

The Group shares its latest ESG initiatives in the newly published 2021/22 Sustainability Report

集團最近發布2021/22年度《可持續發展報告》
分享其最新環境、社會及管治措施



The Group's 2021/22 Sustainability Report is available online
集團2021/22年度《可持續發展報告》可於網上閱覽

The Group released 2021/22 Sustainability Report, which sets out the Group's Environmental, Social and Governance (ESG) performance and its latest sustainability initiatives.

The Group fully supports Hong Kong and the mainland's goals of reaching carbon neutrality by 2050 and 2060, respectively. To respond to the global call for climate action, the Group has strengthened its climate change management and in this reporting year, started to make disclosures with reference to the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD). Climate-related governance, strategy, risk management and targets are highlighted in this report. In 2021/22, the Group signed two sustainability-linked loan facilities with leading banks. Both loans were the largest of their kind for the Hong Kong real estate sector at the time. They demonstrated the banking industry's trust in, and support for the Group's work on ESG.

Highlights of the Group's sustainability initiatives are as follows:

Environment

The Group supports low-carbon transition. Progress in meeting the 10-year environmental targets established in 2020/21 was well on track. The Group is committed to improving the environmental performance of its existing buildings and having all its new core commercial projects obtain Leadership in Energy and Environmental Design (LEED) Gold or Platinum certification. In the reporting year, Two IFC became the first building in Hong Kong to be awarded LEED Platinum certification under the v4.1 Operations and Maintenance: Existing Buildings rating system. This is one of the 108 green-building-related certifications the Group had obtained as of the end of June 2022.



Sustainability Report
可持續發展報告



People

The Group nurtures a people-oriented culture and strives to create an inclusive workplace by actively promoting diversity and providing fair employment opportunities. In 2021/22, the Group employed 485 people with physical or mental disabilities, and 755 people from ethnic minorities. The Group continued to support the government's Greater Bay Area (GBA) Youth Employment Scheme and offered graduates career opportunities in GBA cities.

Customers

The Group leverages smart technologies, particularly its 5G network, to provide better customer service. For example, the Group's mobile app The Point by SHKP, through 5G, provides real-time occupancy information of washroom and nursery facilities in selected shopping malls. Signature Homes uses cloud technology for flat visits, residential leasing management and tenant services. The Go Royal by SHKP programme of the five Royal hotels was launched in the reporting year, a mobile-based customer-loyalty programme integrated with The Point, has become the largest hotel and shopping loyalty programme in Hong Kong. Members can redeem hotel accommodations or mall privileges via the mobile app.

Supply Chain

The Group upholds sustainability value in procurement decisions. In the reporting year, the Group refined the Sustainable Supply Chain Management Guideline, enabling its construction arm to strengthen supply chain management. The Group and its contractors also employed smart technologies in construction. The Group was the first property developer in Hong Kong to adopt the rotational bridge launching construction method for its bridge construction project in Yuen Long.

Community

In 2021/22, the Group contributed substantially to combat the fifth wave of COVID-19 by lending sites for free for two major community-isolation facilities, including a land site at Tam Mi, Yuen Long for a 10-hectare facility. The Group also provided two commercial spaces for community vaccination centres and donated caring kits for people in need. The Group-initiated transitional housing project, United Court, is Hong Kong's largest project of such in full operation. It opened in June this year, which provides 1,800 units for families awaiting public housing.

集團早前發布的2021/22《可持續發展報告》，闡述集團在環境、社會及管治 (ESG) 方面的表現，及推動可持續發展的更新措施。

集團全力支持香港和國家分別在2050年和2060年或之前實現碳中和的目標。為響應全球對氣候變化的關注，集團已加強這方面的管理，並由本報告年度開始參考氣候相關財務信息披露工作組 (TCFD) 的建議，披露與氣候相關的管治、策略、風險管理與目標。在2021/22年

度，集團與主要銀行簽署了兩筆可持續發展表現掛鉤貸款協議，該兩筆貸款在當時為香港房地產業界同類貸款中規模最大，展示出銀行業界對集團 ESG 工作的信任和支持。

集團的可持續發展舉措重點如下：

環境

集團支持低碳轉型，在實現 2020/21 年度所制定的十年環境目標方面，進展良好。集團致力改善現有物業的環境表現，並承諾為所有新核心商業項目取得領先能源與環境設計 (LEED) 金級或鉑金級認證。截至 2022 年 6 月，集團取得的 108 項綠色建築相關認證，其中國際金融中心二期在報告年內獲得 LEED [v4.1 營運與保養：現有建築] 鉑金級認證，為香港首獲此殊榮的建築物。

員工

集團以人為本，提供公平就業機會，努力創造一個多元共融的工作環境。於2021/22年度，集團聘用了 485 名殘疾人士，另有 755 名員工為少數族裔。集團繼續支持政府的「大灣區青年就業計劃」，並為畢業生提供大灣區城市的就業機會。

顧客

集團利用智能科技特別是其 5G 網絡，提供更好的客戶服務，例如透過 5G 在集團的流動應用程式 The Point by SHKP 顯示指定商場內的洗手間及育嬰室設施的實時使用情況。Signature Homes 亦利用雲端技術讓顧客在網上參觀示範單位，並協助員工處理租賃和租戶事宜。五家「帝」系酒店於報告年內推出「帝賞」，結合集團商場綜合會員計劃 The Point，透過手機應用程式，會員便可兌換酒店住宿或商場禮遇，為香港最大的酒店和購物綜合獎賞計劃。

供應鏈

集團在採購決策中堅守可持續發展的價值。在報告年內，集團進一步優化《可持續供應鏈管理指南》，協助集團的建築部門加強供應鏈管理。集團及其承建商也在施工過程中採用智能科技，例如在元朗橋樑工程項目中採用「轉體式橋樑裝嵌技術」，是香港首家應用這種技術的房地產發展商。

社群

在2021/22年度，集團致力協助政府應對新冠病毒第五波疫情，包括免費借出兩幅地塊用作興建主要社區隔離設施，其中位於元朗潭尾的土地達 10 公頃。集團亦提供兩個商業空間作社區疫苗接種中心之用，並向有需要的人士捐贈愛心抗疫包。集團策動的過渡性房屋項目同心村已於今年 6 月正式啟用，是香港迄今已全面啟用最大型的過渡性房屋項目，提供 1,800 個單位予正在輪候公屋的家庭或人士。