

The Group shares its latest ESG initiatives in the newly published 2021/22 Sustainability Report

集团此前发布2021/22年度《可持续发展报告》
分享其最新环境、社会及管治措施



The Group's 2021/22 Sustainability Report is available online
集团2021/22年度《可持续发展报告》可于网上阅览

The Group released 2021/22 Sustainability Report, which sets out the Group's Environmental, Social and Governance (ESG) performance and its latest sustainability initiatives.

The Group fully supports Hong Kong and the mainland's goals of reaching carbon neutrality by 2050 and 2060, respectively. To respond to the global call for climate action, the Group has strengthened its climate change management and in this reporting year, started to make disclosures with reference to the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD). Climate-related governance, strategy, risk management and targets are highlighted in this report. In 2021/22, the Group signed two sustainability-linked loan facilities with leading banks. Both loans were the largest of their kind for the Hong Kong real estate sector at the time. They demonstrated the banking industry's trust in, and support for the Group's work on ESG.

Highlights of the Group's sustainability initiatives are as follows:

Environment

The Group supports low-carbon transition. Progress in meeting the 10-year environmental targets established in 2020/21 was well on track. The Group is committed to improving the environmental performance of its existing buildings and having all its new core commercial projects obtain Leadership in Energy and Environmental Design (LEED) Gold or Platinum certification. In the reporting year, Two IFC became the first building in Hong Kong to be awarded LEED Platinum certification under the v4.1 Operations and Maintenance: Existing Buildings rating system. This is one of the 108 green-building-related certifications the Group had obtained as of the end of June 2022.



Sustainability Report
可持续发展报告



People

The Group nurtures a people-oriented culture and strives to create an inclusive workplace by actively promoting diversity and providing fair employment opportunities. In 2021/22, the Group employed 485 people with physical or mental disabilities, and 755 people from ethnic minorities. The Group continued to support the government's Greater Bay Area (GBA) Youth Employment Scheme and offered graduates career opportunities in GBA cities.

Customers

The Group leverages smart technologies, particularly its 5G network, to provide better customer service. For example, the Group's mobile app The Point by SHKP, through 5G, provides real-time occupancy information of washroom and nursery facilities in selected shopping malls. Signature Homes uses cloud technology for flat visits, residential leasing management and tenant services. The Go Royal by SHKP programme of the five Royal hotels was launched in the reporting year, a mobile-based customer-loyalty programme integrated with The Point, has become the largest hotel and shopping loyalty programme in Hong Kong. Members can redeem hotel accommodations or mall privileges via the mobile app.

Supply Chain

The Group upholds sustainability value in procurement decisions. In the reporting year, the Group refined the Sustainable Supply Chain Management Guideline, enabling its construction arm to strengthen supply chain management. The Group and its contractors also employed smart technologies in construction. The Group was the first property developer in Hong Kong to adopt the rotational bridge launching construction method for its bridge construction project in Yuen Long.

Community

In 2021/22, the Group contributed substantially to combat the fifth wave of COVID-19 by lending sites for free for two major community-isolation facilities, including a land site at Tam Mi, Yuen Long for a 10-hectare facility. The Group also provided two commercial spaces for community vaccination centres and donated caring kits for people in need. The Group-initiated transitional housing project, United Court, is Hong Kong's largest project of such in full operation. It opened in June this year, which provides 1,800 units for families awaiting public housing.

集团此前发布的2021/22《可持续发展报告》，阐述集团在环境、社会及管治 (ESG) 方面的表现，及推动可持续发展的最新措施。

集团全力支持香港和内地分别在2050年和2060年或之前实现碳中和的目标。为响应全球对气候变化的关注，集团已加强这方面的管理，并由本报告年度开始参考气候相关财务信息披露工作组 (TCFD) 的建议，披露与气候相关的管治、策略、风险管理与目标。在2021/22年

度，集团与主要银行签署了两笔可持续发展表现挂钩贷款协议，该两笔贷款在当时为香港房地产业界同类贷款中规模最大，展示出银行业界对集团ESG工作的信任和支持。

集团的可持续发展举措重点如下：

环境

集团支持低碳转型，在实现2020/21年度所制定的十年环境目标方面，进展良好。集团致力改善现有物业的环境表现，并承诺为所有新核心商业项目取得领先能源与环境设计 (LEED) 金级或铂金级认证。截至2022年6月，集团取得了108项绿色建筑相关认证，其中国际金融中心二期在报告年内获得LEED“v4.1 营运与保养：现有建筑”铂金级认证，为香港首幢获此殊荣的建筑物。

员工

集团以人为本，提供公平就业机会，努力创造一个多元共融的工作环境。在2021/22年度，集团聘用了485名残疾人士，另有755名员工为少数族裔。集团继续支持政府的“大湾区青年就业计划”，并为毕业生提供大湾区城市的就业机会。

顾客

集团利用智能科技，特别是5G网络，提供更好的客户服务，例如通过5G在集团的移动应用程序The Point by SHKP显示指定商场内的洗手间及育婴室设施的实时使用情况。Signature Homes也利用云端技术让顾客在网上参观示范单位，并协助员工处理租赁和租户事宜。五家“帝”系酒店于报告年内推出“帝赏”，结合集团商场综合会员计划The Point，通过手机应用程序，会员便可兑换酒店住宿或商场礼遇，为香港最大的酒店和购物综合赏计划。

供应链

集团在采购决策中坚守可持续发展的价值。在报告年内，集团进一步优化《可持续供应链管理指南》，协助集团的建筑部门加强供应链管理。集团及其承建商也在施工过程中采用智能科技，例如在元朗桥梁工程项目中采用“转体式桥梁装嵌技术”，是香港首家应用这种技术的房地产发展商。

社群

在2021/22年度，集团致力协助政府应对新冠病毒第五波疫情，包括免费借出两幅地块用作兴建主要社区隔离设施，其中位于元朗潭尾的土地达10公顷。集团亦提供两个商业空间作社区疫苗接种中心之用，并向有需要的人士捐赠爱心抗疫包。集团规划的过渡性房屋项目同心村已于今年6月正式启用，是香港迄今已全面启用的最大型过渡性房屋项目，提供1,800个单位予正在轮候公屋的家庭或人士。