 Management of material topics	Principle 7,8,9	Value Created for the Environment (17-41)	We circulate our Sustainability Report to inform our stakeholders on environmental issues.
302-1	Energy consumption within organization		Appendix III – Performance Tables (90-99)	
302-3	Energy intensity		Appendix III – Performance Tables (90-99)	
302-4	Reduction of energy consumption		Value Created for the Environment (17-41); Appendix III – Performance Tables (90-99)	
GRI 303: Water and Effluents 2018				
GRI 3: Material Topics 2021	3-3 Management of material topics	Principle 7	Value Created for the Environment (17-41)	More details can be found in our **Environmental Policy**.
303-1	Interactions with water as a shared resource		Value Created for the Environment (17-41)	Most of our businesses are not water-intensive. Municipal water is the only source for entities covered in this report. All water discharged from our operations was transported to the local municipal wastewater systems.
303-2	Management of water discharge-related impacts		Value Created for the Environment (17-41)	See remarks for 303-1 above.
303-3	Water withdrawal		Value Created for the Environment (17-41); Appendix III – Performance Tables (90-99)	
303-5	Water consumption		Appendix III – Performance Tables (90-99)	See remarks for 303-1 above.
GRI 305: Emissions 2016				
GRI 3: Material Topics 2021	3-3 Management of material topics	Principle 7,8,9	Value Created for the Environment (17-41)	We circulate our Sustainability Report to inform our stakeholders on environmental issues.
305-1	Direct (Scope 1) GHG emissions		Value Created for the Environment (17-41); Appendix III – Performance Tables (90-99)	Direct emissions include fuel and refrigerant. The methodology for estimating greenhouse gas emissions comes from the Guidelines to Account for and Report on Greenhouse Gas Emissions and Removals for Buildings in Hong Kong – 2010 edition and Guidelines for Calculation Methods and Reporting of Greenhouse Gas Emissions from Industrial and Other Industrial Enterprises (Trial). We also measure our greenhouse gas emissions with reference to the Greenhouse Gas Protocol.
305-2	Energy indirect (Scope 2) GHG emissions		Value Created for the Environment (17-41); Appendix III – Performance Tables (90-99)	See remarks for 305-1 above. Indirect emissions include purchased electricity, heating and town gas. For indirect GHG emissions (scope 2) - market-based and indirect GHG emissions (scope 2) - location-based, the emission factors for purchased electricity are illustrated by referring to the information released by CLP and HEC in 2025, and that for purchased town gas is adopted from Towngas in 2025. The emission factors for purchased heating on the Chinese Mainland refer to Guidelines for Calculation Methods and Reporting of Greenhouse Gas Emissions from Industrial and Other Industrial Enterprises (Trial).
305-3	Other indirect (Scope 3) GHG emissions		Value Created for the Environment (17-41); Appendix III – Performance Tables (90-99)	We measure our greenhouse gas emissions with reference to the Greenhouse Gas Protocol.
305-4	GHG emissions intensity		Appendix III – Performance Tables (90-99)	

GRI Standards Indicator	Details	UNGC's Ten Principles	Reference (Page number)	Remarks/Omission
305-5	Reduction of GHG emissions		Appendix III – Performance Tables (90-99)	
GRI 306: Waste 2020				
GRI 3: Material Topics 2021	3-3 Management of material topics	Principle 7,8,9	Value Created for the Environment (17-41); Value Created for Supply Chain (66-75)	We circulate our Sustainability Report to inform our stakeholders on environmental issues.
306-1	Waste generation and significant waste-related impacts		Value Created for the Environment (17-41)	During the reporting year, the Group generated no significant hazardous waste.
306-2	Management of significant waste-related impacts		Value Created for the Environment (17-41)	See remarks for 306-1 above.
306-3	Waste generated		Appendix III – Performance Tables (90-99)	See remarks for 306-1 above.
306-4	Waste diverted from disposal		Appendix III – Performance Tables (90-99)	
306-5	Waste directed to disposal		Appendix III – Performance Tables (90-99)	General waste is sent to landfill while construction and demolition waste is sent to public fill, sorting facilities or landfill. Hazardous waste is collected and recycled by licensed collectors.
GRI 308: Supplier Environmental Assessment 2016				
GRI 3: Material Topics 2021	3-3 Management of material topics		Value Created for Supply Chain (66-75)	We circulate our Sustainability Report to inform our stakeholders of environmental issues.
308-1	New suppliers that were screened using environmental criteria		Value Created for Supply Chain (66-75)	During the reporting year, around 4% of our new suppliers were screened using environmental criteria.
Social Topics				
GRI 401: Employment 2016				
GRI 3: Material topics 2021	3-3 Management of material topics	Principle 6	Value Created for People (42-52)	
401-1	New employee hires and employee turnover		Appendix III – Performance Tables (90-99)	
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees		Value Created for People (42-52)	
401-3	Parental leave		Value Created for People (42-52); Appendix III – Performance Tables (90-99)	
GRI 403: Occupational Health and Safety 2018				
GRI 3: Material Topics 2021	3-3 Management of material topics	Principle 1,2	Value Created for People (42-52); Value Created for Supply Chain (66-75)	
403-1	Occupational health and safety management system		Value Created for People (42-52); Value Created for Supply Chain (66-75)	
403-2	Hazard identification, risk assessment, and incident investigation		Value Created for People (42-52); Value Created for Supply Chain (66-75)	
403-3	Occupational health services		Value Created for People (42-52); Value Created for Supply Chain (66-75)	
403-4	Worker participation, consultation, and communication on occupational health and safety		Value Created for People (42-52); Value Created for Supply Chain (66-75)	
403-5	Worker training on occupational health and safety		Value Created for People (42-52); Value Created for Supply Chain (66-75)	
403-6	Promotion of worker health		Value Created for People (42-52); Value Created for Supply Chain (66-75)	
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships		Value Created for People (42-52); Value Created for Supply Chain (66-75)	
403-8	Workers covered by an occupational health and safety management system		Value Created for People (42-52); Value Created for Supply Chain (66-75)	
403-9	Work-related injuries		Appendix III – Performance Tables (90-99)	
403-10	Work-related ill health		Appendix III – Performance Tables (90-99)	
GRI 404: Training and Education 2016				
GRI 3: Material Topics 2021	3-3 Management of material topics	Principle 6	Value Created for People (42-52)	
404-1	Average hours of training per year per employee		Appendix III – Performance Tables (90-99)	
404-3	Percentage of employees receiving regular performance and career development reviews		Appendix III – Performance Tables (90-99)	
GRI 405: Diversity and Equal Opportunity 2016				
GRI 3: Material Topics 2021	3-3 Management of material topics	Principle 6	Value Created for People (42-52)	
405-1	Diversity of governance bodies and employees		Value Created for People (42-52); Appendix III – Performance Tables (90-99)	See **Directors' Biographical Information** chapter on pp.146-155 of our Annual Report 2025/26 for details of the diversity information of our Board of Directors.
GRI 406: Non-discrimination 2016				
GRI 3: Material Topics 2021	3-3 Management of material topics	Principle 6	Value Created for People (42-52)	
406-1	Incidents of discrimination and corrective actions taken		Value Created for People (42-52)	During the reporting year, there were no non-compliance incidents regarding discrimination or harassment.
GRI 408: Child Labour 2016				
GRI 3: Material Topics 2021	3-3 Management of material topics	Principle 5	Value Created for People (42-52); Value Created for Supply Chain (66-75)	
408-1	Operations and suppliers at significant risk for incidents of child labour		Value Created for People (42-52); Value Created for Supply Chain (66-75)	During the reporting year, there were no incidents of child or forced labour in our operations and suppliers.
GRI 409: Forced or Compulsory Labour 2016				
GRI 3: Material Topics 2021	3-3 Management of material topics	Principle 4	Value Created for People (42-52); Value Created for Supply Chain (66-75)	
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labour		Value Created for People (42-52); Value Created for Supply Chain (66-75)	During the reporting year, there were no significant risks for incidents of forced or compulsory labour in our operations and suppliers.
GRI 413: Local Communities 2016				
GRI 3: Material Topics 2021	3-3 Management of material topics	Principle 1,8	Value Created for Community (76-84)	
413-1	Operations with local community engagement, impact assessments, and development programmes	Principle 1	Value Created for Community (76-84)	All our community investments and engagements are managed at Group level.
GRI 414: Supplier Social Assessment 2016				
GRI 3: Material Topics 2021	3-3 Management of material topics		Our Approach to Sustainability (5-16); Value Created for Supply Chain (66-75)	
414-1	New suppliers that were screened using social criteria		Value Created for Supply Chain (66-75)	
GRI 416: Customer Health and Safety 2016				
GRI 3: Material Topics 2021	3-3 Management of material topics		Value Created for Customers (53-65)	
416-1	Assessment of the health and safety impacts of product and service categories		Value Created for the Environment (17-41); Value Created for Customers (53-65)	
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services		N/A	During the reporting year, there were no non-compliance incidents.
GRI 418: Customer Privacy 2016				
GRI 3: Material Topics 2021	3-3 Management of material topics		Value Created for Customers (53-65)	
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data		N/A	During the reporting year, there were no substantiated complaints regarding breaches of customer privacy or loss of customer data.
N/A	Risk Management		Our Approach to Sustainability (5-16)	
N/A	Innovation		Value Created for the Environment (17-41); Value Created for People (42-52); Value Created for Customers (53-65); Value Created for Supply Chain (66-75); Value Created for Community (76-84)	
N/A	Sustainable Finance		Our Approach to Sustainability (5-16)	
N/A	Sustainable Buildings		Value Created for the Environment (17-41); Value Created for Customers (53-65)	
N/A	Social Integration and Accessibility		Value Created for Customers (53-65); Value Created for Community (76-84)	

Appendix VI – IFRS S1 General Requirements for Disclosure of Sustainability-related Financial Information Content Index

Paragraph	Description	Reference (Page number) and Remarks
Governance		
26	The objective of sustainability-related financial disclosures on governance is to enable users of general purpose financial reports to understand the governance processes, controls and procedures an entity uses to monitor, manage and oversee sustainability-related risks and opportunities.	
27	To achieve this objective, an entity shall disclose information about:	
	(a) the governance body(s) or individual(s) responsible for oversight of sustainability-related risks and opportunities. Specifically, the entity shall identify that body(s) or individual(s) and disclose information about: (i) how responsibilities for sustainability-related risks and opportunities are reflected in the terms of reference, mandates, role descriptions and other related policies applicable to that body(s) or individual(s); (ii) how the body(s) or individual(s) determines whether appropriate skills and competencies are available or will be developed to oversee strategies designed to respond to sustainability-related risks and opportunities; (iii) how and how often the body(s) or individual(s) is informed about sustainability-related risks and opportunities; (iv) how the body(s) or individual(s) takes into account sustainability-related risks and opportunities when overseeing the entity's strategy, its decisions on major transactions and its risk management processes and related policies, including whether the body(s) or individual(s) has considered trade-offs associated with those risks and opportunities; and (v) how the body(s) or individual(s) oversees the setting of targets related to sustainability-related risks and opportunities, and monitors progress towards those targets, including whether and how related performance metrics are included in remuneration policies.	Our Approach to Sustainability (5-16); Value Created for the Environment (17-41); Appendix V – GRI Content Index (103-105)
	(b) management's role in the governance processes, controls and procedures used to monitor, manage and oversee sustainability-related risks and opportunities, including information about: (i) whether the role is delegated to a specific management-level position or management-level committee and how oversight is exercised over that position or committee; and (ii) whether management uses controls and procedures to support the oversight of sustainability-related risks and opportunities and, if so, how these controls and procedures are integrated with other internal functions.	Our Approach to Sustainability (5-16)
Strategy		
28	The objective of sustainability-related financial disclosures on strategy is to enable users of general purpose financial reports to understand an entity's strategy for managing sustainability-related risks and opportunities.	
29	Specifically, an entity shall disclose information to enable users of general purpose financial reports to understand:	
	(a) the sustainability-related risks and opportunities that could reasonably be expected to affect the entity's prospects;	Please see the reference for paragraph 30.
	(b) the current and anticipated effects of those sustainability-related risks and opportunities on the entity's business model and value chain;	Please see the reference for paragraph 32.
	(c) the effects of those sustainability-related risks and opportunities on the entity's strategy and decision-making;	Please see the reference for paragraph 33.
	(d) the effects of those sustainability-related risks and opportunities on the entity's financial position, financial performance and cash flows for the reporting period, and their anticipated effects on the entity's financial position, financial performance and cash flows over the short, medium and long term, taking into consideration how those sustainability-related risks and opportunities have been factored into the entity's financial planning; and	Please see the reference for paragraphs 34 and 35.
	(e) the resilience of the entity's strategy and its business model to those sustainability-related risks.	Please see the reference for paragraph 41.
Sustainability-related Risks and Opportunities		
30	An entity shall disclose information that enables users of general purpose financial reports to understand the sustainability-related risks and opportunities that could reasonably be expected to affect the entity's prospects. Specifically, the entity shall:	
	(a) describe sustainability-related risks and opportunities that could reasonably be expected to affect the entity's prospects;	Our Approach to Sustainability (5-16); Value Created for the Environment (17-41) At present, our assessment of sustainability-related risks and opportunities does not incorporate time horizon considerations, except for climate-related factors. We will continue to explore methodologies in assessing our sustainability-related risks and opportunities under different time horizons.
	(b) specify the time horizons—short, medium or long term—over which the effects of each of those sustainability-related risks and opportunities could reasonably be expected to occur; and	
	(c) explain how the entity defines 'short term', 'medium term' and 'long term' and how these definitions are linked to the planning horizons used by the entity for strategic decision-making.	
Business Model and Value Chain		
32	An entity shall disclose information that enables users of general purpose financial reports to understand the current and anticipated effects of sustainability-related risks and opportunities on the entity's business model and value chain. Specifically, the entity shall disclose:	
	(a) a description of the current and anticipated effects of sustainability-related risks and opportunities on the entity's business model and value chain; and	Our Approach to Sustainability (5-16)
	(b) a description of where in the entity's business model and value chain sustainability-related risks and opportunities are concentrate.	
Strategy and Decision-making		
33	An entity shall disclose information that enables users of general purpose financial reports to understand the effects of sustainability-related risks and opportunities on its strategy and decision-making. Specifically, the entity shall disclose information about:	
	(a) how the entity has responded to, and plans to respond to, sustainability-related risks and opportunities in its strategy and decision-making;	Our Approach to Sustainability (5-16)
	(b) the progress against plans the entity has disclosed in previous reporting periods, including quantitative and qualitative information; and	Our Approach to Sustainability (5-16)
	(c) trade-offs between sustainability-related risks and opportunities that the entity considered.	Our Approach to Sustainability (5-16) Our stakeholder engagement process assessed current and potential sustainability risks and opportunities, evaluating them through the lenses of impact materiality and financial materiality. Material risks and opportunities were carefully considered. The progress made in identifying key trade-offs informs the Group's strategic decisions.
Financial Position, Financial Performance and Cash Flows		
34	An entity shall disclose information that enables users of general purpose financial reports to understand:	
	(a) the effects of sustainability-related risks and opportunities on the entity's financial position, financial performance and cash flows for the reporting period; and	Please see the reference for paragraph 35.
	(b) the anticipated effects of sustainability-related risks and opportunities on the entity's financial position, financial performance and cash flows over the short, medium and long term, taking into consideration how sustainability-related risks and opportunities are included in the entity's financial planning.	Please see the reference for paragraph 35.

Paragraph	Description	Reference (Page number) and Remarks
35	Specifically, an entity shall disclose quantitative and qualitative information about:	
	(a) how sustainability-related risks and opportunities have affected its financial position, financial performance and cash flows for the reporting period;	We have preliminarily identified sustainability-related risks and opportunities and disclosed their potential financial impact in the **Managing ESG Risks and Opportunities in our Operations** section under Our Approach to Sustainability. In addition, we have disclosed the anticipated financial effects for climate-related risks and opportunities. Please refer to the **Value Created for the Environment** section for more information. We are currently examining frameworks and analytical approaches to strengthen our identification and measurement of potential financial impacts arising from sustainability-related risks and opportunities. In the future, we will review the feasibility of disclosing more information on the financial implications of our identified sustainability-related risks and opportunities over different timeframes.
	(b) the sustainability-related risks and opportunities identified in paragraph 35(a) for which there is a significant risk of a material adjustment within the next annual reporting period to the carrying amounts of assets and liabilities reported in the related financial statements;	
	(c) how the entity expects its financial position to change over the short, medium and long term, given its strategy to manage sustainability-related risks and opportunities, taking into consideration: (i) its investment and disposal plans, including plans the entity is not contractually committed to; and (ii) its planned sources of funding to implement its strategy; and	
	(d) how the entity expects its financial performance and cash flows to change over the short, medium and long term, given its strategy to manage sustainability-related risks and opportunities.	
Resilience		
41	An entity shall disclose information that enables users of general purpose financial reports to understand its capacity to adjust to the uncertainties arising from sustainability-related risks. An entity shall disclose a qualitative and, if applicable, quantitative assessment of the resilience of its strategy and business model in relation to its sustainability-related risks, including information about how the assessment was carried out and its time horizon. When providing quantitative information, an entity may disclose a single amount or a range.	Our Approach to Sustainability (5-16); Value Created for the Environment (17-41)
Risk Management		
43	The objective of sustainability-related financial disclosures on risk management is to enable users of general purpose financial reports:	
	(a) to understand an entity's processes to identify, assess, prioritize and monitor sustainability-related risks and opportunities, including whether and how those processes are integrated into and inform the entity's overall risk management process; and (b) to assess the entity's overall risk profile and its overall risk management process.	
44	To achieve this objective, an entity shall disclose information about:	
	(a) the processes and related policies the entity uses to identify, assess, prioritize and monitor sustainability-related risks, including information about: (i) the inputs and parameters the entity uses; (ii) whether and how the entity uses scenario analysis to inform its identification of sustainability-related risks; (iii) how the entity assesses the nature, likelihood and magnitude of the effects of those risks; (iv) whether and how the entity prioritizes sustainability-related risks relative to other types of risk; (v) how the entity monitors sustainability-related risks; and (vi) whether and how the entity has changed the processes it uses compared with the previous reporting period;	Our Approach to Sustainability (5-16); Value Created for the Environment (17-41) At present, scenario analysis is only used to support the analysis of climate-related risks and opportunities. Going forward, we will explore the use of scenario analysis to analyze other sustainability-related risks and opportunities.
	(b) the processes the entity uses to identify, assess, prioritize and monitor sustainability-related opportunities; and	
	(c) the extent to which, and how, the processes for identifying, assessing, prioritizing and monitoring sustainability-related risks and opportunities are integrated into and inform the entity's overall risk management process.	
Metrics and Targets		
45	The objective of sustainability-related financial disclosures on metrics and targets is to enable users of general purpose financial reports to understand an entity's performance in relation to its sustainability-related risks and opportunities, including progress towards any targets the entity has set, and any targets it is required to meet by law or regulation.	
46	An entity shall disclose, for each sustainability-related risk and opportunity that could reasonably be expected to affect the entity's prospects:	
	(a) metrics required by an applicable IFRS Sustainability Disclosure Standard; and	Appendix VIII – SASB Content Index (109)
	(b) metrics the entity uses to measure and monitor: (i) that sustainability-related risk or opportunity; and (ii) its performance in relation to that sustainability-related risk or opportunity, including progress towards any targets the entity has set, and any targets it is required to meet by law or regulation.	Our Approach to Sustainability (5-16); Appendix III – Performance Tables (90-99) More metrics are disclosed under individual chapters. Please refer to the respective chapters for more information.
48	Metrics disclosed by an entity shall include metrics associated with particular business models, activities or other common features that characterize participation in an industry.	Appendix VIII – SASB Content Index (109)
49	If an entity discloses a metric taken from a source other than IFRS Sustainability Disclosure Standards, the entity shall identify the source and the metric taken.	Our Reporting Approach (1)
50	If a metric has been developed by an entity, the entity shall disclose information about:	
	(a) how the metric is defined, including whether it is derived by adjusting a metric taken from a source other than IFRS Sustainability Disclosure Standards and, if so, which source and how the metric disclosed by the entity differs from the metric specified in that source;	Appendix III – Performance Tables (90-99); Appendix V – GRI Content Index (103-105); Appendix X – Independent Assurance Opinion Statement (112-113) We referenced various disclosure standards, including the HKEX ESG Code, GRI and SASB Standards, to measure and disclose relevant metrics. Metrics that have been verified by a third party are specified. For details, please refer to **Appendix X – Independent Assurance Opinion Statement**. Meanwhile, calculation methodologies can also be found in **Appendix III – Performance Tables** and **Appendix V – GRI Content Index**.
	(b) whether the metric is an absolute measure, a measure expressed in relation to another metric or a qualitative measure;	
	(c) whether the metric is validated by a third party and, if so, which party; and	
	(d) the method used to calculate the metric and the inputs to the calculation, including the limitations of the method used and the significant assumptions made.	
51	An entity shall disclose information about the targets it has set to monitor progress towards achieving its strategic goals, and any targets it is required to meet by law or regulation. For each target, the entity shall disclose:	
	(a) the metric used to set the target and to monitor progress towards reaching the target;	Our Approach to Sustainability (5-16)
	(b) the specific quantitative or qualitative target the entity has set or is required to meet;	
	(c) the period over which the target applies;	
	(d) the base period from which progress is measured;	
	(e) any milestones and interim targets;	
	(f) performance against each target and an analysis of trends or changes in the entity's performance; and	
	(g) any revisions to the target and an explanation for those revisions.	

Appendix VII – IFRS S2 Climate-related Disclosures Content Index

Paragraph	Description	Reference (Page number) and Remarks
Governance		
5	The objective of climate-related financial disclosures on governance is to enable users of general purpose financial reports to understand the governance processes, controls and procedures an entity uses to monitor, manage and oversee climate-related risks and opportunities.	
6	To achieve this objective, an entity shall disclose information about:	
	(a) The governance body(s) (which can include a board, committee or equivalent body charged with governance) or individual(s) responsible for oversight of climate-related risks and opportunities. Specifically, the entity shall identify that body(s) or individual(s) and disclose information about: (i) how responsibilities for climate-related risks and opportunities are reflected in terms of reference, mandates, role descriptions and other related policies applicable to that body(s) or individuals(s); (ii) how the body(s) or individual(s) determines whether appropriate skills and competencies are available or will be developed to oversee strategies designed to respond to climate-related risks and opportunities; (iii) how and how often the body(s) or individual(s) is informed about climate-related risks and opportunities; (iv) how the body(s) or individual(s) takes into account climate-related risks and opportunities when overseeing the entity's strategy, its decisions on major transactions and its risk management processes and related policies, including whether the body(s) or individual(s) has considered trade-offs associated with those risks and opportunities; and (v) how the body(s) or individual(s) oversees the setting of targets related to climate-related risks and opportunities, and monitors progress towards those targets, including whether and how related performance metrics are included in remuneration policies.	Environmental Policy; Our Approach to Sustainability (5-16); Value Created for the Environment (17-41); Value Created for People (42-52); Appendix V – GRI Content Index (103-105)
	(b) management's role in the governance processes, controls and procedures used to monitor, manage and oversee climate-related risks and opportunities, including information about: (i) whether the role is delegated to a specific management-level position or management-level committee and how oversight is exercised over that position or committee; and (ii) whether management uses controls and procedures to support the oversight of climate-related risks and opportunities and, if so, how these controls and procedures are integrated with other internal functions.	Environmental Policy; Value Created for the Environment (17-41)
Strategy		
8	The objective of climate-related financial disclosures on strategy is to enable users of general purpose financial reports to understand an entity's strategy for managing climate-related risks and opportunities.	
9	Specifically, an entity shall disclose information to enable users of general purpose financial reports to understand:	
	(a) the climate-related risks and opportunities that could reasonably be expected to affect the entity's prospects;	Please see the reference for paragraph 10.
	(b) the current and anticipated effects of those climate-related risks and opportunities on the entity's business model and value chain;	Please see the reference for paragraph 13.
	(c) the effects of those climate-related risks and opportunities on the entity's strategy and decision-making, including information about its climate-related transition plan;	Please see the reference for paragraph 14.
	(d) the effects of those climate-related risks and opportunities on the entity's financial position, financial performance and cash flows for the reporting period, and their anticipated effects on the entity's financial position, financial performance and cash flows over the short-, medium- and long-term, taking into consideration how those climate-related risks and opportunities have been factored into the entity's financial planning; and	Please see the reference for paragraphs 15-16.
	(e) the climate resilience of the entity's strategy and its business model to climate-related changes, developments and uncertainties, taking into consideration the entity's identified climate-related risks and opportunities.	Please see the reference for paragraph 22.
Climate-related Risks and Opportunities		
10	An entity shall disclose information that enables users of general purpose financial reports to understand the climate-related risks and opportunities that could reasonably be expected to affect the entity's prospects. Specifically, the entity shall:	
	(a) describe climate-related risks and opportunities that could reasonably be expected to affect the entity's prospects;	Value Created for the Environment (17-41)
	(b) explain, for each climate-related risk the entity has identified, whether the entity considers the risk to be a climate-related physical risk or climate-related transition risk;	
	(c) specify, for each climate-related risk and opportunity the entity has identified, over which time horizons - short, medium or long term - the effects of each climate-related risk and opportunity could reasonably be expected to occur; and	
	(d) explain how the entity defines 'short term', 'medium term' and 'long term' and how these definitions are linked to the planning horizons used by the entity for strategic decision-making.	
Business Model and Value Chain		
13	An entity shall disclose information that enables users of general purpose financial reports to understand the current and anticipated effects of climate-related risks and opportunities on the entity's business model and value chain. Specifically, the entity shall disclose:	
	(a) a description of the current and anticipated effects of climate-related risks and opportunities on the entity's business model and value chain; and	Value Created for the Environment (17-41)
	(b) a description of where in the entity's business model and value chain climate-related risks and opportunities are concentrated.	
Strategy and Decision-making		
14	An entity shall disclose information that enables users of general purpose financial reports to understand the effects of climate-related risks and opportunities on its strategy and decision-making. Specifically, the entity shall disclose:	
	(a) information about how the entity has responded to, and plans to respond to, climate-related risks and opportunities in its strategy and decision-making, including how the entity plans to achieve any climate-related targets it has set and any targets it is required to meet by law or regulation. Specifically, the entity shall disclose information about: (i) current and anticipated changes to the entity's business model, including its resource allocation, to address climate-related risks and opportunities; (ii) current and anticipated direct mitigation and adaptation efforts; (iii) current and anticipated indirect mitigation and adaptation efforts; (iv) any climate-related transition plan the entity has, including information about key assumptions used in developing its transition plan, and dependencies on which the entity's transition plan relies; and (v) how the entity plans to achieve any climate-related targets, including any greenhouse gas emissions targets.	Climate Change Policy; SHKP's Decarbonization Strategy; Value Created for the Environment (17-41)
	(b) information about how the entity is resourcing, and plans to resource, the activities disclosed in accordance with paragraph 14(a).	Value Created for the Environment (17-41)
	(c) quantitative and qualitative information about the progress of plans disclosed in previous reporting periods in accordance with paragraph 14(a).	Value Created for the Environment (17-41)
Financial Position, Financial Performance and Cash Flows		
15	An entity shall disclose information that enables users of general purpose financial reports to understand:	
	(a) the effects of climate-related risks and opportunities on the entity's financial position, financial performance and cash flows for the reporting period (current financial effects); and	Please see the reference for paragraph 16.
	(b) the anticipated effects of climate-related risks and opportunities on the entity's financial position, financial performance and cash flows over the short, medium and long term, taking into consideration how climate-related risks and opportunities are included in the entity's financial planning (anticipated financial effects).	
16	Specifically, an entity shall disclose quantitative and qualitative information about:	
	(a) how climate-related risks and opportunities have affected its financial position, financial performance and cash flows for the reporting period;	Value Created for the Environment (17-41)
	(b) the climate-related risks and opportunities identified in paragraph 16(a) for which there is a significant risk of a material adjustment within the next annual reporting period to the carrying amounts of assets and liabilities reported in the related financial statements;	
	(c) how the entity expects its financial position to change over the short, medium and long term, given its strategy to manage climate-related risks and opportunities, taking into consideration: (i) its investment and disposal plans, including plans the entity is not contractually committed to; and (ii) its planned sources of funding to implement its strategy; and	
	(d) how the entity expects its financial performance and cash flows to change over the short, medium and long term, given its strategy to manage climate-related risks and opportunities.	
Climate Resilience		
22	An entity shall disclose information that enables users of general purpose financial reports to understand the resilience of the entity's strategy and business model to climate-related changes, developments and uncertainties, taking into consideration the entity's identified climate-related risks and opportunities. The entity shall use climate-related scenario analysis to assess its climate resilience using an approach that is commensurate with the entity's circumstances. In providing quantitative information, the entity may disclose a single amount or a range. Specifically, the entity shall disclose:	
	(a) the entity's assessment of its climate resilience as at the reporting date, which shall enable users of general purpose financial reports to understand: (i) the implications, if any, of the entity's assessment for its strategy and business model, including how the entity would need to respond to the effects identified in the climate-related scenario analysis; (ii) the significant areas of uncertainty considered in the entity's assessment of its climate resilience; (iii) the entity's capacity to adjust or adapt its strategy and business model to climate change over the short, medium and long term, including: (1) the availability of, and flexibility in, the entity's existing financial resources to respond to the effects identified in the climate-related scenario analysis, including to address climate-related risks and to take advantage of climate-related opportunities; (2) the entity's ability to redeploy, repurpose, upgrade or decommission existing assets; and (3) the effect of the entity's current and planned investments in climate-related mitigation, adaptation and opportunities for climate resilience; and	Value Created for the Environment (17-41)
	(b) how and when the climate-related scenario analysis was carried out, including: (i) information about the inputs the entity used, including: (1) which climate-related scenarios the entity used for the analysis and the sources of those scenarios; (2) whether the analysis included a diverse range of climate-related scenarios; (3) whether the climate-related scenarios used for the analysis are associated with climate-related transition risks or climate-related physical risks; (4) whether the entity used, amongst its scenarios, a climate-related scenario aligned with the latest international agreement on climate change; (5) why the entity decided that its chosen climate-related scenarios are relevant to assessing its resilience to climate-related changes, developments or uncertainties; (6) the time horizons the entity used in the analysis; and (7) what scope of operations the entity used in the analysis; (ii) the key assumptions the entity made in the analysis, including assumptions about: (1) climate-related policies in the jurisdictions in which the entity operates; (2) macroeconomic trends; (3) national- or regional-level variables; (4) energy usage and mix; and (5) developments in technology; and (iii) the reporting period in which the climate-related scenario analysis was carried out.	Our Reporting Approach (1); Value Created for the Environment (17-41)
Risk Management		
24	The objective of climate-related financial disclosures on risk management is to enable users of general purpose financial reports to understand an entity's processes to identify, assess, prioritize and monitor climate-related risks and opportunities, including whether and how those processes are integrated into and inform the entity's overall risk management process.	

Paragraph	Description	Reference (Page number) and Remarks
25	To achieve this objective an entity shall disclose information about:	
	(a) the processes and related policies the entity uses to identify, assess, prioritize and monitor climate-related risks, including information about: (i) the inputs and parameters the entity uses; (ii) whether and how the entity uses climate-related scenario analysis to inform its identification of climate-related risks; (iii) how the entity assesses the nature, likelihood and magnitude of the effects of those; (iv) whether and how the entity prioritizes climate-related risks relative to other types of risk; (v) how the entity monitors climate-related risks; and (vi) whether and how the entity has changed the processes it uses compared with the previous reporting period;	**Climate Change Policy;** **Environmental Policy;** **Value Created for the Environment (17-41)** Please refer to the **Corporate Governance Report** section of our Annual Report 2025/26.
	(b) the processes the entity uses to identify, assess, prioritize and monitor climate-related opportunities, including information about whether and how the entity uses climate-related scenario analysis to inform its identification of climate-related opportunities; and	**Value Created for the Environment (17-41)**
	(c) the extent to which, and how, the processes for identifying, assessing, prioritizing and monitoring climate-related risks and opportunities are integrated into and inform the entity's overall risk management process.	**Value Created for the Environment (17-41)**
Metrics and Targets		
27	The objective of climate-related financial disclosures on metrics and targets is to enable users of general purpose financial reports to understand an entity's performance in relation to its climate-related risks and opportunities, including progress towards any climate-related targets it has set, and any targets it is required to meet by law or regulation.	
28	To achieve this objective, an entity shall disclose:	
	(a) information relevant to the cross-industry metric categories;	Please see the reference for paragraph 29.
	(b) industry-based metrics that are associated with particular business models, activities or other common features that characterize participation in an industry; and	Please see the reference for paragraph 32.
	(c) targets set by the entity, and any targets it is required to meet by law or regulation, to mitigate or adapt to climate-related risks or take advantage of climate-related opportunities, including metrics used by the governance body or management to measure progress towards these targets.	Please see the reference for paragraphs 33-36.
Climate-related Metrics		
29	An entity shall disclose information relevant to the cross-industry metric categories of:	
	(a) greenhouse gases – the entity shall: (i) disclose its absolute gross greenhouse gas emissions generated during the reporting period, expressed as metric tonnes of CO2 equivalent, classified as: (1) Scope 1 greenhouse gas emissions; (2) Scope 2 greenhouse gas emissions; and (3) Scope 3 greenhouse gas emissions; (ii) measure its greenhouse gas emissions in accordance with the Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (2004) unless required by a jurisdictional authority or an exchange on which the entity is listed to use a different method for measuring its greenhouse gas emissions;	**Appendix III – Performance Tables (90-99);** **Appendix V – GRI Content Index (103-105)** The Group's methodology for calculating GHG emissions is in accordance with the Greenhouse Gas (GHG) Protocol.
	(iii) disclose the approach it uses to measure its greenhouse gas emissions including: (1) the measurement approach, inputs and assumptions the entity uses to measure its greenhouse gas emissions; (2) the reason why the entity has chosen the measurement approach, inputs and assumptions it uses to measure its greenhouse gas emissions; and (3) any changes the entity made to the measurement approach, inputs and assumptions during the reporting period and the reasons for those changes;	**Our Reporting Approach (1);** **Appendix III – Performance Tables (90-99);** **Appendix V – GRI Content Index (103-105)** The Group adopts the operational control approach, as recommended by the GHG Protocol, to measure and account for its greenhouse gas emissions.
	(iv) for Scope 1 and Scope 2 greenhouse gas emissions disclosed in accordance with paragraph 29(a)(i)(1)–(2), disaggregate emissions between: (1) the consolidated accounting group; and (2) other investees excluded from paragraph 29(a)(iv)(1);	**Appendix III – Performance Tables (90-99)**
	(v) for Scope 2 greenhouse gas emissions disclosed from paragraph 29(a)(i)(2), disclose its location-based Scope 2 greenhouse gas emissions, and provide information about any contractual instruments that is necessary to inform users' understanding of the entity's Scope 2 greenhouse gas emissions; and	**Appendix III – Performance Tables (90-99)**
	(vi) for Scope 3 greenhouse gas emissions disclosed in accordance with paragraph 29(a)(i)(3), disclose: (1) the categories included within the entity's measure of Scope 3 greenhouse gas emissions, in accordance with the Scope 3 categories described in the Greenhouse Gas Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard (2011); and (2) additional information about the entity's Category 15 greenhouse gas emissions or those associated with its investments (financed emissions), if the entity's activities include asset management, commercial banking or insurance;	**Appendix III – Performance Tables (90-99)**
	(b) climate-related transition risks - the amount and percentage of assets or business activities vulnerable to climate-related transition risks;	Our current climate scenario analysis focuses on selected high-materiality assets and business lines. Going forward, we will systematically review the feasibility of expanding our reporting scope to encompass a broader spectrum of our portfolio.
	(c) climate-related physical risks - the amount and percentage of assets or business activities vulnerable to climate-related physical risks;	Our current climate scenario analysis focuses on selected high-materiality assets and business lines. Going forward, we will systematically review the feasibility of expanding our reporting scope to encompass a broader spectrum of our portfolio.
	(d) climate-related opportunities - the amount and percentage of assets or business activities aligned with climate-related opportunities;	**Value Created for the Environment (17-41)**
	(e) capital deployment - the amount of capital expenditure, financing or investment deployed towards climate-related risks and opportunities;	**Value Created for the Environment (17-41)**

Paragraph	Description	Reference (Page number) and Remarks
29	(f) internal carbon prices - the entity shall disclose: (i) an explanation of whether and how the entity is applying a carbon price in decision-making; and (ii) the price for each metric tonne of greenhouse gas emissions the entity uses to assess the costs of its greenhouse gas emissions;	Internal carbon pricing is currently not a part of our decision-making. However, a pilot study has been launched to explore the adoption of an internal carbon price, using data projected by the Network for Greening the Financial System (NGFS) to evaluate its reasonableness.
	(g) remuneration - the entity shall disclose: (i) a description of whether and how climate-related considerations are factored into executive remuneration; and (ii) the percentage of executive management remuneration recognized in the current period that is linked to climate-related considerations.	**Value Created for the Environment (17-41)** Since 2024, the Group has introduced ESG and climate-related KPIs for the senior manager in the ESG-focused role as a first step toward strengthening accountability. We will explore the feasibility of linking executive remuneration to climate-related metrics.
32	An entity shall disclose industry-based metrics that are associated with one or more particular business models, activities or other common features that characterize participation in an industry. In determining the industry-based metrics that the entity discloses, the entity shall refer to and consider the applicability of the industry-based metrics associated with disclosure topics described in the Industry-based Guidance on Implementing IFRS S2.	**Appendix VIII – SASB Content Index (109)**
Climate-related Targets		
33	An entity shall disclose the quantitative and qualitative climate-related targets it has set to monitor progress towards achieving its strategic goals, and any targets it is required to meet by law or regulation, including any greenhouse gas emissions targets. For each target, the entity shall disclose:	
	(a) the metric used to set the target;	**Value Created for the Environment (17-41)**
	(b) the objective of the target;	
	(c) the part of the entity to which the target applies;	
	(d) the period over which the target applies;	
	(e) the base period from which progress is measured;	
	(f) any milestones and interim targets;	
	(g) if the target is quantitative, whether it is an absolute target or an intensity target; and	
	(h) how the latest international agreement on climate change, including jurisdictional commitments that arise from that agreement, has informed the target.	
34	An entity shall disclose information about its approach to setting and reviewing each target, and how it monitors progress against each target, including:	
	(a) whether the target and the methodology for setting the target has been validated by a third party;	**Value Created for the Environment (17-41)** We have set 10-year targets for GHG emissions and energy consumption for our properties. Having already met our FY2029/30 GHG emissions target, a new goal was set in FY2023/24. Going forward, we will explore the feasibility of having our targets validated by a third party.
	(b) the entity's processes for reviewing the target;	
	(c) the metrics used to monitor progress towards reaching the target; and	
	(d) any revisions to the target and an explanation for those revisions.	
35	An entity shall disclose information about its performance against each climate-related target and an analysis of trends or changes in the entity's performance.	**Value Created for the Environment (17-41)**
36	For each greenhouse gas emissions target disclosed, an entity shall disclose:	
	(a) which greenhouse gases are covered by the target.	**Value Created for the Environment (17-41)** Carbon dioxide (CO_2), methane (CH_4), nitrous oxide (N_2O) and hydrofluorocarbons (HFCs) are included in our GHG calculations.
	(b) whether Scope 1, Scope 2 or Scope 3 greenhouse gas emissions are covered by the target.	**Value Created for the Environment (17-41)**
	(c) whether the target is a gross greenhouse gas emissions target or net greenhouse gas emissions target. If the entity discloses a net greenhouse gas emissions target, the entity is also required to separately disclose its associated gross greenhouse gas emissions target.	**Value Created for the Environment (17-41)** Our target is a gross GHG target.
	(d) whether the target was derived using a sectoral decarbonization approach.	**Value Created for the Environment (17-41)** Currently, our established target is not derived using a sectoral decarbonization approach.
	(e) the entity's planned use of carbon credits to offset greenhouse gas emissions to achieve any net greenhouse gas emissions target. In explaining its planned use of carbon credits the entity shall disclose information including: (i) the extent to which, and how, achieving any net greenhouse gas emissions target relies on the use of carbon credits; (ii) which third-party scheme(s) will verify or certify the carbon credits; (iii) the type of carbon credit, including whether the underlying offset will be nature-based or based on technological carbon removals, and whether the underlying offset is achieved through carbon reduction or removal; and (iv) any other factors necessary for users of general purpose financial reports to understand the credibility and integrity of the carbon credits the entity plans to use.	**Value Created for the Environment (17-41)** We will explore the feasibility of purchasing carbon credits to offset GHG emissions in our operations.

Appendix VIII – SASB Content Index

SHKP discloses with reference to the SASB Standards for its property-related operations in Hong Kong to fulfil the industry-based disclosure requirements from the IFRS Sustainability Disclosure Standards.

SASB Code	Accounting metric	Reference (Page number)	Additional information and remarks
Energy Management			
IF-RE-130a.1	Energy consumption data coverage as a percentage of total floor area, by property sector	Our Reporting Approach (1)	Head Office: 100% Construction: 100% Property Management: 100% for properties owned and those with operational control under the reporting scope Hotels: 100%
IF-RE-130a.2	Total energy consumed by portfolio area with data coverage, by property sector	Appendix III – Performance Tables (90-99)	
	Total energy consumed by percentage grid electricity, by property sector	Appendix III – Performance Tables (90-99)	Head Office: 67.0% Construction: 51.8% Property Management: 95.9% Hotels: 80.7%
	Total energy consumed by percentage renewable, by property sector	Appendix III – Performance Tables (90-99)	Majority of the renewable energy generated by the Group was exported to the Government's Feed-in Tariff Scheme and was not consumed by us.
IF-RE-130a.3	Like-for-like percentage change in energy consumption for the portfolio area with data coverage, by property sector	Appendix III – Performance Tables (90-99)	Head Office: -0.6% Construction: 5.1% Property Management: 4.9% Hotels: -2.8%
IF-RE-130a.4	Percentage of eligible portfolio that has an energy rating, by property sector	Value Created for the Environment (17-41)	Percentage of eligible portfolio that received Energywi$e Certificate from the Hong Kong Green Organization Certification (HKGOC): Head Office: 0% Construction: 58.0% Property Management: 73.3% Hotels: 54.1% Currently, the hotel data only covers the Royal hotels. We will explore the feasibility of including other hotels in the future.
	Percentage of eligible portfolio that is certified to ENERGY STAR®, by property sector	Sustainable Building Policy; Value Created for the Environment (17-41)	Not applicable to Hong Kong
IF-RE-130a.5	Description of how building energy management considerations are integrated into property investment analysis and operational strategy	Environmental Policy; Sustainable Building Policy; Value Created for the Environment (17-41)	
Water Management			
IF-RE-140a.1	Water withdrawal data coverage as a percentage of total floor area, by property sector	Our Reporting Approach (1)	Head Office: 100% Construction: 100% Property Management: 100% for properties owned and those with operational control under the reporting scope Hotels: 100%
	Water withdrawal data coverage as a percentage of floor area in regions with High or Extremely High Baseline Water Stress, by property sector	Value Created for the Environment (17-41)	According to the WRI's Aqueduct Water Risk Atlas tool, none of our operations in Hong Kong are in regions with high or extremely high baseline water stress.
IF-RE-140a.2	Total water withdrawn by portfolio area with data coverage, by property sector	Value Created for the Environment (17-41)	Total water withdrawal is same as total water consumption for our operations in Hong Kong and on the Chinese Mainland.
	Total water withdrawn by percentage in regions with High or Extremely High Baseline Water Stress, by property sector	Value Created for the Environment (17-41)	According to the WRI's Aqueduct Water Risk Atlas tool, none of our operations in Hong Kong are in regions with high or extremely high baseline water stress.
IF-RE-140a.3	Like-for-like percentage change in water withdrawn for portfolio area with data coverage, by property sector	Appendix III – Performance Tables (90-99)	Head Office: 2.9% Construction: 2.1% Property Management: -5.8% Hotels: -0.5%
IF-RE-140a.4	Description of water management risks and discussion of strategies and practices to mitigate those risks	Environmental Policy; Value Created for the Environment (17-41)	

SASB Code	Accounting metric	Reference (Page number)	Additional information and remarks
Management of Tenant Sustainability Impacts			
IF-RE-410a.1	Percentage of new leases that contain a cost recovery clause for resource efficiency related capital improvements, by property sector		At present, our lease agreement does not cover any cost recovery clauses for resource efficiency related capital improvements.
	Associated leased floor area of new leases that contain a cost recovery clause for resource efficiency related capital improvements, by property sector		
IF-RE-410a.2	Percentage of tenants that are separately metered or submetered for grid electricity consumption, by property sector	Value Created for the Environment (17-41)	We are in the process of installing more submeters in our properties to monitor and track tenants' electricity consumption.
	Percentage of tenants that are separately metered or submetered for water withdrawals, by property sector	Value Created for the Environment (17-41)	We are in the process of installing more submeters in our properties to monitor and track tenants' water consumption.
IF-RE-410a.3	Discussion of approach to measuring, incentivizing, and improving sustainability impacts of tenants	Environmental Policy; Sustainable Building Policy; Value Created for the Environment (17-41)	
Climate Change Adaptation			
IF-RE-450a.1	Area of properties located in 100-year flood zones, by property sector	Value Created for the Environment (17-41)	'100-year flood zones' is a definition specific to the United States and is unavailable in both Hong Kong and the Chinese Mainland.
IF-RE-450a.2	Description of climate change risk exposure analysis, degree of systematic portfolio exposure, and strategies for mitigating risks	Value Created for the Environment (17-41)	
Activity Metrics			
IF-RE-000.A	Number of assets, by property sector	Appendix III – Performance Tables (90-99)	Total number of assets under our reporting scope: Head Office: 1 Construction: 21 Property Management: 146 Hotels: 10
IF-RE-000.B	Leasable floor area, by property sector		We are in the process of collecting and consolidating the leasable floor area of our property management and will disclose such data when it is available.
IF-RE-000.C	Percentage of indirectly managed assets, by property sector		Total leasable floor area under our reporting scope: Head Office: N/A Construction: N/A Property Management: N/A. Our properties within the reporting scope all fall under managed assets. Hotels: N/A
IF-RE-000.D	Average occupancy rate, by property sector		Our average occupancy rate is listed on pp.42-91 of our **Annual Report 2025/26.**

Appendix IX – TNFD Content Index

Paragraph	Description	Our Approach	Reference (Page number) and Remarks
Governance			
a	Describe the board's oversight of nature-related dependencies, impacts, risks and opportunities.	Oversight of the Group's strategic direction, including sustainability-, climate- and nature-related initiatives and risks, is exercised by the Board of Directors (the Board) through the Executive Committee and the Sustainability Steering Committee (SSC). The Board is accountable for effective ESG risk management and ensuring internal control systems are implemented and maintained. This includes the integration of identified ESG risk elements, including climate-related and nature-related risks, into all decision-making processes to ensure responsible and sustainable business practices.	**Environmental Policy;** **Value Created for the Environment (17-41)**
b	Describe management's role in assessing and managing nature-related dependencies, impacts, risks and opportunities.	The SSC, led by the Deputy Managing Director and comprising senior representatives from key business divisions, is responsible for overseeing nature-related risks and opportunities across the Group. The committee conducts regular reviews of ESG and environmental policies, evaluates nature-related performance, and monitors progress against targets through periodic meetings. To ensure effective governance, the Chairman of the SSC maintains close and ongoing communication with both the Board and the Executive Committee, with any significant nature-related issues escalated promptly for their attention and action.	**Environmental Policy;** **Value Created for the Environment (17-41)**
c	Describe the organization's human rights policies and engagement activities, and oversight by the board and management, with respect to Indigenous Peoples, Local Communities, affected and other stakeholders, in the organization's assessment of, and response to, nature-related dependencies, impacts, risks and opportunities.	The Board oversees the effectiveness of the Group's ESG risk management and internal control systems, which encompass relevant human rights policies as well as stakeholder engagement practices. The SSC is responsible for overseeing the endorsement and implementation of the Stakeholder Engagement Policy. In line with this policy, the Group systematically identifies and prioritizes key stakeholders, including individuals and groups with interests in, or who are affected or may be affected by SHKP's activities, by reference to international best practices. Appropriate communication and grievance mechanisms are established to enable local communities and other stakeholders to raise concerns through the designated channels set out in our Sustainability Report and the Stakeholder Engagement Policy. In accordance with our Code of Conduct and Human Rights and Equal Opportunities Policy, the Group is committed to upholding and respecting human rights across all areas of operation. Our policies are informed by internationally recognized standards, including the International Labour Organization (ILO) Declaration, and our business practices are aligned with global standards through adherence to the principles of the United Nations' Universal Declaration of Human Rights (UDHR) and the Sustainable Development Goals (SDGs). Since 2024, the Group has been a signatory to the United Nations Global Compact (UNGC), reinforcing our commitment to integrating universal principles on human rights, labour, environment, and anti-corruption into our strategies and operations. The Group conducts annual due diligence assessments of critical suppliers and contractors across our supply chain to evaluate their sustainability and ESG performance. These assessments cover key areas including environmental management, pollution control, human rights protection, compliance with codes of conduct, and the effectiveness of whistleblowing mechanisms.	**Code of Conduct;** **Stakeholder Engagement Policy;** **Our Approach to Sustainability (5-16);** **Value Created for the Environment (17-41);** **Value Created for Supply Chain (66-75);** **Appendix II – Stakeholder Engagement Process and Double Materiality Analysis Methodology (89)**
Strategy			
a	Describe the nature-related dependencies, impacts, risks and opportunities the organization has identified over the short, medium and long term.	Referencing the ENCORE tool, we have reviewed sector-specific key nature-related dependencies and impacts that may be relevant to the Group. **Dependencies** SHKP's value chain is intrinsically linked to natural capital. Our ability to construct new developments and maintain our current portfolios relies on both ground and surface water, as well as soil and sediment retention, which are essential for our construction activities and property management, to meet the needs of our customers and tenants. In addition, regulating services, such as local and global climate regulation, air filtration, water quality, and water flow regulation, play an important role in maintaining building performance, supporting occupant well-being, and mitigating exposure to environmental stresses. For developments located near coastal areas or water bodies, ecosystem services such as flood and storm mitigation further contribute to asset resilience. Other relevant dependencies include waste remediation, pest regulation, and noise attenuation, which support the safe and efficient operation of our assets. **Impacts** Our construction has an effect on the terrestrial ecosystem through the use of land and natural resources. Both concrete and steel supply chains are recognized for their impact on nature, affecting terrestrial ecosystems, water usage, and airborne emissions. The extraction of stone, sand, and iron ore alters terrestrial land use, while the substantial water consumption during extraction and production processes influences the nearby water ecosystems. Although most of our operations are situated in urban environments, they generate GHG emissions, solid waste, air pollutants, disturbance from noise and light, as well as wastewater, which may result in both direct and indirect impacts on the natural environment. **Risks** The Group is exposed to a range of nature-related risks. Acute physical risks arise from climate- and weather-related events such as typhoons and flooding, which may disrupt operations and affect the availability of key natural resources, including water and timber, as well as materials such as concrete and steel. Chronic risks may be imposed by rising temperatures, causing building and equipment damage from extreme heat and power outages, increased occupational health risks, and reduced productivity. In addition, transition risks stem from evolving regulatory requirements, including more stringent nature-related policies and disclosure expectations. Market and reputational risks may arise from changing customer preferences and increasing raw material costs, while pressures on natural systems and land use changes could affect water availability and lead to higher costs.	**Value Created for the Environment (17-41)**

Paragraph	Description	Our Approach	Reference (Page number) and Remarks
a		**Opportunities** Nature-related considerations also present opportunities for the Group. Through stakeholder engagement and environmental initiatives, we enhance our reputation and contribute to biodiversity and ecosystem restoration within our portfolio. These efforts help offset potential impacts while supporting broader conservation outcomes. At the same time, evolving customer preferences create opportunities to develop properties that are climate-resilient, flood-resistant, energy-efficient and incorporate biophilic design elements. We will continue to take forward our nature-related assessment with reference to the LEAP approach, focusing on the Evaluate, Assess and Prepare phases in the future. This will allow us to facilitate a more seamless integration of nature considerations into the formulation of future business strategies, and to mitigate potential nature-related risks in our operations.	
b	Describe the effect nature-related dependencies, impacts, risks and opportunities have had on the organization's business model, value chain, strategy and financial planning, as well as any transition plans or analysis in place.	**Dependencies** The Group's business model is fundamentally supported by natural resources and ecosystem services across its value chain, from upstream material sourcing to the resilience of our operations against nature-related risks. These dependencies inform our risk management approach and long-term business planning. **Impacts** The Group's activities, particularly in construction and operations, may exert pressure on natural capital. Such impacts, if not properly managed, could contribute to the depletion of natural resources and, in turn, affect the continuity and sustainability of our business activities across the value chain. **Risks** If not effectively mitigated, identified nature-related risks may lead to operational disruptions, increased costs of raw materials within the upstream value chain, higher water consumption and associated expenses, and potential revenue impacts. These risks may also expose the Group to reputational damage, regulatory liabilities and increased capital costs, which could adversely affect performance in property development and leasing. **Opportunities** Addressing nature-related risks proactively presents opportunities to enhance resource efficiency, strengthen resilience to supply disruptions and reinforce stakeholder trust. The adoption of energy-efficient systems, smart technologies and renewable energy solutions can further improve operational efficiency while reducing costs and environmental impact. **Transition Plan** The Group is committed to minimizing its potential impact on the natural environment and reducing reliance on finite resources. In line with our **Environmental Policy**, we support a no-net-deforestation approach within project boundaries and advocate similar practices across our value chain. Efforts are made to avoid deforestation in both our operations and supply chain wherever practicable, supported by monitoring mechanisms to ensure compliance across the Group. Our **Sustainable Building Policy** and green procurement practices are embedded into operations, with sustainability considerations incorporated into supplier selection and the sourcing of construction materials, equipment and office supplies. Across business units, preference is given to eco-friendly products, including Forest Stewardship Council (FSC)-certified timber and paper, while our hotel operations prioritize seafood certified by the Marine Stewardship Council. Beyond internal practices, the Group actively engages stakeholders on biodiversity conservation, working with non-governmental organizations, external experts and business partners on biodiversity assessment and management. We collaborate with third-party professionals, obtain necessary government approvals, and maintain engagement with relevant stakeholders throughout project planning and construction. We also leverage our property management platforms to promote environmental awareness within the community by establishing education centres and organizing workshops and seminars that encourage sustainable lifestyles and resource circularity. Looking ahead, we will continue to strengthen collaboration with stakeholders to enhance the nature resilience of our business. Building on our initial assessments, we will explore the development of a more comprehensive transition plan with targeted measures to address nature-related risks and opportunities across the Group's operations and value chain.	**Value Created for the Environment (17-41);** **Value Created for Supply Chain (66-75)**
c	Describe the resilience of the organization's strategy to nature-related risks and opportunities, taking into consideration different scenarios.	Nature-related risks and opportunities are considered in our ESG risk management process, reflecting our commitment to sustainable practices. Our **Environmental Policy** and **Sustainable Building Policy** provide clear guidance on managing and mitigating nature-related risks across the building lifecycle, encompassing material sourcing, energy and water consumption, waste management, biodiversity protection, and climate and carbon management. A range of initiatives has been implemented to strengthen resource management throughout project development and operations. The Group also closely tracks performance against established metrics and targets, including our 10-year targets for FY2029/30 covering GHG emissions, electricity consumption, water consumption and waste diversion, as well as our sustainable building targets. In parallel, we work with business partners to develop innovative solutions and collaborate with suppliers to enhance the resilience and sustainability of our operations.	**Value Created for the Environment (17-41)**

Paragraph	Description	Our Approach	Reference (Page number) and Remarks
d	Disclose the locations of assets and/or activities in the organization's direct operations and, where possible, upstream and downstream value chain(s) that meet the criteria for priority locations.	In FY2025/26, we initiated the nature-related assessment under the Locate phase of the LEAP (Locate, Evaluate, Assess, and Prepare) approach, covering our direct operations and the value chain. This will allow us to understand our intersection with biomes, ecoregions and protected areas, as well as the list of nature-sensitive assets and relevant biodiversity topics. Based on the TNFD LEAP assessment, the priority sites within our Hong Kong portfolio are situated within the South China–Vietnam Subtropical Evergreen Forests ecoregion, which forms part of the Tropical and Subtropical Moist Broadleaf Forests biome. As a pilot study, our work focuses on our construction and property management businesses in Hong Kong, covering 40 construction sites and 157 managed properties, including residential properties, offices/industrial properties, shopping malls, and the upstream value chain. Based on the initial assessment, a total of 9 construction projects and 28 properties in our operation have been identified as priority locations due to their relatively high ecosystem value and/or biodiversity importance. To complement the location-based analysis, we referenced the ENCORE tool to gain preliminary sector-specific insights into how our operations and value chain depend on and impact nature. These assessments enable the Group to focus on the most relevant locations, dependencies, and impact pathways in the upcoming Evaluate phase. The Group will continue to build on this study to enhance our understanding of nature-related risks and opportunities and will report progress accordingly. During the reporting year, no significant risks related to biodiversity across our operations were identified. Furthermore, specific projects, including Wetland Seasons Park, PARK YOHO, Sai Sha and Tung Shing Lei Development Projects, have engaged external consultants to conduct biodiversity risk assessments, in which management plans were developed to minimize any potential impacts made to the surroundings.	**Value Created for the Environment (17-41)**
Risk and Impact Management			
a(i)	Describe the organization's processes for identifying, assessing and prioritizing nature-related dependencies, impacts, risks and opportunities in its direct operations.	To ensure that we evaluate the potential impacts of our construction activities, our **Environmental Policy** stipulates that we engage external consultants to conduct thorough environmental and biodiversity risk assessments where applicable. Leveraging international and local databases, such as Integrated Biodiversity Assessment Tool (IBAT), Resource Watch, Resolve, World Resources Institute's (WRI) Aqueduct and the WWF Terrestrial Biodiversity Hotspot Map, we developed a set of indicators to identify assets with relatively high biodiversity integrity and importance, as well as their water physical risks. These indicators include but are not limited to proximity to key biodiversity areas, Biodiversity Intactness Index and water risk level. To quantify our nature-related risks and opportunities, we have conducted a water risk assessment by utilizing the Aqueduct Water Risk Atlas, which informs the water risk levels in our portfolio. All our operations in Hong Kong face medium-high baseline overall water risk levels.	**Value Created for the Environment (17-41)**
a(ii)	Describe the organization's processes for identifying, assessing and prioritizing nature-related dependencies, impacts, risks and opportunities in its upstream and downstream value chain(s).	We are progressively studying the impact on biodiversity from our supply chain, with our nature-related assessment in FY2025/26 under the Locate phase of the LEAP approach also incorporating our upstream value chain for selected high-impact-commodities. We also identified five high-impact commodities, such as timber, steel and cement, involved in our value chain by referencing the Science Based Targets Network's (SBTN) High Impact Commodities List, a list of commodities known to have significant contributions to environmental pressures at a global or regional level. To understand the interaction between our suppliers of these high-impact commodities and nature, we conducted a pilot study based on their extraction and manufacturing location. Key suppliers of concrete, steel and timber were covered, encompassing raw material extraction and manufacturing sites across the Chinese Mainland, Hong Kong, Australia and other countries. We acknowledge that our environmental footprint extends beyond our direct operations to include both upstream and downstream value chains. To identify, assess and prioritize nature-related issues across the value chain, we engage with business partners through multiple channels, including stakeholder engagement and materiality assessments, supplier due diligence questionnaires, and collaboration with external organizations. We also monitor emerging nature-related trends that may affect our value chain, enabling us to remain informed and proactive in managing associated risks. As part of these efforts, we actively encourage suppliers and partners to support no-deforestation practices within our operations, helping to mitigate deforestation risks along the value chain. In addition, due diligence questionnaires covering environmental management, pollution control and other ESG aspects are conducted at least annually to assess the sustainability performance of our critical suppliers and contractors.	**Value Created for the Environment (17-41);** **Value Created for Supply Chain (66-75)**
b	Describe the organization's processes for managing nature-related dependencies, impacts, risks and opportunities.	We ensure that environmental considerations are integrated in our operations through our environmental management systems, in order to effectively manage our nature-related dependencies, impacts, risks and opportunities. During the reporting year, around 60% of managed properties and construction sites in the reporting scope, together with Wilson Group (Parking Division), were certified with ISO 14001 or ISO 50001 management systems, reinforcing our commitment to manage the environmental impact arising from our operations. Where appropriate, we seek to restore biodiversity and ecosystems affected by our operations through targeted mitigation and enhancement measures. These include the relocation of aquatic plants to support ecological restoration and enhancement at the Sai Sha Development Project, as well as the implementation of a wetland restoration programme at PARK YOHO in collaboration with professional ecologists. In terms of our supply chain management, environmental considerations are integrated into our procurement practices. Preference is given to suppliers and contractors that comply with ISO 14001 environmental management standards, adopt green procurement policies and practices, and implement sustainable measures in their operations. Sustainability considerations, including nature-related aspects, are systematically incorporated into supplier selection and engagement processes across our businesses.	**Environmental Policy;** **Sustainable Building Policy;** **Value Created for the Environment (17-41)**
c	Describe how processes for identifying, assessing, prioritizing and monitoring nature-related risks are integrated into and inform the organization's overall risk management processes.	ESG risks are embedded within the Group's Enterprise Risk Management framework, under which relevant risks are identified, assessed and recorded in the Group's risk register. Oversight of the effectiveness of the risk management and internal control systems is provided by the Audit and Risk Management Committee, which supports the Board in ensuring that ESG-related risks are appropriately evaluated and integrated into decision-making processes. In parallel, the SSC conducts regular prioritization and assessment of material topics, including potential nature-related risks and opportunities, and oversees the implementation of relevant ESG strategies. The Committee meets on a regular basis, with its Chairman maintaining clear and ongoing communication with the Board and the Executive Committee to report material ESG matters as required. To mitigate environmental and ecosystem impacts arising from our operations, we apply a mitigation hierarchy based on four principles—avoid, minimize, restore and offset. Site selection prioritizes locations with lower environmental, biodiversity and ecosystem sensitivity, supported by collaboration with external consultants to conduct site assessments and establish baseline environmental performance standards. In addition, the Group closely monitors key environmental performance indicators, including GHG emissions, material and water consumption, waste generation and biodiversity considerations, to support responsible environmental management and continuous improvement.	/
Metrics and Targets			
a	Disclose the metrics used by the organization to assess and manage material nature-related risks and opportunities in line with its strategy and risk management process.	We monitor and track environmental performance and resource consumption across our operations to support the management of material nature-related risks and opportunities. Oversight of progress against the Group's ESG performance objectives is provided by the SSC, which regularly reviews relevant performance indicators. A set of key nature-related metrics is applied to assess material risks and opportunities, including water and natural resource consumption and recycling, changes in the cost of water and natural resources, and capital expenditure directed towards nature-related initiatives. During the reporting year, the Group did not receive any significant fines or penalties, or received any litigation actions due to negative nature-related impacts.	**Value Created for the Environment (17-41);** **Value Created for Supply Chain (66-75)**
b	Disclose the metrics used by the organization to assess and manage dependencies and impacts on nature.	The Group discloses environmental metrics, including Scope 1, 2 and 3 GHG emissions, water consumption, material use and waste annually to ensure transparency and progress monitoring of our environmental targets. Please refer to **Appendix III** for more information on our environmental performance. Looking ahead, we plan to broaden our data collection to report more relevant metrics, which will help us better identify areas with higher nature-related dependencies and impacts, and support ongoing improvements in our performance.	/
c	Describe the targets and goals used by the organization to manage nature-related dependencies, impacts, risks and opportunities and its performance against these.	As outlined in our **Environmental Policy**, we strive to establish biodiversity-related targets for developments in priority areas, where applicable. We have established qualitative targets for our biodiversity management, including the support for no net deforestation and avoid deforestation or logging in own operations and the supply chain where possible and set up monitoring system to ensure Group-wide compliance. To support the systematic management of nature-related risks and opportunities, the Group has established four 10-year environmental targets for FY2029/30, benchmarked against a FY2019/20 baseline. These targets cover GHG emissions, electricity consumption, water consumption and waste diversion, with progress monitored, reviewed and disclosed on an annual basis in our Sustainability Reports. Looking ahead, we will continue to develop and refine targets that enhance our ability to monitor and manage material nature-related dependencies, impacts, risks and opportunities across our operations and value chain.	**Environmental Policy;** **Value Created for the Environment (17-41)**

Appendix X – Independent Assurance Opinion Statement

Statement No.: SRA-HK-843908a

bsi. By Royal Charter

Sun Hung Kai Properties Limited Sustainability Report 2025/26

The British Standards Institution is independent to Sun Hung Kai Properties Limited (hereafter referred to as "SHKP" in this statement) and has no financial interest in the operation of SHKP other than for the assessment and assurance of SHKP Sustainability Report 2025/26 ("Report").

This independent assurance opinion statement has been prepared for SHKP only for the purposes of assuring its statements relating to the Report, more particularly described in the Scope below. It was not prepared for any other purpose. The British Standards Institution will not, in providing this independent assurance opinion statement, accept or assume responsibility (legal or otherwise) or accept liability for or in connection with any other purpose for which it may be used, or to any person by whom the independent assurance opinion statement may be read. This statement is intended to be used by stakeholders and management of SHKP.

This independent assurance opinion statement is prepared on the basis of review by the British Standards Institution of information presented to it by SHKP. The review does not extend beyond such information and is solely based on it. In performing such review, the British Standards Institution has assumed that all such information is complete and accurate.

Any queries that may arise by virtue of this independent assurance opinion statement or matters relating to it should be addressed to SHKP only.

Scope

The scope of engagement agreed upon with SHKP includes the following:

1. The assurance covers all information and data presented in the Report, and focuses on systems and activities of SHKP and its wholly-owned subsidiaries ("the Group") in Hong Kong, including property management, construction, hotel and non-property portfolio businesses (including: air cargo consolidation centre; container and cargo handling services; telecommunication services; data centre services; provider of transport infrastructure asset management and smart mobility solutions; department store and supermarket) during the period from 1st July 2025 to 30th June 2026. The Report is prepared in accordance with the Hong Kong Stock Exchange's ("HKEx") Environmental, Social and Governance Reporting Code ("ESG Code") and the GRI Sustainability Reporting Standards ("GRI Standards"), and with reference to the ten principles of the United Nations Global Compact ("UNGC").
2. Type 1 Moderate Level of Assurance in accordance with the AA1000 Assurance Standard v3 ("AA1000AS v3") evaluates the nature and extent of SHKP's adherence to four reporting principles, which include Inclusivity, Materiality, Responsiveness and Impact. The specified sustainability performance information/data disclosed in the Report has been evaluated.

Opinion Statement

We conclude that the Report provides a fair view of the SHKP's sustainability programmes and performances in the reporting year. We believe that the economic, social and environmental performance indicators are fairly represented in the Report, in which SHKP's efforts being made to pursue sustainable development are widely recognized by its stakeholders.

Our work was carried out by a team of sustainability report assurors in accordance with AA1000AS v3. We planned and performed this part of our work to obtain the necessary information and explanations. We considered SHKP has provided sufficient evidence that SHKP's self-declaration in accordance with the HKEx ESG Code and GRI Standards, and with reference to the ten principles of the UNGC were fairly stated.

Methodology

Our work was designed to gather evidence on which to base our conclusion. We undertook the following activities:

- A top level review of issues raised by external parties that could be relevant to SHKP's policies to provide a check on the appropriateness of statements made in the Report
- Discussion with senior executives on SHKP's approach to stakeholder engagement. We had no direct contact with external stakeholders
- Interview with staff involved in sustainability management, report preparation and provision of report information
- Review and assessment of the double materiality assessment process
- Review of key developments of the Group
- Review of supporting evidence for claims made in the Report
- Review of environmental, social and governance data, including the target progress achieved
- An assessment of the Group's reporting and management processes concerning this Report against the principles of Inclusivity, Materiality, Responsiveness and Impact

Conclusions

A detailed review against the AA1000AP (2018) Principles of Inclusivity, Materiality, Responsiveness and Impact, and in accordance with the HKEx ESG Code and GRI Standards and with reference to the ten principles of the UNGC is set out below:

Inclusivity

The Report has reflected a fact that SHKP is seeking the engagement of its stakeholders through numerous channels such as apps from property management, concierge, retail stores, call centres, customer hotline, online and mobile phone applications, customer satisfaction surveys, e-mail, Go Royal, SHKP Club, The Point by SHKP, website and social media, industry forums, interviews, analyst briefings and annual general meetings, annual and interim reports, investor forums and conferences, investor meetings and conference calls, investor relations page on SHKP's website, overseas roadshows, audits and assessments, meetings, ongoing direct engagements, online tendering system, supplier assessment, vendor portal e-platform, press conferences, real estate industry trade associations and advisory groups, community programmes run by the SHKP Reading Club, SHKP Hong Kong Cyclothon, SHKP Building Homes with Hearts charity programmes by the SHKP Volunteer Team, visits to charities on programmes supported by Group donations, public consultation, employee engagement activities, intranet, performance review, Quality Raising Suggestion Scheme, SHKP Quality Academy, staff surveys, training, Work Safety Suggestion Scheme, and more.

SHKP's operation involves various methods of engaging its stakeholders on daily basis. The Report covers economic, social and environmental aspects concerned by its stakeholders with a fair level of disclosures. In our professional opinion, SHKP adheres to the principle of Inclusivity. Area for enhancement to the Report was adopted by SHKP before issue of this opinion statement.

Materiality

SHKP publishes sustainability information that enables its stakeholders to make informed judgments about the company's management and performance. In our professional opinion, SHKP adheres to the principle of Materiality and identifies SHKP's material aspects by using appropriate method of double materiality analysis and demonstrating material issues in a matrix form. Area for enhancement to the Report was adopted by SHKP before issue of this opinion statement.

Responsiveness

SHKP has implemented practices to respond to the expectations and perceptions of its stakeholders. It includes various surveys and feedback mechanisms to both internal and external stakeholders. In our professional opinion, SHKP adheres to the principle of Responsiveness. Area for enhancement to the Report was adopted by SHKP before issue of this opinion statement.

Impact

SHKP has established processes to understand, measure and evaluate its impacts in qualitative and quantitative way. These processes enable SHKP to assess its impact and disclose them in the Report. In our professional opinion, SHKP adheres to the principle of Impact. Areas for enhancement of the Report were adopted by SHKP before the issue of this opinion statement.

HKEx ESG Reporting Code

Based on our verification review, we are able to confirm that social responsibility and sustainability related key performance indicators and disclosures in two ESG subject areas (Environmental and Social) being reported are based on the HKEx ESG Code.

In our professional opinion, the Report covers the SHKP's social responsibility and sustainability issues. Area for enhancement to the Report was adopted by SHKP before issue of this opinion statement.

GRI Standards Reporting

SHKP provided us with their self-declaration of compliance to report in accordance with GRI Standards. Based on our verification review, we are able to confirm that social responsibility and sustainability related disclosures in all three categories (Environmental, Social and Economic) are reported in accordance with the GRI Standards.

In our professional opinion, the report covers SHKP's social responsibility and sustainability issues. Areas for enhancement of the Report were adopted by SHKP before the issue of this opinion statement.

Assurance Level

The Type 1 Moderate Level of Assurance provided in our review is defined by the scope and methodology described in this statement.

Responsibility

It is the responsibility of SHKP's senior management to ensure the information being presented in the Report is accurate. Our responsibility is to provide an independent assurance opinion statement to stakeholders giving our professional opinion based on the scope and methodology described.

Competency and Independence

The assurance team was composed of Lead Auditors, who are experienced in real estate sector, and trained in a range of sustainability, environmental and social standards including GRI G3, GRI G3.1, GRI G4, GRI Standards, GRI Certified Sustainability Professional, AA1000 Certified Sustainability Assurance Practitioner (CSAP), HKEx ESG Code, HKEx ESG Guide, UNGC's Ten Principles, ISO 10002, ISO 14001, OHSAS 18001, ISO 45001 and ISO 9001, etc. British Standards Institution is a leading global standards and assessment body founded in 1901. The assurance is carried out in line with the BSI Fair Trading Code of Practice.

For and on behalf of BSI:

Michael Lam
Senior Vice President, APAC Assurance
21st September 2026

Verifier of the Report:

Mr. Aaron Chim
Lead Assuror

AA1000 Licensed Report 000-157/V3-D1D60

This statement was prepared in English and translated into Chinese for reference only.

Statement No.: SRA-HK-843908b

Sun Hung Kai Properties Limited Sustainability Report 2025/26

To the stakeholders and management of Sun Hung Kai Properties Limited

The British Standards Institution (BSI) has conducted a limited assurance engagement on the sustainability information (described in the "Scope") in the Sun Hung Kai Properties Limited Sustainability Report 2025/26 ("Report") of Sun Hung Kai Properties Limited (hereafter referred to as "SHKP" in this statement)

Scope & Verification Criteria

The Scope and verification criteria of engagement agreed upon with SHKP includes the following:

1. The assurance covers all information and data presented in the Report, and focuses on systems and activities of SHKP and its wholly-owned subsidiaries ("the Group") in Hong Kong, including property management, construction, hotel and non-property portfolio businesses (including: air cargo consolidation centre; container and cargo handling services; telecommunication services; data centre services; provider of transport infrastructure asset management and smart mobility solutions; department store and supermarket) during the period from 1st July 2025 to 30th June 2026. The Report is prepared in accordance with the Hong Kong Stock Exchange's ("HKEx") Environmental, Social and Governance Reporting Code ("ESG Code") and the GRI Sustainability Reporting Standards ("GRI Standards"), and with reference to the ten principles of the United Nations Global Compact ("UNGC").
2. Limited assurance in accordance with ISAE3000 (Revised) evaluates the specified sustainability performance information/data disclosed in the Report, including but not limited to:

Environment:

- Total direct GHG emissions (Scope 1)
- Total indirect GHG emissions (Scope 2)
- Total indirect GHG emissions (Scope 3)
- GHG emission intensity (Scope 1 & 2)
- Total non-hazardous waste disposal (General waste, Construction and demolition waste)
- Total non-hazardous waste recycled (Paper, Plastic, Metal, Used cooking oil, Food waste, Glass, Construction and demolition waste)
- Hazardous wastes collected and recycled (Batteries, Chemicals, Electronic and electrical waste, Fluorescent lamp, Toner cartridge)
- Energy generation (Total renewable energy generated and exported - Solar)
- Total energy (non-renewable) consumption and its intensity
- Purchased electricity consumption
- Gas consumption
- Fuel consumption
- Diesel consumption
- Petrol consumption
- Total water consumption and its intensity

Social:

- Gender pay ratio (female to male) as mean base salary for total workforce
- Total number of work-related fatalities (employees and contractors)
- Work-related fatalities rate
- Lost time injury frequency rate - employees
- Lost time injury frequency rate - contractors
- Absentee rate

Opinion Statement & Conclusion

We have conducted a limited assurance engagement on the sustainability information described in the "Scope" above (Sustainability Information).

Based on the procedures we have performed and the evidence we have obtained, nothing has come to our attention that causes us to believe that the accompanying Sustainability Information is not prepared, in all material respects, in accordance with the HKEx ESG Code and the GRI Standards.

Methodology

Our assurance engagements were carried out in accordance with International Standard on Assurance Engagements 3000 (Revised), Assurance Engagements Other Than Audits or Reviews of Historical Financial Information, and, in respect of greenhouse gas emissions, International Standard on Assurance Engagements 3410, Assurance Engagements on Greenhouse Gas Statements, issued by the International Auditing and Assurance Standards Board. Our work was designed to gather evidence on which to base our conclusion. These standards require that we plan and perform this engagement to obtain limited assurance about whether the Sustainability Information is free from material misstatement. We undertook the following activities:

- A top level review of issues raised by external parties that could be relevant to SHKP's policies to provide a check on the appropriateness of statements made in the Report
- Discussion with senior executives on SHKP's approach to stakeholder engagement. We had no direct contact with external stakeholders
- Interview with staff involved in sustainability management, report preparation and provision of report information
- Review and assessment of double materiality assessment process
- Review of key developments of the Group
- Review of the process and systems for collecting and reporting the sustainability information/data
- Review of supporting evidence for claims made in the Report
- Review of environmental, social and governance data, including the target progress achieved, to ensure the data had been appropriately measured, recorded, collated and reported
- An assessment of the Group's reporting and management processes concerning this Report against the principles of Inclusivity, Materiality, Responsiveness and Impact

Responsibility

It is the responsibility of SHKP for the preparation and fair presentation of the Sustainability Information in accordance with agreed criteria as stated in the Scope and verification criteria section of this statement. This responsibility includes the design, implementation and maintenance of internal control relevant to the preparation of Sustainability Information that is free from material misstatement, whether due to fraud or error.

BSI is responsible for providing an independent assurance opinion statement to stakeholders giving our professional opinion based on the Scope and methodology described. Any queries that may arise by virtue of this independent assurance opinion statement or matters relating to it should be addressed to SHKP only.

Independence, Quality Control and Competence

BSI is independent to SHKP and has no financial interest in the operation of SHKP other than for the assurance of the sustainability statements contained in this Report.

This independent assurance opinion statement has been prepared for the stakeholders of SHKP only for the purposes of verifying its statements relating to its environmental, social and governance (ESG), more particularly described in the Scope above.

This independent assurance opinion statement is prepared on the basis of review by BSI of information presented to it by SHKP. In making this independent assurance opinion statement, BSI has assumed that all information provided to it by SHKP is true, accurate and complete. BSI accepts no liability to any third party who places reliance on this statement.

BSI applies its own management standards and compliance policies for quality control, in accordance with ISO/IEC 17021-1:2015 and accordingly maintains a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

BSI is a leading global standards and assessment body founded in 1901. The BSI assurance team has extensive experience in conducting verification over environmental, social and governance (ESG), including GRI G3, GRI G3.1, GRI G4, GRI Standards, GRI Certified Sustainability Professional, AA1000 Certified Sustainability Assurance Practitioner (CSAP), HKEx ESG Code, HKEx ESG Guide, UNGC's Ten Principles, ISO 10002, ISO 14001, OHSAS 18001, ISO 45001 and ISO 9001, etc. The assurance is carried out in line with the BSI Fair Trading Code of Practice.

For and on behalf of BSI:

Michael Lam
Senior Vice President, APAC Assurance
21st September 2026

Verifier of the Report:

Mr. Aaron Chim
Lead Assuror

This statement was prepared in English and translated into Chinese for reference only.

Sun Hung Kai Properties Limited

Registered Office

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Information for Shareholders

SHKP's shares are listed on The Stock Exchange of Hong Kong Limited (Stock Exchange) and are traded over the counter in the United States in the form of American Depositary Receipts (ADR).

Stock Exchange: 16 (HKD counter) and 80016 (RMB counter)
Bloomberg: 16 HK Equity (HKD counter) and 80016 HK Equity (RMB counter)
Reuters: 0016.HK (HKD counter) and 80016.HK (RMB counter)
Trading Symbol for ADR: SUHJY
CUSIP: 86676H302
ISIN: HK0016000132

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The English version of this report shall prevail whenever there is a discrepancy between the English and the Chinese versions.